

§ 57.213a Loan cancellation reimbursement.

In the event that insufficient funds are available to the Secretary in any fiscal year to enable him to pay to all schools their proportionate shares of all loans and interest cancelled under this subpart for practice in a shortage area, death, or disability:

(a) Each school will be paid an amount bearing the same ratio to the total of the funds available for that purpose as the principal of loans cancelled by that school in that fiscal year bears to the total principal of loans cancelled by all schools in that year; and

(b) Any additional amounts to which a school is entitled will be paid by the Secretary at the time of distribution of the assets of the school's Fund under section 743 of the Act.

6. Section 57.215 is revised to read as follows:

§ 57.215 Records, reports, inspection, and audit.

(a) Each Federal capital contribution and Federal capital loan is subject to the condition that the school must maintain those records and file with the Secretary those reports relating to the operation of its health professions student loan fund that the Secretary may find necessary to carry out the purposes of the Act and these regulations. All required reports must be submitted to the Secretary within 45 days of the close of the reporting period. The school also must comply with the requirements of 45 CFR Part 74 and section 705 of the Act concerning recordkeeping, audit and inspection.

(b) The following student records must be retained by the school for 5 years after an individual student ceases to be a full-time student:

- (1) Approved student applications for health professions student loans;
- (2) Documentation of the financial need of applicants; and
- (3) Copy of financial aid transcript(s).

(c) The following repayment records for each individual borrower must be retained for at least 5 years from the date of retirement of a loan:

- (1) The amount and date of each loan;
- (2) The amount and date of each payment or cancellation;
- (3) Records of periods of deferment;
- (4) Date, nature and result of each contact with the borrower or proper endorser in the collection of an overdue loan;
- (5) Copies of all correspondence to or from the borrower and endorser;
- (6) Copies of all correspondence with collection agents related to the individual borrower;
- (7) Copies of all correspondence with a credit bureau related to an individual borrower; and
- (8) Copies of all correspondence relating to uncollectible loans which have been written off by the Federal Government or repaid by the school.

(d) The school must also retain other records as the Secretary may prescribe. In all cases where questions have arisen as a result of a Federal audit, the records must be retained until resolution of all questions.

7. A new § 57.216a is added to read as follows:

§ 57.216a Performance standard.

By June 30, 1983, and on each June 30 thereafter, except as provided in paragraph (c) of this section, each school must have either a borrower or dollar delinquency rate (as calculated below) of not more than 5 percent. All accounts overdue by more than 60 days must be considered delinquent.

(a) *Borrower delinquency rate.* The borrower delinquency rate for each school must be calculated by dividing the number of the school's delinquent borrowers by the total number of the school's borrowers whose loans are in repayment status.

(b) *Dollar delinquency rate.* The dollar delinquency rate for each school must be calculated by dividing the sum of the total amount of principal

outstanding on all loans delinquent by the total principal amount loaned for all loans in repayment status.

(c) Any school that has a delinquency rate higher than 5 percent on June 30 of any year will be required to: (1) Reduce its delinquency rate by 50 percent (or a school with a delinquency rate below 10 percent must reduce its rate to 5 percent) by the close of the following six-month period; and (2) by the end of each succeeding 6-month period, reduce its delinquency rate to 50 percent of the required rate for the previous six-month period, until it reaches 5 percent.

(d) Any school which fails to comply with the requirements of paragraph (c) of this section will receive no new HPSL funds and will be required to: (1) Place the revolving fund monies and all subsequent collections into an insured interest-bearing account; (2) make no new loans; and (3) by the end of the succeeding six-month period, reduce the delinquency rate to 50 percent of the rate it failed to achieve under paragraph (c) of this section, or 5 percent. A school that meets the requirements of this paragraph will be reinstated in the program, but must continue to comply with the requirements of paragraph (c) (2) of this section if its delinquency rate is still higher than 5 percent.

(e) Any school which fails to comply with the requirements of paragraph (d) of this section will be terminated from the program and must return all Federal funds in the loan account to the Department. Any school which has been terminated must continue to pursue collections, and may reapply for participation in the program only when it has attained a delinquency rate of 5 percent or less.

(Sec. 215 of the PHS Act, 58 Stat. 690, as amended, 63 Stat. 35 (42 U.S.C. 216); secs. 740-744 of the PHS Act, 77 Stat. 170-173, 90 Stat. 2266-2268, 91 Stat. 390-391, 95 Stat. 920 (42 U.S.C. 294m-q))

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DEPARTMENT OF HEALTH AND HUMAN SERVICES

Public Health Service

42 CFR Part 57

Health Professions Student Loan Program

AGENCY: Public Service (PHS), HHS.
ACTION: Notice of proposed rulemaking (NPRM).

SUMMARY: This proposed rule would amend existing regulations governing the Health Professions Student Loan (HPSL) program. The proposed amendment to § 57.216a is based upon the Department's conclusion, arrived at during its consideration of the final amendments published today, that use of the dollar delinquency rate will produce the best management of the HPSL program by the schools. This amendment would modify the procedures for determining whether or not a school is in compliance with the 5 percent performance standard.

DATE: As discussed below, comments are invited. To be considered, comments must be received by July 5, 1983.

ADDRESS: Respondents should address written comments to the Director, Bureau of Health Professions (BHP), Room 8-05, Parklawn Building, 5600 Fishers Lane, Rockville, Maryland 20857. All comments received will be available for public inspection and copying at the Office of Program Support, BHP, Room 7-74, Parklawn Building, 5600 Fishers Lane, Rockville, Maryland, weekdays (Federal holidays excepted) between the hours of 8:30 a.m. and 5:00 p.m.

FOR FURTHER INFORMATION CONTACT: Mrs. Alice M. Swift, 301 433-4540.

SUPPLEMENTARY INFORMATION: Elsewhere in this issue of the *Federal Register*, the Secretary published final rules amending the regulations for the HPSL program. Among those amendments is a new § 57.216a, which establishes a standard of delinquency which health professions schools must maintain in order to continue their participation in the program. The standard requires that schools maintain a delinquency rate of not more than 5 percent, based upon either the number of delinquent borrowers or the amount of unpaid principal on delinquent loans. The Secretary proposes in this Notice to eliminate the optional borrower delinquency standard, and to require that the 5 percent standard be based only upon the unpaid principal on delinquent loans.

The proposed amendment to § 57.216a is based upon the Department's

conclusion, arrived at during its consideration of the final amendments published today, that use of the dollar delinquency rate will produce the best management of the HPSL program by the schools. The dollar standard would, as a practical matter, encourage the schools to concentrate their collection efforts on those borrowers with large delinquent loans, rather than dissipating those efforts among many borrowers with relatively small delinquencies—thus producing the maximum return of financial resources to the schools' loan funds so that more new loans may be made to deserving students. The dollar standard is also consistent with the method used by other Federal agencies with comparable programs, such as the Department of Education.

The Department certifies that these regulations will not have a significant economic impact on a substantial number of small entities and therefore do not require a regulatory flexibility analysis under the Regulatory Flexibility Act of 1980. The Department has also determined that this rule is not a major rule under Executive Order 12291 and therefore a regulatory impact analysis is not required.

The Department has determined that this amendment to the regulations does not affect the existing reporting and recordkeeping requirements of the program approved by OMB (numbers 0915-0044, 0915-0046, and 0915-0047) under the Paperwork Reduction Act of 1980.

List of Subjects in 42 CFR Part 57

Dental health, Education of disadvantaged, Educational facilities, Educational study programs, Emergency medical services, Grant programs—education, Grant programs—health, Health facilities, Health professions, Loan programs—health, Medical and dental schools, Scholarships and fellowships, Student aid.

PART 57—[AMENDED]

Accordingly, Subpart C of 42 CFR Part 57 is amended as set forth below:

Section 57.216a is revised to read as follows:

§ 57.216a Performance standard.

By June 30, 1983, and on each June 30 thereafter, except as provided in paragraph (b) of the section, each school must have a delinquency rate (as calculated in paragraph (a) of the section) of not more than 5 percent. All accounts overdue by more than 60 days must be considered delinquent.

(a) The delinquency rate for each school must be calculated by dividing

the sum of the total amount of principal outstanding on all loans delinquent by the total principal amount loaned for all loans in repayment status.

(b) Any school that has a delinquency rate higher than 5 percent on June 30 of any year will be required to: (1) Reduce its delinquency rate by 50 percent (or a school with a delinquency rate below 10 percent must reduce its rate to 5 percent) by the close of the following six-month period; and (2) by the end of each succeeding 6-month period, reduce its delinquency rate to 50 percent of the required rate for the previous six-month period, until it reaches 5 percent.

(c) Any school which fails to comply with the requirements of paragraph (b) of this section will receive no new HPSL funds and will be required to: (1) Place the revolving fund monies and all subsequent collections into an insured interest-bearing account; (2) make no new loans; and (3) by the end of the succeeding six-month period, reduce the delinquency rate to 50 percent of the rate it failed to achieve under paragraph (b) of this section, or 5 percent. A school that meets the requirements of this paragraph will be reinstated in the program, but must continue to comply with the requirements of paragraph (b)(2) of this section if its delinquency rate is still higher than 5 percent.

(d) Any school which fails to comply with the requirements of paragraph (c) of this section will be terminated from the program and must return all Federal funds in the loan account to the Department. Any school which has been terminated must continue to pursue collections, and may reapply for participation in the program only when it has attained a delinquency rate of 5 percent or less.

(Catalog of Federal Domestic Assistance Number 13.342; Health Professions Student Loan Program)

(Sec. 215 of the PHS Act, 58 Stat. 690, as amended, 63 Stat. 35 (42 U.S.C. 216); secs. 740-744 of the PHS Act, 77 Stat. 170-173, 90 Stat. 2266-2268, 91 Stat. 390-391, 95 Stat. 920 (42 U.S.C. 294m-q))

Dated: May 26, 1983.

Edward N. Brandt, Jr.,
Assistant Secretary for Health.

Approved: May 26, 1983.

Margaret M. Heckler,
Secretary.

[FR Doc. 83-14660 Filed 6-2-83; 8:45 am]

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42 CFR Part 57

Nursing Student Loan Program

AGENCY: Public Health Service (PHS), HHS.

ACTION: Notice of proposed rulemaking (NPRM).

SUMMARY: This proposed rule would amend existing regulations governing the Nursing Student Loan (NSL) program set forth in Subpart D of 42 CFR Part 57. This proposed rule: (1) Reflects technical amendments made to sections 835-841 of the Public Health Service Act (the Act) since the existing regulations were published in the *Federal Register* on May 9, 1974; (2) simplifies the existing regulations so that they are written in clear, concise language; and (3) would strengthen the regulations regarding recordkeeping and collection procedures and establish performance standards against which a nursing school's delinquency rate would be measured.

DATES: As discussed below, comments are invited. To be considered, comments must be received by July 18, 1983.

ADDRESS: Written comments should be addressed to the Director, Bureau of Health Professions (BHP), 5600 Fishers lane, Parklawn Building, Room 8-05, Rockville, Maryland 20857. All comments received will be available for public inspection and copying at the Office of Program Support, BHP, Room 7-74, 5600 Fishers Lane, Parklawn Building, Rockville, Maryland, weekdays (Federal holidays excepted) between the hours of 8:30 a.m. and 5:00 p.m.

FOR FURTHER INFORMATION CONTACT: Mrs. Alice M. Swift, 301 443-4540.

SUPPLEMENTARY INFORMATION: This proposed rule incorporates technical amendments made to sections 835-841 of the Act since the existing regulations were published in the *Federal Register* on May 9, 1974. Even though these technical amendments resulting from nondiscretionary statutory changes have not been published as a final rule, they are applicable to the administration of the NSL program as of the effective dates of their implementing statutes. The amendments are as follows:

(1) The Nurse Training Act of 1975, Pub. L. 94-63, enacted on July 29, 1975, repealed the Federal Capital Loan (FCL) Fund except to honor existing commitments and added training to be a nurse anesthetist as an eligible deferment period;

(2) The Nurse Training Amendments of 1979, Pub. L. 96-78, enacted on September 29, 1979, repealed the

cancellation benefits on all loans made on or after September 29, 1979; and

(3) The Omnibus Budget Reconciliation Act of 1981, Pub. L. 97-35, enacted on August 13, 1981: repealed the prohibition against the receipt of concurrent National Direct Student Loans and Nursing Student Loans; increased the interest rate on a nursing student loan from 3 to 6 percent per year; and required that not less than \$1,000,000 of each annual appropriation for Fiscal Years 1982, 1983, and 1984 for nursing student loan capital contributions be used for making loans to individuals who, on the date they receive the loan, have not been employed on a full-time basis or been enrolled in any educational institution on a full-time basis for at least 7 years, except that no individual may receive a loan of this type that exceeds \$500 for any academic year.

This proposed rule also simplifies the existing regulations so that they are written in clear, concise language. The index has been revised to reflect these changes. This proposed rule also contains minor technical and editorial changes.

In addition, this proposed rule would strengthen the existing regulations regarding recordkeeping requirements and collection procedures and establish performance standards against which a nursing school's delinquency rate would be measured.

In a recent report of findings to Congress, the General Accounting Office (GAO) identified a number of deficiencies in the manner in which schools and the Federal Government administer the NSL program. The major areas of concern were the lack of compliance by schools with "due diligence" requirements in loan collections, excess cash balances in the schools' revolving loan funds, and deficient recordkeeping. The GAO findings were supported by a Department of Health and Human Services (HHS) analysis of a number of assessments conducted at participating schools during the past year. On December 8, 1981, the Senate Committee on Governmental Affairs held hearings on the high delinquency rates in the NSL and Health Professions Student Loan (HPSL) programs. The GAO findings were cited and the Committee expressed grave concern.

In March of 1982, the Department responded to concerns raised by the HHS analysis, the GAO findings, and the Senate Committee by issuing to all participating schools Policy Memorandum Number Two designed to assist institutions in correcting these deficiencies. A HHS Action Plan outlined

several changes that the HHS proposed to implement and indicated that those reflecting new compliance requirements would appear in the *Federal Register* for public comment. Subsequently, Policy Memoranda Numbers Three and Four containing clarification and updated information were sent to all participating schools.

The amendments to the existing regulations which incorporate technical amendments made to sections 835-841 of the Act by Pub. L. 94-63, Pub. L. 96-78, and Pub. L. 97-35, technical and editorial changes, and the proposed new compliance requirements are summarized below according to the sections and titles of the regulations. The proposed new compliance requirements are contained §§ 57.305, 57.306, 57.308, 57.310, 57.313a, and 57.315, and are substantially the same as those contained in the HPSL final regulations published in the *Federal Register* on June 3, 1983. The proposed new compliance requirements contained in § 57.316a differ from the HPSL final regulations of June 3, 1983, but are the same as those contained in the HPSL proposed rule published on June 3, 1983. The Secretary welcomes public comments on the proposed revisions reflecting new compliance requirements.

Section 57.301 Applicability

Pub. L. 94-63, enacted on July 29, 1974, repealed the Federal Capital Loan Fund except to honor existing commitments. This section is revised accordingly.

Section 57.302 Definitions

The Secretary is adding to this section the definition of a "State" in order to reflect the definition set forth in section 2(f) of the Act.

Section 57.304 Payment of Federal Capital Contributions

Pub. L. 97-35, enacted August 13, 1981, set forth the requirement that not less than \$1,000,000 of each annual appropriation for Fiscal Years 1982, 1983, and 1984 for nursing student loan capital contributions be used for making loans to individuals who, on the date they receive the loan, have not been employed on a full-time basis or been enrolled in any educational institution on a full-time basis for at least 7 years. No individual may receive any loan of this type that exceeds \$500 for any academic year. This section is revised to include this "set aside" provision.

Section 57.305 Nursing Student Loan Funds

The Secretary proposes to require schools to join credit bureaus. (See

§ 57.310(b)(1)(iii).) The proposed revision of § 57.305 would permit schools to charge the costs associated with membership in credit bureaus to the Fund.

Section 57.306 Eligibility and Selection of Nursing Student Loan Applicants

Paragraph (b)(2) of this section is revised to include the requirement that schools must use one of the national need analysis systems or any other procedure approved by the Secretary of Education set forth in 34 CFR 674.13. This revision is consistent with the provisions requiring the use of a national need analysis system for determining student need for the HPSL program and for the Department of Education's National Direct Student Loan program.

The Secretary also proposes to require NSL applicants who have previously attended institutions of higher education to submit a financial aid transcript. Such a transcript would: (1) Provide the school with information in order to assure that maximum allowable loan limits are not exceeded; (2) assist the school in planning how best to use NSL funds; (3) assist the school in determining the level of funding needed by the students; (4) aid borrowers in planning how to manage their indebtedness; and (5) provide the school with information regarding the creditworthiness of the students.

Section 57.308 Nursing Student Loan Promissory Note

Pub. L. 97-35, enacted on August 13, 1981, amended section 836(b)(5) of the Act to increase the interest rate on nursing student loans from 3 to 6 percent per year. This section is revised accordingly.

The Secretary also proposes to require that promissory notes contain a clause which will allow the acceleration of delinquent loans at the school's option. The revised promissory note form provided by the Secretary will include the acceleration provision.

Section 57.310 Repayment and Collection of Nursing Student Loans

Pub. L. 94-63, enacted on July 29, 1975, amended section 836(b)(2) of the Act to add periods of training to be a nurse anesthetist as eligible deferment periods. This section is revised accordingly.

The Secretary also proposes to amend § 57.310(a)(3) to require that the installments of a borrower's repayment schedule be paid no less often than quarterly, and to require that a borrower who is more than 60 days past due be placed on a monthly repayment

schedule. The regulations now allow a borrower to choose a repayment schedule from those in use by the school. The Department believes that this revision would: (1) Assist the borrower in managing his or her debt by providing for smaller payments; (2) provide the schools with more frequent contact, which should minimize the likelihood of losing track of a borrower's location; and (3) make available a more consistent source of funds for lending to other students. In addition, placing borrowers who are more than 60 days past due on a monthly repayment schedule will help the school to keep closer track of this group of borrowers, who have demonstrated a need for greater attention by their failure to submit payment in a timely manner.

The Secretary also proposes to permit schools to grant forbearance whenever extraordinary circumstances such as unemployment, poor health, or other personal problems affect the borrower's ability to repay according to the repayment schedule. (See § 57.310(a)(3).) When a borrower demonstrates evidence of extraordinary circumstances which temporarily affect his or her ability to make payments, granting forbearance should prevent the borrower from entering delinquent status.

Section 57.310(b) requires that schools exercise "due diligence" in the collection of student loans. The existing regulations do not specify what collection efforts are necessary to satisfy the due diligence requirement, although recommended procedures are described in detail in the *Student Financial Aid Guidelines* distributed to all participating schools. The Secretary proposes to strengthen the due diligence requirements by amending § 57.310(b) to: (1) Require the use of collection agents by the schools; (2) mandate litigation when it is appropriate; and (3) require membership in credit bureaus and notification of such bureaus of all accounts more than 120 days past due, when appropriate. These proposed changes are expected to assist the schools in collecting on delinquent loans. The revised paragraph would also make clear that a school which fails to exercise due diligence in the collection of a loan is required to reimburse the Fund for any amounts uncollected because of that failure.

Section 57.312a Loan Cancellation for Full-Time Employment as a Registered Nurse

Pub. L. 96-76, enacted on September 29, 1979, repealed the cancellation benefits for all loans made on or after

September 29, 1979. This section is revised accordingly.

Section 57.313a Loan Cancellation Reimbursement

Section 836 of the Act provides that where all or any part of a loan or interest is canceled for full-time employment as a nurse, or for death or disability, the Secretary shall pay the school its proportionate share of the amount canceled. The Secretary proposes to include a new section in the regulations which will address the impact of fund availability on loan cancellation reimbursements, and will assure that each school will receive an equitable share of funds in the event that insufficient funds are available in any year to pay all schools their full share.

Section 57.315 Records, Reports, Inspection, and Audit

The Secretary is revising this section so that schools will be in compliance with the audit requirements for Department of Health and Human Services grantees which are set forth in 45 CFR Part 74. These regulations require that each recipient for funds must have itself audited by non-Federal independent auditors every 2 years.

In order for both the Secretary and the schools to monitor the program more carefully, the Secretary also proposes to clarify that all required reports, which would include a new Quarterly Debt Management Report as well as the Annual Operating Report, must be submitted within 45 days of the close of the reporting period. Any school which fails to submit the required reports within 45 days of the close of the reporting period will be considered to be in non-compliance. Schools determined to be in non-compliance will be prohibited from disbursing funds and receiving new awards, and will need specific approval from the Secretary to resume use of funds. Under no circumstances may a school in non-compliance for failure to submit a required report retain funds longer than 6 months.

In addition, the Secretary proposes to require that schools retain repayment records of borrowers for a period of 5 years after loans have been repaid. The Secretary further proposes to reduce recordkeeping requirements by eliminating the requirement that records of applicants who are denied loans be retained for 5 years after a student ceases to be a full-time or half-time student.

Section 57.316 Nondiscrimination

The Secretary is adding to this section the fact that schools must comply with The Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.) and its implementing regulations, 45 CFR Part 90.

Section 57.316a Performance Standard

The Secretary proposes to establish a standard of performance which would require all participating schools to achieve a delinquency rate of not more than 5 percent by December 31, 1983, with a phase-in period for enforcing the performance standard, as follows:

(a) Those schools which do not meet the 5 percent performance standard by December 31, 1983 may continue participating in the program, but must reduce their delinquency rates by 50 percent (or those below 10 percent must reach 5 percent) by June 30, 1984;

(b) Those schools which fail to achieve the 50 percent reduction or 5 percent delinquency rate by June 30, 1984 must:

(1) Place funds and all subsequent collections into an interest-bearing account;

(2) Make no new loans;

(3) Reduce their delinquency rates by December 31, 1984 to 50 percent below the level which should have been achieved by June 30, 1984, (or reach the 5 percent standard), or be terminated from the program and return all loan funds to the Department. Those schools which fail to meet the 50 percent reduction or 5 percent standard by December 31, 1984, must continue to pursue collections, and when the 5 percent delinquency standard has been reached, may reapply for participation in the program.

Schools which go above the performance standard subsequent to December 31, 1984 will follow the same 6-month and 12-month performance check-point cycle. The Secretary will use the Quarterly Debt Management Reports and Annual Operating Reports to determine whether schools are in compliance with the performance standard and performance check-points.

The 5 percent standard represents a change from the proposed 10 percent standard which had been mentioned in policy memoranda. This change was made for consistency with the HPSL program final regulations, because it was determined that although NSL recipients have a lower average income than HPSL recipients, they also have smaller total amounts of loan indebtedness. Thus, their ability to repay in a timely manner should be comparable to that of HPSL recipients.

The use of a dollar delinquency rate also represents a change from the use of either a borrower or dollar delinquency rate as mentioned in policy memoranda. The Secretary believes that the use of the dollar delinquency rate will produce the best management of the NSL program by the schools. The dollar standard would, as a practical matter, encourage the schools to concentrate collection efforts on those borrowers with large delinquent loans, rather than dissipating those efforts among many borrowers with relatively small delinquencies—thus producing the maximum return of financial resources to the schools' loan funds so that more new loans may be made to deserving students. The dollar standard is also consistent with the method used by other Federal agencies with comparable programs, such as the Department of Education.

The determination that a 5 percent performance standard was reasonable for nursing schools to achieve was also based on: (1) The expected rate of delinquency among borrowers who are professionals at the time of repayment; (2) an analysis of data from the June 1981 Annual Operating Reports (AORs); and (3) a review of the types of problems that schools are having in the management of the program, and the ease with which many of them can be corrected.

The 5 percent standard allows for a higher level of delinquency than normally occurs among borrowers who are professionals at the time of repayment. According to the staff of the research division of the Federal Reserve Board, the delinquency rate for all borrowers for the commercial banking community at the end of Fiscal Year 1981 was 3.2 percent on secured and unsecured personal loans, 1.8 percent on secured auto loans, and 2.5 percent on unsecured credit card loans. Additional studies have indicated that professional borrowers generally have a lower delinquency rate on loans than the population at large. The more liberal 5 percent standard was selected to take into account the schools' somewhat limited expertise in loan collections as compared to the commercial banking community.

Using an approach that accounts overdue by more than 90 days should be considered delinquent and by including retired loans, a formula was developed for calculating borrowers and dollar delinquency rates as of June 30, 1981, which was applied to data contained on the AORs submitted for the same ending date. For those schools that had a delinquency rate greater than the proposed 5 percent standard, a

significant portion of the delinquency appeared to be the result of inadequate management by the schools, rather than unwillingness to repay on the part of the borrowers. For example, many schools had not paid sufficient attention to maintaining accurate records of those individuals who were in deferment activities or were eligible for cancellation, and thus these individuals were being counted as delinquent when in fact they had a legitimate reason for not making payments. With improved management systems, these deficiencies should be easily correctable.

Another contributor to the high rate of delinquency is the number of uncollectible loans which schools are carrying on their books and not attempting to remove through a write-off procedure. Schools are required to take one of two actions regarding accounts considered to be uncollectible: (1) Show evidence of due diligence in attempting collection, in which case permission may be granted for write-off; or (2) reimburse the loan fund for the amount of the loan. By taking one of these actions, loans classified as uncollectible may be removed from the books, resulting in further reduction in the delinquency rate.

The Secretary proposes to establish a uniform formula for computing the delinquency rate. For purposes of this formula, the Secretary would define a delinquent account as one more than 60 days overdue. To consider accounts that are overdue more than 60 days as delinquent is consistent with the final regulations for the HPSL program. In order for a school to maintain a low delinquency rate, it must begin to pursue borrowers as soon they become late in their payments. Such a strategy should result in few delinquencies in excess of 60 days. The Secretary also proposes to exclude retired loans from the delinquency rate formula, since including them obscures current collection efforts.

Regulatory Flexibility Act

The Department certifies that these regulations will not have a significant economic impact on a substantial number of small entities and therefore do not require a regulatory flexibility analysis under the Regulatory Flexibility Act of 1980. The new recordkeeping requirements resulting from these regulations will impose a total response burden of 16,500 hours, or an average of 10 hours annually per nursing school respondent. This response burden is minor and will not have a significant economic impact on either small or large schools.

Executive Order 12291

The Department has also determined that this rule is not a "major rule" under Executive Order 12291; therefore, a regulatory impact analysis is not required. As is discussed above, the reporting requirements will have minor impact on schools. Additionally, the impact on students is relatively small. As of June 30, 1981, 26 percent of all borrowers were delinquent, representing approximately \$19.1 million. This NPRM would require schools to achieve delinquency rates of not more than 5 percent by December 31, 1983 or meet a series of performance check-points. The Department does not have a specific estimate of the cost of debt collection activities, but believes these are also small, and, therefore, the proposed rule will not exceed the threshold level of \$100 million established in section (b) of Executive Order 12291.

Paperwork Reduction Act

The existing reporting and recordkeeping requirements contained in § 57.303 and § 57.308 have been cleared by OMB and given approval number 0915-0044. The new reporting and recordkeeping requirements contained in § 57.306 and § 57.315 of these regulations have also been cleared by OMB and given approval numbers 0915-0048 and 0915-0046, respectively.

List of Subjects in 42 CFR Part 57

Dental health, Education of disadvantaged, Educational facilities, Educational study program, Emergency medical services, Grant programs—health, Health facilities, Health professions, Loan programs—health, Medical and dental schools, Scholarships and fellowships, Student aid.

(Catalog of Federal Domestic Assistance Number 13.364; Nursing Student Loan Program)

Dated: May 26, 1983.

Edward N. Brandt, Jr.,

Assistant Secretary for Health.

Approved: May 28, 1983.

Margaret M. Heckler,

Secretary.

42 CFR Part 57 is proposed to be amended by using Subpart D as follows:

PART 57—GRANTS FOR RESEARCH PROJECTS

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Subpart D—Nursing Student Loans

- Sec.
57.301 Applicability.
57.302 Definitions.

- Sec.
57.303 Application by school.
57.304 Payment of Federal capital contributions.
57.305 Nursing student loan funds.
57.306 Eligibility and selection of nursing student loan applicants.
57.307 Maximum amount of nursing student loan.
57.308 Nursing student loan promissory note.
57.309 Payment of nursing student loans.
57.310 Repayment and collection of nursing student loans.
57.311 Cancellation of nursing student loans for disability or death.
57.312 Repayment of loans for service in a shortage area.
57.313 Loan cancellation for full-time employment as a registered nurse.
57.313a Loan cancellation reimbursement.
57.314 Repayment of loans made after November 17, 1971, for failure to complete a program of study.
57.315 Records, reports, inspection, and audit.
57.316 Nondiscrimination.
57.316a Performance standard.
57.317 Additional conditions.
57.318 Noncompliance.

Authority: Sec. 215, 58 Stat. 170, as amended (42 U.S.C. 216); sections 835-841, 78 Stat. 913-916, as amended (42 U.S.C. 297a-h).

Subpart D—Nursing Student Loans**§ 57.301 Applicability.**

The regulations in this subpart apply to the Federal capital contributions made by the Secretary to public or other nonprofit schools of nursing for the establishment of nursing student loan funds and to loans made to students from these funds.

§ 57.302 Definitions.

As used in this subpart:

"Academic year" means the traditional, approximately 9-month September to June annual session. For the purpose of computing academic year equivalents for students who, during a 12-month period, attend for a longer period than the traditional academic year, the academic year will be considered to be of 9 months' duration.

"Act" means the Public Health Service Act, as amended.

"Date upon which a student ceases to be a full-time or half-time student" means the first day of the month which is nearest to the date upon which an individual ceases to be a full-time or half-time student as defined in this section.

"Federal capital loan" means a loan made by the Secretary to a school under section 827(a) of the Act, as in effect prior to July 29, 1975, the proceeds of which are to be returned to the Secretary.

"Full-time student" means a student who is enrolled in a school and pursuing

a course of study which constitutes a full-time academic workload, as determined by the school, leading to a diploma in nursing, an associate degree in nursing or an equivalent degree, a baccalaureate degree in nursing or an equivalent degree, or a graduate degree in nursing.

"Good standing" means the eligibility of a student to continue in attendance at the school where he or she is enrolled as a student in accordance with the school's standards and practices.

"Half-time student" means a student who is enrolled in a school and pursuing a course of study which constitutes at least one-half of a full-time academic workload but less than a full-time academic workload, as determined by the school, leading to a diploma in nursing, an associate degree in nursing or an equivalent degree, a baccalaureate degree in nursing or an equivalent degree, or a graduate degree in nursing.

"Institutional capital contribution" means the money provided by a school, in an amount not less than one-ninth of the Federal capital contribution, and deposited in a nursing student loan fund.

"National of the United States" means: (1) A citizen of the United States or (2) a person who, though not a citizen of the United States, owes permanent allegiance to the United States.

"Nursing student loan" means the amount of money advanced to a student by a school from a nursing student loan fund under a properly executed promissory note.

"Registered nurse" means an individual who has been licensed by a State Board of Nursing to practice professional nursing in accordance with State licensing laws requiring as a minimum one of the degrees or diplomas specified in this section.

"School" means a public or other nonprofit school of nursing as defined in section 853 of the Act.

"Secretary" means the Secretary of Health and Human Services, and any other officer or employee to whom the authority involved has been delegated.

"State" means, in addition to the several States, only the District of Columbia, Guam, the Commonwealth of Puerto Rico, the Northern Mariana Islands, the Virgin Islands, American Samoa, and the Trust Territory of the Pacific Islands.

§ 57.303 Application by school.

(a) Each school seeking a Federal capital contribution must submit an application at the time and in the form and manner that the Secretary may

require.¹ The application must be signed by an individual authorized to act for the applicant and to assume on behalf of the applicant the obligations imposed by the statute, the regulations of this subpart, and the terms and conditions of the award.

(b) Each application will be reviewed to determine eligibility and the reasonableness of the amount of Federal support requested. The Secretary may require the applicant to submit additional data for this purpose.

(c) An application will not be approved unless an agreement between the Secretary and the applicant school for a Federal capital contribution under section 835 of the Act is reached.

§ 57.304 Payment of Federal capital contributions.

(a) *Annual payment.* The Secretary will make payments at a time determined by him or her, to each school with which he or she has entered into an agreement under the Act.

(1) The Secretary will first make payments in the manner described in paragraph (a)(2) of this section of not less than \$1,000,000 of the amount of Federal funds determined by the Secretary at the time of payment to be available for making loans under this subpart to schools submitting an application to be used only for the purposes of making loans to individuals qualified to receive loans under this subpart who, on the date they receive the loan, have not been employed on a full-time basis or been enrolled in any educational institution on a full-time basis for at least 7 years. An individual may not receive a loan under this subparagraph that exceeds \$500 for any academic year.

(2) If the total of the amounts requested for any fiscal year by all schools for Federal capital contributions minus the amount received under paragraph (a)(1) of this section exceeds the amount of Federal funds determined by the Secretary at the time of payment to be available for this purpose, the payment to each school will be reduced to whichever is smaller: (i) The amount requested in the application, or (ii) an amount which bears the same ratio to the total amount of Federal funds determined by the Secretary at the time of payment to be available for that fiscal year for the Nursing Student Loan program as the number of full-time students estimated by the Secretary to be enrolled in that school bears to the estimated total number of full-time

students in all participating schools during that year.

(3) Amounts remaining after these payments are made will be distributed in accordance with this paragraph among schools whose applications requested more than the amount paid to them, but with whatever adjustments that may be necessary to prevent the total paid to any school from exceeding the total requested by it.

(b) *Method of payment.* The payment of Federal capital contributions to a school will be paid in a manner that avoids unnecessary accumulations of money in any nursing student loan fund.

§ 57.305 Nursing student loan funds.

(a) *Funds established with Federal capital contributions.* Any fund established by a school with Federal capital contributions will be deposited and carried in a special account of the school. At all times the funds must contain monies representing the institutional capital contribution.

(1) Except for funds transferred under paragraph (a)(2) of this section, this fund is to be used by the school only for: (i) Nursing student loans to full-time and half-time students; (ii) capital distribution as provided in section 839 of the Act or as agreed to by the school and the Secretary; (iii) costs of litigation; costs associated with memberships in credit bureaus; and, to the extent specifically approved with by the Secretary, other collection costs that exceed the usual expenses incurred in the collection of nursing student loans.

(2) An amount not to exceed 20 percent of the amount paid to a school from the appropriation for any fiscal year for Federal capital contributions may be transferred by the school to be used for scholarship awards under section 845 of the Act. However, if the Secretary finds in a particular case that a school has demonstrated an unusual need for scholarship funds, he or she may approve the transfer of any amount in excess of 20 percent to be used for scholarship awards. In the case of any transfer under this subparagraph, the proportionate amount of the institutional capital contribution (i.e., one-ninth of the amount so transferred) may be withdrawn by the school from the fund.

(b) *Funds established with Federal capital loans.* (1) Each Federal capital loan is subject to the terms of the promissory note executed by an authorized official on behalf of the borrowing school.

(2) The Federal capital loans must be carried in a special account of the school, to be used by the school only for: (i) Repayments of principal and interest on Federal capital loans; and (ii) costs of

litigation, costs associated with membership in credit bureaus, and, to the extent specifically approved by the Secretary, other collection costs that exceed the usual expenses incurred in the collection of nursing student loans.

§ 57.306 Eligibility and selection of nursing student loan applicants.

(a) *Determination of eligibility.* (1) Applicants are eligible for consideration for a nursing student loan if they are:

(i) Citizens, nationals, or permanent residents of the United States, permanent residents of the Trust Territory of the Pacific Islands, the Commonwealth of the Northern Mariana Islands, or American Samoa, or lawful permanent residents of the United States, the Commonwealth of Puerto Rico, the Virgin Islands or Guam;

(ii) Enrolled, or accepted for enrollment in the school as full-time or half-time students;

(iii) In need of the amount of the loan to pursue the course of study at the school; and

(iv) Capable, in the opinion of the school, of maintaining good standing in the course of study.

(2) An applicant who has previously attended an institution of higher education must submit a financial aid transcript which includes at least the following data:

(i) Applicant's name and social security number;

(ii) Amounts and sources of loans and grants previously received by the applicant for study at an institution of higher education;

(iii) Whether the applicant is in default on any of these loans, or owes a refund on any grants;

(iv) Certification from each institution previously attended by the applicant that the applicant has received no financial aid, if applicable; and

(v) From each institution previously attended, the signature of an official authorized by the institution to sign such transcripts on behalf of the institution.

(b) *Selection of nursing student loan applicants and determination of need.* The school will select qualified applicants, make reasonable determinations of need, and determine the amount of student loans.

(1) In selecting nursing student loan applicants the school will give preference to licensed practical nurses.

(2) In determining whether a student is in need of a nursing student loan to pursue a full-time or half-time course of study at the school, the school will take into consideration:

(i) The financial resources available to the student by using one of the national need analysis systems or any other

¹ Applications and instructions are available from the Division of Student Assistance, Bureau of Health Professions, 5600 Fishers Lane, Parklawn Building, Room 9A-25, Rockville, Maryland 20857.

procedure approved by the Secretary of Education and published under 34 CFR 674.13 in combination with other information which the school has regarding the student's financial status; and

(ii) The costs reasonably necessary for the student's attendance at the school, including any special needs and obligations which directly affect the student's financial ability to attend the school on a full-time or half-time basis. The school must document the criteria used for determining these costs.

§ 57.307 Maximum amount of nursing student loan.

The total of the nursing student loans made from the fund to any student for an academic year may not exceed \$2,500. The maximum amount loaned during a 12-month period to any student enrolled in a school which provides a course of study longer than the 9-month academic year may be proportionately increased. The total of all nursing student loans to any student may not exceed \$10,000.

§ 57.308 Nursing student loan promissory note.

(a) *Promissory note form.* Each nursing student loan must be evidenced by a promissory note approved by the Secretary.

(1) Each promissory note must state that the loan will bear interest on the unpaid balance computed only for periods during which repayment of the loan is required, at the rate of 6 percent per year.

(2) Each promissory note must contain an acceleration clause provided by the Secretary, which will permit the acceleration of delinquent loans at the school's option.

(3) A copy of each executed note must be supplied by the school to the student borrower.

(b) *Security.* A school may require security or endorsement only if the borrower is a minor and if, under the applicable State law, the note signed by him or her would not create a binding obligation.

§ 57.309 Payment of nursing student loans

(a) Nursing student loans from any fund may be paid to or on behalf of student borrowers in installments considered appropriate by the school except that a school may not pay to or on behalf of any borrower more during any given installment period (e.g., semester, term, or quarter) than the school determines the student needs for that period.

(b) No payment may be made from a fund to or on behalf of any student

borrower if at the time of the payment the borrower is not a full-time or half-time student.

§ 57.310 Repayment and collection of nursing student loans

(a) Each nursing student loan, including accrued interest, will be repayable in equal or graduated periodic installments in amounts calculated on the basis of a 10-year repayment period. Repayment of a loan must begin 9 months after the student ceases to be a full-time or half-time student, except that if a borrower reenters the same or another school as a full-time or half-time student within the 9-month period, the date upon which interest will accrue and the repayment period will begin will be determined by the date on which the student last ceases to be a full-time or half-time student at that school.

(1) The following periods will be excluded from the 10-year repayment period: (i) All periods for up to a total of 3 years of active duty performed by the borrower as a member of the Army, Navy, Air Force, Marine Corps, Coast Guard, National Oceanic and Atmospheric Administration Corps or the U.S. Public Health Service Corps; (ii) all periods for up to a total of 3 years of service as a volunteer under the Peace Corps act; and (iii) all periods of up to a total of 5 years during which the borrower is pursuing a full-time course of study at a school leading to a baccalaureate degree in nursing or an equivalent degree, or to a graduate degree in nursing, or is otherwise pursuing advanced professional training in nursing (or training to be a nurse anesthetist). For purposes of this paragraph, "otherwise pursuing advanced professional training in nursing" shall include only full-time training, beyond the first diploma or degree in nursing received by the particular borrower, of at least one academic year which will advance the borrower's knowledge of and strengthen his or her skills in the provision of nursing services.²

(2) Subject to the provisions of paragraph (b)(3) of this section, a borrower must establish a repayment schedule with the school providing for payments not less often than quarterly. Any borrower whose repayment is delinquent more than 60 days must establish a monthly repayment schedule

² Individuals who received nursing student loans prior to July 1, 1969, remain subject to the repayment provisions of 42 CFR 57.314(a)(3)(1976) as adopted on February 4, 1974. These provisions can be found at 39 FR 16473 (May 9, 1974), and a copy can be obtained by writing the Division of Student Assistance, Bureau of Health Professions, 5600 Fishers Lane, Parklawn Building, Room 9A-33, Rockville, Maryland 20857.

with the school. However, a borrower may at his or her option and without penalty, prepay all or part of the principal and accrued interest at any time.

(3) A school may grant forbearance whenever extraordinary circumstances such as unemployment, poor health or other personal problems temporarily affect the borrower's ability to make scheduled loan repayments.

(b) *Collection of nursing student loans.* (1) Each school at which a fund is established must exercise due diligence in the collection of all nursing student loans due the fund. In any instance where the Secretary determines that a school has failed to exercise due diligence in the collection of a loan, the school will be required to reimburse the Fund the full amount of principal and interest that remains uncollected because of that failure. In the exercise of due diligence, the school must use the collection practices which are generally accepted among institutions of higher education and which are at least as extensive and effective as those used in the collection of other student loan accounts due the school. In addition, the school must at least:

(i) Use collection agents, which may include the use of an internal collection agent;

(ii) Institute legal proceedings against borrowers after all attempts at collection have failed, provided that such litigation is appropriate; and

(iii) Become a member of a credit bureau and notify the credit bureau of accounts overdue by more than 120 days, when appropriate.

(2) With respect to any nursing student loan made after June 30, 1969, the school may fix a charge for failure of the borrower to pay all or part of an installment when it is due, and in the case of a borrower who is entitled to a deferment under section 836(b)(2) of the Act, or cancellation or repayment under section 836(b)(3) of the Act, for any failure to file timely and satisfactory evidence of the entitlement. The amount of the charge may not exceed \$1 for the first month or part of a month by which the installment or evidence is late and \$2 for each succeeding month or part of a month. The school may elect to add to amount of this charge to the principal amount of the loan as of the day after the day on which the installment or evidence was due, or to make the amount of the charge payable to the school no later than the due date of the next installment following receipt of the notice of the charge by the borrower.

(3) With respect to any nursing student loan made after June 30, 1969,

the school may require the borrower to make payments of at least \$15 per month on all outstanding nursing student loans during the repayment period.

§ 57.311 Cancellation of nursing students loans for disability or death.

(a) *Permanent and total disability.* The Secretary will cancel a borrower's indebtedness in accordance with section 836(b)(4) of the Act if the borrower is found to be permanently and totally disabled on recommendation of the school and as supported by whatever medical certification the Secretary may require. A borrower is totally and permanently disabled if he or she is unable to engage in any substantial gainful activity because of a medically determinable impairment, which the Secretary expects to continue for a long time or to result in death.

(b) *Death.* The Secretary will cancel a borrower's indebtedness in accordance with section 836(b)(4) of the Act upon the death of the borrower. The school to which the borrower was indebted must secure a certification of death or whatever official proof is conclusive under State law.

§ 57.312 Repayment of loans for service in a shortage area.

(a) *Service in a shortage area.* A person who: (1) Has obtained a degree as specified in section 836(h)(1)(A) of the Act; (2) has obtained one or more nursing student loans or any other loans necessary for costs (including tuition, books, fees, equipment, living and other expenses which the Secretary determines were necessary) of attending a school of nursing; and (3) enters into an agreement with the secretary to serve as a full-time registered nurse for at least 2 consecutive years in a shortage area determined by the Secretary is entitled to have a portion of these loans repaid by the Secretary in accordance with paragraph (b) of this section. Prior to entering an agreement for repayment of loans, other than nursing student loans, the Secretary will require an individual to provide evidence satisfactory to the Secretary of the existence and reasonableness of the education loans, including a copy of the written loan agreement establishing the loan, and a notarized statement that the copy is a true copy of the loan agreement.

(b) *Repayment.* Loan repayment will be made by the Secretary to persons who meet the conditions set forth in paragraph (a) of this section. Payment will be as follows:

(1) Upon completion by the borrower of the first year of service as specified in

the agreement, the secretary will pay 30 percent of the principal of, the interest on, each loan which was unpaid as of the date the borrower began his or her service.

(2) Upon completion by the borrower of the second year of service the Secretary will pay another 30 percent of the principal of, and the interest on, each loan which was unpaid as of the date the borrower began his or her service.

(3) Upon completion by the borrower of a third year of service, the Secretary will pay another 25 percent of the principal of, and interest on, each loan which was unpaid as of the date the borrower began his or her service.

(4) No more than 85 percent of the principal of any loan will be paid under this section.

§ 57.313 Loan cancellation for full-time employment as a registered nurse.

(a) *For loans made after November 18, 1971, and before September 29, 1979.* A person who: (1) Received one or more nursing student loans after November 18, 1971, and before September 29, 1979; (2) is in compliance with the requirements of Title VIII of the Act and these regulations; and (3) engages in full-time employment as a registered nurse (including teaching in any of the fields of nurse training or service as an administrator, supervisor, or consultant in any of the fields of nursing) in any public or nonprofit private agency, institution, or organization (including neighborhood health centers) is entitled to have a portion of these nursing student loans canceled as follows: Fifteen percent of the total amount of the loans plus accrued interest on the loan which is unpaid on the first day of his or her service, for each of the first, second, and third year of service, and 20 percent of the total amount of the loan plus accrued interest on the loan for each complete fourth and fifth year of service thereafter, up to 85 percent of the total of the loans, plus accrued interest.

(b) *Continuation of provisions for cancellation of loans made prior to November 18, 1971:* A person who received one or more nursing student loans prior to November 18, 1971, may still receive cancellation of these loans for service under section 836(i) of the Act. The regulations set forth in 42 CFR 57.316 (a) and (b)(6) (1976), as adopted on February 4, 1974, remain applicable to cancellation on this basis. The provisions can be found at 39 FR 16473 (May 9, 1974) and a copy can be obtained by writing to the Division of Student Assistance, Bureau of Health Professions, Room 9A-33, Parklawn

Building, 5600 Fishers Lane, Rockville, Maryland 20857.

(c) The determination of whether a person is entitled to have any portion of his or her nursing student loan canceled for full-time employment as a registered nurse will be made by the institution to whose fund his or her loan is payable, upon receipt and evaluation of an application for cancellation from that person.

§ 57.313a Loan cancellation reimbursement.

In the event that insufficient funds are available to the Secretary in any fiscal year to enable him or her to pay to all schools their proportionate shares of all loans and interest canceled under this subpart for full-time employment as a nurse, death, or disability:

(a) Each school will be paid an amount bearing the same ratio to the total of the funds available for that purpose as the principal of loans canceled by that school in that fiscal year bears to the total principal of loans canceled by all schools in that year; and

(b) Any additional amounts to which a school is entitled will be paid by the Secretary at the time distribution of the assets of the school's fund under section 839 of the Act.

§ 57.314 Repayment of loans made after November 17, 1971, for failure to complete a program of study.

In the event that the Secretary undertakes to repay educational loans under section 836(j) of the Act, he or she will use the following criteria to make a determination as to each applicant's eligibility:

(a) An applicant will be considered to have failed to complete the course of study in nursing for which an eligible education loan was made upon certification by a school of nursing that the individual ceased to be enrolled in the school subsequent to November 17, 1971;

(b) An applicant will be considered to be in exceptionally needy circumstances if, upon comparison of the income and other financial resources of the applicant with his or her expenses and financial obligations, the Secretary determines that repayment of the loan would constitute a serious economic burden on the applicant. In making this determination, the Secretary will take into consideration the applicant's net financial assets, his or her potential earning capacity, and the relationship of the income available to the applicant to the low-income levels published annually by the Secretary under paragraph (c) of this section;

(c) An applicant will be considered to be from a low-income family if the applicant comes from a family with an annual income below a level based on low-income thresholds according to family size published by the U.S. Bureau of the Census, adjusted annually for changes in the Consumer Price Index, and adjusted by the Secretary for use in this program, and the family has no substantial net financial assets. Income levels as adjusted will be published annually by the Secretary in the Federal Register.

(d) An applicant will be considered to be from a disadvantaged family if the individual comes from a family in which the annual income minus unusual expenses which contribute to the economic burdens borne by the family does not exceed the low-income levels published by the Secretary under paragraph (c) of this section and the family has no substantial net financial assets;

(e) An applicant will be considered as not having resumed his or her nursing studies within two years following the date the individual ceased to be a student upon a certification so stating from the applicant; and

(f) An applicant will be considered as not reasonably expected to resume his or her nursing studies within two years following the date upon which he or she terminated these studies, based upon consideration of the reasons for the applicant's failure to complete these studies, taking into account such factors as academic, medical, or financial difficulties.

The Secretary will only repay education loans made after November 17, 1971.

§ 57.315 Records, reports, inspection, and audit.

(a) *Records and reports.* (1) Each Federal capital contribution and Federal capital loan is subject to the condition that the school must maintain those records and file with the Secretary those reports relating to the operation of its nursing student loan fund that the Secretary may find necessary to carry out the purposes of the Act and these regulations. All required reports must be submitted to the Secretary within 45 days of the close of the reporting period. Any school which fails to submit any required report within 45 days of the close of the reporting period must place the revolving fund and all subsequent collections into an interest-bearing account and make no new loans until the Secretary determines that the school is in compliance with the requirement. Any school that remains in non-compliance under this provision for more than 6 months may be terminated

from participation in the program and may be required to return all funds to the Department.

(2) The following student records must be retained by the school for 5 years after an individual student ceases to be a full-time or half-time student:

- (i) Approved student applications for nursing student loans;
- (ii) Documentation of the financial need of applicants; and
- (iii) Copy of financial aid transcripts.

(3) The following repayment records for each individual borrower must be retained for at least 5 years from the date of retirement of a loan:

- (i) The amount and date of each loan;
- (ii) The amount and date of each payment or cancellation;
- (iii) Records of periods of deferment;
- (iv) Date, nature, and result of each contact with the borrower or proper endorser in the collection of an overdue loan;

(v) Copies of all correspondence to or from the borrower and endorser;

(vi) Copies of all correspondence with a collection agency related to the individual borrower;

(vii) Copies of all correspondence with a credit bureau related to an individual borrower; and

(viii) Copies of all correspondence relating to uncollectible loans which have been written off by the Federal Government or repaid by the school.

(4) The school must also retain other records as the Secretary may prescribe. In all cases where questions have arisen as a result of a Federal audit, the records must be retained until resolution of all questions.

(b) *Inspection and audit.* (1) Any application for a Federal capital contribution will constitute the consent of the applicant school to inspection and fiscal audit, by the Secretary and the Comptroller General of the United States or any of their duly authorized representatives, of the fiscal and other records of the applicant school which relate to the Federal capital contribution or Federal capital loan.

(2) The school must comply with the audit requirements of the Department of Health and Human Services Administration of Grants regulations which are set forth in 45 CFR Part 74.

§ 57.316 Nondiscrimination.

Participating schools are advised that in addition to complying with the terms and conditions of these regulations, the following laws and regulations apply:

(a) Section 855 of the Act (42 U.S.C. 298b-2) and its implementing regulation, 45 CFR Part 83 (prohibiting discrimination on the basis of sex in the

admission of individuals to training programs).

(b) Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.) and its implementing regulation, 45 CFR Part 80 (prohibiting discrimination in Federally assisted programs on the grounds of race, color, or national origin).

(c) Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.) and its implementing regulation, 45 CFR Part 86 (prohibiting discrimination on the basis of sex in Federally assisted education programs).

(d) Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and its implementing regulation, 45 CFR Part 84 (prohibiting discrimination in Federally assisted programs on the basis of handicap).

(e) The Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.) and its implementing regulations, 45 CFR Part 90.

§ 57.316a Performance standard.

By December 31, 1983, and on each June 30, thereafter, except as provided in paragraph (b) of this section, each school must have a delinquency rate (as calculated in paragraph (a) of this section) of not more than 5 percent. All accounts overdue by more than 60 days must be considered delinquent.

(a) The delinquency rate of each school must be calculated by dividing the sum of the total amount of principal outstanding on all loans delinquent by the total principal amount loaned for all loans in repayment status.

(b) Any school that has a delinquency rate higher than 5 percent on December 31, 1983 or on June 30 of any year thereafter will be required to: (1) Reduce its delinquency rate by 50 percent (or a school with a delinquency rate below 10 percent must reduce its rate to 5 percent) by the close of the following six-month period; and (2) by the end of each succeeding six-month period, reduce its delinquency rate to 50 percent of the required rate for the previous six-month period, until it reaches 5 percent.

(c) Any school which fails to comply with the requirements of paragraph (b) of this section will receive no new NSL funds and will be required to: (1) Place the revolving fund monies and all subsequent collections into an insured interest-bearing account; (2) make no new loans; and (3) by the end of the succeeding six-month period, reduce the delinquency rate to 50 percent of the rate it failed to achieve under paragraph (b) of this section, or 5 percent. A school that meets the requirements of this paragraph will be reinstated in the program, but must continue to comply

with the requirements of paragraph (b)(2) of this section if its delinquency rate is still higher than 5 percent.

(d) Any school which fails to comply with the requirements of paragraph (c) of this section will be terminated from the program and must return all Federal funds in the loan account to the Department. Any school which has been terminated must continue to pursue collections, and may reapply for participation in the program only when it has attained a delinquency rate of 5 percent or less.

§ 57.317 Additional conditions.

The Secretary may with respect to any agreement entered into with any school under § 57.305, impose additional conditions prior to or at the time of any award when in his or her judgment the conditions are necessary to assure or protect advancement of the purposes of the agreement, the interest of the public health or the conservation of funds awarded.

§ 57.318 Noncompliance.

Whenever the Secretary finds that a participating school has failed to comply

with the applicable provisions of the Act or the regulations of this subpart he or she may, on reasonable notice to the school, withhold further payments of Federal capital contributions and take other action, including the termination of any agreement, as he or she finds necessary to enforce the Act and regulations. In such case no further expenditures shall be made from the nursing student loan fund or funds involved until the Secretary determines that there is no longer any failure of compliance.

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June 3, 1983

Part III

Department of Labor

Employment Standards Administration,
Wage and Hour Division

Minimum Wages for Federal and
Federally Assisted Construction; General
Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards
Administration, Wage and Hour
DivisionMinimum Wages for Federal and
Federally Assisted Construction;
General Wage Determination
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to

be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas
Decisions to General Wage
Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose

of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Modifications to General Wage
Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arizona:		
AZ83-5103		Mar. 4, 1983.
AZ83-5107		Mar. 18, 1983.
California:		
CA82-5112		July 16, 1982.
CA82-5118		Aug. 20, 1982.
CA82-5120		Aug. 27, 1982.
CA82-5122		Sept. 3, 1982.
District of Columbia: DC82-3031		Nov. 12, 1983.
Florida: FL83-1032		Apr. 29, 1983.
Illinois: IL82-2049		Oct. 15, 1982.
Indiana:		
IN83-2026		Mar. 25, 1983.
IN83-2029		Apr. 8, 1983.
IN83-2030		May 6, 1983.
IN83-2031		Apr. 22, 1983.
IN83-2032		May 13, 1983.
IN83-2033		Apr. 29, 1983.
Kentucky: KY82-1065		Oct. 15, 1982.
Louisiana:		
LA82-4021		May 7, 1982.
LA82-4053		Nov. 5, 1982.
LA83-4001		Jan. 7, 1983.
LA83-4019		Feb. 4, 1983.
Mississippi: MS83-1015		Apr. 1, 1983.
New Mexico: NM83-4032		Apr. 15, 1983.
New York: NY83-3018		May 20, 1983.
Ohio:		
OH83-2006		Feb. 11, 1983.
OH83-2039		May 13, 1983.
Pennsylvania: PA81-3043		July 17, 1981.
Texas:		
TX82-4025		Jun. 18, 1982.
TX83-4004		Jan. 7, 1983.
TX83-4006		Jan. 7, 1983.
TX83-4026		Apr. 8, 1983.
Virginia: VA81-3015		Mar. 6, 1983.

Supersedeas Decisions to General Wage
Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Connecticut: CT82-3001(CT83-3021)		Feb. 5, 1982.
Illinois: IL82-2051(IL83-2043)		Aug. 7, 1982.
Maryland: MD81-3074(MD83-3010)		Oct. 9, 1981.
Missouri & Kansas: MO82-4013(MO83-4043)		Apr. 9, 1982.
Texas: TX82-4054(TX83-4042)		Nov. 5, 1982.
Washington: WA82-5117(WA83-5110)		Aug. 13, 1982.

Signed at Washington, D.C., this 28th day of May 1983.

Dorothy P. Come,
Assistant Administrator Wage and Hour
Division.

BILLING CODE 4510-27-M

MODIFICATION P. 1

DECISION NO. A183-5103 - MOD. #2 (48 FR 9424 - March 4, 1983) Maricopa County, Arizona	Basic Hourly Rate	Fringe Benefits	Change: Electricians on projects having an electrical contract value of less than \$20 million	Area 4: Electricians on projects having an electrical contract value of \$20 million or more
	\$16.00	\$2.14+ 3%		
	17.95	2.14+ 3%		
DECISION NO. A183-5107 - MOD. #2 (48 FR 11605 - March 18, 1983) Statewide, Arizona			Change: Electricians: Area 4: Projects having an electrical contract value of less than \$20 million	
	16.00	2.14+ 3%		
	17.95	2.14+ 3%		
DECISION NO. C182-5118 - Mod. #13 (47 FR 16513 - August 29, 1982) Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties, California			Change: Bricklayers: Stonemasons: Area 4: Area 5: Electricians: Area 1: Electricians Cable Splicers Area 4: Electricians Cable Splicers Area 5: Electricians Cable Splicers Area 6: Electricians Cable Splicers Area 8: Electricians Cable Splicers Area 10: Electricians Cable Splicers Line Construction: Area 9: Groundmen Linemen: Equipment Operators Cable Splicers Tie Setters: Area 4	
	\$18.00	\$4.20		
	17.59	4.60		
	22.15	3.79+		
	22.60	3.73+		
	22.88	3.55+		
	23.93	3.12+		
	21.79	4.12+		
	22.29	4.12+		
	21.00	4.90+		
	21.50	4.92+		
	22.20	3.18+		
	23.70	3.18+		
	25.70	3.18+		
	27.20	3.18+		
	20.15	3.18+		
	25.70	3.18+		
	27.20	3.18+		
	18.00	4.21		
DECISION NO. C182-5113 - Mod. #14 (47 FR 11154 - July 16, 1982) Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Madera, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties, California			Change: Bricklayers: Stonemasons: Area 7: Drywall Installers/Lathers: Electricians: Area 12: Electricians Cable Splicers Area 13: Electricians Cable Splicers Area 15: Electricians Area 11: Groundmen Line Equipment Operator Linemen Area 11: Groundmen Line Equipment Operator Linemen	
	\$17.57	\$3.89		
	20.12	6.255		
	21.20	6.25+		
	23.56	6.25+		
	20.40	5.42+		
	21.60	5.42+		
	24.00	5.42+		
DECISION NO. C187-5120 - Mod. #10 (47 FR 38023 - August 27, 1982) Alameda, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Mariposa, Merced, Monterey, Madera, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tuolumne, Yolo, and Yuba Counties, California			Change: Bricklayers: Stonemasons: Area 7: Electricians: Area 10: Electricians Cable Splicers Area 11: Electricians Cable Splicers Area 13: Electricians Area 4: Electricians	
	\$17.57	\$3.89		
	21.34	5.05		
	26.26	5.05		
	23.60	5.15+		
	26.55	6.15+		
	24.00	5.42+		
	10.25	1.20+		

MODIFICATION P. 2

NOTIFICATION P. 6

Decision No. 1983-2011 Mod. # 2 (48 FR 17503 - April 22, 1983) Statewide except Lake, Laporte, Porter & St. Joseph Counties, Indiana	Basic Hourly Rates	Fringe Benefits
CHARGE: LINE CONSTRUCTION: Area 2: Linenmen, Heavy Equipment Operators, Tool Handling Splicer Truck Driver Groundman Area 4: Linenmen, Groundman Equipment Operator, Crawler Type Equip. Larger than D-4 Groundman Truck Driver w/Winch Groundman Truck Driver w/o Winch Groundman	18.76 17.63 17.30 17.25 14.21 13.38 12.78	.65+.8% .65+.8% .65+.8% .65+.8% .65+.8% .65+.8% .65+.8%
CEMENT MIXERS: Area 5 Area 9 Area 11 Area 13 Area 14 Area 5 Area 6 Area 7 Area 8 PAINTERS: Area 1: Brush & Roller Spray & Sandblasting Area 6: Brush & Roller Structural Steel Spray Sandblasting Area 8: Brush & Roller Spray & Sandblasting Area 11: Brush, Roller & Steel Spray Area 12: Brush Spray Area 13: New Construction Brush Spray Repaint Brush Spray	14.70 15.93 13.50 14.51 14.33 16.90 17.05 15.59 17.01 14.00 15.00 14.65 14.90 17.92 15.65 15.30 15.30 15.80 16.80 16.00 17.50 11.075 11.525 10.925 10.775	1.55 1.55 2.33 2.60 3.60 + 1% 1% 3.32 2.95 2.17 2.17 1.70 1.70 1.70 1.70 1.40 1.40 1.18 1.18 1.18 2.20
POWER EQUIPMENT OPERATORS: Area 1, 2 & 3: Group 4 - DEERE: Situlicious Paver, ADD: Bituminous Distributor FOOTNOTES: b - All work outside a 35 mile radius of Jefferson County, Kentucky Courthouse + Add \$.35 per hour to Basic Hourly Rate for all Classifications		

NOTIFICATION P. 5

Decision No. 1983-4019 - Mod. # 3 (48 FR 5448 - 2/4/83) Calcasieu Par., Louisiana	Basic Hourly Rates	Fringe Benefits
CHARGE: Electricians: Other electricians: Electricians Cable Splicers	\$17.70 18.20 16.20	52.00+ 2.00+ 3.115

Decision No. 1983-1015 - Mod. # 2 (April 1, 1983 in 48 FR 14312) WISCONSIN COUNTY, MISSISSIPPI BUILDING CONSTRUCTION CHARGE: Scallmakers	Basic Hourly Rates	Fringe Benefits
	\$17.70 18.20 16.20	52.00+ 2.00+ 3.115

Decision 1983-4012-Mod. #3 (48 FR 17413 - April 15, 1983) Sutcliffe, New Mexico	Basic Hourly Rates	Fringe Benefits
CHARGE: POWER EQUIPMENT OPERATORS: Residential & General Building Construction Construction of General Building for Groups V, VI, VII and VIII to read \$1.80 CHARGE: WOODS (RESIDENTIAL): Sandoval, Bernalillo and Valencia Counties CHARGE: WOODS (COMPOSITION AND MACHINE OPERATORS): Area I Area II Zone I Zone II Zone III	\$17.70 18.20 16.20 11.99 11.99 11.48 11.74	52.00+ 2.00+ 3.115 2.22 2.22 2.22 2.22

Decision No. 1983-3018 - Mod. # 1 (48 FR 21870 - May 20, 1983) DUTCHESS, ORANGE, SULLIVAN, ORANGE COUNTIES, NEW YORK CHARGE: POWER EQUIPMENT OPERATORS: DUTCHESS (Remainder of County) HEAVY & HIGHWAY GROUP I GROUP II GROUP III GROUP IV GROUP V	Basic Hourly Rates	Fringe Benefits
	\$17.70 18.20 16.20 15.29 14.79 13.36 12.10 12.10 16.20 15.50+2	52.00+ 2.00+ 3.115 2.22 2.22 2.22 2.22 2.22 2.22 2.22

Decision No. 1983-4012-Mod. #3 (48 FR 17413 - April 15, 1983) Sutcliffe, New Mexico	Basic Hourly Rates	Fringe Benefits
CHARGE: POWER EQUIPMENT OPERATORS: To Classification Description: POWER EQUIPMENT OPERATORS: DUTCHESS (Remainder of County) HEAVY & HIGHWAY: GROUP V - Master Mechanic	\$17.70 18.20 16.20 15.29 14.79 13.36 12.10 12.10 16.20 15.50+2	52.00+ 2.00+ 3.115 2.22 2.22 2.22 2.22 2.22 2.22 2.22

NOTIFICATION P. 8

Decision No. 1983-2032 Mod # 1 (48 FR 21776 - May 13, 1983)	Decision No. 1983-2032 Mod # 1 (Cont'd)	Decision No. 1983-2026 Mod # 1 (48 FR 12642 - March 25, 1983)	Decision No. 1983-2031 Mod # 2 (48 FR 19564 - April 29, 1983)
LAKE, LaPorte, Porter & St. Joseph Counties Indiana CHANGE: GLAZIERS: Area 2 PLUMBERS: Area 3 PIPEFITTERS: Area 2 LINE CONSTRUCTORS: Area 1 & Area 2: Lineman, Groundman Equipment Operator, Crawler Type Equip. larger than D-4 Groundman Truck Driver w/ Winch Groundman Truck Driver w/o Winch Groundman Area 3: Lineman, Equipment Operator, Crawler Type Equipment larger than D-4 Groundman Truck Driver w/ winch Groundman Truck Driver w/o winch Groundman	CHANGE: ELEVATOR CONSTRUCTORS: Area 1 Area 2 ELEVATOR CONSTRUCTORS: HELPERS: Area 1 Area 2 IRONWORKERS: Area 3 PAINTERS: Area 1: Brush, Roller, Taper & Paperhanging Spray & Sandblasting Area 4: PLASTERERS: Area 4 Area 2: PLUMBERS & STEAMFITTERS: Area 2 LABORERS: Area 4: Group 1 Group 2 Group 3 Group 4 POWER EQUIPMENT OPERATORS: Area 2: Group 1 Group 2 Group 3 Group 4 Group 5	CLAY, Daviess, Gibson, Greene, Knox, Martin, Parke, Pike, Posey, Putnam, Sullivan, Vander- burgh, Vermillion & Vigo Counties, Indiana CHANGE: ASBESTOS WORKERS: Area 1 Area 2 BRICKLAYERS: Caulkers: Pointers: Cleaners & Stonemasons: Area 1 CEMENT MASONS: Area 2 Area 3 ELECTRICIANS: Area 1 Area 2 Area 3 MARBLE SETTERS: TILE SETTERS & TERSAZZO WORKERS: Area 2 PAINTERS: Area 1: Brush, Roller, Drywall, & Paperhangers Spray & Sandblasting PLASTERERS: Area 1 Area 2 PLUMBERS & STEAMFITTERS: Area 1 CARPENTERS: Area 3: Carpenters & Soft Floor Layers Piledriversmen	BROWN, Clark, Crawford, Dearborn, Decatur, Fay- ette, Floyd, Franklin, Harrison, Henry, Jackson, Jefferson, Jennings, Lawrence, Ohio, Orange, Randolph, Ripley, Rush, Scott, Switzerland, Union, Washington & Wayne Cos. Indiana CHANGE: ASBESTOS WORKERS: Area 2 Area 3 BOILERMAKERS: Area 1 BRICKLAYERS: Caulkers: Pointers: Cleaners & Stonemasons: Area 1 Area 2 CEMENT MASONS: Area 2 Area 5 ELECTRICIANS: Area 2 Area 4 GLAZIERS: Area 2 IRONWORKERS: Area 1 Area 3: Reinforcing Area 4 MARBLE & TILE SETTERS: & TERSAZZO WORKERS: Area 1: Tile Setters
\$13.97 16% 16.03 2.45 16.03 2.45 18.74 .65+8% 15.73 .65+8% 14.91 .65+8% 14.33 .65+8% 17.25 .65+8% 14.21 .65+8% 13.38 .65+8% 12.78 .65+8%	16.95 2.69 + a/b 18.305 2.395+ a/b 70.92 2.69 + a/b 70.92 2.395+ a/b 15.69 3.22 14.00 2.17 15.00 2.17 15.26 2.93 16.18 2.45 11.73 1.89 11.93 1.89 12.03 1.89 12.73 1.89 16.40 3.95 15.50 3.95 15.05 3.95 14.25 3.95 13.45 3.95	\$18.00 2.45 17.87 2.00 16.68 2.58 16.53 1.55 13.77 2.08 15.93 2.55 18.55 1.86 + 3% 18.355 .85 + 9% 17.50 16.5% 16.13 2.55 15.30 1.40 16.30 1.40 13.77 2.08 16.53 1.55 18.40 2.35 15.75 2.34 16.50 2.34	18.76 2.42 18.74 3.64 18.05 3.115 14.85 2.56 16.68 2.58 11.14 3.02 14.70 18.355 .65+9% 17.50 16.5% 16.36 1.51 17.05 2.60 + 1% 17.09 3.12 17.01 2.95 14.60 2.56

NOTIFICATION P. 7

Decision No. 1983-2032 Mod # 1 (48 FR 21776 - May 13, 1983)	Decision No. 1983-2032 Mod # 1 (Cont'd)	Decision No. 1983-2026 Mod # 1 (48 FR 12642 - March 25, 1983)	Decision No. 1983-2031 Mod # 2 (48 FR 19564 - April 29, 1983)
LAKE, LaPorte, Porter & St. Joseph Counties Indiana CHANGE: GLAZIERS: Area 2 PLUMBERS: Area 3 PIPEFITTERS: Area 2 LINE CONSTRUCTORS: Area 1 & Area 2: Lineman, Groundman Equipment Operator, Crawler Type Equip. larger than D-4 Groundman Truck Driver w/ Winch Groundman Truck Driver w/o Winch Groundman Area 3: Lineman, Equipment Operator, Crawler Type Equipment larger than D-4 Groundman Truck Driver w/ winch Groundman Truck Driver w/o winch Groundman	CHANGE: ELEVATOR CONSTRUCTORS: Area 1 Area 2 ELEVATOR CONSTRUCTORS: HELPERS: Area 1 Area 2 IRONWORKERS: Area 3 PAINTERS: Area 1: Brush, Roller, Taper & Paperhanging Spray & Sandblasting Area 4: PLASTERERS: Area 4 Area 2: PLUMBERS & STEAMFITTERS: Area 2 LABORERS: Area 4: Group 1 Group 2 Group 3 Group 4 POWER EQUIPMENT OPERATORS: Area 2: Group 1 Group 2 Group 3 Group 4 Group 5	CLAY, Daviess, Gibson, Greene, Knox, Martin, Parke, Pike, Posey, Putnam, Sullivan, Vander- burgh, Vermillion & Vigo Counties, Indiana CHANGE: ASBESTOS WORKERS: Area 1 Area 2 BRICKLAYERS: Caulkers: Pointers: Cleaners & Stonemasons: Area 1 CEMENT MASONS: Area 2 Area 3 ELECTRICIANS: Area 1 Area 2 Area 3 MARBLE SETTERS: TILE SETTERS & TERSAZZO WORKERS: Area 2 PAINTERS: Area 1: Brush, Roller, Drywall, & Paperhangers Spray & Sandblasting PLASTERERS: Area 1 Area 2 PLUMBERS & STEAMFITTERS: Area 1 CARPENTERS: Area 3: Carpenters & Soft Floor Layers Piledriversmen	BROWN, Clark, Crawford, Dearborn, Decatur, Fay- ette, Floyd, Franklin, Harrison, Henry, Jackson, Jefferson, Jennings, Lawrence, Ohio, Orange, Randolph, Ripley, Rush, Scott, Switzerland, Union, Washington & Wayne Cos. Indiana CHANGE: ASBESTOS WORKERS: Area 2 Area 3 BOILERMAKERS: Area 1 BRICKLAYERS: Caulkers: Pointers: Cleaners & Stonemasons: Area 1 CEMENT MASONS: Area 2 Area 5 ELECTRICIANS: Area 2 Area 4 GLAZIERS: Area 2 IRONWORKERS: Area 1 Area 3: Reinforcing Area 4 MARBLE & TILE SETTERS: & TERSAZZO WORKERS: Area 1: Tile Setters
\$13.97 16% 16.03 2.45 16.03 2.45 18.74 .65+8% 15.73 .65+8% 14.91 .65+8% 14.33 .65+8% 17.25 .65+8% 14.21 .65+8% 13.38 .65+8% 12.78 .65+8%	16.95 2.69 + a/b 18.305 2.395+ a/b 70.92 2.69 + a/b 70.92 2.395+ a/b 15.69 3.22 14.00 2.17 15.00 2.17 15.26 2.93 16.18 2.45 11.73 1.89 11.93 1.89 12.03 1.89 12.73 1.89 16.40 3.95 15.50 3.95 15.05 3.95 14.25 3.95 13.45 3.95	\$18.00 2.45 17.87 2.00 16.68 2.58 16.53 1.55 13.77 2.08 15.93 2.55 18.55 1.86 + 3% 18.355 .85 + 9% 17.50 16.5% 16.13 2.55 15.30 1.40 16.30 1.40 13.77 2.08 16.53 1.55 18.40 2.35 15.75 2.34 16.50 2.34	18.76 2.42 18.74 3.64 18.05 3.115 14.85 2.56 16.68 2.58 11.14 3.02 14.70 18.355 .65+9% 17.50 16.5% 16.36 1.51 17.05 2.60 + 1% 17.09 3.12 17.01 2.95 14.60 2.56

NOTIFICATION P. 7

NOTIFICATION P. 10

Decision No. 1983-2022 Mod # 2 (Cont'd)	Decision No. 1983-2022 Mod # 2 (Cont'd)	Base Hourly Rate	Fringe Benefits	Base Hourly Rate	Fringe Benefits
CHANGES:	CHANGES:				
ISOMWORKERS:	PLUMBERS & STEAMFITTERS:				
Area 2	Area 3	\$17.05	3.60	\$17.95	2.16
Area 3	Area 4	15.69	1.32	18.40	2.35
Area 5	Area 6	16.90	3.60	16.18	2.45
WABLE SETTERS: TILE	Area 2				
SETTERS & TIRANDO	Area 1:				
WORKERS:	Group 1				
Area 1	Group 2	15.36	1.90	10.70	1.94
PAINTERS:	Group 3			11.00	1.94
Area 1:	Group 4				
Brush, Roller, Taping					
& Paperhanging					
Spray & Sandblasting					
Area 3:					
Brush, Roller, Drywall					
& Paperhanging					
Spray					
Structural Steel					
Sandblasting					
Area 4:					
Brush, Roller, Drywall					
Tapers, Finishers &					
Paperhangers					
Spray & Sandblasting					
Area 6:					
Brush, Roller, Drywall					
Taping &					
Spray & Sandblasting					
PLASTERERS:					
Area 2					
Area 3					
Area 7					

NOTIFICATION P. 9

Decision No. 1983-2022 Mod # 2 (Cont'd)	Decision No. 1983-2022 Mod # 2 (Cont'd)	Base Hourly Rate	Fringe Benefits	Base Hourly Rate	Fringe Benefits
CHANGES:	CHANGES:				
PAINTERS:	BRICKLAYERS: Caulkers:				
Area 2:	Pointers: Cleaners &				
Brush & Roller	Stonemasons:				
Spray & Sandblasting	Area 1	\$15.36	1.90		
Area 3:	Area 4	14.85	1.56		
Brush, Steel & Roller	CARPENTERS: Millwrights:				
Spray	Filedriversmen & Soft				
Area 4:	Filedriversmen:				
Brush	Area 5:				
Spray	Carpenters & Soft				
PLASTERERS:	Floor Layers				
Area 1	Millwrights & File-				
Area 2	driversmen				
Area 4	Area 7:				
Area 5	Carpenters & Soft				
POWER EQUIPMENT OPERATORS:	Floor Layers				
Area 2:	Millwrights				
Group 1	Filedriversmen				
Group 2	CEMENT MASONS:				
Group 3	Area 2				
	Area 3				
	Area 7				
	Area 8				
	ELECTRICIANS:				
	Area 1				
	Area 2				
	LINE CONSTRUCTORS:				
	Linemen, Groundman,				
	Equipment Operators				
	Groundman Truck Driver				
	w/ Winch				
	Groundman Truck Driver				
	w/o Winch				
	Groundman				
	ELEVATOR CONSTRUCTORS:				
	Area 1:				
	Elevator Constructor				
	Helper				
	GLAZIERS:				
	Area 2				
	Area 2	\$18.00	2.45		
CHANGES:	ASBESTOS WORKERS:				
	Area 2				

Decision No. 1983-2022
Mod # 2 (Cont'd)

CHANGES:

PAINTERS:

Area 2:

Brush & Roller

Spray & Sandblasting

Area 3:

Brush, Steel & Roller

Spray

Area 4:

Brush

Spray

PLASTERERS:

Area 1

Area 2

Area 4

Area 5

POWER EQUIPMENT OPERATORS:

Area 2:

Group 1

Group 2

Group 3

Decision No. 1983-2022
Mod # 2
(48 FR 15417 - April 8, 1983)

Adams, Allen, Bartholomew,
Benton, Blackford, Boone,
Cass, Clinton, DeFalb,
Telsware, Fountain, Fal-
ton, Grant, Hamilton,
Hancock, Hendricks, How-
ard, Huntington, Jay,
Johnson, Madison, Marion,
Miami, Monroe, Montgom-
ery, Morgan, Noble,
Shelby, Strubben, Tigge-
cane, Tipton, Wabash,
Warren, Wells, White &
Whitley Cos. Indiana

NOTIFICATION P. 12

NOTIFICATION P. 11

DECISION NO. 0083-2029

(Cont'd)

Change:	Basic Hourly Rate	Fringe Benefits
Line Construction: Ashland, Crawford, Huron (See Huron, Richmond, Ripley & Greenwich Tps.), Knox (Li- berty, Clinton, Boone, Ho- ward, Monroe, Middlebury, New, Wayne, Berlin, Brown, & Jefferson Tps.), Marion, Morris, Richmond, & Wyandot (Dymore, Crane, Eden, Pitt, Adrian & Wyandot Tps.) Cos.: Equipment Operators: Lifemen Line Truck Driver Groundmen	\$18.22 10.93 11.84	1.1- 12% 2.63- 2.69-a 50¢/hr
Carroll (5 1/2, incl. Fox, Marion, Rose & Washington Tps.), Columbus (Knox Tps.), Holmes, Tuscarawas (N. of Auburn, Clay, Rush, York Tps.), & Wayne (S. of Bath, Chatham, Chester, Green & Wayne Tps.) Cos.: Cable Splicers Line Equipment Ops. Groundmen; Truck Drivers	16.48 15.33 11.73	2.03 2.03 2.03
Clinton, Darke, Greene, Miami, Montgomery, Preble, & Warren (Wayne, Clear Creek, & Warren Franklin Tps.) Cos.: Cable Splicers; Linemen Operators: Hole Digging Equipment, Crane, Hydraulic Lift or Bucket Line Truck with Winch or Pole & Steel Handling Non-Specialized Truck & Misc. Equipment; Ground- men - Truck Driver	18.68 18.68 14.24 11.34	1.98 1.98 2.40 2.30

Change:	Basic Hourly Rate	Fringe Benefits
Bricklayers & Stonemasons: Area 7 Area 28 Area 29 Electricians: Area 3 Area 11 Area 12 Area 13 within 11 mile radius of Red and Main Streets, Dayton, Ohio Beyond 11 mile radius Area 18: Electricians Cable Splicers Trombones: Area 2: Reinforcing Area 5 Area 8 Area 9 Painters: Area 9: Brush Area 19: Scrub & Roller Structural Steel Spray Plumbers; Steamfitters & Pipefitters: Area 10 Area 13 Area 16 Line Construction: Area 3: Insulator Ops.; Linemen Line Truck Drivers Groundmen Area 9: Cable Splicers Linemen Line Equipment Operators Groundmen; Truck Drivers Area 12: Cable Splicers; Linemen Operators: Hole Digging Equipment, Crane, Hydraulic Lift or Bucket	\$17.25 18.27 18.35 18.22 17.29 17.14 19.98 19.11 20.00 23.00 16.58 15.46 17.31 16.88 17.06 16.25 17.00 17.10 19.24 16.13 19.09 18.22 10.93 11.84 16.48 17.59 15.33 11.73 18.98 18.98	2.56 2.57 3.68 3.78 3.62 3.44 3.31 3.17 2.10 2.42 2.42 2.42 1.81 2.72 2.75 2.07 2.21 2.24 4.63 4.75 4.51 4.12 2.56 2.56

Change:	Basic Hourly Rate	Fringe Benefits
Line Construction (Cont'd): Area 12 (Cont'd): Line Truck with Winch or Pole & Steel Handling Non-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	\$14.34 11.34	2.40 2.30
DECISION NO. 0083-2029 - MID-81 (48 FR 21795 - May 15, 1983) Adams, Allen, Wood & Wyandot Cos., Ohio Change: Electricians: Marion, Morrow, Richmond, & Wyandot (Dymore, Crane, Eden, Pitt, & Adrian Tps.) Cos. Carroll (5 1/2, incl. Fox, Harrison, Rose & Washington Tps.), Columbus (Knox Tps.), Holmes, Tuscarawas (N. of Auburn, Clay, Rush, & York Tps.), & Wayne (S. of Bath, Chatham, Chester, Green & Wayne Tps.) Cos.: Chambers, Clark & Madison (Pike, Pelee, Souderton, Union, & Stokes Tps.) Cos. Clinton, Darke, Greene, Miami, Montgomery, Preble, & Warren (Tps. of Wayne, Clear Creek, & Franklin Tps.) Cos.: Electrical Communications Installers within 11 mi. radius of 3rd & Main St., Dayton Electrical Communications Installers beyond 11 mi. radius of 3rd & Main St., Dayton Defiance, Fulton, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.: Electricians Cable Splicers	14.22 17.59 17.34 18.98 19.11 20.00 23.00	2.39 4.75 2.95 2.56 2.57 3.46 3.78

Change:	Basic Hourly Rate	Fringe Benefits
Bricklayers & Stonemasons: Area 7 Area 28 Area 29 Electricians: Area 3 Area 11 Area 12 Area 13 within 11 mile radius of Red and Main Streets, Dayton, Ohio Beyond 11 mile radius Area 18: Electricians Cable Splicers Trombones: Area 2: Reinforcing Area 5 Area 8 Area 9 Painters: Area 9: Brush Area 19: Scrub & Roller Structural Steel Spray Plumbers; Steamfitters & Pipefitters: Area 10 Area 13 Area 16 Line Construction: Area 3: Insulator Ops.; Linemen Line Truck Drivers Groundmen Area 9: Cable Splicers Linemen Line Equipment Operators Groundmen; Truck Drivers Area 12: Cable Splicers; Linemen Operators: Hole Digging Equipment, Crane, Hydraulic Lift or Bucket	\$17.25 18.27 18.35 18.22 17.29 17.14 19.98 19.11 20.00 23.00 16.58 15.46 17.31 16.88 17.06 16.25 17.00 17.10 19.24 16.13 19.09 18.22 10.93 11.84 16.48 17.59 15.33 11.73 18.98 18.98	2.56 2.57 3.68 3.78 3.62 3.44 3.31 3.17 2.10 2.42 2.42 2.42 1.81 2.72 2.75 2.07 2.21 2.24 4.63 4.75 4.51 4.12 2.56 2.56

MONITORING P. 14

DECISION NO. FAS1-1043 -
(CONST'D)

OMIT:

AREA COVERED BY PLUMBERS ZONES

ZONE 3 - Allegheny, Armstrong, Counties: Twp. of Charlevoix in Washington County
 ZONE 4 - Fayette, Indiana, Westmoreland and remainder of Washington County

ADD:

AREA COVERED BY PLUMBERS ZONES

ZONE 3 - Allegheny, Armstrong Counties: Washington County (that part West of a
 straight line drawn from Liberty to Kirby), Pennsylvania
 ZONE 4 - Fayette, Indiana, Westmoreland Counties: Washington County (that part
 east of a straight line drawn from Liberty to Kirby) Pennsylvania

MONITORING P. 13

DECISION NO. FAS1-1043 -
MOD. #11
(46 FR 17212 - July 17,
1981)

ARMSTRONG, ALLEGHENY,
 BEAVER, BUTLER, FAYETTE,
 INDIANA, WASHINGTON,
 WESTMORELAND COUNTIES,
 PENNSYLVANIA

CHANGE:

BRICKLAYERS:

Zone 1

Zone 2

Zone 3

Zone 4

Zone 5

BOILERMAKERS

CEMENT MASONS

Zone 1

IRONWORKERS, STRUCTURAL,

ORISMENTAL & REINFORCING

LABORERS:

Zone 1

Class 1

Class 2

Class 3

Class 4

Class 5

Zone 2

Class 1

Class 2

Class 3

Class 4

Class 5

Zone 3

Class 1

Class 2

Class 3

Class 4

Class 5

LINE CONSTRUCTION

Zone 2

Linenmen, dynamite men,

heavy equipment operat-

ors

Witch truck operators

Groundman

MILLWRIGHTS

Base Hourly Rate	Final Hourly Rate	Base Hourly Rate	Final Hourly Rate
15.02	3.65	16.06	2.45
16.15	4.66	16.06	2.45
16.15	3.87	16.56	2.45
16.67	.73+58	16.71	2.45
16.20	3.72	17.21	2.45
16.32	4.95	13.00	4.30+
13.55	208	28	
13.68	208	14.65	4.30+
13.81	208	28	
14.08	208	13.09	3.27
14.28	208	15.09	3.27
13.51	208	16.14	28%
13.64	208	16.825	3.44
13.76	208	17.075	3.44
14.04	208	17.325	3.44
14.24	208	17.575	3.44
13.42	208	18.625	3.44
13.56	208	14.54	3.44
13.69	208	15.04	3.44
13.96	208	15.53	3.44
14.14	208	15.77	3.44
15.64	.65+	14.44	3.17
10.94	.65+	17.45	3.93
10.46	.65+	16.48	3.48
14.80	3 3/8	16.89	2.85
	3 3/8	15.59	3.96
	3 3/8	14.46	28%
	3 3/8	15.55	3.51
	3 3/8	15.00	3.86
	3 3/8	14.98	5.19

PAINTERS:

Zone 1

Commercial

Brush

Paperhangers

Spray

Industrial

Brush

Spray

Zone 5

Commercial

Brush

Industrial

Brush

Zone 6

Commercial

Brush

Spray

POWER EQUIPMENT OPERAT-

ORS:

Class I

Class I-A

Class I-B

Class I-C

Class II

Class III

Class III-A

Class IV

Class V

Class V-A

Class V-B

Class V-C

PLASTERERS

Zone 1

Zone 2

PLUMBERS

Zone 1

Zone 4

ROOFERS

SHEET METAL WORKERS

SOFT FLOOR LAYERS

Zone 1

TERRAZZO WORKERS

Zone 1

TILE SETTERS

Zone 1

STONEWORKERS

Zone 1

SUPERSEDES DECISION

STATE: CONNECTICUT
DECISION NO. CT83-3021STATE: CONNECTICUT
DECISION NO. CT83-3021STATE: CONNECTICUT
DECISION NO. CT83-3021STATE: CONNECTICUT
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DECISION NO. CT83-3021STATE: CONNECTICUT
DECISION NO. CT83-3021

Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
18.04	2.84	Area 4	17.65
16.45	3.31	Area 5	2.07+
14.88	3.13	Area 6	3.25
18.25	1.65+	Area 7	14.95
	1.94	Area 8	3.31+36
		Area 9	4.63+
		Area 10	3.58
		Area 11	2.69+
		Area 12	2.69+
		Area 13	2.69+
		Area 14	2.69+
		Area 15	2.69+
		Area 16	2.69+
		Area 17	2.69+
		Area 18	2.69+
		Area 19	2.69+
		Area 20	2.69+
		Area 21	2.69+
		Area 22	2.69+
		Area 23	2.69+
		Area 24	2.69+
		Area 25	2.69+
		Area 26	2.69+
		Area 27	2.69+
		Area 28	2.69+
		Area 29	2.69+
		Area 30	2.69+
		Area 31	2.69+
		Area 32	2.69+
		Area 33	2.69+
		Area 34	2.69+
		Area 35	2.69+
		Area 36	2.69+
		Area 37	2.69+
		Area 38	2.69+
		Area 39	2.69+
		Area 40	2.69+
		Area 41	2.69+
		Area 42	2.69+
		Area 43	2.69+
		Area 44	2.69+
		Area 45	2.69+
		Area 46	2.69+
		Area 47	2.69+
		Area 48	2.69+
		Area 49	2.69+
		Area 50	2.69+
		Area 51	2.69+
		Area 52	2.69+
		Area 53	2.69+
		Area 54	2.69+
		Area 55	2.69+
		Area 56	2.69+
		Area 57	2.69+
		Area 58	2.69+
		Area 59	2.69+
		Area 60	2.69+
		Area 61	2.69+
		Area 62	2.69+
		Area 63	2.69+
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		Area 89	2.69+
		Area 90	2.69+
		Area 91	2.69+
		Area 92	2.69+
		Area 93	2.69+
		Area 94	2.69+
		Area 95	2.69+
		Area 96	2.69+
		Area 97	2.69+
		Area 98	2.69+
		Area 99	2.69+
		Area 100	2.69+

DECISION NO. C783-3021

LINE CONSTRUCTION: (CONT'D)

Area 2 (Cont'd)

- Equipment operator, tractor, tractor trailer driver, field mechanic
- Material man
- Groundman truck driver
- Groundman
- Area 3 - Traffic Control Illumination & Maintenance: Linemen, technicians & cable splicers
- Equipment operator
- Driver groundman
- Groundman

PALNTIFFS:

- Bridge (Statewide): Structural steel Sandblasting or power tools
- Spray
- Area 1: Brush, structural steel, paperhangers, tapers
- Spray
- Area 2: Brush, Roller, paperhangers, tapers, epoxy
- Spray
- Area 3: Painters Tapers Sprayers

Basic Hourly Rates	Fringe Benefits Monthly
Area 4:	
Brush	1.51
Rollers, paperhangers, swing stage	1.51
Structural steel	1.51
Spray, polyester	1.51
Area 5:	
Brush, rollers, tape	1.51
Vinyl & wall coverings	1.51
Steel	1.51
Spray	1.51
Residential	1.51
Area 6:	
Brush	1.51
Paperhangers, tapers, catalyzed epoxy	1.51
Spray	1.51
Area 7:	
Brush, tapers	1.51
Paperhangers, tapers, swing stage, door-swing chair	1.51
Riding steel, steam cleaning, sandblast-ing, tanks, towers, and similar hazardous work	1.51
Spray	1.51
Area 8:	
Brush, sandblasting	1.51
Tapers	1.51
Paperhangers	1.51
Spray	1.51
Structural steel	1.51
Area 9:	
Brush	1.51
Rollers	1.51
Paperhangers, tapers, sign	1.51
Structural steel, swing stage	1.51
Sealing oil paint	1.51
Spraying epoxy	1.51

DECISION NO. C783-3021

Welders - Receive rate prescribed for craft performing operation to which welding is incidental

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

FOOTNOTES:

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

a. Paid Holidays: 1/2 day on Christmas Eve and 1/2 day on New Year's Eve.

b. Paid Holidays: B, C, D and Good Friday, provided the employee was employed during the 16 consecutive day period immediately prior to the holiday.

c. \$100 per year.

d. Paid Holidays: B, C, and D.

e. Employer contributes \$8.50 per worker per day to Security Benefit Fund.

f. Paid Holidays: A through F, plus Friday after Thanksgiving.

g. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

h. Paid Holidays: A through F, Washington's Birthday, Good Friday and Columbus Day.

i. Paid Holiday: Labor Day, provided employee works any part of week prior to and any part of week after Labor Day.

j. The last 4 hours on Christmas Eve is a paid half-day, if employee has worked 5 consecutive days prior to Christmas Eve.

k. Paid Holidays: A through F and Good Friday, provided employee works the day before and the day after the holiday.

l. Paid Holidays: A through F and Good Friday, provided employee works 15 working days within the 4 calendar weeks prior to the holiday.

m. Paid Holiday: Labor Day, provided employee was employed 10 working days prior to and the day after the holiday.

DECISION NO. C783-3021	Basic Hourly Rates	Prime Benefits
FINISHERS:		
Area 1	16.21	2.69
PLUMBERS & STEAMFITTERS:		
Area 1	16.99	2.47
Area 2	17.60	2.25+
	58	58
Area 3	17.30	2.25+
	58	58
Area 4	17.82	2.22+
	58+	58+
Area 5	17.80	2.92
Area 6	16.65	2.88+
Area 7	17.47	2.20+
Area 8	17.40	3.07+
Area 9	19.17	3.40+
POWER EQUIPMENT OPERATORS (Building Construction):		
Group I	17.01	2.95+
Group II	16.85	2.95+
Crane with boom excluding jib over 150' - \$25 extra		
Crane with boom excluding jib over 200' - \$50 extra		
Group III	16.69	2.95+
Group IV	16.31	2.95+
Group V	15.97	2.95+
Group VI	15.87	2.95+
Group VII	15.81	2.95+
Group VIII	15.44	2.95+
Group IX	15.49	2.95+
Group X	15.23	2.95+
Group XI	14.28	2.95+
Group XII	13.96	2.95+
Group XIII	13.34	2.95+
(Heavy & Highway)		
Class 1	18.06	3.16+
Class 2	17.81	3.16+
Crane with 150 foot boom (excluding jib) - \$25 extra		
Crane with 200 foot boom (excluding jib) - \$50 extra		
Class 3	17.33	3.16+
Class 4	17.03	3.16+
Class 5	16.78	3.16+
SHIELD METAL WORKERS:		
Area 1	16.73	4.40
Area 2	16.69	3.25-39
STEAMFITTERS:		
Area 1	18.00	2.83
TILE, MARBLE & TERRAZZO FINISHERS:		
Area 1	17.03	3.91
TRUCK DRIVERS:		
Class 1	12.90	2.10
Class 2	11.78	3.02+
Class 3	11.88	3.02+
Class 4	11.98	3.02+
Class 5	11.93	3.02+
Class 6	12.03	3.02+
	12.08	3.02+

DECISION NO. C783-3021

BRICKLAYERS; CEMENT MASONS; CEILING FINISHERS; MARBLE MASONS; PLASTERERS;
STONE MASONS; TERRAZZO WORKERS; TILE SETTERS;

Area 1: FAIRFIELD (Greenwich).

Area 2: FAIRFIELD (Darlen, Stamford).

Area 3: FAIRFIELD (New Canaan, Norwalk, Ridgefield, Weston, Westport, Milton).

Area 4: Remainder of State.

CARPENTERS: MILLWRIGHTS; PILEDRIEVERMEN; RESILIENT FLOOR LAYERS:

Area 1: FAIRFIELD (Bethel, Brookfield, Danbury, Darien, Greenwich, New Canaan, New Fairfield, Weston, Norwalk, Redding, Ridgefield, Sherman, Stamford, Wilton).

Area 2: LITCHFIELD (Barthamstead, Bethlem, Bridgewater, Canaan, Colebrook, Cornwall, Goshen, East, Litchfield, Morris, New Hartford, New Milford, Norwalk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, Winchester, Woodbury).

Area 3: FAIRFIELD (Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, Trumbull, Weston, Westport); NEW HAVEN (Milford, Oxford, Derby, Seymour, Ansonia, Orange—that part south of Route 1 and west of the Oyster River).

Area 4: LITCHFIELD (Hartington, Plymouth, Thomaston, Watertown); HARTFORD (New Britain, Newington, Berlin, Southington, Plainville, Burlington, Canton, Bristol); NEW HAVEN (Meriden, Wallingford, New Haven, East Haven, Branford, Guilford, Madison, North Branford, North Haven, Haddam, West Haven, Orange - east of Orange Center Road and north of Route 1 plus north of Route 1 and east of the Oyster River, Cheshire, Waterbury, Wolcott, Middlebury, Southbury, Naugatuck, Prospect, Bethany, Beacon Falls, Woodbridge); MIDDLETOWN.

Area 5: HARTFORD (Hartford, West Hartford, Avon, Farmington, Simsbury, Bloomfield, Windsor, East Granby, Granby, Windsor, Locks, Suffield, Eastfield, East Windsor, South Windsor, East Hartford, Manchester, Glastonbury, Rocky Hill, Wethersfield, Hartland); TOLLAND (Stafford, Somers, Tolland, Ellington, Bolton, Vernon).

Area 6: TOLLAND (Mansfield, Union, Willington, Coventry, Hebron, Columbia, Andover); WINDHAM (NEW LONDON).

DECISION NO. C783-3021

FOOTNOTES: (CONT'D)

a. Paid Holidays: B and D, plus half-day paid holidays on the Friday after Thanksgiving, the last working day before Christmas, and Good Friday.

o. Paid Holiday: D

p. Paid Holidays: C, D, E, and half-day paid holiday the Friday after Thanksgiving.

q. Paid Holidays: D and half-day paid holidays on Friday after Thanksgiving and Friday before Labor Day.

r. A through F and Good Friday.

AREA DESCRIPTIONS

ASBESTOS WORKERS:

Area 1: FAIRFIELD; LITCHFIELD (Barthamstead, Bethlem, Bridgewater, Cornwall, Goshen, Hartington, Kent, Litchfield, Morris, New Hartford, New Milford, Plymouth, Roxbury, Sharon, Torrington, Warren, Washington, Watertown, Winchester, Woodbury, Thomaston); HARTFORD (Avon, Berlin, Bloomfield, Bristol, Burlington, Canton, East Hartford, West Windsor, Farmington, Glastonbury, Hartford, Manchester, Marlborough, New Britain, Newington, Plainville, Rocky Hill, Simsbury, Southington, South Windsor, West Hartford, Wethersfield, Windsor); NEW HAVEN; MIDDLETOWN (Southeast, Colchester, East Lyme, Franklin, Groton, Lebanon, Lyme, Montville, New London, Norwich, Old Lyme, Salena, Sprague, Waterford); TOLLAND (Andover, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Tolland, Vernon, Willington); WINDHAM (Ashford, Chaplin, Eastford, Hampton, Scotland, Windham).

Area 2: LITCHFIELD (Canaan, Colbrook, Meriden, North Canaan, Salisbury); HARTFORD (East Granby, Eastfield, Granby, Hartland, Suffield, Windsor Locks); TOLLAND (Somers, Stafford, Union); WINDHAM (Woodstock).

Area 3: NEW LONDON (Grismwald, Ledyard, Lisbon, North Stonington, Preston, Stonington, Voluntown); WINDHAM (Brooklyn, Canterbury, Killingly, Plainfield, Pomfret, Putnam, Sterling, Thompson).

DECISION NO. C783-2021

ELECTRICIANS:

- Area 1: FAIRFIELD (Darlen, Greenwich, New Canaan, Stamford, Norwalk portion west of Five Mile River).
- Area 2: FAIRFIELD (Norwalk, Milton, Weston, Westport).
- Area 3: FAIRFIELD (Bethel, Bridgeport, Brookfield, Danbury, Easton, Fairfield, Monroe, New Fairfield, Newton, Redding, Ridgefield, Shelton, Sherman, Stratford, Trumbull); LITCHFIELD (except Plymouth); NEW HAVEN (Milford, Beacon Falls, Middlebury, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury, Wolcott); HARTFORD (Hartland).
- Area 4: LITCHFIELD (Plymouth); HARTFORD (Berlin, Bristol, New Britain, Newington, Plainville, Southington); NEW HAVEN (remainder of County); MIDDLESEX (Chester, Clinton, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Old Saybrook, Killingworth, Westbrook); NEW LONDON (East Lyme, Groton, Ledyard-Ledyard, Scammon Bay, Old Lyme, Waterford, Fishers Island Sound).
- Area 5: HARTFORD (Suffield, Enfield - portion of Thompsonville west of George Washington Road and north of Hazard Avenue).
- Area 6: HARTFORD (remainder of County); MIDDLESEX (Cromwell, Middlefield, Middletown, Portland); TOLLAND; WINDHAM; NEW LONDON (Borrah, Colchester, Franklin, Lisbon, Montville, North Stonington, Norwich, Griswold, Lebanon, Ledyard - except Ledyard Submarine Base, Preston, Salem, Sprague, Stonington, Voluntown).

GLAZIERS:

- Area 1: FAIRFIELD (Greenwich).
- Area 2: FAIRFIELD (remainder of County); NEW HAVEN (except Waterbury, Meriden, Wallingford); LITCHFIELD (Bethel, Bridgeport, Kent, New Milford, Roxbury, Washington, Watertown, Woodbury); MIDDLESEX (Clinton, Essex, Killingworth, Old Saybrook, Westbrook; NEW LONDON (Old Lyme).

- Area 3: LITCHFIELD (remainder of County); HARTFORD; MIDDLESEX (remainder of County); NEW LONDON (Borrah, Colchester, East Lyme, Franklin, Lebanon, Lyme, Montville, New London, Norwich, Salem, Sprague, Waterford); TOLLAND; WINDHAM (Ashford, Chaplin, Hampton, East Port, Scotland, Windham).

- Area 4: NEW LONDON (remainder of County); WINDHAM (remainder of County).

LINE CONSTRUCTION:

- Area 1: FAIRFIELD (Darlen, Greenwich, New Canaan, Stamford, Norwalk portion west of Five Mile River).
- Area 2: Remainder of State.
- PAINTERS:
- Area 1: FAIRFIELD (Greenwich).
- Area 2: FAIRFIELD (Darlen, Stamford, New Canaan, Norwalk, Weston, Westport, Milton).
- Area 3: FAIRFIELD (Bridgeport, Easton, Fairfield - including Southport, Stratford, Trumbull); NEW HAVEN (Milford up to Gulf Street).
- Area 4: FAIRFIELD (Monroe, Shelton); NEW HAVEN (Ansonia, Beacon Falls, Derby, Oxford, Seymour).
- Area 5: FAIRFIELD (Bethel, Brookfield, Danbury, Milford, New Fairfield, Redding, Ridgefield, Sherman); LITCHFIELD (New Milford).
- Area 6: NEW HAVEN (Middlebury, Naugatuck, Prospect, Southbury, Waterbury, Wolcott); LITCHFIELD (Roxbury, Thomaston, Washington, Watertown, Woodbury).
- Area 7: LITCHFIELD (Barkhamstead, Canaan, Colebrook, Cornwall, Goshen, Harwinton, Kent, Litchfield, New Hartford, Norfolk, North Canaan, Salisbury, Sharon, Torrington, Warren, Winchester); HARTFORD; NEW HAVEN (Cheshire, Guilford, Madison, Meriden, Wallingford); MIDDLESEX; TOLLAND; WINDHAM (Ashford, Windham).
- Area 8: NEW HAVEN (Bethany, Branford, East Haven, Hamden, Milford - south to Golf Street, New Haven, Orange, West Haven, Woodbridge, Woodmont).
- Area 9: NEW LONDON; WINDHAM (remainder of County).

PLUMBERS:

- Area 1: HARTFORD (Avon, Bloomfield, Burlington, Canton, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Manchester, Marlborough, Newington, Rocky Hill, Simsbury, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, Windsor Locks; MIDDLESEX (Cromwell, East Haddam, East Hampton, Haddam, Middlefield, Middletown, Portland); TOLLAND (Andover, Bolton, Columbia, Coventry, Ellington, Meriden, Mansfield, Somers, Stafford, Tolland, Union, Vernon, Willington); WINDHAM (Windham).

DECISION NO. C783-3821

PUMBERS & STEAMWITNESS:

- Area 1: FAIRFIELD (Greenwich).
- Area 2: FAIRFIELD (Stamford, Darien, New Canaan).
- Area 3: FAIRFIELD (Norwalk, Westport, Weston, Wilton).
- Area 4: FAIRFIELD (Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, Trumbull); NEW HAVEN (Milford).
- Area 5: FAIRFIELD (Bethel, Brookfield, Danbury, New Fairfield, Newton, Radding, Ridgefield, Sherman); LITCHFIELD (Bridgewater, New Milford).
- Area 6: LITCHFIELD (Remainder of County); NEW HAVEN (Ansonia, Beacon Falls, Bethany, Middlebury, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury, Wolcott); HARTFORD (Hartland).
- Area 7: HARTFORD (Berlin, Bristol, New Britain, Plainville, Southington and parts of Newington, Farmington and West Hartford--Newington south of Cedar Street, west of Berlin Turnpike, north along New Haven Railroad to South Main Street to Route 6, west on Route 6 to Bristol town line); NEW HAVEN (Cheshire, Meriden, Wallingford); MIDDLESEX (Durham).
- Area 8: NEW HAVEN (Branford, Derby, East Haven, Guilford, Hamden, Madison, New Haven, North Branford, North Haven, Orange, West Haven, Woodbridge) MIDDLESEX (Chester, Clinton, Deep River, Killington, Westbrook).
- Area 9: NEW LONDON; MIDDLESEX (Essex, Old Saybrook, Saybrook); WINDHAM (Except Windham Twp.).

POPFERS:

- Area 1: FAIRFIELD; LITCHFIELD (Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, Woodbury); NEW HAVEN (Ansonia, Beacon Falls, Bethany, Branford, Derby, East Haven, Guilford, Hamden, Madison, Middlebury, Milford, Naugatuck, New Haven, North Branford, North Haven, Orange, Oxford, Seymour, West Haven, Woodbridge).
- Area 2: NEW HAVEN (Cheshire, Meriden, Prospect, Wallingford, Wolcott); LITCHFIELD (Remainder of County); HARTFORD; MIDDLESEX; NEW LONDON; TOLLAND; WINDHAM.

POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION):

- Group I: Derrick, hoisting engineer 2 drums and over, hoisting structural steel, pile driver & setting stone.
- Group II: Dredging, locklift - over 4' lift, front end loader - 7 cy. or over, gradall, hoisting engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Koehring scoop loader and/or hoe, master mechanic, shovel, & tower crane.
- Group III: Maintenance engineer.
- Group IV: Central mix operator, Coleman loader and screening plant or similar equipment, combination hoe and loader over 1 yd. conveyor - regardless of motive power, front end loader 3 cy. up to 7 cy., joy drill limited to joy heavy weight champion or equivalent, mucking machine, post hole digger, pumpcrete machine, rock boring machine, vibratory hammer, welder & well digger.
- Group V: Asphalt spreader.
- Group VI: Bulldozer, carry-all operators, grader, & scraper pan.
- Group VII: Combination hoe and loader machine, concrete mixer - 5 bags and over, front end loader under 3 cy., powerstone spreader.
- Group VIII: Fork lift not over 4', Steam Jenny.
- Group IX: Roller.
- Group X: Disk machine, power pavement breaker.
- Group XI: Mechanical Sealer.
- Group XII: Fireman (High Pressure).
- Group XIII: Oiler.

DECISION NO. C783-3021

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY):

Class I: Erecting and handling structural steel; front end loader (7 cy. or less).

Class 2: pile-driver; piler shovel and crane; dragline; gradually trenching machine; lighter derrick; master mechanic; paver (concrete); derrick (stilts) and crawler; steel pile sheeter; Koehring loader (scoop).

Class 3: Drill (joy heavy weight champion or equivalent); side boom loader (excld); mucking machine; pumpster; rock and earth boring machine; post hole digger; well digger; & hammer (vibrator); central mix; combination hot & cold or (over & yd.).

Class 4: Asphalt spreader.

Class 5: Front end loader (3 yds. or over); grader; power stone spreader; combination hoe and loader.

Class 6: Asphalt roller; bulldozer; catwalk; maintenance engineer; concrete mixer; 5 bags and over; welder.

Class 7: Front end loader (under 3 yds.) roller, power chipper, rock line, finishing machine; asphalt plant; power cement breaker; piling machine.

Class 8: Compressor battery.

Class 9: Well point system.

Class 10: Batch plant.

Class 11: Virenas (high pressure).

Class 12: Compressor pump.

class 13: oiler.

Class 14: Track backhoe oiler.

DECISION NO. CT83-3521

SHEET METAL WORKERS:

Area 1: FAIRFIELD; LITCHFIELD.

Area 2: NEW HAVEN; BARTFORD; WIDOLESEK; NEW LONDON; TOLLAND; WINDHAM.

868.1.0172.5

[illegible]

CLASSIFICATION DESCRIPTIONS

: (DELDTIME) SECRETARY

Group I: Laborers, carpenter tenders, wrecking laborers, fire watchers.

[illegible]

Group 3: Air track operators, wagon drill operators, sand blasters, blasters.

Group 4: Bottom men on open air caisson, cylindrical work and boring crew.

Group 5: Top men on open air caisson, cylindrical work and boring crew.

LABORERS (HEAVY & HIGHWAY) 1

Group 1: Laborers (unskilled).

Group 2: Asphalt raters, chain saw operators, fence and guard rail erectors, pipelayers, maseo tenders, pneumatic tool operators, powdermen, and wagon drill operators.

Group 3: Air track operators, block pavers, curb setters.

Group 4: Masters.

STATE: Illinois
 DECISION NUMBER: IL83-0043
 SUPERSEDES DECISION NO. IL81-0051, dated August 7, 1981 in 48 FR 40943
 DESCRIPTION OF WORK: Heavy and Highway Construction Projects (Including Dredging Projects)
 OFFICE: Madison, Henderson, Knox, McDonough, Marrett, Peoria, Stark, Tatewell & Warren

CONTRACT: See Below
 DATE: Date of Publication

TRUCK DRIVERS:

- Class 1: Two axle trucks; helpers.
 Class 2: Three axle trucks; two axle ready mix.
 Class 3: Four axle trucks; heavy duty trailer-up to 40 tons.
 Class 4: Three axle ready mix.
 Class 5: Four axle ready-mix; specialized earth moving equipment other than conventional type on-the road trucks and semi-trailer (including Euclids).
 Class 6: Heavy duty trailer-40 tons and over.

CARPENTERS & MILLWRIGHTS:		LINE CONSTRUCTORS:		
Basic Hourly Rates	Range Benefits	Basic Hourly Rates	Range Benefits	
AREA 1:				
Carpenters	\$13.58	2.82	\$18.02	\$2.18
Millwrights	16.08	2.82	16.81	2.08
AREA 2:				
Carpenters	13.58	2.82	12.77	1.74
Millwrights	16.08	2.82	12.02	1.87
AREA 3:				
Carpenters	13.45	2.48	11.46	1.61
Millwrights	16.15	2.48		
AREA 4:				
Carpenters	13.57	2.82	14.07	.84
Millwrights	16.07	2.82	14.17	.85
AREA 5:				
Carpenters	13.92	2.78	11.97	.87
Millwrights	15.41	2.78	11.99	.85
CONCRETE MAJORS:				
AREA 1	13.45	2.75	10.06	.80
AREA 2	16.14	2.03		
AREA 3	16.30	.85		
AREA 4	16.37	1.80		
AREA 5	17.45	.85		
AREA 6	16.30	.85		
AREA 7	16.90	1.25		
ELECTRICIANS:				
AREA 1:				
Electricians	17.31	2.50	15.50	1.73
Cable Splicers	19.05	2.56	16.35	
AREA 2:				
Electricians	17.31	2.50	12.50	1.00
Cable Splicers	19.05	2.56	13.00	1.00
AREA 3:				
Electricians	17.31	2.50	14.47	3.49
Cable Splicers	19.05	2.56	14.97	3.49
AREA 4:				
Electricians	16.84	2.49	15.72	3.49
Cable Splicers	17.84	2.77		
AREA 5:				
Electricians	16.10	2.07	15.75	1.40
Cable Splicers	16.60	2.09	15.95	1.40
Electrical Installations not exceeding \$4,000.00			16.15	1.40
Electrical Installations over \$4,000.00			16.42	1.70
IRONWORKERS:				
AREA 1	15.85	2.23	14.82	1.70
AREA 2	15.715	3.32	14.82	1.70
AREA 3	16.25	2.15	13.97	2.15
AREA 4	16.43	2.79	14.17	2.15
			14.37	2.15

DECISION NO. IL83-1043

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LABORERS (CONT'D):

AREA 4:	Basic Hourly Rate	Fringe Benefits
Class 1	\$13.18	2.20
Class 2	13.43	2.20
Class 3	13.68	2.20
AREA 5:		
Road, Driveways & Alleys:		
Group 1	14.71	2.45
Group 2	14.835	2.45
Group 3	14.96	2.45
Group 4	14.985	2.45
Group 5	15.085	2.45
Group 6	15.085	2.45
Tunnel & Subways (Free Air):		
Group 1	14.71	2.45
Group 2	14.835	2.45
Group 3	15.085	2.45
Group 4	15.185	2.45
Group 5	15.185	2.45
Calderons & Calisson (Free Air):		
Group 1	14.71	2.45
Group 2	14.835	2.45
Group 3	15.185	2.45
Group 4	15.185	2.45
Open Sewer Or Trenches:		
Group 1	14.71	2.45
Group 2	14.78	2.45
Group 3	14.835	2.45
Group 4	15.085	2.45
Group 5	15.185	2.45
Levee & Heavy Grading:		
Group 1	14.71	2.45
Group 2	14.835	2.45
Pipeline:		
Group 1	14.71	2.45
Group 2	14.835	2.45
Group 3	14.985	2.45
AREA 6:		
Unskilled	13.72	2.40
Semi-Skilled	13.92	2.40
Skilled	14.13	2.40
AREA 7:		
Unskilled	13.92	2.20
Semi-Skilled	14.12	2.20
Skilled	14.32	2.20

POWER EQUIPMENT OPERATORS:

AREA 1:	Basic Hourly Rate	Fringe Benefits
Group 1	\$16.74	2.35
Group 2	16.94	2.35
Group 3	17.19	2.35
Group 4	17.32	2.35
Group 5	17.68	2.35
AREA 2:		
Class 1	15.30	2.95
Class 2	15.30	2.95
Class 3	15.70	2.95
Class 4	15.70	2.95
Class 5	15.70	2.95
Class 6	15.70	2.95
TRUCK DRIVERS:		
AREA 1:		
Group 1	14.325	1.15-a
Group 2	14.725	1.15-a
Group 3	14.925	1.15-a
Group 4	15.175	1.15-a
AREA 2:		
Group 1	14.875	1.15-a
Group 2	15.275	1.15-a
Group 3	15.475	1.15-a
Group 4	15.725	1.15-a
DRUMMERS:		
Group 1	13.07	1.20
Group 2	12.87	1.20
Group 3	12.485	1.20
Group 4	12.72	1.20
Group 5	11.41	1.20

FOOTNOTES:

1. \$11.00 Per Week Per Employee

AREA DESCRIPTIONS:

CARPENTERS & PILEDRIVERS:

AREA 1: Fulton, Peoria, Stark & Tazewell Cos.
 AREA 2: Hancock (E 1/2) & McDonough Cos.
 AREA 3: Hancock (W 2/3) Co.
 AREA 4: Henderson, Knox, & Warren Cos.
 AREA 5: Mercer Co.

CEMENT MAJORS:

AREA 1: Fulton (Except NW Part), Peoria & Tazewell Cos.
 AREA 2: Fulton (NW Part), Knox, & Warren Cos.
 AREA 3: Hancock Co.
 AREA 4: Henderson (N 1/2) & Mercer Cos.
 AREA 5: Henderson (S 1/2) Co.
 AREA 6: McDonough Co.
 AREA 7: Stark Co.

ELECTRICIANS:

AREA 1: Fulton (Cass, Deerfield, Ellenville, Harris, Lee, Union, Young & Hickory Taps.),
 Henderson, Knox, McDonough (Hindsville, Prairie City, Emmet, Tennessee, Scotland, Helena,
 Bushnell, Macomb, Calhoun, New Salem, Walnut Grove, Wise, Wood & Chalmers Taps.),
 Mercer (Ohio Grove, Seat & S. Henderson Taps.), & Warren Cos.
 AREA 2: Fulton (Eucha, Cass, Deerfield, Ellenville, Harris, Lee, Union, Young & Hickory
 Taps.), Peoria, Stark (Eucha, valley & W. Jersey Taps.), & Tazewell Cos.
 AREA 3: Hancock & McDonough (Lansing, Bethel, Industry & Eldorado Taps.) Cos.
 AREA 4: Mercer (Eucha, Ohio Grove, S. Henderson, & Seat Taps.) Co.
 AREA 5: Stark (Harris, Goshen, Ocoila, Penn, & Toulon Taps.) Co.

IRONWORKERS:

AREA 1: Fulton (S. tip, incl. Marbletown, Astoria & Summit Taps.) Co.
 AREA 2: Fulton (N. of Summit & Marbletown Taps.), Knox (S & E of Galesburg), McDonough,
 Peoria, Stark, & Tazewell Cos.
 AREA 3: Hancock, Henderson, Knox (W & SW of Galesburg), Mercer & Warren Cos.
 AREA 4: Knox (Galesburg & all area N. of the city) Co.

PIPE CONSTRUCTORS:

AREA 1: Fulton, Hancock, Henderson, Knox, McDonough, Mercer (N. Henderson & Seat Taps.),
 Peoria, Stark, Tazewell, & Warren Cos.
 AREA 2: Mercer (Eucha, S. Henderson & Seat Taps.) Co.

PAINTERS:

AREA 1: Fulton, Peoria, & Tazewell Cos.
 AREA 2: Hancock & McDonough Cos.
 AREA 3: Henderson, Knox, Stark, & Warren (N. to Center of E-W Hwy at Altona) Cos.
 AREA 4: Mercer & Warren (Eucha, area N. to Center of E-W Hwy at Altona) Cos.

LANDSCAPERS:

AREA 1: Fulton, & Tazewell (Eucha, City of East Peoria) Cos.
 AREA 2: Hancock & McDonough Cos.
 AREA 3: Henderson, Knox, & Warren Cos.
 AREA 4: Mercer Co.

AREA 5: Peoria, & Tazewell (City of East Peoria) Cos.
 AREA 6: Stark (E 1/2) Co.
 AREA 7: Stark (W 1/2) Co.

POWER EQUIPMENT OPERATORS:

AREA 1: Fulton, Hancock, Henderson, Knox, McDonough, Peoria, Stark, Tazewell, & Warren Cos.
 AREA 2: Mercer Co.

TRUCK DRIVERS:

AREA 1: Fulton, Hancock, Henderson, Knox, McDonough, Mercer & Warren Cos.
 AREA 2: Peoria, Stark, & Tazewell Cos.

SHEDDING: Fulton, Hancock, Henderson, Knox, McDonough, Peoria, Stark, Tazewell & Warren Cos.

LABORERS CLASSIFICATIONS:

AREA 11

UNSKILLED: Tool Carriers; Cleaning & Oiling Machinery & Tools; Gravel Run Men; Form Handlers; Material Handlers; Picking Laborers; Cleaning Lumber; Pit Men; Landscapers; Unloading Laborers; Laying of Soil; Planting of Trees; Removal of Trees; Working Laborers; Waterproofing; Unloading & Carrying of Rebar; Scaffold Workers; Laborers w/Debitoring Systems; Tunnel Laborers (Free Air); Tunnelers for Carpenters, Masons, Plasterers, Plasterers, Asphalt Pavers, Plasterers or Scaffolding, Calson Top Men, & Truck Drivers

SEMI-UNSKILLED: Handling of Materials Treated w/ONL & Crenosol; Asphalt and/or Foreign Material; Laying of Mats & Clothing Handled by any mode or method; Track Laborers; Cement Handlers; Signalling & Spotting of Rigs & Equipment; Chinide Handlars; Wet Concrete Workers; Batch Dumpers; Kettle & Tar Men; Tank Cleaners; Plastic Installers; Motorized Buggies or Scooters; Unit used for Wet Concrete or Building Materials; Sewer Workers; Vibrator Ops.; Concrete Mixer Op.; Cement Silos, Clay, Fly Ash, Limestone & Plaster Handlers (Bulk or Bag); Cofferdam Workers; Work on Concrete Foundations; Placing, Cutting & Tying of Reinforcing; Dock Bands; Drilling Band & Shore Laborers; Bank Men or Floating Plant; Asphalt Workers & Layers with Machine; Grade Checkers; Dumpers & Spreader where Grade is to be established; Tower Tools; Chain Saw Op.; Jackhammer & Drill Op.; Air Tamping Hammermen; Calson Top Men; Concrete Paving Men; Bituminous Settlers; Digging Bell Holes; Drilling or Stakes & Setting Stringlines for all Machinery

SKILLED: Calson or Tunnel Miners & Muckers; Gunite Rebarmen; Welders; Cutters; Burners; & Torchmen; Steel Form Setters-Street & Highway; Concrete Saw Op.; Screener on Asphalt Pavement; Front End Men on Chip Spreaders; Laborers; Trenching; Masons with Wet Material or/where Foreign Matter of Materials are used; Multiple Concrete Duct-Lessons; Limestone; Girth Asphalt Machine Op.; Ready Mix Sealers; Permanent Portable or Temporary Plant; Laborers handling Machine-Plates or similar Materials; Laser Beam Op.; Concrete Burning Machine Op.; Cutting Machine Op.; Underpinning & Shoring of Buildings; Dynamite Shooters; Cribbing & Jackmen in Trench & Hydraulic Jackmen

AREA 41

CLASS 11: Common Carpenter Tenders; Tool Cribmen; Scaffolding Tenders; Form Handlers; Material Handlers; Fencing; Climbing Lumber; Landscapers; Unloading Explosives; Laying of Soil; Planting of Trees; Removal of Trees; Welding; Unloading of Re-Bar; Scaffold Workers; Signal Men on Crane

CLASS 21: Handling of Materials treated with Crenosol; Kettle Men; Prime Mover or Notarized Unit used for Wet Concrete or Handling of Building Materials; Vibrator Op.; Mortar Miners; Power Tools used under the jurisdiction of the Laborer; Sand Pointers; Gunite Nozzle Men; Welders; Cutters; Burners & Torchmen; Chain Saw Op.; Jackhammer and Drill Op.; Paving Breakers; Air Tamping Hammermen; Concrete Saw Op.; Concrete Burning Machine Op.; Cutting Machine Op.; Rod Carriers & Plasterers' Tenders

CLASS 31: Calson Workers after 6 ft. depth Dynamite Men; Tunnel Miners; Miners (Plaster only); & Pump Men

AREA 51

Head, DeWayns & Alleya

Group 11: Bricklayer Tenders; Carpenter Tenders; Cement Mason Tenders; Concrete Form Dimensioners; Plasterers; Tenders; Tool Cribmen; Limestone Joint Assemblers; All other Excavating Work & Labor; Carrying all Concrete by Hand Method; Drive Stakes; Stringlines for all Machinery; Waterproofing w/Cold Stuff; & Landscape Work

Group 21: Power Operated Tool; Asphalt Settlement & Carries; Cement Men & Sack Shakers; Chipping Hammer; Jackhammer & Drill Op. (Open); Power Form Tenders; Power Concrete Saw; Blowing; Signalling & Spotting Rigs & Equipment, Waterproofing w/Hot Stuff

Group 31: Stripping Concrete Form with Composite Crew of Carpenters & Laborers

Group 41: Gunite Pump Men; Puffers; Vibrator Men; Wire Fabric Placers; Sandblasting Pump Men; Striker Off; Unloading, Handling & Carrying of any Crenosol Materials; Concrete Burning Bars

Group 51: Power Wheelbarrows or Buggies

Group 61: Asphalt Laker; Bricklayers; Cutting Torch; Setting Lines to Level; Forms; Form Settlers; Gunite Nozzlemen; Sandblasting Nozzlemen; Foodmen; Rip Hopping; Cutting Torchmen (elastic & acetylene)

LABORERS CLASSIFICATIONS (CONT'D):

AREA 5 (Cont'd):

Tunnel & Subways (Free Air):

Group 11: Top Laborer

Group 21: Bell Men (Top & Bottom); Laborers in Tunnel

Group 31: Drill & Powder Men; Gunite Op. (Tunnel); Operator Cement Placement & Muckers

Group 41: Tunnel Miners

Cofferdams & Calson (Free Air):

Group 11: Calson & Cofferdam Top Men Tenders

Group 21: Calson & Cofferdam Top Men

Group 31: Calson & Cofferdam Miners; Calson & Cofferdam Muckers, & any other Laborers Working in "silt" Calson or Cofferdam

Open Sewer or Trenches:

Group 11: Top Men & All Other Excavating

Group 21: Men Working in Sewers 2 years old and older

Group 31: Bottom Men who does immediate grouting; Batter Board Men; Laser Beam Equipment

Group 41: Tilt Layer & Crawler

Group 51: Cribbing, Jackman & Hydraulic Jackman in Trench

Levee & Heavy Grouting:

Group 11: All Other Laborers

Group 21: Spotters; Dump Men & Cut Men

Pipelines:

Group 11: All other Laborers; Rollers; Sealers & Spotters

Group 21: Signal Men on Right; Big Men; Mattresses & Carriers; Men Handling Rodstuffs; Men who do immediate grading for laying of pipe or digging bell holes

Group 31: Spotters

POWER EQUIPMENT OPERATORS CLASSIFICATIONS:

AREA 11:

GROUP 1 - Cranes; Hydro Cranes; Shovels; Crane Type Backfillers; Tower Cranes, Mobile & Crawler & Stationary Derricks & Boats (3-drum); Draglines; Reels; Tumbler & similar Types considered as Cranes; Backhoe; Purlin Boats; Pile Driver & Skid Pile; Chain Shells; Consecutive Grabs; Road Pavers, Single Drum, Dual Drum & Tri Batcher; Motor Patrols & Power Blades, Dumpers, Elevating & similar types; Mechanicals; Central Concrete Mixing Plant Op.; Blasting Plant Op.; & Plant Engineers; Grabbly Calson Rigs; Shimmer Scoop; Kouring Scoops; Druggs (all types); Hoplon

Crane type: Escalated rate on Crane & Derricks Booms, \$1.01 per hour, per ft., over 80' incl. 1 lb) Carry Eickers; Work Boat; Ross Carrier

Helicopter; Dever & Trencher

GROUP 2 - Asphalt Mixer & Planer Combination (used to plane streets); Trench Machines; Pump Crete; Belt Crete; Squeez Crete; Screw type Pumps & Grouters; Bulker & Pump; Diskers; Turbopulle, all, & similar types; Multiple Unit Earth Movers, \$1.25 per hour for each scoop over one; Scoops (all sizes); Potholes; End Loaders (all types); Side Booms; P-8 One Pass Soil Cement Machines & similar types; Wheel Tractors (Industrial or farm type with dozer, hoe, End Loader other attachments; Backfillers; Asphalt Surfacing Machine; Backfillers; Fork Lifts; Portable Finishing Machine; Jeep with Ditching Machine or other attachment; Trencher; Backhoe; Automatic Cement & Grout; Backhoe; Mobile Driller (Soil Testing); & Similar types; Popcorn with Pump; Paver; Spreader & Similar types; Heavy Equipment; Grouters (Top Grouters on Spread); Power Launches; Sorting Machine & Type Sorting Machine; C.M. & similar types; All (1) & (2) Drum Rollers; Sweeping System; Straw Blower; Hydro-sprayer; Sorting Machine; Hydro-broom; Starting Engines on Pipelines; T. W. D. & similar types

POWER EQUIPMENT OPERATIONS CLASSIFICATIONS (CONT'D):

CLASS 1 (Cont'd):
 GROUP 1: Apico Spreader or similar types; Tractors (tract-type) without Power Units pulling Rollers on Asphalt-Box or Macadam Concrete Breakers; Concrete Spreaders; Center Drifters; Cement Mechanical Rollers; Vibro Tampers (all similar types); Self-propelled; Mechanical Ball Floats; Mowers, over 3 bag to 270; Mower & Boom Tractors; Tractor, Pulling Power Blade or Elevating Grader; Power Tractor; Churn Roller; Churn, pulling Rollers; Rollers without Power; Barber Greenes or similar loaders; Tractor-Type Tractors with Power Unit Attached (minimum 1; Firearm; Screen Man on Laydown Machine; & Spray Machine on Paving)
 GROUP 4: Power Subgrader; Oil Distributor; Straight Tractor; Tractor (without Attachment); Curb Machine; Paved Slitch Machine; Truck Crane
 GROUP 5: Manual Water, Dism, Worms, Silent GLO & Similar types; Self-propelled Concrete Saw; Assistant Heavy Equipment Operator; Grader Crane & Skid Rig; Rollers; 5 tons & under on Earth & Gravel; Pave Graders; Pump (1) or (2); Light Plant (1) or (2); Generator (1) or (2); Conveyor (1) or (2); Mower, 3 bags & under; Bulk Cement Plant; Air Compressor (1) or (2); & Welding Machine (1) or (2)

AREA 2:

CLASS 1: Crane; Shovel; Climber; Dragline; Backhoe; Derrick; Tower Crane; Cable Way; Concrete Spreader; Asphalt Spreader; Mixer Plant; Engineer; Dipper Dragger; Dipper Bridge; Concrete Pump; Tractor (Boom or Winch); Locomotive or Engine (Hydraulic); Hydraulic; Paving Mixer with Tower Attachment; Pile Driver; Rammer; Stationary; Portable or Mobile; Trenching Machine (over 40 H.P.); Building Hoist (two drums); Hot Point Drilling Machine; Grading & Piling Machine; Backfiller (throw bucket); Locomotive Engine; Motor; Two or Push Boat; Concrete Paver; Seaman Travel-Plant or similar machines; CUI Autograder or similar machines; Slip Form Paver; Calson Autograder; Machine; Machine; Asphalt Resurfacer-Planer Unit; Hydraulic; Concrete; & Nine Bolts; CLASS 2: Motor; Barber-Greene; Lucid or House Loader; Asphalt Pave Unit; Firearm & Driller; Concrete Pump; Concrete Spreader; Bulldozer; Endloader; Log Chopper or similar machines; Elevating Grader; Group Equipment Operator; Locomotive or Engine; D-10 Motor; Winch & similar machines; Motor; Power Blade; Push Cart; Tractor Pulling Elevating Roller or Power Blade; Tractor Operating Scoop or Scraper; Tractor with Power Attachment; Roller on Asphalt or Blacktop; Single Drum Hoist; Jager Box & Place Machine; Pipe Boring Machine; Flexplane or similar machines; Automatic Curb Machine; Automatic Cement & Gravel Batch Plants (one stop set-up); Seaman Paving-Mixer or similar machines; Blasthole Self-propelled Rotary Drill or similar machines; Work Boat; Combination Concrete Finishing Machine & Floot; Self-propelled Deep Foot Roller or Compactor; Asphalt Spreader Screen Operator; Apico Spreader or similar machines; Pave Unit; Chip Spreader working at heights above 25 ft.; Concrete Conveyor; & Chip Spreader
 CLASS 3: Asphalt Spreader; Firearm & Pump at Asphalt Plant; Mud Jack; Underground Boring Machine; Concrete Finishing Machine; Form Crawler with Roller on Earth; Mower (3 bag to 180); Power Operated Ball Float; Tractor without Power Attachment; Rope Pot (digging motor); Power Chop Machine; Distributor (back end); Straddle Carrier; Portable Machine; Firearm; Hydro-mixer; Power Winch on Paving Work; Self-propelled Roller or Compactor; Pump (over one well-point pump); Portable Crusher; Trench Machine (under 40 H.P.); Power Subgrader (on form) or similar machines; Forklift (6,000 lb. cap. or less); Cymon Pump; Conveyor over 20 H.P.; Fuller Arroyo Cement Pump or similar machines; CLASS 4: Air Compressor (175 c.f.m. or over); Driver on Truck Crane or similar machines; Light Plant; Mower (1 or 2 bag); Power Batching Machine (Cement Acre or Conveyor); Boiler (Engine or Firearm); Water Pump; Mechanical Press; Automatic Cement & Gravel Batch Plant (one or three stop set-up); Small Submersible Tractor (not including Backhoe or Endloader); Self-propelled Curb Machine; Mower & Screen Chopper
 CLASS 5: Other; Mechanic's Tender; Mechanical Tender (other than steam boiler); Belt Machine; Small Outboard Motor Boat (Safety Boat & Life Boat); Engine Driven Welding Machine; & Small Tractor (used to untie or roll wire rope)

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Drivers on 2 Axles hauling less than 9 tons; Air Compressor & Welding Machine (not those pulled by separate units; Fork lifts up to 6,000 lbs. cap.); Mechanic Tractors; Pick-ups when hauling materials, tools, or men to and from and on the job site; & Truck Driver Tenders
 GROUP 2: 1 or 2 or 3 Axles hauling more than 9 tons, but hauling less than 16 tons; A-frame tractors; Fork lifts over 6,000 lbs. cap.; 4-Axle Combination units; Hydraulic or similar equipment when used for transportation purposes; & Winches
 GROUP 3: 1, 2, 3 or 4 Axles hauling 16 tons or more; Dispatchers; 3-Axles or more combination units; Mechanics & Working Foreman; & Water Falls
 GROUP 4: Drivers on Oil Distributors; & Drivers on Semi-loaders when moving equipment

EXCLUDED:

GROUP 1: Operators on hydraulic digger or clamshell dredgers, Engineers & Repairmen, Operators on Work Boats.
 GROUP 2: Power Shovels 1-3-3 Drums
 GROUP 3: Security Engineer
 GROUP 4: Crewmen on Dipper Dragers, Operators on Launches or Power Boats.
 GROUP 5: Fireman & Others

Excluded classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (19 CFR, 5.3 (a) (1) (ii)).

SUPPLEMENTARY DECISION

STATE: MARYLAND

COUNTIES: ANNE ARUNDEL
(EXCLUDING THE D.C. TRAINING
SCHOOLS). BALTIMORE AND
BALTIMORE CITY, MARYLAND, AND
FOR HEAVY CONSTRUCTION PROJECTS
IN HARFORD & HOWARD COUNTIES.

[illegible]

DATE OF PUBLICATION

Basic Hourly Rates	Prize Beneficiary Rates	Prize Beneficiary Rates
ASBESTOS WORKERS	15.38	3.39
BOILERMAKERS	17.675	2.915
BRAKEFLAVERS	14.78	2.87
CARPENTER, SOFT FLOOR LAYERS, MILLWRIGHTS, PILEDRIVERS, DIVERS AND		
Zone 1 - Anne Arundel County (the City of Annapolis and that portion of the county south and east of the following line: beginning at Ste. 3 and the Patuxent River, north of Ste. 3 to the junction of Beaford Rd. then right on Beaford Rd. to the junction of Campers Hole Rd. left on Jumpers Hole Rd. to the junction of Ritchie Hwy., left on Ritchie Hwy. to the junction of Ste. 130, right on Ste. 130 to Ste. 177 and continuing in an easterly direction on Ste. 177 to Gibson Island);		
Carpenters & soft floor layers	14.92	1.55
Millwrights	15.11	1.55
Piledriver	15.25	1.55
Divers	21.20	1.55
Divers & Tender	16.53	1.55
Zone 2 - Anne Arundel (remainder of county), Baltimore, Baltimore City, Harford and Howard Counties;		
Carpenters, soft floor layers, resilient floor layers, pile drivers and divers & tenders	17.80	2.11
Divers	17.90	2.11
MILLWRIGHTS	14.5	2.36
PILEDRIVERS	13.89	2.12
Zone 1 - From Baltimore City Hall to 25 miles	16.40	3.54
Zone 2 - Over 25 miles to 45 miles from Baltimore City Hall	16.85	3.70
Zone 3 - Over 45 miles from Baltimore City Hall	17.10	3.84
ELEVATOR CONSTRUCTORS	16.04	2.69
Mechanics	11.73	2.69
Helpers	8.97	2.69
Helpers (Probationary)	14.48	2.69
CLARKS	14.48	2.69
IRONWORKERS	14.48	2.69
Tendermen, finishers	14.48	2.69
rodmen, pre-cast & prestress erectors	14.48	2.69
prestress erectors	14.48	2.69
prestress erectors	14.48	2.69
Sheet piling	14.48	2.69

DECISION NO.	BASIC RATES	PRIOR BENEFIT	BASIC RATES
LABORERS, BUILDING & HEAVY RECYCLING TUNNEL CON- STRUCTION:			
General Laborers material handlers except tenders, clean-up, janitors, truck drivers	9.10	1.225	
All laborers not other- wise classified	9.35	1.225	
Semi-skilled laborers			
Potmen, power tool operators, pipe layers, drillers, concrete laborers, signalman,			
Small machine operators, laser beam operators	10.35	1.225	
Skilled laborers - Burners, welders, nonferrous, wagon drill- ers, powder men			
Jackhammer Operator - 82 lbs and over	10.60	1.225	
LEAD BURNERS	17.35	1.01	
LINE CONSTRUCTION: Licensee			
Zone 1 - From Baltimore City Hall to 45 miles fair line:			
Linenmen, cable solicits digging and equipment operator	16.50	\$4+.80	
Truck drivers	10.11	\$4+.80	
Groommen	9.90	\$4+.80	
Zone 2 - Over 45 miles from Baltimore City Hall:			
Linenmen, cable splicers, digging and equipment operator	16.75	\$4+.80	
Truck drivers	10.56	\$4+.80	
Groommen	10.15	\$4+.80	
MARBLE SETTERS			
MASON-TENDERS			
Mason tenders	10.45	1.125	
Scalloped Builders	10.70	1.115	
PAINTERS:			
Brush, roller, speckling topping and wallcovering	10.10	2.29	
Steel, spray, swinging stages, boatwain chait sand and waterblasting, steam cleaning, and epoxies			
Stone tool-barooks	14.05	2.29	
PLASTERERS	14.30	2.29	
FLUENERS	14.00	2.10	
COVERS	16.22	2.82	
SHORT METAL WORKERS	11.35	1.45	
SIGN ERECTORS	12.70	1.70	
SPRINKLER FITTERS:	9.18	4.83	
Baltimore city including a 10 mile radius beyond the city limits			
Hartford & Howard Cos. and the remainder of	16.90	2.83	
Anne Arundel and Balti-			
more Counties	16.17	2.83	
STEAMFITTERS	16.68	3.51	
WILE & TERRAZZO WORKERS	13.86	2.67	
TILE, MARBLE & TERRAZZO FINISHER			
TRUCK DRIVERS: BUILDING solid wagon and dump- ster	10.36	.95	
	11.54	2.50+ .95	
Dryframe goose-neck and trailers	13.14	2.50+	
Dump	11.14	2.50+	
Pick-up	11.49	2.50+ .95	

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PAVING, SITE CLEARANCE UTILITIES) POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group I - Backfiller, backhoe, batching plants, cableway, case type hoe (with a front end bucket over 1-1/4 yds.), concrete mixer plants, concrete pump, concrete spreader, ditch-witch type trencher, excavating scoop (under 25 yds.), finishing machine, front end loader (under 1 - 3/4 yds.), front end loader, hi-lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller on hot mix asphalt, screeding machine, stone crusher, stone spreader, tractor with attachments (2 or more provided both attachments are being used); subgrader, well-drill and all bulldozers except D-9 or equivalent and above.

Group II - Asphalt spreader, bull float, Case type hoe (with a front end bucket 1 - 1/4 yds. and under), concrete mixer (with a slip), concrete pump, concrete spreader, ditch-witch type trencher, excavating scoop (under 25 yds.), finishing machine, front end loader (under 1 - 3/4 yds.), front end loader, hi-lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller on hot mix asphalt, screeding machine, stone crusher, stone spreader, tractor with attachments (2 or more provided both attachments are being used); subgrader, well-drill and all bulldozers except D-9 or equivalent and above.

Group III - Compressors, conveyors, firemen, fuel truck, grease truck, light plant, light truck, mighty midjet with compressor, space heaters, welding machines, wellpoint system and all power rollers except on hot mix asphalt.

Group IV - Oilers (all types)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

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TRUCK DRIVERS: HEAVY

Euclid wagons & dumpers

Drop frame, goose-neck & trailers

Dump sweeper, boring machine and miscall-

aneous equipment; water trucks, fuel and lube truck

Pick-up

Basic Hourly Rates	Fringe Benefits
10.54	2.50+f
	+g
10.39	2.50+f
	+g
10.14	2.50+f
	+g
9.86	2.50+f
	+g

BUILDING POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group I - Operators handling or setting steel, stone prestressed concrete or machinery. Tower cranes.

Group II - Backfiller, backhoe, batching plants, boat captain, cableway, case type hoe (with a front end bucket over 1-1/4 yds.), concrete mixer plants, concrete paver, crane, derrick boat, double concrete pump, dragline, Kinco type overboard loader, elevating grader, excavating scoop (15 yds. and over), front end loader (1-1/4 yds. and over), gradall, grader, grader, hoist (2 active drums or more), multiple conveyor, pile driving machine, power shovel, repair mechanic, shield, standard gauge locomotive, trenching machine, tunnel mucking machine, twin engine scraper, welder, whittier rig and bulldozers (D-9 or equivalent and above)

Group III - Asphalt spreader, bull float, Case type backhoe (with a front end bucket 1-1/4 yds. and under), concrete mixer (with a slip), concrete pump, concrete spreader, excavating scoop (under 25 yds.), finishing machine, front end tractor loader (under 1-3/4 yds.), hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller on hot mix asphalt, screeding machine, stone crusher, stone spreader, sub-grader, tractor with attachments (2 or more provided both attachments are being used) and all bulldozers except D-9 or equivalent and above.

GROUP IV - Caterpillar type tractor, compressors, elevator operator, fireman, fuel truck, grease truck, grout pump, light plant, mighty midjet with compressor, single conveyor, space heaters, welding machines, well-drill, wellpoint system, and all power rollers except on hot mix asphalt.

GROUP V - Deck hands, oilers (all types)

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Basic Hourly Rate	Range Benefits	Line Construction (Con'd)	Basic Hourly Rate	Range Benefits	Painters:	Basic Hourly Rate	Range Benefits	Roofers:
12.30	1.85	Including C.A.T.V. Work:	10.96	38+45	Zone 1 - Cass, Clay, Henry, Jackson, Johnson (excl. Lafayette, Platte & Wyandotte Cos., Kansas)	15.04	1.40	Zone 1 - Cass, Clay, Henry, Jackson, Johnson (excl. Lafayette, Platte & Wyandotte Cos., Kansas)
12.45	1.85	Telephone linemen & central office equipment man	10.39	38+45	Zone 2 - Johnson Co., Mo. (Whitman AFB only):	16.04	1.40	Zone 2 - Johnson Co., Mo. (Whitman AFB only):
12.60	1.85	C.A.T.V. terminators; equipment operator (1/4 yd. backhoe & larger); D-4 crawlers & larger;	9.11	38+45	Plasterers:	14.25		Terrazzo Workers:
9.575	2.55	Equipment operator (trenchers & all other equipment)	7.87	31+25	Zone 1 - Cass, Clay, Jackson, Lafayette, Platte & Wyandotte Cos., Kansas	15.25		Terrazzo Workers
9.75	2.55	Groundman-winch driver	6.36	38+45	Zone 2 - Henry & Johnson Cos., Mo.			Finishers
9.90	2.55	Groundman			Pipefitters			Truck Drivers:
12.02	3.30	Line Construction (Railroad & Cross Country Transmission Lines):	15.62	3-1/24	Zone 1 - Johnson & Wyandotte Cos., Kansas	17.35		Building Construction:
12.45	3.30	Zone 4 - Wyandotte Co. & Johnson Co.-that portion east of Monticello, Olath & Spring Hill Townships	10.75	3-1/24	Zone 2 - Henry & Johnson Cos., Mo.	12.51		Group I
		Linenman	10.03	3-1/24	Plasterers	17.44	3.22	Group II
18.28	3-1/24	Linenman Operator	14.45	3-1/24	Power Equipment Operators	17.96	2.70	Group III
17.02	3-1/24	Groundman	10.75	3-1/24	Building Construction:			Group IV
12.05	3-1/24	Groundman	10.03	3-1/24	Group I	15.46	3.75	Group V
	+1.06	Pole treating: specialist	15.62	3-1/24	Group II	15.11	3.75	Group VI
15.59	3-1/24	Pole treating inspector	15.35	3-1/24	Group III	10.05	3.75	Group VII
16.28	3-1/24	Pole treating truck driver	15.62	3-1/24	Group IV	13.21	3.75	Group VIII
9.56	3-1/24	Pole treating groundman	10.75	3-1/24	Group V	13.46	3.75	Group IX
12.81	3-1/24	Pole treating man	10.03	3-1/24	Group VI	15.36	3.75	Group X
12.81	3-1/24	Marble & Tile Setters	16.55	108	Group VII	15.21	3.75	Group XI
	+65	Marble & Tile Setters	14.40		Group VIII	14.95	3.75	Group XII
		Finishers			Group IX	12.96	3.75	Group XIII
					Group X	16.46	3.75	Group XIV
					Group XI	15.96	3.75	Group XV
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CLASSIFICATION DEFINITIONS

LABORERS - (Building Construction Zone 1):
 Group 1 - General laborer; wiremesh handlers or setters; carpenter tender; track men; signaller; salamander tender; window cleaners; floor cleaners; landscape man; sod layers; wrecker (for alterations or entire projects).
 Group 2 - Plumber laborers (conduit pipe, sewer work, drain tile and duct lines, digging and power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch which operators; swinging scaffolds cutting torch or burner men; geologic buggies (self-propelled) fork lift; hosesman; insulation man.
 Group 3 - Fork lift (masonry); brick tender; plasterer tender; stone mason tender (includes all hod carriers classifications previously shown as mortar men and scaffolding). Barco, Jackson or similar tamping operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting and gunnite nozzlemen; wagon and churn drill operators.

LABORERS: (Zone 2):
 Group 1 - Carpenter tenders; track men, wreckers (alteration or entire projects); reinforcing rod carriers; signal men; all other general laborers.
 Group 2 - Plumber laborers; stone mason tenders; air tool operators, sewer work, water lines, conduit pipe, drain tile and duct lines; batter board man or pipe & ditch work; pier hole men working below ground; vibrator man; jackhammer & chipping hammer operators; material batch hopper man; scalamen; spreader or screed man on asphalt machine; chain or concrete sawman; brush feeders or pulverizers; swinging scaffold; cement handlers (truck or sack); laser beam man.
 Group 3 - Plasterer tenders; hod carriers; brick tender; cutting torch & burner men; asphalt rakers; barco tamperers; Jackson or any similar tamps; power buggy operator; powderman; mastic kettlemen; sandblasting & gunnite nozzlemen; head pipe layer or sewer work; men working in tunnels; head form setters & stringline men; hot tar applicator.

LABORERS: (Site Preparation)
 Group 1 - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; loading trucks under bins, hoppers and conveyors track men and all other general laborers; air tool operators; cement handler (bulk or sack); chain or concrete saw; deckhands; dump man on earth fill; grade checkers scale men; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground set; skidman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasline, oil, drainage, pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operators; all work in connection with hydraulic or general dredging operations; puddlers (paving only); crusher feeders; men handling cross-ties or

CLASSIFICATION DEFINITIONS - (Cont'd)

LABORERS: (Site Preparation) (Cont'd):

cross-tie materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topsoil of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working underground tunnels where compressed air is not used.
 Group 2 - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; Jackson or any similar tamping machine; churn drills; air track drills and all other similar drills; form setters; cutting torch men; liners and stringline men on concrete paving, curbs, gutters and etc.; hot mastic kettlemen; hot tar applicator; hand blade operator; manhole builders; bellows and mortar men on brick or block manholes; sandblasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels; manhole builder (brick or block); dynamite and powder man.

POWER EQUIPMENT OPERATORS

Group 1 - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoes; barthes; grease loader; blade power; boots power; boilers (2); moving machines; cableways; Cherry Picker; chip spreader; concrete ready-mixed plant; portable (Job site); concrete mixer paver; crane-overhead; crusher, rock, dericks and dericks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travels; loaders; mechanical and welder; mucking machine; orange peeler; porta - material; push cats; scoops; self-propelled rotary drill; shovel, power; side boom; skinner scoop; test-hole machine; throttle man (front man); Cleft plane operator; compressors (1) 125' or over; concrete saws, self-propelled; crab - power operated; curb finishing machine; fireman on rig; flex plate; floating machines; form grader; greaser; hoist, endless chain - power operated; hopper power operated; hydra hammer; lad-a-water - similar type; rollers; signposts, sets, and jennies, sub-grader; tractors over 50 h.p.; compressors (2) 125' ft. or over not more than 20' apart; compressor-tenders; compressors single, truck mounted; elevator; finishing machine.

Group 2 -
 (a) Oilers
 (b) Fork lift-masonry
 (c) Oiler driver
 (d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling materials less than 50 h.p.)

Group 3 -
 (a) Oilers
 (b) Fork lift-masonry
 (c) Oiler driver
 (d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling materials less than 50 h.p.)

Group 4 -
 (a) Oilers
 (b) Fork lift-masonry
 (c) Oiler driver
 (d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling materials less than 50 h.p.)

CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS: (Cont'd):

- Group V
Hoists-each additional drum over 1 drum
- Group VI
Crane or rigs, over 200 ft. of boom
- Group VII
Ready Mixed Concrete Plants:
(a) Crane operator
(b) Loader operator & plant man
(c) Conveyor Operator
- Group VIII
Master Mechanic
- Group IX
Crane-tower or climbing

POWER EQUIPMENT OPERATORS: (Site Preparation)

- Group I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers
- 2: booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator - 2; concrete plant operator; central mix concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engine; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader - fork lift; hoistline engine - 2 active drums; locomotive operator, standard gauge; mechanics and welders; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump - 2; push cat op.; quad-track; scoop operator - all types; scoops in tandem; self-propelled rotary drill (leroy or equal - not air track); shovel operator; side discharge spreader; sideboom cat; skimmer scoop operator; slip - form paver (CMI, REM, or equal); throttle man; truck crane; welding machine maintenance operator - 2
- Group II - A-frame truck, asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operator; concrete mixer operator; skip loader; concrete pump operator; crusher operator; elevating grader; grader; hoisting engine - 1 drum; latomase rooter; multiple compactor; pavement breaker, self-propelled, of the hydraulic or similar type; power shield; pug mill operator; stamp cutting machine; towboat operator tractor operator over 50 h.p.
- Group III - Boilers - 1; chip spreader (front end); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; slip-bone and jets; sub-grading machine operator; tank car hoister operator - combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS: (Site Preparation - Cont'd):

- Group IV
(a) Oilers
(b) Oilier drivers, all types
- Group V - Clamshells, 3 yds. capacity or over; crane or rig, 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; pile drivers, 80 ft. of boom or over (including jib); shovels & backhoes, 3 yds. capacity or over; men working in tunnels or shafts not air shafts or coffer dams) of twenty-five (25) ft. or more in length or depth will be paid fifty cents (50c) per hour above the regular classification.
- TRUCK DRIVERS - (Building Construction):
Group I - Warehouseman and stock man
Group II - Flat beds; pick-ups; drum trucks, under 10 yds.
Group III - Dump trucks, 10 yds. and over; steel trucks; semi truck drivers
Group IV - Straddle trucks, steel tractors (when used for towing); hydro lift trucks, hydraulically operated aerial lifts; heavy hauling, A-frame winch and fork lifts; heavy excavating (dredger, scullid, etc.); double bottom units (20 tons capacity and over)
Group V - Distributor truck drivers and operators; oilers, greasers and mechanics' helpers
Group VI - Mechanics
Group VII - Transit mix, 5 yds. and over
Group VIII - Transit mix, under 5 yds.
- TRUCK DRIVERS - (Site Preparation)
Group I - One team; station wagons; pickup trucks; material trucks, single axle; tank wagon drivers, single axle
Group II - Material trucks, tandem; two teams; semi-trailers; winch trucks - fork trucks; distributor drivers and operators; agitator and transit mix; tank wagon drivers, single axle; tank wagon drivers tandem or semi-trailers; insley wagons; dump trucks, excavators, 5 cu. yds. and over; dumpsters; half-tracks; speeders; scullids and other similar excavating equipment
Group III - A-frame, looby, and boom truck driver
Group IV - Mechanics and welders
Group V - Oilers and greasers
- WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

DECISION NO. TMSB-4042

Page 2

STATE: Texas
 COUNTY: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo
 SUPERSEDES DECISION: TMSB-4042, Tarrant & Wise
 DATE: Date of Publication
 SUPERSEDES DECISION NO. TMSB-4042, dated 11/5/82, in 47 FR 50430.
 DESCRIPTION OF WORK: Building Projects (does not include single family homes
 & apartments up to & including 4 stories). (Use current heavy & highway general
 wage determination for Paving Incidental to Building Const. in Tarrant Co. &
 for Paving & Utilities Incidental to Building Const. in remaining Cos.).

Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
\$16.39	2.88%	\$15.60	1.55
16.40	2.41%		
ASBESTOS WORKERS		GLAZIERS (excluding Grayson Co.)	
ROOFERS		IRONWORKERS:	
BRICKLAYERS & STONEMASONS		ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto (excluding northwest corner), Rockwall, Tarrant & Wise (excluding northwest 1/2) (west corner) & Wise (northwest 1/2)	
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.	15.58	15.59	2.92
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	15.57	15.59	2.92
CARPENTERS:		12.625	2.95
ZONE 1 - Grayson Co.:			
Carpenters	14.61	1.65%	
Millwrights	15.01	1.65%	
Pile drivers	15.11	1.65%	
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos.:			
Carpenters & pile drivers	16.15	2.11	
Millwrights	15.46	3.53	
CEMENT WORKERS:			
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	15.63	2.07	
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	14.45	1.42	
ELECTRICIANS:			
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.:			
Electricians	15.90	.80%	
Cable splicers	16.15	.80%	
ZONE 2 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.:			
Electricians	17.10	.80%	
Cable splicers	18.81	.80%	
ELEVATOR CONSTRUCTORS:			
Mechanics	16.625	2.68%	
Helpers	20.82	2.68%	
Helpers (Prob.)	50.32		

PAINTERS:
 ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.
 GROUP 1 - Brush
 GROUP 2 - All wall covering work: paper, fabric, sheeting, flex-wood, etc.
 GROUP 3 - Base tool op.
 GROUP 4 - Structural steel, stage work, beam chisel, spray gun, sand blasting & window jack
 ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.
 GROUP 1 - Brush
 GROUP 2 - Wallcovering: pressure roller; sand-blasting; structural steel; beam chisel; window jack & window sill; stage, fire escape; steel storage tank; steel drywall finishing
 GROUP 3 - Steeple jack & radio & tv towers, smoke stacks, chimneys & water towers & similar facilities & flares, located atop bldgs., located closer to the edge of bldg. than the height of the roll; toxic material (creosote, coal tar products or similar materials injurious to the skin)
 GROUP 4 - Spray

PLUMBERS & PIPEFITTERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hood, Hunt, Kaufman & Rockwall Cos.
 ZONE 2 - Denton, Johnson, Palo Pinto, Tarrant & Wise Cos.
 ROOFERS:
 GROUP 1 - Slate & tile
 GROUP 2 - Composition & built-up, waterproofing & bituminous water-proofing
 GROUP 3 - Proofing
 GROUP 4 - Smart REVAL WORKERS:
 ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Rockwall, Tarrant & Wise Cos.
 ZONE 2 - Palo Pinto Co.
 SOUND FLOOR LAYERS
 SOUND INSTALLERS - repair, service & install inter-communication telephone interconnect sound & electronic systems, music & TV distributing system for commercial bldgs. & shall include the pulling of all wires in conduit or raceways or surface wiring, the running of open wires, the running of conduit & raceways, not to exceed 10 ft. in length & the wiring of all electrical communication devices of 100 volts or less controlling the equip. described above

SPRINKLER FITTERS
 POWER EQUIPMENT OPERATORS:
 ZONE 1 - Dallas County:
 GROUP 1
 GROUP 2
 ZONE 2 - Remaining Cos.:
 GROUP 1
 GROUP 2
 GROUP 3

Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
\$14.31	1.62	14.56	1.62
14.435	1.62	14.635	1.62
14.685	1.62	14.685	1.62
16.01	1.27	16.01	1.27
16.26	1.27	16.26	1.27
17.26	1.27	17.26	1.27
16.585	1.27	16.585	1.27
14.92	3.04	14.92	3.04
17.45	.51	17.45	.51
11.36	.54+.35	11.36	.54+.35
16.17	2.83	16.17	2.83
15.12	2.35	15.12	2.35
15.52	2.35	15.52	2.35
7.785	2.30	7.785	2.30
15.61	2.30	15.61	2.30
16.01	2.30	16.01	2.30

WELDERS - receive rate prescribed for craft performing operation to which welder is incidental.
 Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a) (1)(iii)).

SUPERSEDES DECISION

STATE: Washington
 DECISION NUMBER: WA83-5110
 SUPERSEDES DECISION NO. WA82-5117 dated August 13, 1982, in 47 FR 35433
 DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

COUNTIES: Statewide

DATE: Date of Publication

Basic Hourly Rates		Pringe Benefits	Basic Hourly Rates		Pringe Benefits
ASBESTOS WORKERS:					
Area 1	\$21.07	\$3.30	CARPENTERS: (AREA 2):		
Area 2	21.52	3.54			
Area 3	20.28	2.80			
Area 4	19.67	3.96			
BOLTERMAKERS					
Area 1	16.43	3.36	BOILERMAKERS		
Area 2	17.28	1.62			
Area 3	17.84	2.29			
Area 4	18.50	2.93			
Area 5	17.11	2.85	BRICKLAYERS: MARGLE SETTERS:		
Area 6	16.78	3.07			
Area 7	17.11	3.18			
Area 8	15.85	3.57			
CARPENTERS:					
Area 1:	15.85	3.57	CARPENTERS:		
Carpenters: Lathers					
Filerdriver: Saw Filer:					
Stationary power wood-					
working tool Operator	16.00	3.57	CARPENTERS:		
Boom Men: Carpenters					
working on burned,					
charked, creosoted, or					
similarly treated			CARPENTERS:		
material					
Filerdriver (creosoted	16.10	3.57			
material)					
Millwrights and Machine	16.25	3.57	CARPENTERS:		
Erectors					
Area 2:					
Carpenters and Drywall					
Applicators	17.06	2.66	CARPENTERS:		
Carpenters on Creosoted					
material					
Sawfilers: Stationary	17.16	2.66			
Power Saw: Floor			CARPENTERS:		
Finisher: Floor Layer:					
Shinglers: Floor Sander					
and other stationary	17.19	2.66			
power wood-working tools			CARPENTERS:		
Millwrights and Machine	17.56	2.66			
Erectors					

DECISION NO. WA83-5110

CEMENT MASONS: (Cont'd)

Area 2: Cement Masons
 Composition, Color,
 Mastic, Trowel Machine,
 Grinder, Power Tool
 Gunite Mortarman

Area 3: Cement Masons
 Composition, Color,
 Mastic, Trowel Machine,
 Grinder, Power Tools
 Gunite Mortarman

Area 4: Cement Masons
 Composition Materials
 and power machinery

Area 5: Group 1
 Group 2
 Group 3

Area 6: Electricians
 Area 1: Electricians
 Cable Splicers
 Area 2: Electricians
 Cable Splicers
 Area 3: Electricians
 Cable Splicers
 Area 4: Electricians
 Cable Splicers
 Area 5: Electricians
 Cable Splicers
 Area 6: Electricians
 Cable Splicers
 Area 7: Electricians
 Cable Splicers
 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

Area 1: Electricians
 Cable Splicers
 Area 2: Electricians
 Cable Splicers
 Area 3: Electricians
 Cable Splicers
 Area 4: Electricians
 Cable Splicers
 Area 5: Electricians
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 Area 6: Electricians
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 Area 7: Electricians
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 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

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 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

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 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

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 Area 6: Electricians
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 Area 7: Electricians
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 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

Area 1: Electricians
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 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

Area 1: Electricians
 Cable Splicers
 Area 2: Electricians
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 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

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 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

Area 1: Electricians
 Cable Splicers
 Area 2: Electricians
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 Area 3: Electricians
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 Area 4: Electricians
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 Area 5: Electricians
 Cable Splicers
 Area 6: Electricians
 Cable Splicers
 Area 7: Electricians
 Cable Splicers
 Area 8: Electricians
 Cable Splicers
 ELECTRONIC TECHNICIANS:
 Area 1
 Area 2

Basic Hourly Rates	Pringe Benefits	Page 2	Basic Hourly Rates	Pringe Benefits
ELEVATOR CONSTRUCTORS:				
Mechanics:				
Area 1	\$2.55	Area 1	\$19.73	2.55
Area 2		Area 2	21.55	2.55
Area 3		Area 3	18.96	2.55
Elevator Helpers - Areas				
1, 2, and 3 - 70% of Journeymen Rate plus the above Pringe Benefits				
Probationary Helpers - Areas 1, 2, and 3 - 50% of Journeymen Rate excluding Pringe Benefits				
GLAZIERS:				
Area 1	4.02	Area 1	13.70	3.17
Area 2		Area 2	15.50	3.17
Area 3	4.02	Area 3	10.91	2.51
Area 4		Area 4	13.79	2.51
Area 5	3.20	Area 5	16.77	3.17
Area 6	3.20	Area 6	13.66	1.87
Area 7	3.20	Area 7	16.34	1.87
INSULATION APPLICATORS				
IRONWORKERS				
LATHES:			14.56	1.66
Area 1	3.20	Area 1	18.94	3.60
Area 2		Area 2	17.77	2.71
Area 3		Area 3	14.42	1.66
MASON TENDERS:				
Area 1:				
Mason Tenders (including Tenders of Plasterers, Bricklayers, Tile Setters, Marble Setters, and Terrazzo Workers: Tooling for Cement Finishers and Mortar Mixers)			14.22	2.60
PAINTERS:				
Area 1:				
Brush			15.97	2.46
Erwall Taper			16.22	2.46
Steel, Spray, Steam Cleaning			16.47	2.46
Swing Stage or High work over 30'			16.67	2.46
Blaster: Scaffolding, Bridges, Tanks on lower Towers; Stacks; Stieples			16.77	2.46
TV, Radio, and Electrical Transmission Towers			17.47	2.46
Area 2:			13.71	2.00
Brush				

DECISION NO. WA83-5110

Page 4

PAINTERS-AREA 2: (Cont'd)

Spray
Bridges, High work
over 50' (brush)
Bridges, High work
over 50' (spray)
Drywall Finishers
Area 3:
General Painters
Drywall Tapers
Industrial Painter
Area 4:
Striper
Area 5:
Journeyman Painters
Taper Finishers
Spray Painters, Steel
Painters, Steam
Cleaning, Acid Etching
Swing Stage Work or high
work over 30 ft.
Situational, Sand Blasting,
Bridges, Towers, Stacks,
Steeple, Tank on Legs
TV, Radio, and Elec-
trical Transmission
Towers

PLASTERERS:

Area 1

Area 2

Area 3

Area 4

Area 5

Area 6

Area 7

Area 8

Area 9

Area 10

Area 11

Area 12

Area 13

Area 14

Area 15

Area 16

Area 17

Area 18

Area 19

Area 20

Area 21

Area 22

Area 23

Area 24

Area 25

Area 26

Area 27

Area 28

Area 29

Area 30

Area 31

Area 32

Area 33

Area 34

Area 35

Area 36

Area 37

Area 38

Area 39

Area 40

Area 41

Area 42

Area 43

Area 44

Page 3

ROOFERS: (Cont'd)

Area 6:

Roofers

Handling of irritating

material (coal tar or

epoxy)

Handling of irritating

material (coal tar or

epoxy) in confined

area

SHEET METAL WORKERS:

Area 1

Area 2

Area 3

Area 4

Area 5

Area 6

Area 7

Area 8

Area 9

Area 10

Area 11

Area 12

Area 13

Area 14

Area 15

Area 16

Area 17

Area 18

Area 19

Area 20

Area 21

Area 22

Area 23

Area 24

Area 25

Area 26

Area 27

Area 28

Area 29

Area 30

Area 31

Area 32

Area 33

Area 34

Area 35

Area 36

Area 37

Area 38

Area 39

Area 40

Area 41

Area 42

Area 43

Area 44

Area 45

Area 46

Area 47

Area 48

Area 49

Area 50

Area 51

Area 52

Area 53

Area 54

Area 55

Area 56

Page 2

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

(except DOE Hanford Site in Benton and Franklin Counties)

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

GROUPS

1

2

3

4

FRINGE BENEFITS

\$17.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

DECISION NO. WA83-5110

PAINTERS-AREA 2: (Cont'd)

Spray
Bridges, High work
over 50' (brush)
Bridges, High work
over 50' (spray)
Drywall Finishers
Area 3:
General Painters
Drywall Tapers
Industrial Painter
Area 4:
Striper
Area 5:
Journeyman Painters
Taper Finishers
Spray Painters, Steel
Painters, Steam
Cleaning, Acid Etching
Swing Stage Work or high
work over 30 ft.
Situational, Sand Blasting,
Bridges, Towers, Stacks,
Steeple, Tank on Legs
TV, Radio, and Elec-
trical Transmission
Towers

PLASTERERS:

Area 1

Area 2

Area 3

Area 4

Area 5

Area 6

Area 7

Area 8

Area 9

Area 10

Area 11

Area 12

Area 13

Area 14

Area 15

Area 16

Area 17

Area 18

Area 19

Area 20

Area 21

Area 22

Area 23

Area 24

Area 25

Area 26

Area 27

Area 28

Area 29

Area 30

Area 31

Area 32

Area 33

Area 34

Area 35

Area 36

Area 37

Area 38

Area 39

Area 40

Area 41

Area 42

Area 43

Area 44

Area 45

Area 46

Page 3

ROOFERS: (Cont'd)

Area 6:

Roofers

Handling of irritating

material (coal tar or

epoxy)

Handling of irritating

material (coal tar or

epoxy) in confined

area

SHEET METAL WORKERS:

Area 1

Area 2

Area 3

Area 4

Area 5

Area 6

Area 7

Area 8

Area 9

Area 10

Area 11

Area 12

Area 13

Area 14

Area 15

Area 16

Area 17

Area 18

Area 19

Area 20

Area 21

Area 22

Area 23

Area 24

Area 25

Area 26

Area 27

Area 28

Area 29

Area 30

Area 31

Area 32

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Area 34

Area 35

Area 36

Area 37

Area 38

Area 39

Area 40

Area 41

Area 42

Area 43

Area 44

Area 45

Area 46

Area 47

Area 48

Area 49

Area 50

Area 51

Area 52

Area 53

Area 54

Area 55

Area 56

Page 2

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

(except DOE Hanford Site in Benton and Franklin Counties)

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

GROUPS

1

2

3

4

FRINGE BENEFITS

\$17.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

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FRINGE BENEFITS

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\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

\$14.22

\$14.47

\$13.37

FRINGE BENEFITS

\$13.72

\$13.97

LINE CONSTRUCTION

BASE RATE (ZONE 1)

Group 1: Cable Splicer, Leadman Pole Sprayer	\$19.93
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	18.01
Group 3: Tree Trimmer	16.25*
Group 4: Line Equipment Man	15.51
Group 5: Head Groundman, Powderman, Jackhammer Man	13.56
Group 6: Head Groundman	13.56*
Group 7: Groundman	12.74

ZONE DIFFERENTIAL (ADD TO BASE RATE)

Zone 2 - \$3.40
Zone 3 - 3.15
Zone 4 - 2.90
Zone 5 - 5.15

*Groups 3 and 6 receive BASE RATE ONLY (no Zone Differential)

ZONE DEFINITIONS - LINE CONSTRUCTION ONLY

ZONE 1 - 0 to 3 miles radius from the geographical center of Seattle, Tacoma, Portland, Medford

ZONE 2 - 3 to 20 miles radius from Seattle, Tacoma, Portland, Medford; and 0 to 20 miles radius from the Cities listed below

ZONE 3 - 20 to 35 miles radius from all Cities

ZONE 4 - 35 to 50 miles radius from all Cities

ZONE 5 - More than 50 miles radius from all Cities

BASE POINTS

Bellingham	Astoria
Everett	Coos Bay
Kennewick	Ellensburg
Olympia	Longview
Spokane	Shelton
Wenatchee	Skamania
Wilbur	Walla Walla
Eugene	Yakima

DECISION NO. WA83-5110

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POWER EQUIPMENT OPERATORS:

(AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except DOB Hanford Site in Benton and Franklin Counties):

Group 1	\$13.65	\$4.35
Group 2	13.95	4.35
Group 3	14.50	4.35
Group 4	14.65	4.35
Group 5	14.80	4.35
Group 6	15.05	4.35
Group 7	15.30	4.35
Group 8	15.30	4.35

(AREA 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3):

Group 1	16.73	3.66
Group 2	16.23	3.66
Group 3	17.79	3.66
Group 4	17.43	3.66
Group 5	17.13	3.66
Group 6	15.33	3.66

(AREA 3)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties; and the Southern portion of Pacific County:

Group 1	15.00	4.15
Group 2	15.16	4.15
Group 3	15.31	4.15
Group 4	15.53	4.15
Group 5	15.56	4.15
Group 6	15.67	4.15
Group 7	15.74	4.15
Group 8	15.87	4.15
Group 9	15.96	4.15
Group 10	16.04	4.15
Group 11	16.06	4.15
Group 12	16.15	4.15
Group 13	16.25	4.15
Group 14	16.48	4.15
Group 15	16.67	4.15
Group 16	16.91	4.15
Group 17	17.10	4.15
Group 18	17.34	4.15
Group 19	17.52	4.15

(AREA 4)
DOB Hanford Site in Benton and Franklin Counties:

Group 1	14.28	4.10
Group 2	14.58	4.10
Group 3	15.13	4.10
Group 4	15.28	4.10
Group 5	15.43	4.10
Group 6	15.68	4.10
Group 7	15.83	4.10
Group 8	16.23	4.10
Group 9	16.68	4.10

Basic Hourly Rate	Fringe Benefits
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POWER EQUIPMENT OPERATORS:

(AREA 3) (Cost's)

ZONE DIFFERENTIAL -

(Add to Zone 1 Rate):

Zone 2 -	1.15
Zone 3 -	1.70
Zone 4 -	2.75
Zone 5 -	3.55
Zone 6 -	
(DEDUCTING - AREA 1)	
All Counties and portions	
of Counties East of the	
120th Meridian:	

(DEDUCTING - AREA 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and the Northern part of Pacific County:

Group 1	16.75	3.66
Group 2	16.85	3.66
Group 3	17.19	3.66
Group 4	17.24	3.66
Group 5	17.61	3.66

(AREA 3)
Clark, Cowlitz, and Klickitat Counties:

Group 1	15.97	3.87
Group 2	17.68	3.87
Group 3	16.43	3.87
Group 4	16.02	3.87
Group 5	15.67	3.87

(AREA 4)
DOB Hanford Site in Benton and Franklin Counties:

Group 1	14.28	4.10
Group 2	14.58	4.10
Group 3	15.13	4.10
Group 4	15.28	4.10
Group 5	15.43	4.10
Group 6	15.68	4.10
Group 7	15.83	4.10
Group 8	16.23	4.10
Group 9	16.68	4.10

DECISION NO. WA83-5110

TRUCK DRIVERS:

(AREA 1)
All Counties and portions
of Counties East of the
120th Meridian (except DOE
Sanford Site in Benton and
Franklin Counties):

Basic Monthly Rate	Fringe Benefits
Group 1	\$15.15
Group 2	3.73
Group 3	3.73
Group 4	3.73
Group 5	3.73
Group 6	3.73
Group 7	3.73
Group 8	3.73
Group 9	3.73
Group 10	3.73
Group 11	3.73
Group 12	3.73
Group 13	3.73
Group 14	3.73

(AREA 2)
All Counties and portions
of Counties West of the
120th Meridian (except
those enumerated in Area 1)
including the Northern
portion of Pacific County
and all of Kittitas and
Yakima Counties:

Basic Monthly Rate	Fringe Benefits
Group 1	16.41
Group 2	16.46
Group 3	16.51
Group 4	16.56
Group 5	16.61
Group 6	16.66
Group 7	16.71
Group 8	16.76
Group 9	16.81
Group 10	16.86
Group 11	16.91
Group 12	16.96
Group 13	17.01
Group 14	17.06
Group 15	17.11
Group 16	17.16
Group 17	17.21
Group 18	17.26
Group 19	17.31
Group 20	17.36
Group 21	17.41

TRUCK DRIVERS: (Cont'd)

(AREA 3)
Clark, Cowlitz, Klickitat,
Skamania, and Wahkiakum
Counties; and the Southern
portion of Pacific County:

Basic Monthly Rate	Fringe Benefits
Group 1	\$14.79
Group 2	3.74
Group 3	3.74
Group 4	3.74
Group 5	3.74
Group 6	3.74
Group 7	3.74
Group 8	3.74
Group 9	3.74
Group 10	3.74
Group 11	3.74
Group 12	3.74
Group 13	3.74
Group 14	3.74

DOE DIFFERENTIAL-

(Add to Zone 1 Rate):
Zone 2 - \$0.65
Zone 3 - 1.15
Zone 4 - 1.70
Zone 5 - 2.75

(AREA 4)

DOE Sanford Site in
Benton and Franklin
Counties:

Basic Monthly Rate	Fringe Benefits
Group 1	15.19
Group 2	15.24
Group 3	15.29
Group 4	15.34
Group 5	15.39
Group 6	15.44
Group 7	15.49
Group 8	15.54
Group 9	15.59
Group 10	15.64
Group 11	15.69
Group 12	15.74
Group 13	15.79
Group 14	15.84

WELTERS: Receive rate prescribed for craft performing operation
to which welding is incidental

where Pacific County is stated as "Northern Portion"
or "Southern Portion" such areas are defined as follows:
Pacific County (northern portion) - North of Wahkiakum County
northern boundary extended due west to the Pacific Ocean

Pacific County (southern portion) - South of Wahkiakum County
southern boundary extended due west to the Pacific Ocean

FOOTNOTES:

- Employer contributes 8% of basic hourly rate for over 5 years' service and 5% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; and Christmas Day.
- Two weeks' vacation with pay after 1 year employment. Also seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; and Christmas Day.
- 4% of all gross wages to be placed to the credit of the employee with less than one(1) year's service - 6% of all gross wages to be placed to the credit of the employee with more than one(1) year of service.

AREA and ZONE DESCRIPTIONS

ASBESTOS WORKERS:

Area 1: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, and Okanogan Counties; Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties
Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Remaining Counties

BRICKLAYERS; MASONRY WORKERS:

Area 1: Adams County (except City of Othello); Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, and Stevens Counties; Grand Coulee Dam Area in Okanogan County; and Whitman County
Area 2: Benton, Franklin, and Walla Walla Counties
Area 3: Chelan, Douglas, and Grant Counties; Okanogan County (except area of Grand Coulee Dam); and the portion of Adams County that includes the City of Othello
Area 4: Clallam, Island, Jefferson, King, Kitsap, San Juan, Skagit, Snohomish, and Whatcom Counties
Area 5: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and ten mile strip bordering the Columbia River in Klickitat County
Area 6: Kittitas and Yakima Counties; Klickitat County (except a ten mile strip bordering the Columbia River)

AREA AND SOME DESCRIPTIONS (Cont'd)

BRICKLAYERS, MASONRY SETTERS: (Cont'd)

- Area 7: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 8: Whatcom County

CARPENTERS:

- Area 1: All Counties and parts of Counties east of the 120th Meridian except DOE Hanford Site in Benton and Franklin Counties
Area 2: All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties
Area 4: DOE Hanford Site in Benton and Franklin Counties

CEMENT MASONS:

- Area 1: Adams and Asotin Counties; Benton and Franklin Counties (except DOE Hanford Site); Chelan, Columbia, Douglas, Ferry, Garfield, and Grant Counties; Kittitas County (except western portion lying one mile west of the City of Easton); Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
Area 2: Chelan, Grays Harbor, and Jefferson Counties; King County (southern portion); Kitsap County; Kittitas County (western portion lying one mile west of the City of Easton); Lewis and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 3: Island, San Juan, Skagit, and Snohomish Counties; King County (northern portion); Whatcom County
Area 4: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties
Area 5: DOE Hanford Site in Benton and Franklin Counties

GROUP DESCRIPTIONS FOR CEMENT MASONS - AREAS 1 AND 5

Group 1: Journeyman Cement Mason. Includes but not limited to: Rodding, Tamping, Floating, Troweling, Patching, Stoning, Rubbing, Sack Rubbing; All exposed aggregate finishing, setting of screeds, screed forms, curb and gutter and sidewalk forms, preparation of all concrete for caulking of the joints and the caulking of expansion joints. Preparation of concrete for the application of hardeners, sealers and curing compounds and their application; Grouting and dry packing of Machine Base; Removal of Snap Ties and She-bolts prior to patching of concrete

Group 2: Power Troweling Machine Operator; Troweling of Magnasite, Trowel or material with epoxy base or oxychloride base; All power Grinders, Brushing Hammer, Chipping Gun, Gunite Mortarman; All Sawing for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary-type Floats, Longitudinal Floats, Rodding Machines and Beating Machines; Scarifiers

Group 3: Grinding, Brushing or Chipping of toxic materials or high density concrete; Operating power tools on a Scaffold

AREA DESCRIPTIONS (Cont'd)

ELECTRICIANS:

- Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties
Area 2: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, and Yakima Counties
Area 3: Chelan, Douglas, Grant, and Okanogan Counties
Area 4: Chelan, Jefferson, King, and Kitsap Counties
Area 5: Clark, Klickitat, and Skamania Counties
Area 6: Cowlitz and Wabikakum Counties
Area 7: Grays Harbor, Lewis, Mason, Pierce, Pacific, and Thurston Cos.
Area 8: Island, San Juan, Skagit, Snohomish, and Whatcom Counties

ELECTRONIC TECHNICIANS:

(Installation and repair of low-voltage communication and alarm systems, excluding any work under the jurisdiction of a journeyman wireman):
Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties
Area 2: Chelan, Jefferson, King, and Kitsap Counties

ELEVATOR CONSTRUCTORS:

- Area 1: Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
Area 2: Chelan, Chelan, Grays Harbor, Island, Jefferson, King, Kittitas, Lewis, and Mason Counties; Pacific County (southern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Cos.
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties

GLAZIERS:

- Area 1: Adams County (northeastern portion); Ferry County; Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties
Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties
Area 3: Adams County (southwestern corner); Chelan, Douglas, and Grant Counties; Lincoln County (western half) and Okanogan County
Area 4: Asotin, Garfield, and Whitman Counties
Area 5: Chelan, Island, Jefferson, Grays Harbor, King, Kitsap, Lewis, and Mason Counties; Pacific (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
Area 6: Yakima and Kittitas Counties
Area 7: Clark, Cowlitz, and Klickitat Counties, Pacific County (southern portion); Skamania and Wabikakum Counties

LATHERS:

- Area 1: Chelan, Island, Jefferson, King, Kitsap, and Lewis Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, and Whatcom Counties
Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties

MASON TENDERS:

- Area 1: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wabikakum Counties

AREA DESCRIPTIONS (Cont'd)

AREA DESCRIPTIONS (Cont'd)

PAINTERS:

Area 1: Adams and Asotin Counties; Benton and Franklin Counties (except DOE Hanford Site); Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties
 Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
 Area 3: Chelan, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, and Thurston Counties; Pacific County (northern portion); and Whatcom County
 Area 4: Skagit County (except Whittaker, Cowlitz, and Skamania Counties)
 Area 5: DOE Hanford Site in Benton and Franklin Counties

PLASTERERS:

Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
 Area 2: Chelan, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, and Mason Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
 Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

PLASTERERS' TENDERS:

Area 1: All Counties and portions of Counties east of the 120th Meridian

PLUMBERS:

Area 1: Chelan County; Kittitas County (north of 47°15' N. Lat.); Douglas County (west of the 119°30' W. Long.); Okanogan County (except the area lying east of the 119°30' W. Long. North to 48°30' N. Lat.)
 Area 2: Adams County (southern portion); Asotin County (except the City of Clarkston); Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, and Yakima Counties; Douglas County (east of 119°30' W. Long.); Ferry County (west of a line drawn from Creston in Lincoln County northward to the Canadian Border); Kittitas County (south of 47°15' N. Lat.); Lincoln County (west of a line drawn from Schrag in Adams County northward to the Ferry County line); and Okanogan County (east of 119°30' W. Long. and south of 48°30' N. Lat.)
 Area 3: Adams County (northern portion including the City of Breville); Asotin County (City of Clarkston only); Cowlitz County; Ferry County (east to a line drawn from Creston in Lincoln County northward to the Canadian Border); Grays Harbor, Island, Kitsap, and Lewis Counties; Lincoln County (east of a line drawn from Schrag in Adams County northward to the Ferry County line); Mason, Pend Oreille, Pierce, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, Clark, and Skamania Counties (those portions lying north of a east-west line drawn through Woodland eastward to the Klickitat County line)
 Area 4: Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County line
 Area 5: Chelan, King, and Jefferson Counties; and all Dam Sites on the Skagit River in Whatcom County

ROOFERS:

Area 1: Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
 Area 2: Benton, Franklin, Kittitas, Klickitat and Yakima Counties
 Area 3: Chelan, Jefferson, King, Kitsap, Mason, and Snohomish Counties
 Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum Counties
 Area 5: Island, San Juan, Skagit, and Whatcom Counties
 Area 6: Clark and Skamania Counties

SHEET METAL WORKERS:

Area 1: Adams, Asotin, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties
 Area 2: Chelan, Jefferson, Kitsap, and Mason Counties
 Area 3: Clark and Skamania Counties
 Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum Counties
 Area 5: King, Kittitas, Island, and Snohomish Counties
 Area 6: Whatcom, Skagit, and San Juan Counties
 Area 7: Benton, Columbia, Franklin, Garfield, Klickitat, Walla Walla, and Yakima Counties

SOFT FLOOR LAYERS:

Area 1: Adams County (northeastern portion); Ferry County; Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties
 Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties
 Area 3: Adams County (southwestern portion); Chelan, Douglas, and Grant Counties; Lincoln County (western half); Okanogan County
 Area 4: Asotin, Garfield, and Whitman Counties
 Area 5: Island, King, Kitsap, Skagit, and Snohomish Counties
 Area 6: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
 Area 7: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
 Area 8: Yakima and Kittitas County

SPRINKLER FITTERS:

Area 1: Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Counties
 Area 2: Remaining Counties

TERMINAL WORKERS: TILE SETTERS:

Area 1: Adams County (except that portion which include the City of Othello); Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties; and Grand Coulee Dam area in Okanogan County
 Area 2: Benton, Franklin, and Walla Walla Counties
 Area 3: Chelan, Douglas, Grant, Okanogan County (except area of Grand Coulee Dam), and the portion of Adams County that include the City of Othello

AREA DESCRIPTIONS (Cont'd)

TERRAZO WORKERS: TILE SETTING (Cont'd)

- Area 4: Clallam, Island, Jefferson, King, Kitsap, San Juan, Skagit, Snohomish, and Whatcom Counties
- Area 5: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and a ten-mile strip bordering the Columbia River in Klickitat County
- Area 6: Kittitas, Klickitat (except 10 mile strip bordering the Columbia River), and Yakima Counties
- Area 7: Grays Harbor, Lewis, Mason, Pierce, and Thurston Counties

TILE, MARBLE, and TERRAZO FINISHERS:

- Area 1: All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties)
- Area 2: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and a ten-mile strip bordering the Columbia River in Klickitat County
- Area 3: Adams County (except that portion which includes the City of Othello); Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam area in Okanogan County

ZONE DESCRIPTIONS (AREA 3) ONLY

LABORERS,
POWER EQUIPMENT and TRUCK DRIVERS
Astoria, Sigen, Goldendale, The Dalles, Longview, Portland
and Vancouver

- ZONE 1 - all jobs or projects located within 30 miles of the respective City Hall
- ZONE 2 - more than 30 miles but less than 40 miles from the respective City Hall
- ZONE 3 - more than 40 miles but less than 50 miles from the respective City Hall
- ZONE 4 - more than 50 miles but less than 80 miles from the respective City Hall
- ZONE 5 - more than 80 miles from the respective City Hall

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except DOE Hanford Site in Benton and Franklin Counties)

BUILDING, HEAVY, and HIGHWAY CONSTRUCTION

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of Spigotcrete or similar machine - 6 in. and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include: Guard Rail, Guide and Reference Post, sign posts, and right-of-way markers); General Laborer; Grout Machine Tender; Sippers; Strip Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Worker (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailor (water nozzle); Timber Buckler and Feller (by hand); Truck Loader; Well-point man; Window Cleaner; Miner Class "A" - Bull Gang; Pumpcrete Crewman; Including Distribution Pipe, Assembling and Disassembling and Sipping; Track Laborer; Railroad Equipment, power driven; Dual Mobile Power Splitter or Puller

Group 2: Asphalt Baker; Asphalt Roller, walking; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Worker; Dog Pot; Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Grader; Form Setter, paving; Grade Checker using level; Jack-Hammer Operator; Mason (to include: Squeeze and Flow-grate nozzle); Mortarman, water, air or steam; Pavement Breaker; Pipe-layer; Corrugated Metal Culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Sucker Operator; Power Tool Operator; Similar Tamper, and Pneumatic; Rodder and Spreader; Sandblast Tailor; Trencher; Trencher Operator; Trencher, Shames; Tug-ger Operator; Vibrator, under 4 inches; Wagon Driller; Water Pipe Liner; Wheelbarrow, power driven; Miner Class "B" - Brakenan, Finisher, Vibrator and Form Setter

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Calson Worker, free air; Chain Saw Operator and Roller; Concrete Stack (to include: Laborers when 40 ft. high); Gunite (to include: operation of machine and nozzle); High Sucker; Rod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation control); Mortar Operator (track or similar mounting); Mortar Mixer; Mortarman (to include: Jet Blasting Mortarman, over 1,200 lbs., Jet Blast Machine, power propelled; Sandblast Worker); Pipelayer (to include: working forms, culvert, collars, joints, Mortarman, Rigger, Jacket, Shore, Valve or water tank); Pipe Installer; Vibrator, 4 inches and over; Miner Class "C" - Miner and Mortarman for concrete and later Bean Operator in Tunnels

Group 4: Drills with dual masts; Powderman; Miner Class "D" - Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts; Powderman receives \$0.25 an hour additional

LABORERS (Cont'd)

AREA 3

Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties, and the Southern portion of Pacific County

Group 1: General Laborers; Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tenders; Changehouse Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving laborers; Drillers; Dumpers; Dumpers, road oil crew; Dumpman (for grading crew); Fine Graders; Form Strippers (not swinging stages); Leverman or Aggregate Spread (finishing and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signaler; Skipman; Sloper; Sprayman; Stake Chaser; Stockpiler; Timber Faller and Buckler (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman - Crusher (aggregate when used); Railroad Track Laborers

Group 2: Applicator (including Pot Tender for same) applying protective material by hand or nozzle on utility lines or storage tanks or projects; Brush Cutters (power saw); Burners; Choker Splicer; Clay; Power Spreader and similar types; Cleanup Moxie/Green/Cutter (concrete, rock, etc.); Concrete power Sumpman; Crusher Feeder; Demolition and wrecking chaser materials; Grade Checker; Gunite Moxie/Green Tender; Gunite and Sandblasting Post Tender; Banders or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine; Jackhammer, Chipping Guns, Faving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Ribbon Setter, head; Rip Rap Man, head, hand placed; Sand Blasting (wet); Stake Setter; Tunnel-Mucker; Brakenen; Concrete Crew; Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators; Air Tracks; Cat Drills; Wagon Drills; Rubber - mounted Drills and other similar types; Concrete Saw Operator; Gunite Moxie/Green; High Scales; Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying); Applicable when employee assigned to move, set up, align Laser Beam; Moxie/Green Tender; Powderman; Power Saw Operators (backing and falling); Pumpcrete Moxie/Green; Sandblasting (dry); Sewer (Pipe Layers); Sewer Trenchman; Track Liners; Anchor Machine; Ballast Regulators, multiple Tampers, Power Jacks; Tugger Operator; Tunnel Chuck Tenders; Nippers and timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

Group 5: Landscaping or Planting Laborers

Group 6: Fence Builder (including Guard Rail, Median Rail, Reference Post, Guide Post right-of-way marker)

LABORERS (Cont'd)

AREA 2

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4 and the Northern portion of Pacific County)

Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima Counties lying west of the 120th Meridian

AREA 4

Group 1-A: Window Washer

Group 1-B: General Laborers; Asphalt Laborers; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Tender; Cement Mander; Changehouse or Dry Shack; Choker Setter; Clean-up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher Feeder; Curing Laborer; Demolition and wrecking and moving (including chaser material); Ditch Digger; Driveway; Dumpman; Elevator Feeder; Faller and Buckler, hand; Fence Laborer; Fine Grader; Form Setter; Groat Machine Header Tender; Header Laborer and Guard; Rail Erector; Housewrecker; Material Yard Man (including electrical); Nipper-swapper; Pilot; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Skipman; Skipman; Sloper; Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter; Vinyl Sealing

Group 2: Air, Gas, or Electric Vibrating Screed; Anchor Machine; Ballast Regulator Machine; Chippers; Choker Splicer; Chuck Tender; Clay Power Spreader and others; Concrete Saw; Epoxy Technician; Gabion Basket Builder; Grinder; Grouman (pressure) including Post Tension Beam; Jackhammer; Multiple Taper; Pavement Breaker; Pipe Pot Tender; Pipe Worker; Powderman's Tender; Power Jack; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper (over 20"); Stake Mopper; Taper (multiple and self-propelled); Taper and similar electric and air operated tools; Topman - Tailman; Wagon Driller and Air Track Tender; Wall Point Laborer

Group 3: Bit Grinder and Drill Doctor; Cement Dumper - paving; Cement Finisher Tender; Faller and Buckler; Chain Saw; Grade Checker and Trans-sit Man; High Scale; Laser Beam Operator; Moxie/Green; Mortarman and Rod Carriers; Moxie/Green (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, Sandblast, Gunite, Shotcrete); Water Blaster; Pipe Layer and Caulker; Powderman; Water-asphalt; Spreader (carriers grade with Rodder); Timberman (sewer Lagger, Shorer and Cribber); Tugger Operator; Vibrator; Wagon Driller and Air Track Operator

Group 4: Calisson Worker; Laser Beam Operator (tunnel); Miner; Spader, tunnel; Powderman; Re-timberman Pipe Baliner (not insert type)

LABORERS (Cont'd)

AREA 5

DOE Hanford Site in Benton and Franklin Counties

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, Rammer Machine, Signaling, handling the nozzle of Squeegee or similar machine - 6 in. and smaller; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dismantling Fence Erector (to include: Guard Rail, Guide and reference Post, Sign Posts, and Right-of-Way Markers); General Laborer; Grout Machine Tender; Stake Jumper; Structural Worker (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhookman (water nozzle); Timber Buckler and Faller (by hand); Truck Loader; Wellpoint Man; Window Cleaner; Miner Class "A" - Bull Gang; Pump Cret Crewman including Distribution Pipe, Assembling and Dismantling and Nipper

Group 2: Asphalt Baker; Asphalt Roller, walking; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (to include: Squeezer and Pave-crete Nozzle); Nozzleman, water, air or steam; Pavement Baker; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Sniffer and Spreader; Sandblast Tailhookman; Tagger (to include: operation of Suroc, Essex and similar Tailhookman); Trencher, trencher, Shaver; Tugger Operator; Vibrator, under 4 inches; Water Driller; Water Pipe Lining; Wheelbarrow, power driven; Miner Class "B" - Brakeman, Finisher, Vibrator and Form Setter

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Calsson Worker, free air, Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when 40 ft. high); Gunite (to include: operation of machine and nozzle); High Scales; Rod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation Control); Monitor Operator (track or similar mounting); Mortar Mixer; Nozzleman (to include: Jet Blasting Nozzle); over 1,200 lbs.; Jet Blast Machine, power propelled; Sandblast Nozzle; Pipelayer (to include: working Topman, Caulker, Collarman, Joister, Mortarman, Rigger, Jacket, Shorer, Valve or meter installer); Pipewraper; Vibrator, 4 inches and over; Miner Class "C" - Miner and Nozzleman for concrete and Laser Beam Operator in Tunnels

Group 4: Drills with dual master; Miner Class "D" - Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts

Group 5: Powderman

POWER EQUIPMENT OPERATORS

(AREA 1)

All Counties and portions of Counties East of the 120th Meridian (Except DOE Hanford Site in Benton and Franklin Counties)

Group 1: Bit Grinders; Bolt Threading Machine; Compressor, under 2,000 cu. ft. per minute, gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Driller's Tender; Fireman and Heater Tender; Grade Checker; Tender (Mechanic, H.D.); Oiler, Oiler and Cable Tender, Mocking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or Compacting or Vibrator) except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine; Hydro-seeder

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator; Fireman or Pumpman (asphalt); Sagley or Stationary Squeezer; Belt Finishing Machine; Blower Operator (concrete); Cement Hog; Compactor (2,000 cu. ft. or over, 2 or more, gas, diesel or electric power); Concrete Saw multiple cut; Distributor Levers; Elevator hoisting materials; Does Puts (power agitated); Fork lift or Lumber Stacker; Hydraulic and similar; Gin Trucks (Pipeline); Moist, single drum; Loader (Bucket, Elevator and Conveyor); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker; Hydra Hammer and similar; Power Broome; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Boss and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Beltcrete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Batch plant and Wet Mix Operator, single unit (concrete); Bending Machine; Boring Machine (earth); Boring Machine (rock under 8" bit); Quarry Master, Joy or similar; Pump Cutter (Wayne, Seginaw or similar); Casual Lining Machine (concrete); Elv-Chipper (without crane); Cleaning and Doping Machine (Pipeline); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Damon, Mann or similar); Generator Plant Engineer (diesel, electric); Gunite Combination Mixer and Compressor; Mixer; Muckling Machine; Silt Stabilizer (P. S. or similar); Spreader Machine; Pump tractor to D-6 or equivalent and Tractor; Transverse Finish Machine, Turnhead Operator

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pump (Squeeze-crete, flow-crete, pump-crete, Walman and similar); Drills (Charn, Core, Calyx, or Blamond); Equipment Serviceman, Greaser and Oiler; Hoist (2 or more drums or tower hoist); Loaders Overhead and Front-end, under 4 yds. R/T; Pave or Curb Extruders (asphalt or concrete); Refrigeration Plant Engineers (under 1,000 tons); Rubber-tired Skidders (R/T with or without attachments); Squeezer Operator; Surface Heater and Planer Machine; Trenching Machine (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (Reverse Circulation Drill, under 5" bit)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREA 2) (Cont'd)

Group 3: Concrete Batch Plant Operator; Bump Cutter; Cranes, 20 tons through 45 tons; Hydraulic Chippers; Crushers; Derrick; Drilling Machine; Finishing Machine; Loaders, Overhead, under 6 yds.; Mechanics; Mixers; Asphalt Plant; Motor Patrol Graders, finishing; Pump Truck mounted Concrete Pump with boom attachment; Piledriver Operator; Screed Man; Shovels, Backhoes 3 yds. and under; Subgrader, Trimmer; Tractors, Backhoes, over 60 HP; Scrapers, Self-propelled, under 45 yds.

Group 4: Brooms; Dozers, D-9 and under; Paydozers; A-Frame Cranes; Cranes up to 20 tons; Conveyors; Rollers, Air Tugger; Loaders, elevating type; Fork Lifts; Motor Patrol Grader, non-finishing; Mucking Machine; Concrete Pumps; Roller, Plant Mix or Multi-lift materials; Saw, Concrete; Scrapers, Carryall; Spreaders, Blaw Knox; Trenching Machines; Equipment Service Engineer; Oiler Driver on Truck Cranes over 45 tons; Tractor, Backhoe, 60 HP and under

Group 5: Oiler Driver on Truck Cranes, 45 tons and under; Oil Distributors, blower; Assistant Engineer (formerly Oiler classification); Pavement Breaker; Posthole Digger, mechanical; Power Plant; Wheel Tractors, Farmall type; Compressor; Pumps, water; Rollers, other than plant mix

Group 6: Grader-checker and Stakeman

AREA 3
Clark, Cowlitz, Klickitat, Skamania, and Washington Counties;
and the Southern portion of Pacific County

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feedman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; skidman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitator); H.D. Repairman Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Paving Operator (any type); Truck mounted Asphalt Spreader, with screen; Compressor Operator (any power), under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.R.S., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooding Machine; Ross Carrier Operator (on job site); Bucket Elevator Operator, Barber Greene and similar types; Hydraulic pipe press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Sailast Jack Tamer; Bell Boy, phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

POWER EQUIPMENT OPERATORS (Cont'd)
AREA 1 (Cont'd)

Group 5: Backhoe (under 1 yard); Crane (25 tons and over); Derrick and Stifflegs (under 65 tons); Drilling Equipment (8" bit and over); Robbins, Revere Circulation and similar; Bow Bay Pile-driving Engineers; Paving (haul drum); Refrigeration Plant Engineer (1,000 tons and over); Signalman (Whifflay, highline, hammerheads or similar)

Group 6: Asphalt Plant Operator; Automatic Subgrader (itches and Trimmers (Autograde, A.C., R.A. Hansen and similar on grade wire); Backhoes (1 yard to 3 yards); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Blade (finish and Blueprint) (Automatic, CMI, ABC, and similar when used as automatic); Boat Operator; Boom Cuts (side); Cableway Controller (dispatcher); Clanshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (over 25 tons including 45 tons); Crusher; Grapple and Screening Plant Operator; Draglines (under 3 yards); Drill Doctor; H.D. Mechanic; H.D. Welder; Loader Operator (front-end and Overhead, 4 yards including 8 yards); Multiple Dozer Units with single blades Quad-track or similar equipment; Roller (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yards); Rubber-tired Scrapers, Multiple engine power with one scraper (40 yards and over); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Rubber-tired Scrapers, multiple engines with two scrapers; Shovels (under 3 yards); Tractors (D-6 and equivalent and over); Trenching Machines (7 feet depth and over)

Group 7: Backhoe (3 yards and over); Cableway Operators; Clanshell Operator (3 yards and over); Cranes (over 45 tons to 85 tons); Derrick and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader 360 degrees revolving Rothing Scooper or similar; Loaders (Overhead and front-end, over 8 yards to 10 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Whirlleys and Hammerheads, all

Group 8: Cranes (85 tons and over, and all climbing, rail and tower); Loaders (Overhead and front-end, 10 yards and over); Helicopter Pilot

AREA 2
All Counties and portions of Counties west of the 120th Meridian (Except those enumerated in Area 3)

Group 1: Cranes, 100 tons and over or 300° of boom including jib and over; Loaders, 8 yds. and over; Shovels and attachments, 6 yds. and over

Group 2: Cableways; Cranes, over 45 tons up to 100 tons or over 150° including jib; Rollways; Tower Crane; Helicopter, Winch; Remote Control Operator; Loader, Overhead, 6 yds. up to 8 yds.; Shovels, Backhoes, over 3 yds. to 6 yds.; Slipform Pavers; Scrapers, self-propelled, 45 yds. and over; Quad 5, HD 41, D-10

POWER EQUIPMENT OPERATORS (Cont'd)
AREA 3 (Cont'd)

Group 4: Screed Operator; Compactor; including Vibratory; Compactor (any power) over 150 cu. ft. total capacity; Combination Mixer and Compactor; Concrete Mixer; Concrete Mixer Operator; Single drum, under five bag capacity; Helicopter Haul Operator; Floating Equipment Fireman; Lift 21-lift Operator or similar type; Fork lift, over 5 tons; Service Oilier (Greaser); Hydra Hammer or similar type; Pavement Breaker; Pump Operator, more than 5 (any size); Moller Operator, Oiling, C.T.B.

Group 5: Extension Machine; Wagner Factor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power Driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulverizer or similar type; Chip Spreading Machine Operator; Time Spreading (on job site); Sweeper (Bayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

Group 6: Asphalt Burner and Reconditioner; Pavement Grader and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Magdon Internal Full Slab Vibrator; Concrete Finishing Machine; Clack, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Bars, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreaders; Loaders, rubber-tired type, 24 cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grooving Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, Double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without Front End attachments 24 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed ca- quiring Operator or Grader; Pot Rammer

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drums; Operator Operator; Belt Loader, Kolman and No Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with Blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-boist, 5 ton capacity or less; Grizzly Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Reater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 24 cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machine; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. Flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

POWER EQUIPMENT OPERATORS (Cont'd)
AREA 3 (Cont'd)

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Rubber-tired Docks and Pushers (Michigan, Cat, Mough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Girdercall Machines, 18", Punch, Auger, etc.; Shovel; Dragline; Clanshell, Hse, etc., under 1 cu. yd.; Grade-all, under 1 cu. yd.; Working Machine (tunnel)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Binding Machine (N-7 or similar); Hoist, two or more drums; Elevating Loader, Atkey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with Push-pull attachments, self-loader; Paddle wheel, auger type; Blade mounted Spreaders Ulfich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 15 ton and including 40 tons; Piledriver Operator; Floating Clanshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle wheel, auger type, finish and/or 2 or more units

Group 15: Rock Bound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 tons; Whirley, 80 ton and under; Floating Clanshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 tons; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 150 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

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POWER EQUIPMENT OPERATORS (Cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

AREA 4

AREA 3 (Cont'd)

DOE Hanford Site in Benton and Franklin Counties

Group 18: Crane, over 100 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagon, in connection with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 150 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

BREMING

AREA 1 - All Counties and portions of Counties East of the 120th Meridian

AREA 2 - All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and the Northern part of Pacific County

Group 1: Assistant Mate (Deckhand)

Group 2: Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mate and Boatman

Group 4: Cranehand, Engineer Welder

Group 5: Leverman, Hydraulic

AREA 3- BREMING

Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

Group 1: Leverman, Hydraulic

Group 2-A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Mechanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, attending dredging plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

POWER EQUIPMENT OPERATORS (Cont'd)

AREA 4

DOE Hanford Site in Benton and Franklin Counties

Group 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2,000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Band; Driller Tender; Fireman and Heater Tender; Grade Checker; Mechanic or Welder, H.D.; Hydro-seeder; Mulcher, Mower; Oiler; Oiler and Cabin Tender; Picking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1,000 ton); Assistant Plant Operator, Fireman or Pumpman (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Bag; Compressor (2,000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitators); Fork Lift or Lumber Stacker; Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal float mixer (portable - concrete); Pavement Breaker; Hydra-hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Saddle Buggy (Ross and similar on construction job only); Tractor (farm type A/T with attachments, except backhoe); Tugger Operator

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and wet Mix Operator, single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Loader (local or similar); Band Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning and Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green and similar); Elevating Grader-type Loader (Dumort, Adams or similar); Generator Plant Engineer (diesel, electric); Grout Combination Mixer and Compressor; Mixer/Mobile; Posthole Auger or Punch Pump (Grout or Jet); Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (to D-6 or equivalent) and Tractor; Traverse Finish Machine; Turnhead Operator

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pumps (Squeeze-crete, Flow-crete, Pump-crete, Whitman and similar); Curb Extruder (asphalt or concrete); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (Overhead and Front-end, under 4 yds. R/T); Refrigeration Plant Engineers (under 1000 ton); Rubber-tire Skidders (R/T with or without attachments); Scream Operator; Surface Heater and Planer Machine; Trenching Machine (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (Reverse Circulation Drill under 8" bit)

POWER EQUIPMENT OPERATORS (Cont'd)
AREA 4 (Cont'd)

Group 5: Drilling Equipment (8" bit and over) (Robbies, Reverse Circulation and similar); Hoe Ram Paving (dual drum); Pile-driving Plant Engineer (1000 tons and over); Signalman (Whirleys, Highline, Hammerheads or similar)

Group 6: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd.); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Boat Operator; Cableway Controller (dispatcher); Cranes (35 tons and over); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Borer Units with single blades; Paving Machine (asphalt and concrete); Pile-driving Engineers; Quad-track or similar equipment; Roller (finishing pavement); Trenching Machines (7 ft. depth and over)

Group 7: Asphalt Plant Operator (Batchers (1 yd. to 3 yds.); Blade (finish and Alotop) Automatic, CMI, ABC and similar when used as automatic); Boom Cuts (side); Cableway Operators; Clanshell Operators (under 3 yds.); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Grader, Grapple and Screening Plant Operator; Draglines (under 3 yds.); Elevating Belt (Roller type); R.D. Mechanic; R.D. Welder; Loader Operator (front-end and overhead); 4 yds., including 8 yds.; Mocking Machine; Quad-track or similar equipment; Rubber-tired Scrapers; Shovels (under 3 yds.); Tractors (D-6 and equivalent and over)

Group 8: Backhoes (3 yds. and over); Cranes (over 45 tons, to 85 tons); Cranes (85 tons and over, all climbing, rails and tower); Clanshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader (340 degrees revolving Mocking Scooper or similar); Loaders (Overhead and Front-end, over 8 yds.); Helicopter Pilot; Shovels (3 yds. and over); Whirleys and Hammerheads, all

Group 9: Transi-lift

TRUCK DRIVERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (Except DOE Hanford Site in Benton and Franklin Counties)

Group 1: Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Tender and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Fireperson No. 1

TRUCK DRIVERS (Cont'd)
AREA 1 (Cont'd)

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Straddle Carrier (Boss System and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water Tank Truck, 1,801 - 4,000 gallons

Group 4: Auto Crane, 2,000 lbs. capacity; Bulk Cement Spreader; Dump (6 yds. and under); Flat Bed Truck (with hydraulic system); Fork Lift (3,001 - 16,000 lbs.); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks, 4,001 to 6,000 gallons; Wrecker and Tow Trucks; Fuel Truck Driver; Steam Cleaner and Washer; Flaberty Spreader

Group 5: Service Greaser; Fireperson No. 2; Truck, side, end, and bottom Dump (over 6 yds. to 12 yds.); Oil Distributor Driver (Road, Boot Person, Lever Person, Tender)

Group 6: A-Frame; Water Tank Truck, 6,001 to 8,000 gallons

Group 7: Dump (over 6 yds.); Transit Mixers and Trucks hauling concrete (6 yds. to 10 yds.); Trucks, side, end, and bottom dump (over 12 yds. including 20 yds.); Semi Truck and Trailer 50 tons and under; Lowboy

Group 8: Low Boy (over 50 tons); Water Tank Trucks, 8,001 to 10,000 gallons; Tractor with Steer Trailer; Truck mounted Crane with load bearing surface, either mounted or pulled

Group 9: Transit Mixer and Trucks hauling concrete (10 yds. to 15 yds.); Trucks, side, end, and bottom dump (over 20 yds. including 30 yds.); Water Tank Truck (10,001 to 12,000 gallons); Fork Lift, over 16,000 lbs.; Flaberty Spreader Box Driver; Flow Boys; Semi-end Dumps

Group 10: Mechanic, Field

Group 11: Tournarocker, D. W.'s and similar, with 2 to 4 wheel power tractor with trailer, gallonsage or yardage scale, whichever is greater; Transit Mixers and Trucks hauling concrete (15 yds. to 20 yds.); Trucks, side, end, and bottom dump (over 30 yds. to 40 yds.); Water Tank Truck, 12,001 to 14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yds.); Trucks, side, end, and bottom dump (over 40 yds. to 50 yds.)

Group 13: Trucks, side, end, and bottom dumps (over 50 yds. to 100 yds.)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

TRUCK DRIVERS (Cont'd)

AREA 2

All Counties and portions of Counties West of the 120th Meridian (Except those enumerated in Area 3) including the Northern portion of Pacific County and all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at Sunkers and Batch Plants; Pickup Trucks, Escort or Pilot Car; Swampers; and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site (warehousing); Dumpsters and similar equipment (including Tournecocks, Tournes-wagon, Turntrailer, Cat 9M series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material; Dump Trucks, side, end and bottom dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yds.; Flatbed, single rear axle Fuel Truck; Grease Truck; Grasser, Battery Service Man and/or Site Service Man; Scissor Truck; Spreader, Fishery's Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Trucks, up to 1,600 gallons; Winch Truck, single rear axle; Wrecker, Tow Truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Synter Operators; Straddle Carrier (Boas, Byster, and similar equipment); Water Wagon and Tank Trucks, 1,600 gallons to 3,000 gallons

Group 6: Transit-mix, 6 to and including 4 1/2 yards

Group 7: Dumpsters and similar equipment (as listed in Group 3) - over 5 yds. to and including 12 yds.; Explosive Truck (field mix) smaller equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Scoop and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tankers; Dumpsters and similar equipment (as listed in Group 3) - over 16 yds. to and including 20 yds.; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4 yds. to and including 6 yds.

Group 12: "A" Frame or Hydrolift Trucks or similar equipment

TRUCK DRIVERS (Cont'd)

AREA 2 (Cont'd)

Group 13: Dumpster and similar equipment (as listed in Group 3) - over 20 yds. to and including 30 yds.; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yds. to and including 8 yds.

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over 30 yds. to and including 40 yds.; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yds. to and including 10 yds.

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yds. to and including 55 yds.

Group 18: Transit-mix, over 10 yds. to and including 12 yds.

Group 19: Transit-mix, over 12 yds. to and including 16 yds.

Group 20: Transit-mix, over 16 yds. to and including 20 yds.

Group 21: Transit-mix, over 20 yds.

AREA 3

Clark, Cowlitz, Klickitat, Stannan, and Sublimum Counties; and the Southern portion of Pacific County

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof; 6 cu. yds. and under; Lift Jitters; Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc. Baby Trucks, 6-10 tons; Truck Tender; Truck Mechanic Tender; Warehouseman (warehouse parts, tool man and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydrolift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tiresman, Wash Rack, Steam Cleaner or combinations; Team Drivers

TRUCK DRIVERS (Cont'd)
AREA 3 (Cont'd)

Group 1: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tiresmen (full-time basis); Water Wagons (rated capacity) - 1,500 to 3,000 gallons

Group 4: Flaberty Spreader Driver or Leverman; Loaded Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting Equipment or wet or dry materials; Lumber Carrier Driver - Steddie Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 13 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

TRUCK DRIVERS (Cont'd)
AREA 3 (Cont'd)

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

AREA 4
DOE Hanford Site in Benton and Franklin Counties

Group 1: Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Tender and Sumpers; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Straddle Carrier (Boss Byster and similar); Transit Mixers and Trucks hauling concrete (3 yds. and under); Trucks, side, end, and bottom dump (under 5 yds.); Water Tank Truck, 1,801 - 4,000 gallons

Group 4: Auto Crane, 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (5 yds. and under); Flat Bed Truck (with hydraulic system); Fork Lift (3,001 - 15,000 lbs.); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks, 4,001 to 6,800 gallons; Wrecker and Tow Trucks; Fuel Truck Driver; Steam Cleaner and Washer; Flaberty Spreader

Group 5: Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yds. to 12 yds.); Oil Distributor Driver (road, Boot Person, Lever Person, Tender)

Group 6: A-Frame; Water Tank Truck, 6,001 to 8,000 gallons

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 10 yards); Seal Truck and Trailer; Lowboy 50 tons and under

Group 8: Low Boy (over 50 ton); Water Tank Trucks, 8,001 to 10,000 gallons; tractor with Steer trailer; Truck mounted Crane with load bearing surface, either mounted or pulled

Group 9: Transit Mixer and Trucks hauling concrete (10 yds. to 15 yds.); Trucks, side, end, and bottom dump (over 20 yds. including 30 yds.); Water Tank Truck (10,001 to 12,000 gallons); Fork Lift, over 16,000 lbs.; Flaberty Spreader Box Driver; Flow Boys; Seal-end Dumps

TRUCK DRIVERS (Cont'd)
ASSA 4 (Cont'd)

Group 10: Mechanic, Field

Group 11: Tournarocter, D.M.'s and similar, with 2 or 4 wheel power tractor with trailer, galloage or yardage scale, whichever is greater; Transit Mixers and Trucks hauling concrete (15 yds. to 20 yds.); Trucks, side, end, and bottom dump (over 30 yds. to 40 yds.); Water Tank Truck, 12,001 to 14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yds.); Trucks, side, end, and bottom dump (over 40 yds. to 50 yds.)

Group 13: Trucks, side, end, and bottom dumps (over 50 yds. to 100 yds.)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

Drivers and Tenders (hauling sacked cement - add \$.15 per hour)
Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

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