

supersede, the civil and criminal remedies contained in sections 521(c) and 704 of the Act.

3. One commenter suggested that OSM take this opportunity to specifically detail all obligations and standards to be met by coal mine operators. The commenter pointed out that, by seeming to broaden the discretionary authority of its inspectors, OSM would antagonize and alienate the coal mining industry. The commenter additionally expressed concern that the proposed amendments would engender abuse of discretion by inspectors.

OSM disagrees with these comments. The scope of activities which take place at an active minesite is so broad that to delineate the specific obligations of operators with regard to each type of activity at every moment of operation would be an impossible undertaking. OSM believes that the decision as to appropriate enforcement action must be left to the reasoned judgment of the Secretary's authorized representative. OSM inspectors are hired on the basis of their professional education and experience, and are further trained by the agency to exercise their best professional judgment in enforcing the specific standards and environmental concerns addressed in the Act and the regulations. Since these amendments serve to clarify, rather than to widen or otherwise change, the ways in which OSM may implement the enforcement authority granted it in sections 521(a)(2) and (3) of the Act, OSM has no reason to anticipate that the adoption of these rules will encourage inspectors to abuse the discretion they have necessarily been given for the effective performance of their duties.

The Department of the Interior has determined that this document is not a significant rule and does not require a Regulatory Analysis under Executive Order 12042 and 43 CFR Part 14.

Section 501(a) of the Surface Mining Reclamation and Control Act of 1977 exempts this action from the Environmental Impact Statement requirement of the National Environmental Policy Act of 1969.

Drafting Information

These regulations were drafted primarily by Neil Stoloff, Enforcement Specialist, Division of Enforcement.

Dated: October 6, 1980.

Joan M. Davenport,

Assistant Secretary, Energy and Minerals.

Accordingly, §§ 722.11(a) and (b), and 722.12(a) of 30 CFR are revised to read as follows:

(Secs. 201, 501, and 502, Pub. L. 95-87, 91 Stat. 445 (30 U.S.C. 1201))

§ 722.11 Imminent dangers and harms.

(a) If an authorized representative of the Secretary finds conditions or practices, or violations of any requirement of the Act, or any requirement of this Chapter applicable during the interim regulatory program, which create an imminent danger to the health or safety of the public, the authorized representative shall immediately order a cessation of surface coal mining and reclamation operations or that portion of the operation relevant to the condition, practice, or violation.

(b) If an authorized representative of the Secretary finds conditions or practices, or violations of any requirement of the Act, or any requirement of this Chapter applicable during the interim regulatory program, which are causing, or can reasonably be expected to cause, significant, imminent environmental harm to land, air, or water resources, the authorized representative shall immediately order a cessation of surface coal mining and reclamation operations or that portion of the operation relevant to the condition, practice, or violation.

* * * * *

§ 722.12 Non-imminent dangers or harms.

(a) If an authorized representative of the Secretary finds conditions or practices, or violations of any requirement of the Act, or of any requirement of this Chapter applicable during the interim regulatory program, but such violations do not create an imminent danger to the health or safety of the public, or are not causing and cannot reasonably be expected to cause significant, imminent environmental harm to land, air, or water resources, the authorized representative shall issue a notice of violation fixing a reasonable time for abatement.

* * * * *

[FR Doc. 80-31768 Filed 10-9-80; 8:45 am]

BILLING CODE 4310-05-M

Register Federal

Friday
October 10, 1980

Part III

Department of Labor

Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction

DEPARTMENT OF LABOR

Employment Standards
Administration, Wage and Hour
DivisionMinimum Wages for Federal and
Federally Assisted Construction;
General Wage Determination
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of

publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas
Decisions to General Wage
Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is

encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination
Decisions

None.

Modifications to General Wage
Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

Colorado: CO79-5117	June 15, 1979.
Hawaii: HI80-5134	Oct. 3, 1980.
Louisiana: LA80-4026	June 13, 1980.
Michigan:	
MI80-2042	July 18, 1980.
MI80-2062	Aug. 15, 1980.
MI80-2066	Aug. 22, 1980.
MI80-2068	Aug. 22, 1980.
New Jersey: NJ80-3024	May 2, 1980.
New York:	
NY80-3045	July 25, 1980.
NY80-3046	July 25, 1980.
NY80-3048	July 25, 1980.
NY80-3050	Aug. 29, 1980.
Pennsylvania:	
PA79-3001	Feb. 2, 1979.
PA80-3025	Apr. 11, 1980.
PA80-3026	Apr. 11, 1980.
PA80-3027	Apr. 18, 1980.
PA80-3028	Apr. 11, 1980.
PA80-3029	Apr. 25, 1980.
PA80-3031	Aug. 29, 1980.
PA80-3032	May 30, 1980.
PA80-3037	May 2, 1980.
PA80-3038	May 23, 1980.
PA80-3043	July 7, 1980.
PA78-3078	Oct. 20, 1978.
Texas:	
TX79-4035	Sep. 28, 1979.
TX80-4031	June 6, 1980.
TX80-4032	June 6, 1980.
TX80-4035	June 20, 1980.
TX80-4037	May 16, 1980.
Wisconsin:	
WI80-2079	Sept. 5, 1980.
WI80-2083	Sept. 19, 1980.
Wyoming: WY80-5129	Sept. 19, 1980.

Supersedeas Decisions to General Wage
Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

North Dakota: ND80-5103(ND80-5132)..... Feb. 1, 1980.
Pennsylvania: PA79-3005(PA80-3060)..... Mar. 16, 1979.

Texas:

TX80-4003(TX80-4073)..... Jan. 4, 1980.
TX80-4004(TX80-4076)..... Jan. 4, 1980.
TX80-4006(TX80-4078)..... Jan. 4, 1980.
TX80-4028(TX80-4077)..... Apr. 25, 1980.

**Cancellation of General Wage
Determination Decisions**

None.

Signed at Washington, D.C. this 3rd day of
October 1980.

Dorothy P. Come,

*Assistant Administrator, Wage and Hour
Division.*

BILLING CODE 4510-27-M

Adams, Arapahoe, Boulder,
Clear Creek, Denver, Douglas,
Eagle, Elbert, Gilpin,
Grand, Jefferson, Lake,
Larimer, Morgan, Park,
Summit and Weld Counties,
Colorado

Asbestos Workers

Asbestos Workers
Boilermakers
Drywall Installers
Elevator Constructors:
Elevator Constructors, Helpers
Lathers
Marble Setters:
Ebert, Lake and Park Counties
Sheet Metal Workers
Tile Layers:
Ebert, Lake and Park
Counties

Roofers (Mod. #8)
Terrazzo Workers

Eagle and Southern portions
of Lake, Jefferson, Park,
Douglas & Elbert Counties
Remaining Counties including
Northern portions of Lake,
Park, Jefferson, Douglas
and Elbert Counties
Terrazzo Workers:
Elbert, Lake and Park
Counties
Remaining Counties

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$ 13.64	.75	1.37		.05
13.87	1.375	1.15		.07
11.72	1.00	.85	1.00	
13.26	1.195	.82	a	.035
9.28	1.195	.82	a	.01
12.94				
11.79	.85	.70		.01
13.20	3%+.73	1.51		
11.79	.85	.70		
12.57	.80	.25		.08
10.89	1.00	1.00		.04
11.41	.59	.40		
13.17	.90	1.25	.90	.08
11.79	.85	.70		
12.40	1.10	1.15		.04

STATEWIDE HAWAII

Change "Supersedes Decision No. H178-5130 dated November 24, 1980" to read "Supersedes Decision No. H178-5130 dated November 24, 1978."

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.

MODIFICATION PAGE 4

DECISION NO. LA80-4026 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocation	
Power Equipment Operators:					
GROUP 1	\$12.36	.65	1.00		.10
GROUP 2	12.61	.65	1.00		.10
GROUP 3	12.86	.65	1.00		.10
GROUP 4	13.11	.65	1.00		.10
GROUP 5	13.36	.65	1.00		.10
GROUP 6	13.61	.65	1.00		.10
GROUP 7	12.11	.65	1.00		.10
GROUP 8	10.80	.65	1.00		.10
GROUP 9	9.44	.65	1.00		.10
GROUP 10	8.58	.65	1.00		.10
GROUP 11	7.99	.65	1.00		.10
GROUP 12	8.93	.65	1.00		.10

GROUP 1 - Crane 60 tons & over; Crane op. boom 100 ft. & over but less than 150 ft.; Piledriver op. leads 100 ft. & over but less than 150 ft.

GROUP 2 - Crane 100 tons up to 125 tons; Crane op. boom 150 ft. but less than 225 ft.; Piledriver op. leads 150 ft. & over but less than 225 ft.

GROUP 3 - Crane 125 tons up to 200 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Piledriver op. leads 225 ft. & over but less than 300 ft.

GROUP 4 - Crane 200 tons up to 300 tons

GROUP 5 - Crane op. boom 300 ft. & over

GROUP 6 - Crane 300 tons

GROUP 7 - Crane; Backhoe; Cableway; Concrete Mixer, 16S & up; Derrick; Dragline; Dredge; Hoist-2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons or over); Shovel; Sideboom Cat; Bulldozer; Motor Patrol; Scraper; Hydrolift Crane; Hydrolift Truck; Yard Crane, Cherry Picker, etc.; Foundation Boring & Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator & similar front end loading equipment with Scoop or bucket of one (1) cubic yard or more capacity; Tug Boat Op.; Turnapull, Euclid, DW-10 & other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

GROUP 8 - A-Frame Truck; Crew Boat Op.; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile & similar front-end loading equipment with Scoop or bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist-1 drum, 4 stories & over

GROUP 9 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist-1 drum, less than 4 stories; Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street & Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole Digger; Tractor Operated Bush Hog & similar grass or bush cutting equipment

GROUP 10 - Batch Plant Operator

GROUP 11 - Oiler

GROUP 12 - Pumps over 3 inch suction; snatch cat

MODIFICATION PAGE 3

DECISION NO. LA80-4026 - MOD. #4 (45 FR 40438 - June 13, 1980) Statewide Louisiana	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocation	
CHANGE:					
Boilermakers	\$12.70	1.275	1.00		.03
Asbestos workers - Zone 3	11.70	.65	1.30		.07
Bricklayers & stonemasons:					
Zone 3	13.50	.53	.67		.05
Zone 5	12.25				
Carpenters:					
Zone 10:					
Carpenters & soft floor layers	11.10	.70	.45		.10
Millwrights	12.00	.70	.45		.10
Piledrivers	11.60	.70	.45		.07
Zone 2 - Millwrights	14.13				
Cement masons - Zone 5					
Electricians:					
Zone 4 - Electricians	14.00	.70	3%		2/10%
Cable splicers	14.25	.70	3%		2/10%
Zone 6 - Electricians	12.75	.85	3%		1/2%
Cable splicers	13.25	.85	3%		1/2%
Glaziers - Zone 1	12.25			a + b	.02
Footnote:					
a - 5 days paid vacation					
b - 6 paid Holidays:					
New Years' Day; Good Friday; 4th of July; Labor Day; Thanksgiving Day; Christmas Day					
Line construction:					
Lineman, equipment ops.	14.00	.70	3%		
Cable splicers	14.25	.70	3%		
Groundmen	50%JR	.70	3%		
Marble, tile & terrazzo workers & finishers:					
Zone 2:					
Marble & terrazzo worker	13.50	.53	.67		.05
Zone 9:					
Tile setters	12.25				
Plasterers - Zone 1	11.70				

DECISION NO. LA80-4026 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Op. (Cont'd):					
Zone 7 - Group 1	\$11.38	.65	1.00		.10
Group 2	9.85	.65	1.00		.10
Group 3	11.03	.65	1.00		.10
Group 4	10.98	.65	1.00		.10
Group 5	8.84	.65	1.00		.10
Group 6	8.17	.65	1.00		.10
Group 7	11.63	.65	1.00		.10
Group 8	11.88	.65	1.00		.10
Group 9	12.13	.65	1.00		.10
Group 10	12.38	.65	1.00		.10
Group 11	12.88	.65	1.00		.10
Group 12	13.38	.65	1.00		.10

GROUP 1 - A-Frame Truck when working with ironworkers, pipe-fitters, boilermakers & electricians; Bulldozers & tractors; Cableways; Concrete Mixers (over 16S), paving machines, cranes, derricks, draglines & clamshells; Concrete Pump/Boom Combinations; Deck Winches (2); Econmobile Model No. 620B or equivalent or heavier equipment; Gradealls; Hi-Ho & similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro Cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick & asphalt; Rubber tired front end loader, with or without blade attachment, 1 cubic yard capacity or more; Scrapers; Shovels, backhoes (all types); Side Boom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Welder Journeyman; Work Boats requiring licensed operators

GROUP 2 - A-Frame Truck except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, screed men; Blade Graders; Small Boat Op.; Bull Floats; Concrete Joining Machines; Concrete Mixers, 16S & under; Concrete Spreader; Crusher Op.; Deck Winch (1); Distributors, asphalt; "Ditch Witch" & similar equipment; Electric Elevators (inside); Finishing Machine; Firemen; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgraders; Pug Mill; Pull Tractors; Pump; Pump Crete; Rollers, except on brick & asphalt; Rubber Tired Front end loader (with or without blade attachment) less than one (1) cubic yard capacity; Scale Op.; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-buggy; Track Machines & equivalent machines

GROUP 3 - Unit & Wellpoint Operators

GROUP 4 - Outside electric elevator op.

GROUP 5 - Batch Plant Operator; Oilers (Driver)

GROUP 6 - Oiler

GROUP 7 - Crane, 60 tons & above; Crane Op. Boom 100 ft. & over but less than 150 ft.; Tower crane boom height 100 ft. & over but less than 150 ft.

GROUP 8 - Crane 100 tons & up to 125 tons; Crane Op. Boom 150 ft. & over but less than 225 ft.; Tower Crane boom height 150 ft. & over but less than 225 ft.

GROUP 9 - Crane 125 tons & up to 200 tons

GROUP 10 - Crane 200 tons up to 300 tons; Crane Op. Boom 225 ft. & over but less than 300 ft.; Tower Crane boom height 225 ft. & over up to 30 floors

GROUP 11 - Crane 300 ton & up to 400 tons; Crane Op. Boom 300 ft. & over but less than 400 ft.; Tower cranes over 30 floor;

GROUP 12 - Crane over 400 tons; Crane Op. Boom 40 ft. & over

DECISION NO. MI80-2042 MOD # 3 (45 FR 48417 July 18, 1980)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STATEWIDE, MICHIGAN					
CHANGE:					
IRONWORKERS: Structural & Reinforcing ZONE 1	\$12.20	.80	1.15	2.00	.04
ZONE 3 Structural Reinforcing	13.90 12.08	9% 1.48	17% 19%	18% 19%	.09 .12

DECISION NO. MI80-2062 MOD #1 (45 FR 54615 August 15, 1980)	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Alcona, Alpena, Charlevoix, Emmet, Grand Traverse, Leelanau, Mason, Montmorency, Muskegon, Oceana, Oscoda & Presque Isle Cos., Michigan	\$14.67	1.38	1.45	2.00	.05
CHANGE: BOILERMAKERS CARPENTERS: Mason, Muskegon, & Oceana Cos. Piledrivers ELECTRICIANS: Charlevoix, Grand Traverse, Leelanau & Emmet (except Wawatana Township) Cos. & (Grant, Freesoil, and Meade Townships) in Mason County	12.99	.75	.90		.10
ELEVATOR CONSTRUCTORS: Alcona, Alpena, Montmorency, Oscoda & Presque Isle: Constructor Helper	12.85	.75	3% + .65		.1 of 1%
IRONWORKERS: Alcona, Alpena, Montmorency, Oscoda & Presque Isle: Fence Erectors	14.02 70%JR	1.195 1.195	.95 .95	a a	.035 .035
PAINTERS: Mason County PLUMBERS & STEAMFITTERS: Alcona & Oscoda Cos. Mason, Muskegon & Oceana Cos.	12.80 10.75 15.12 13.36	9% 1.12 1.25	17% .70 1.87	18% 18%	.09 .05
ROOFERS: Remainder of Counties: Composition, Damp & Waterproofers	12.00				

DECISION NO. MI80-2062 MOD #1 (Cont.)	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
SHEET METAL WORKERS: Mason, Muskegon & Oceana Cos. Remaining Counties	\$12.40 14.39	.92 .80	1.20 1.00	1.00	.04 .05
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION	14.80 14.45 14.05 12.70 12.45 11.15 10.40	1.05 1.05 1.05 1.05 1.05 1.05 1.05	*1.80 *1.80 *1.80 *1.80 *1.80 *1.80 *1.80		.10 .10 .10 .10 .10 .10 .10
POWER EQUIPMENT OPERATORS: STEEL ERECTION					
ALCONA, ALPENNA, MONTMORENCY OSCODA & PRESQUE ISLE COS.	15.88 15.63 14.75 14.54 11.98 10.81	1.05 1.05 1.05 1.05 1.05 1.05	*1.80 *1.80 *1.80 *1.80 *1.80 *1.80	12% 12% 12% 12% 12% 12%	.10 .10 .10 .10 .10 .10

DECISION NO. MI80-2066 MOD # 1
(75 FR 56290 August 22, 1980)

Bay, Genesee, Huron, Iosco,
Lapeer, Saginaw, St. Clair,
Sanilac, Shiawassee &
Tuscola Cos., Michigan

CHANGE:

BOILERMAKERS

BRICKLAYERS:

Genesee, Lapeer &

Shiawassee Cos.

Bricklayers & Stonemasons

Marble-Tile-Terrazzo

Workers

St. Clair & Sanilac Cos.

Marble Setters

Tile Setters

CARPENTERS:

Sanilac (Except the West

5 Miles) & St. Clair Cos.

Soft Floor Layers

Remainder of Counties & the

West 5 Miles of Sanilac

Co.

Carpenters &

Piledrivermen

Soft Floor Layers

CEMENT MASONS:

Lapeer County

ELEVATOR CONSTRUCTORS:

St. Clair County:

Constructors

Helpers

Remainder of Counties:

Constructors

Helpers

IRONWORKERS:

Fence Erectors

PAINTERS:

Saginaw Co. & the Remainder

of Tuscola Co.

Brush

Spray

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$15.15	1.05	*1.80			.10
14.90	1.05	*1.80			.10
14.40	1.05	*1.80			.10
13.05	1.05	*1.80			.10
11.75	1.05	*1.80			.10
10.50	1.05	*1.80			.10
11.35	1.05	*1.80	12%		.10
10.96	1.05	*1.80	12%		.10
10.51	1.05	*1.80	12%		.10
10.26	1.05	*1.80	12%		.10

POWER EQUIPMENT OPERATORS:

STEEL ERECTION

REMAINING COUNTIES

CLASS A

CLASS B

CLASS C

CLASS D

CLASS E

CLASS F

POWER EQUIPMENT OPERATORS:

UNDERGROUND CONSTRUCTION

CLASS I

CLASS II

CLASS III

CLASS IV

* Retiree Benefit Fund
Included in Pension Fund

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$14.67	1.38	1.45	2.00		.05
13.45	.90	1.65			
12.00	.90	1.65			
14.61	1.00	1.75			
14.13	1.00	1.75			
12.15	1.10	8%	8%		.03
13.15	.75	.90			.02
11.82	.75	.90			.01
12.10	.90	1.65			
15.29	1.20	.82	a		.035
70&JR	1.20	.82	a		.035
14.02	1.195	.95	a		.035
70&JR	1.195	.95	a		.035
12.80	9%	17%	18%		.09
11.20		1.05			.02
11.95		1.05			.02

MODIFICATION PAGE 11

DECISION NO. MI80-2066 MOD #1 (Cont.)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocation	
PLASTERERS: Lapeer County Bay, Huron, Iosco, Saginaw & Tuscola Cos.	12.35 13.13	.90 .88	1.65 .20		
PLUMBERS & STEAMFITTERS Genesee, Lapeer & Shiawassee Cos.	14.64	1.17	1.70		.03
ROOFERS: Genesee, Lapeer & Shiawassee Cos.	13.68 14.03	.80 .80	1.00 1.00		.02 .02
St. Clair, Sanilac & Huron Cos.	10.20				
SHEET METAL WORKERS: Bay, Iosco, Huron, Saginaw & Tuscola Cos.	14.39 13.205	.80 2.33	1.00 2.49	1.45	.05 .12
St. Clair & Sanilac Cos.					
LABORERS: Bay, Huron, Saginaw & Tuscola Counties					
CLASS A	10.24	.75	.50		.04
CLASS B	10.36	.75	.50		.04
CLASS C	10.44	.75	.50		.04
CLASS D	11.01	.75	.50		.04
St. Clair & Sanilac Counties					
CLASS 1	12.18	.75	.50		.04
CLASS 2	12.30	.75	.50		.04
CLASS 3	12.43	.75	.50		.04
CLASS 4	12.35	.75	.50		.04
CLASS 5	12.53	.75	.50		.04

MODIFICATION PAGE 12

DECISION NO. MI80-2066 MOD #1 (Cont.)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocation	
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION ST. CLAIR COUNTY	\$14.98 14.76 14.27 13.92 13.54 11.61 10.78	1.05 1.05 1.05 1.05 1.05 1.05 1.05	*1.80 *1.80 *1.80 *1.80 *1.80 *1.80 *1.80	12% 12% 12% 12% 12% 12% 12%	.10 .10 .10 .10 .10 .10 .10
CLASS A					
CLASS B					
CLASS C					
CLASS D					
CLASS E					
CLASS F					
CLASS G					
POWER EQUIPMENT OPERATOR: STEEL ERECTION					
CLASS A	15.88	1.05	*1.80	12%	.10
CLASS B	15.63	1.05	*1.80	12%	.10
CLASS C	14.75	1.05	*1.80	12%	.10
CLASS D	14.54	1.05	*1.80	12%	.10
CLASS E	11.98	1.05	*1.80	12%	.10
CLASS F	10.81	1.05	*1.80	12%	.10
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION					
REMAINDER OF COUNTIES					
CLASS A	14.80	1.05	*1.80		.10
CLASS B	14.45	1.05	*1.80		.10
CLASS C	14.05	1.05	*1.80		.10
CLASS D	12.70	1.05	*1.80		.10
CLASS E	12.45	1.05	*1.80		.10
CLASS F	11.15	1.05	*1.80		.10
CLASS G	10.40	1.05	*1.80		.10

DECISION NO. MI80-2066
MOD # 1 (Cont.)

POWER EQUIPMENT OPERATORS:
UNDERGROUND CONSTRUCTION

IOSCO COUNTY

CLASS I
CLASS II
CLASS III
CLASS IV

POWER EQUIPMENT OPERATORS:
UNDERGROUND CONSTRUCTION

REMAINDER OF COUNTIES

CLASS I
CLASS II
CLASS III
CLASS IV

* Retiree Benefit Fund
Included in Pension

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$11.35	1.05	*1.80	12%	.10
10.96	1.05	*1.80	12%	.10
10.51	1.05	*1.80	12%	.10
10.26	1.05	*1.80	12%	.10
12.88	1.05	*1.80	12%	.10
12.63	1.05	*1.80	12%	.10
11.97	1.05	*1.80	12%	.10
11.46	1.05	*1.80	12%	.10

DECISION NO. MI80-2068
MOD # 1
(45 FR 56296 August 22, 1980)
Macomb, Monroe, Oakland,
Washtenaw, & Wayne Cos.,
Michigan

CHANGE:

ASBESTOS WORKERS:
Monroe County
BOILERMAKERS:
Remainder of Counties
CARPENTERS & FILDRIWMEN:
Washtenaw County
CEMENT MASONS:
South of Hwy. #151 in
Monroe Co.
Remainder of Counties &
North of Hwy #151 in
Monroe Co.
ELECTRICIANS:
Remainder of Counties:
Building
Residential
ELEVATOR CONSTRUCTORS:
Remainder of Counties:
Constructors
Helpers
IRONWORKERS:
Remainder of Counties:
Fence Erectors
MILLWRIGHTS:
Washtenaw Co.
PLUMBERS & STEAMFITTERS:
Monroe Co.
ROOFERS:
Monroe Co.
Washtenaw Co.:
Composition
Slate
SHEET METAL WORKERS:
Remainder of Counties

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.64	.60	1.55		.03
14.67	1.38	1.45	2.00	.05
14.14	.75	.90		.05
13.05	.70	1.10		.02
14.10	1.28	1.87		.02
14.40	1.65	3%+1.20		.05
14.40	1.65	3%+1.20		.05
15.29	1.20	.82	a	.035
70%JR	1.20	.82	a	.035
12.80	9%	17%	18%	.08
14.14	.75	.90		.05
15.62	1.06	1.30		.12
12.98	1.06	1.50		.02
13.57	1.20	.75	+.25	.10
14.88	1.20	.75	1.25	.10
13.205	2.33	2.49	1.45	.12

MODIFICATION PAGE 16

DECISION NO. MI80-2068 MOD # 1 (Cont.)	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION					
CLASS I	\$12.88	1.05	*1.80	12%	.10
CLASS II	12.63	1.05	*1.80	12%	.10
CLASS III	11.97	1.05	*1.80	12%	.10
CLASS IV	11.46	1.05	*1.80	12%	.10

* Retiree Benefit Fund
Included in Pension

MODIFICATION PAGE 15

DECISION NO. MI80-2068 MOD # 1 (Cont.)	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
SOFT FLOOR LAYERS: Washtenaw County Remainder of Counties	\$14.14 12.15	.75 1.10	.90 8%	8%	.05 .03
SPRINKLER FITTERS: Monroe Co.	14.61	.85	1.20		.08
TILE & TERRAZZO WORKERS: Washtenaw Co. Remainder of Counties:	15.47		1.30		
Tile Setters	14.13	1.00	1.75		
LABORERS: BUILDING, RESIDENTIAL, & HEAVY Wayne, Oakland & Macomb Cos.					
GROUP 1	10.05	1.00	.95	1.10	.04
POWER EQUIPMENT OPERATORS: BUILDING, RESIDENTIAL, & HEAVY CONSTRUCTION					
CLASS A	14.98	1.05	*1.80	12%	.10
CLASS B	14.76	1.05	*1.80	12%	.10
CLASS C	14.27	1.05	*1.80	12%	.10
CLASS D	13.92	1.05	*1.80	12%	.10
CLASS E	13.54	1.05	*1.80	12%	.10
CLASS F	11.61	1.05	*1.80	12%	.10
CLASS G	10.78	1.05	1.80	12%	.10
POWER EQUIPMENT OPERATORS: STEEL ERECTION					
CLASS A	15.88	1.05	*1.80	12%	.10
CLASS B	15.63	1.05	*1.80	12%	.10
CLASS C	14.75	1.05	*1.80	12%	.10
CLASS D	14.54	1.05	*1.80	12%	.10
CLASS E	11.98	1.05	*1.80	12%	.10
CLASS F	10.81	1.05	*1.80	12%	.10

DECISION NO. NJ80-3024 - MOD. #2 (45 FR 29515 - May 2, 1980) Bergen, Essex, Hudson and Passaic Counties, New Jersey	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appl. Tr.
Change:					
Boilermakers	\$13.34	8%	20%+.25	10%	.02
Boilermakers Helpers	12.81	8%	20%+.25	10%	.02
Bricklayers, Stonemasons, Cementmasons & Plasterers:					
Zone 1	13.17	.92	1.60		.05
Zone 2	12.60	.84	.90		.02
Zone 3	12.25	1.22	1.70		.03
Zone 4					
Bricklayers & Stonemason	13.66	1.02	.75		
Cement Masons	12.85	.75	1.35		
Plasterers	12.85	.75	1.35		
Zone 5	12.20	1.00	.95		
Carpenters, Insulators & Millwrights:					
Zone 3	11.60	1.27	1.55		.06
Zone 4					
Carpenters & Insulators	12.57	8%	7%		1%
Millwrights	12.82	8%	7%		1%
Electricians & Cable Splicers:					
Essex County	13.75	9%	12%		1%
Passaic County	15.70	7%	10%		
Wiremen	16.77	7%	10%		
Cable Splicers					
Laborers:					
Zone 1	8.80	.85	.85		.10
Group 1					
Zone 2	8.55	1.10	.85		.10
Group 1					
Zone 3					
Group 1	9.35	.65	.65		.10
Group 2	9.60	.65	.65		.10
Zone 4					
Unskilled Laborers	9.20	.80	.50		.10
Zone 5					
Unskilled Laborers	8.90	.75	.85		.10
Zone 7					
Unskilled Laborers	8.45	.85	1.25		.10

DECISION NO. NY80-3045 - Mod #1
(45 FR 49817 - July 25, 1980)
Essex County, New York

Change:	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
Asbestos Workers	13.45	1.07	.66			.02
Bricklayers, Cement Masons, Marble Masons, Plasterers, Stone Masons, Tile & Terrazzo Workers	12.12	.70	.70	a		.02
Carpenters:	11.70	.55	.90	b		.005
Millwrights	11.95	.55	.90	b		.005
Piledrivers	11.85	.55	.90	b		.005
Electricians						
Portion East of State Highway 28N and South of a line following the Tahwas-Schroon River Road from State Highway 73, East on 73 to State Highway 22 near Ticonderoga, North on 22 to and including Crown Point Remainder of County	13.80	.80	37+.80	c		.05
Zone I - 20 mile radius from Plattsburg and Saranac Lake:						
Electricians	12.20	.80	37+.65	d		1%
Cable Splicers	12.50	.80	37+.65	d		1%
Zone II - Remainder of County						
Electricians	12.40	.80	37+.65	d		1%
Cable Splicers	12.70	.80	37+.65	d		1%
Ironworkers:						
Structural, Ornamental, Rein- forcing, Machinery Mover, Rodman, Rigger, Fence Erector, & Stone Derrickman	12.55	.75	1.45			.08
Sheeter	12.80	.75	1.45			.08
Sheeter, Buckler-up	12.675	.75	1.45			.08
Laborers, Building						
Common Laborers & Self-propelled Equipment Operators	9.20	.70	.80	f		
Concrete or Plaster Pump Operator, All men on building demolition and wrecking	9.35	.70	.80	f		
Sandblasters & Construction clean up, Driller, Wagon Jack or Wagon Drill Operator, Metal Form and Curb Setter, Asphalt Raker, Tail or Screw man on paving Machine						
Acetylene Torch Op. on Demolition and Pipe cutters, Blasters	9.50	.70	.80	f		
	9.65	.70	.80	f		

Change:	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
Pipefitters: Essex County	\$13.52	.94	1.76	1.35		.07
Plumbers:						
Bergen, Hudson (excluding East Newark, Harrison and Kearney), and Passaic	15.08	1.00	1.35			.25
Hudson (East Newark, Harrison, and Kearney only), and Essex Counties	14.555	1.40	1.52			.25
Roofers:						
Bergen & Passaic Counties:	14.35	1.34	1.00			
Composition Slate & Tile	13.45	1.00	1.30			
Essex County & Hudson (West of the Hackensack) Composition, Damp, Waterproofing, Slate and Tile	14.97	1.00	1.00			
Sheetmetal Workers: Essex and Passaic Counties	12.64	1.27	1.34	1.01		.01
Sprinkler Fitters	14.53	.85	2.20			.07

DECISION NO. NY80-3024 -
CONT'D

DECISION NO. NY80-3045 - Mod #1

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead & Underground Distribution Work	11.35	1.40	3%+1.00	a	
Journeyman Lineman & Technician	15.07	1.40	3%+1.00	a	
Cable Splicer					
Groundman Digging Machine	10.215	1.40	3%+1.00	a	
Operator, Groundman Dynamite Man					
Groundman Mobile Equipment	9.08	1.40	3%+1.00	a	
Operator, Mechanic First Class,					
Ground Truck Driver	9.6475	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer)					
Driver Mechanic, Groundman - Experienced	8.5121	1.40	3%+1.00	a	
All Overhead Transmission Line Work and Lighting for Athletic Fields					
Journeyman Lineman & Technician	13.00	1.40	3%+1.00	a	
Groundman Digging Machine					
Operator, Groundman Dynamite Man	11.70	1.40	3%+1.00	a	
Groundman Mobile Equipment					
Operator, Mechanic First Class,	10.40	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.05	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	9.75	1.40	3%+1.00	a	
Sub-Station, Switching Structures (when not part of the line).					
Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems					
Journeyman Lineman & Technician	13.70	1.40	3%+1.00	a	
Cable Splicer	13.07	1.40	3%+1.00	a	
Groundman Digging Machine					
Operator, Groundman Dynamite Man	12.33	1.40	3%+1.00	a	
Groundman Mobile Equipment					
Operator, Mechanic First Class,	10.96	1.40	3%+1.00	a	
Groundman Truck Driver					
Groundman Truck Driver (Tractor Trailer Unit)	11.645	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.275	1.40	3%+1.00	a	

DECISION NO. NY80-3045 - Mod. #1

LINE CONSTRUCTION CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All Pipe Type Cable Installations	13.70	1.40	3%+1.00	a	
Maintenance Jobs or Projects	14.385	1.40	3%+1.00	a	
Journeyman Lineman	15.07	1.40	3%+1.00	a	
Certified Lineman					
Cable Splicer	13.70	1.40	3%+1.00	a	
Groundman Equipment Operator					
Groundman Truck Driver (Tractor Trailer Unit)	11.645	1.40	3%+1.00	a	
Groundman Truck Drivers	10.96	1.40	3%+1.00	a	
Groundman	10.275	1.40	3%+1.00	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday.

DECISION NO. NY80-3046 - Mod. #1
(45 FR 49822 - July 25, 1980)
Clinton County, New York

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Electrical Overhead & Underground Distribution Work	11.35	.40	3%+1.00	a		
Journeyman Lineman & Technician	15.07	1.40	3%+1.00	a		
Cable Splicer						
Groundman Digging Machine	10.215	1.40	3%+1.00	a		
Operator, Groundman Dynamite Man						
Groundman Mobile Equipment						
Operator, Mechanic First Class,						
Ground Truck Driver	9.08	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer)	9.6475	1.40	3%+1.00	a		
Driver Mechanic, Groundman - Experienced	8.5121	1.40	3%+1.00	a		
All Overhead Transmission Line Work and Lighting for Athletic Fields						
Journeyman Lineman & Technician	13.00	1.40	3%+1.00	a		
Groundman Digging Machine						
Operator, Groundman Dynamite Man	11.70	1.40	3%+1.00	a		
Groundman Mobile Equipment						
Operator, Mechanic First Class,						
Groundman Truck Driver	10.40	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)						
Driver Mechanic, Groundman - Experienced	11.05	1.40	3%+1.00	a		
Sub-Station, Switching Structures (when not part of the line),	9.75	1.40	3%+1.00	a		
Electrical, Telephone or CATV						
Commercial Work, Street Lighting & Signal Systems						
Journeyman Lineman & Technician	13.70	1.40	3%+1.00	a		
Cable Splicer	15.07	1.40	3%+1.00	a		
Groundman Digging Machine						
Operator, Groundman Dynamite Man	12.33	1.40	3%+1.00	a		
Groundman Mobile Equipment						
Operator, Mechanic First Class,						
Groundman Truck Driver	10.96	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)						
Driver Mechanic, Groundman - Experienced	11.645	1.40	3%+1.00	a		
	10.275	1.40	3%+1.00	a		

DECISION NO. NY80-3048 - Mod. #1
(45 FR 49827 - July 25, 1980)
Niagara County, New York

Change: LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Electrical Overhead & Underground Distribution Work	11.35	1.40	3%+1.00	a		
Journeyman Lineman & Technician Cable Splicer	15.07	1.40	3%+1.00	a		
Groundman Digging Machine Operator, Groundman Dynamite Man Operator, Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver	10.215	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer)	9.08	1.40	3%+1.00	a		
Driver Mechanic, Groundman - Experienced	9.6475	1.40	3%+1.00	a		
All Overhead Transmission Line Work and Lighting for Athletic Fields	8.5121	1.40	3%+1.00	a		
Journeyman Lineman & Technician Groundman Digging Machine Operator, Groundman Dynamite Man Operator, Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	13.00	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)	11.70	1.40	3%+1.00	a		
Driver Mechanic, Groundman - Experienced	10.40	1.40	3%+1.00	a		
Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems	11.05	1.40	3%+1.00	a		
Journeyman Lineman & Technician Cable Splicer	9.75	1.40	3%+1.00	a		
Groundman Digging Machine Operator, Groundman Dynamite Man Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	13.70	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)	15.07	1.40	3%+1.00	a		
Driver Mechanic, Groundman - Experienced	12.33	1.40	3%+1.00	a		
Operator, Mechanic First Class, Groundman Truck Driver	10.96	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)	11.645	1.40	3%+1.00	a		
Driver Mechanic, Groundman - Experienced	10.275	1.40	3%+1.00	a		

DECISION NO. NY80-3046 - Mod. #1

LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
All Pipe Type Cable Installations, Maintenance Jobs or Projects	13.70	1.40	3%+1.00	a		
Journeyman Lineman	14.385	1.40	3%+1.00	a		
Certified Lineman Welder	15.07	1.40	3%+1.00	a		
Cable Splicer	13.70	1.40	3%+1.00	a		
Groundman Equipment Operator Groundman Truck Driver (Tractor Trailer Unit)	11.645	1.40	3%+1.00	a		
Groundman Truck Drivers	10.96	1.40	3%+1.00	a		
Groundman	10.275	1.40	3%+1.00	a		

FOOTNOTE:

- a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday.

DECISION NO. NY80-3050 - Mod. #1
(45 FR 57939 - August 29, 1980)
Albany, Rensselaer, Saratoga, &
Schenectady Counties, New York

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Change:	13.45	1.07	.66			.02
Asbestos Workers						
Bricklayers, Cement Masons, Marble Masons, Plasterers, Pointers, Caulkers & Cleaners Building	12.32	.80	1.00			.05
Carpenters						
Saratoga County (Twp. of Day Hadley, Edinburg, Corinth &- Moreau)						
Carpenters & Soft Floor Layers	11.70	.55	.90	a		.005
Millwrights	11.95	.55	.90	a		.005
Piledrivers	11.85	.55	.90	a		.005
Elevator Constructors	12.36	1.195	.95	d+e		.035
Elevator Constructors', Helpers Plumbers & Steamfitters	8.65	1.195	.95	d+e		.035
Saratoga County (Twp. of Clifton Park, Galway, Milton, Malta, West Milton), Schenectady County, Saratoga County (Twp. of Halfmoon and Stillwater), Albany County, and Rensselaer County						
Building	13.35	1.00	1.02			.05

Change:

Asbestos Workers
Bricklayers, Cement Masons,
Marble Masons, Plasterers,
Pointers, Caulkers & Cleaners
Building
Carpenters
Saratoga County (Twp. of Day
Hadley, Edinburg, Corinth &
Moreau)
Carpenters & Soft Floor Layers
Millwrights
Piledrivers
Elevator Constructors
Elevator Constructors' Helpers
Plumbers & Steamfitters
Saratoga County (Twp. of
Clifton Park, Galway, Milton,
Malta, West Milton), Schenectady
County, Saratoga County (Twp.
of Halfmoon and Stillwater),
Albany County, and Rensselaer
County
Building

DECISION NO. NY80-3048 - Mod. #1

LINE CONSTRUCTION CONT'D

LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
All Pipe type Cable Installations,						
Maintenance Jobs or Projects						
Journeyman Lineman	13.70	1.40	3%+1.00	a		
Certified Lineman Welder	14.385	1.40	3%+1.00	a		
Cable Splicer	15.07	1.40	3%+1.00	a		
Groundman Equipment Operator	13.70	1.40	3%+1.00	a		
Groundman Truck Driver (Tractor Trailer Unit)	11.645	1.40	3%+1.00	a		
Groundman Truck Drivers	10.96	1.40	3%+1.00	a		
Groundman	10.275	1.40	3%+1.00	a		

FOOTNOTE:

- a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday.

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
DECISION NO. PA79-3001 - MOD. #5 (44 FR 6886 - February 2, 1979) Northampton County, Pennsylvania					
CHANGE: Carpenters	.87	.84			.05
Plumbers	.85	1.40			.14
Steamfitters	.80	1.45			.11
DECISION NO. PA80-3025 - MOD. #5 (45 FR 25015 - April 11, 1980) Adams and York Counties, Pennsylvania					
CHANGE: Asbestos Workers	1.12	.90			.01
Boilermakers	1.275	1.00			.02
Electricians:					
Remainder of County	.55	38+.25			.01
Elevators Constructors	1.195	.95	a+b		.035
Elevators Constructors					
Helpers	1.195	.95	a+b		.035
Elevators Constructors					
(Prob.)	5.85				
Painters:					
Brush	.45	.15			
Steel	.45	.15			
Spray	.45	.15			

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
DECISION NO. PA80-3026 - MOD. #4 (45 FR 25017 - April 11, 1980) Lehigh County, Pennsylvania					
CHANGE: Elevator Constructors	1.195	.95	a+b		.035
Elevator Constructors	1.195	.95	a+b		.035
Helpers					
Steamfitters	.80	1.45			.11
DECISION NO. PA80-3027 MOD. NO. 4 (45 FR 26654 - April 18, 1980) Schuylkill County, Pennsylvania					
CHANGE: Electricians:					
North Manheim, South Manheim,					
West Brunswick, Wayne,					
Washington, Pottsville,					
Schuylkill Haven Twp.	.78	37+.30			.03
	\$13.39				

MODIFICATION PAGE 31

DECISION NO. PA80-3028 - MOD. #3 (45 FR 25019 - April 11, 1980) Berks County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Change: Asbestos Workers Boilermakers Electricians: Remainder of County Elevator Constructors Elevator Constructors Helpers	\$12.26 15.57 13.39 12.31 70% JR	1.12 1.275 .78 1.195 1.195	.90 1.00 3%+.30 .95 .95			.01 .02 .03 .035 .035
Steamfitters	13.26	.80	1.45			.11
DECISION NO. PA80-3029 - MOD. #4 (45 FR 28069 - April 25, 1980) Lebanon County, Pennsylvania						
Change: Asbestos Workers Boilermakers Bricklayers & Stonemasons Elevator Constructors Elevator Constructors Helpers Elevator Constructors (Prob.) Marble Setters	\$12.26 15.57 11.07 11.70 8.19 5.85 11.07	1.12 1.275 .60 1.195 1.195 .60	.90 1.00 .57 .95 .95 .70		a+b a+b	.01 .02 .02 .035 .035 .02

MODIFICATION PAGE 32

DECISION NO. PA80-3031 MOD. NO. 1 (45 FR 57947 - August 29, 1980) Bradford, Tioga, Union Counties, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CHANGE: Asbestos Workers Elevator Constructors Elevator Constructors Helpers	\$12.225 11.70 70%JR	.80 1.195 1.195	.90 .95 .95	a+b a+b		.01 .035 .035
DECISION NO. PA80-3032 MOD. NO. 4 (45 FR 36767 - May 30, 1980) Columbia, Montour, & Snyder Counties, Pennsylvania						
CHANGE: Asbestos Workers Zone I Zone II Boilermakers Electricians Zone II	\$12.225 12.26 15.57 12.52	.80 1.12 1.275 .65	.90 .90 1.00 3%+.50		a	.01 .01 .02 .05
DECISION NO. PA80-3037 - MOD. #4 (45 FR 29522 - May 2, 1980) Sullivan County, Pennsylvania						
Change: Asbestos Workers Bricklayers Stonemasons Terrazzo Workers	\$12.225 11.35 11.35 10.95	.80 .55 .55 .55	.90 .70 .70 .70			.01 .01 .01 .01

MODIFICATION PAGE 33

DECISION NO. PA80-3038 - MOD. #3 (45 FR 35148 - May 23, 1980) Lancaster County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
Change: Asbestos Workers Boilermakers Electricians: W. Calico, E. Calico, Brecknock, E. Carl and Caernarvon Twps. Elevator Constructors Elevator Constructors Helpers Elevator Constructors Helpers (Prob.)	\$12.26 15.57 13.39 11.70 8.19 5.85	1.12 1.275 .78 1.195 1.195	.90 1.00 3%+.30 .95 .95	 a+b a+b		.01 .02 .03 .035 .035
DECISION NO. PA80-3043 MOD. NO. 3 (45 FR 45849 - July 7, 1980) Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County, Pennsylvania	\$12.26 15.57 11.70 70%JR	1.12 1.275 1.195 1.195	.90 1.00 .95 .95	 b+c b+c		.01 .02 .035 .035

MODIFICATION PAGE 34

DECISION NO. PA78-3078 - Mod. No. 6

(43 FR 49205 - October 20, 1978)
Allegheny County, Pennsylvania

CHANGE:

Carpenters:
(3 story walk-up with no
elevator)
Residential 4 story walk-up
or with elevator

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
\$9.25	7 %	5%	5%		1/2%
12.80	6%	8%	10%		

MODIFICATION PAGE 35

DECISION NO. TX79-4035 - MOD. #7 (44 FR 56108 - September 28, 1979) Gregg County, Texas	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
CHANGE: Boilermakers Electricians: Electricians Cable splicers	\$12.70 11.70 12.05	1.275 .60 .60	1.00 3% 3%			.03 1/4% 1/4%
DECISION NO. TX80-4031 - MOD. #5 (45 FR 38250 - June 6, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas						
CHANGE: Building Construction: Boilermakers Asbestos workers-Zone 1 Cement masons Plasterers	12.70 13.70 11.29 12.24	1.275 .70 .60 .60	1.00 .90 .55 .55			.03 .08 .01
DECISION NO. TX80-4032 - MOD. #5 (45 FR 38254 - June 6, 1980) Bexar County, Texas						
CHANGE: Asbestos workers Boilermakers Carpenters: Carpenters Millwrights Ironworkers	13.70 12.70 11.19 11.49 10.75	.70 1.275 .48 .48 .55	.90 1.00 .60 .60 1.30		.40 .40 .50	.08 .03 .05 .05 .12

MODIFICATION PAGE 36

DECISION NO. TX80-4035 - MOD. #3 (45 FR 41832 - June 20, 1980) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
CHANGE: Boilermakers	\$12.70	1.275	1.00			.03
OMIT: Roofers: Zone 1 - Group 1 Group 2 Zone 2 - Group 1 Group 2	9.905 9.755 9.855 9.705					.05 .05
ADD: Roofers: Group 1 - Slate & tile Group 2 - Composition & built-up roofing, damp- proofing & bituminous	10.155					
	10.005					
DECISION NO. TX80-4037 - MOD. #4 (45 FR 32545 - May 16, 1980) Lubbock County, Texas						
CHANGE: Boilermakers Power Equipment Ops.: Group 1 Group 2 Group 3	12.70 10.025 10.925 11.325	1.275 .65 .65 .65	1.00 .625 .625 .625			.03 .15 .15 .15

DECISION NO. WI80-2079 -
MOD. #2
(45 FR 59112 - September 5,
1980)
Kenosha County, Wisconsin

Change:
Building Construction
Laborers:
General Laborers
Plaster Laborer, Bldg.
Wrecker and Torchman
Welder
Vibrator Air Spade and
all other pneumatic
tools
Jackhammer, Buster,
Concrete Pump Nozzleman,
Caisson Worker, Mechan-
ical Concrete Buggies
and Fork Lift

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.02	.75	.85	1.00		.03
10.17	.75	.85	1.00		.03
10.32	.75	.85	1.00		.03
10.72	.75	.85	1.00		.03

DECISION NO. WI80-2083 - Mod. #1
(45 FR 62687 - Sept. 19,
1980)

Racine, Wisconsin

CHANGE
Boilermakers
Laborers:
General
Mason Tender, Mortar Mixer,
& Plaster Tender
Air Tool Operator, Jack
Hammer Operator, Vibrator
Operator, Power Concrete
Buggies

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$13.87	1.375	1.10			.05
10.67	.60	.85	.50		.03
10.80	.60	.85	.50		.03
10.99	.60	.85	.50		.03

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CHANGE:						
Asbestos Workers	\$ 13.49	.75	1.52			.02
Carpenters:						
Carpenters	11.52	.75	.75	.75		.17
Piledrivers	11.77	.75	.75	.75		.17
Elevator Constructors:						
Elevator constructors	13.26	1.195	.82	a		.035
Elevator constructors' helpers	9.28	1.195	.82	a		.035
Millwrights	12.41	1.00	.85			.19

DECISION NO. WY80-5129 - Mod. #1
(45 FR 62689 - September 19, 1980)
Converse, Goshen, Laramie,
Natrona, Niobrara and Platte
Counties, Wyoming

SUPERSEDES DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass,
Grand Forks, Morton, Richland,
Steele, Traill, Walsh, and Ward
DATE: Date of Publication
FR 7465

DECISION NUMBER: ND80-5132

Supersedes Decision No. ND80-5103 dated February 1, 1980, in 45

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$14.40	.60	.75			.01
BOILERMAKERS	13.87	1.375	1.15			.05
BRICKLAYERS; Stonemasons:						
Area 1	11.95		.30			
Area 2	13.15		.30			
Area 3	12.70	.60	.40			
Area 4	11.05		.30			
CARPENTERS:						
Area 1:						
Carpenters	10.92	.65				.02
Piledrivers	11.27	.65				.02
Area 2:						
Carpenters	11.18		.50			.02
Piledrivers	11.44		.50			.02
Millwrights	11.91	.80	.60			.02
Area 3:						
Carpenters	11.34	.18	.50			.03
Area 4:						
Carpenters	9.83		.20			.02
Piledrivers	10.08		.20			.02
Millwrights	9.86	.50	.50	.50		.02
CEMENT MASONS:						
Area 1	11.00					
Area 2	10.10		.30			
Area 3	9.86					
Area 4	9.50					
DRYWALL TAPERS:						
Area 1	10.08	.45				
ELECTRICIANS:						
Area 1:						
Zone A:						
Electricians	10.90	.50	38+.50	68		1/28
Cable Splicers	11.45	.50	38+.50	68		1/28
Zone B:						
Electricians	11.52	.50	38+.50	68		1/28
Cable Splicers	12.07	.50	38+.50	68		1/28
Zone C:						
Electricians	12.40	.50	38+.50	68		1/28
Cable Splicers	12.95	.50	38+.50	68		1/28

*See AREA and ZONE
Descriptions - Page 4

DECISION NO. ND80-5132

Page 2

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
ELECTRICIANS: * (Cont'd)					
Area 2:					
Electricians	.50	38+1.00	6%		1%
Cable Splicers	.50	38+1.00	6%		1%
ELEVATOR CONSTRUCTORS	.895	.69	a		.035
GLAZIERS: *					
Area 1:	.30				
IRONWORKERS:					
Ornamental; Structural;					
Reinforcing	.71	.88			.10
MILLWRIGHTS	.65	.55			.02
PAINTERS: *					
Area 1:					
Brush; Roller; Paper-hangers					
Sandblasting; Structural	9.30				.02
Steel Spray	10.30				.02
Area 2:					
Brush; Roller; Paper and Vinyl Hanging	9.75				
Spray Painting	10.25				
Sandblast, Swing Stage, or Chair work, Structural					
Steel and Bridges,					
Stacks, Water Towers,					
Storage Tanks	10.75				
Area 3:					
Brush	8.55				
Spray	8.90				
PLASTERERS: *					
Area 1	11.00				
Area 2	10.84	.30			
Area 3	9.50				
Area 4	11.00				
PLUMBERS: *					
Area 1	12.03	.89			.03
Area 2	14.55	.65			.02
Area 3	13.36	.75			.04
ROOFERS	10.65	.55			

*See AREA Descriptions - Page 5

DECISION NO. ND80-5132

Page 3

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
SHEET METAL WORKERS: *					
Area 1	\$11.00	.25			.04
Area 2	13.08	.57	.61		.035
SOFT FLOOR LAYERS: *					
Area 1	8.80				
Area 2	8.95				
SPRINKLER FITTERS	13.83	1.20			.08
TRUCK DRIVERS:					
Site Preparation Excavation and Incidental Paving:					
Single Axle	7.36	.35			
Tandem	7.46	.35			
Agitator Dumpcrete; Off Road Heavy End Dumps, 20 Yds. and under; Tandem Semi, Lowboy					
Euclid, over 20 yards	7.73	.35			
	8.41	.35			

*See AREA Descriptions - Page 5

DECISION NO. ND80-5132

Page 4

AREA and ZONE DESCRIPTIONS

BRICKLAYERS; Stonemasons:

- Area 1: Burleigh and Morton Counties
- Area 2: Grand Forks, Steele, and Walsh Counties
- Area 3: Cass, Richland, and Traill Counties
- Area 4: Ward County

CARPENTERS:

- Area 1: Burleigh and Morton Counties
- Area 2: Grand Forks County; Northern parts of Steele and Traill Counties; and Walsh County
- Area 3: Cass and Richland Counties; Southern parts of Steele and Traill Counties
- Area 4: Ward County

CEMENT MASONS:

- Area 1: Burleigh and Morton Counties
- Area 2: Grand Forks, Steele, Traill, and Walsh Counties
- Area 3: Cass and Richland Counties
- Area 4: Ward county

DRYWALL TAPERS:

- Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties

ELECTRICIANS:

- Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties:

Zone mileage from Main Post Office in the Cities of Grand Forks, Valley City, Fargo, and West Fargo

Zone A: Within 0-15 miles from each Main Post Office

Zone B: 15-30 miles from each Main Post Office

Zone C: Over 30 miles from each Main Post Office

DECISION NO. ND80-5132

Page 5

AREA DESCRIPTIONS (Cont'd)

ELECTRICIANS: (Cont'd)

- Area 2: Burleigh, Morton, and Ward Counties

GLAZIERS:

- Area 1: Burleigh County

PAINTERS:

- Area 1: Cass, Grand Forks, Richland, Steele, and Traill Counties
- Area 2: Burleigh and Morton Counties
- Area 3: Ward County

PLASTERERS:

- Area 1: Burleigh and Morton Counties
- Area 2: Grand Forks, Steele, Traill, and Walsh Counties
- Area 3: Ward County
- Area 4: Cass and Richland Counties

PLUMBERS:

- Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties
- Area 2: Burleigh and Morton Counties
- Area 3: Ward County

SHEET METAL WORKERS:

- Area 1: Burleigh, Grand Forks, Morton, Steele, Traill, and Ward Counties
- Area 2: Cass and Richland Counties

SOFT FLOOR LAYERS:

- Area 1: Burleigh County
- Area 2: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties

FOOTNOTE:

- a. Employer credits 6% basic hourly rate for employee with 6 months' to 5 years' service; 8% basic hourly rate with over 5 years' service as Vacation Credit Plain. Six Paid Holidays: A through F.

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocation	
LABORERS				
Building Construction				
Grand Forks, Steele, and Traill Counties:				
Group 1	\$7.87	.35	.45	
Group 2	8.02	.35	.45	
Group 3	8.22	.35	.45	
Burleigh and Morton Counties:				
Group 1	7.40	.35	.45	
Group 2	7.50	.35	.45	
Group 3	7.60	.35	.45	
Cass and Richland Counties:				
Group 1	7.49	.35	.45	
Group 2	7.59	.35	.45	
Group 3	7.64	.35	.45	
Ward County:				
Group 1	7.49	.35	.45	
Group 2	7.59	.35	.45	
Group 3	7.74	.35	.45	
Site Preparation Exca- vation and Incidental Paving:				
Group 1	4.00			
Group 2	4.15			
Group 3	4.30			
Group 4	4.45			

LABORERS
Building Construction

Grand Forks and Steele Counties

Group 1: Laborers; Concrete Bucket Dumpman

Group 2: All power tools (air, gas, and electric); Operators of tools that come under the Laborers' jurisdiction; Brick, Plaster and Finisher Tender; Sandblaster and Gunnite Pot Tender; Hose Tender where under the Laborers' jurisdiction

Group 3: Hod Carriers; Non-metallic pipelayers; Gas Line Wrapping or Taping; Sand Blaster and Gunnite Nozzleman where under Laborers' jurisdiction; Cutting Torch for demolition

Burleigh and Morton Counties

Group 1: Laborers, Concrete Bucket Man

Group 2: All power tool Operators of tools that come under the Laborers' jurisdiction; Mortar Mixer; Brick and Plasterer Tenders

Group 3: Hod Carriers, Non-metallic Pipelayers; Gas Line Wrapping or Taping; Cutting Torch for demolition

Cass and Richland Counties

Group 1: Laborers; Concrete Bucket Dumpman

Group 2: All power tool Operators of tools that come under the Laborers' jurisdiction; Brick and Plasterer Tender; Mortar Mixer

Group 3: Hod Carriers; Non-metallic Pipe Layer; Gas Line Wrapping and Taping (distribution ONLY); Cutting Torch for demolition

LABORERS (Cont'd)
Building Construction (Cont'd)

Ward County

- Group 1:** Laborers; Concrete Bucket Dumpman
- Group 2:** All power tool Operators of all tools that come under the Laborers' jurisdiction; Mortar Mixer; Plasterer Tender
- Group 3:** Non-metallic Pipe Layer; Gas Line Wrapping or Taping (distribution ONLY); Cutting Torch for demolition

Site Preparation Excavation and Incidental Paving

- Group 1:** General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (pre-water) Tunnel Worker; Sign Erector); Reinforce Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Salamander Heater and Blower Tender

- Group 2:** Semi-skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer (telephone or electrical); Form Setter (pavement); Gas, electric or pneumatic tool Operator (Chipping Hammer, Grinders and Paving Breakers, Tamper (dirt); Concrete Vibrator Operator; Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous of lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multi-plate Pipe Layer; Culvert Pipe Layer

- Group 3:** Caisson Work; Bottom Man (sanitary sewer, storm sewer, water and gas line); Concrete Mixer Operator (one bag capacity); Mortar Mixer

- Group 4:** Pipe Layers (sanitary sewer, storm water and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblaster, Nozzelman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
Building Construction					
Group 1	\$11.19	.75	.60		
Group 2	10.17	.75	.60		
Group 3	9.52	.75	.60		
Group 4	8.44	.75	.60		
Site Preparation Excavation and Incidental Paving					
Group 1	10.32	.75	.60		
Group 2	10.16	.75	.60		
Group 3	10.00	.75	.60		
Group 4	9.95	.75	.60		
Group 5	9.68	.75	.60		
Group 6	9.43	.75	.60		
Group 7	8.44	.75	.60		
Group 8	8.28	.75	.60		
Group 9	8.17	.75	.60		
Group 10	7.80	.75	.60		

Building Construction

- Group 1:** Helicopter Operator, hoisting material; Truck and Crawler Cranes over 150 ft. boom, excluding jib; Traveling Tower Cranes

- Group 2:** Derrick, Guy or Stiff Leg; Tower Cranes; Overhead Cranes; Hoist Operator - 2 drums or more; All-Terrain Vehicle Cranes (Cherry Picker, etc.); Tractors with boom attachments; Drill Rigs - Rotary or Churn; Locomotive Operators; Hydraulic and Cable-type Backhoes 3/4 yards and over; Truck and Crawler Cranes 150 ft. boom and under, excluding jibs

- Group 3:** Mechanic Welder; Hoist Operator 1 drum; Boom Truck Operators; Tractor over 75 HP; Straddle Carrier or Forklift, 3,000 lbs. or over; Concrete Batch Plant Operator; Concrete Batch Mixer or Concrete Pump Operator; Boiler Operator; R/T Tractor Backhoe, 3/8 or 3/4 yards; Front End Loader Operator over 1 1/2 yards; Any air compressor operation over 300; Well Points; Power Plant Engineer, Oiler

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction (Cont'd)

Group 4: Greaser; Forklift under 3,000 lbs.; Self-propelled Scissor Jax; Front End Loader 1½ yards and under; Self-propelled Compactors; Tractor 75 HP and under; Pickup Sweeper; Pump Operator over 3"; Gunite Operator; Brakeman; Air Compressor 300 and under

Site Preparation Excavation and Incidental Paving

Group 1: Cableway Operator; Crane Operator with over 135' boom, all types; Derrick (Guy and Stiff Leg) (power) (skids and stationary); Front End Loader, over 10 cu. yds.; Gantry Crane Operator; Helicopter Operator; Mole Operator, including power supply or Tunnel Mucking Machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer; Dredge Operator (power and engineer); Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving); Concrete Paving Operator, road; Power Shovel and/or other equipment with Shovels, and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher, Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Hydrocrane Operator, 15 ton and over

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning, and bending Machine Operator; Power actuated Horizontal Boring Machine, over 6" Operator (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven) (paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator, Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing, crushing and screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, finishing earth work and bituminous; Mechanic or Welder (heavy duty); Rubber-tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type or rubber tired Dozer, D-6 and over; Trenching Machine Operator, sewer and water (except Ditch Witch or similar, use Oiler rates); Turnapull Operator (or similar type)

POWER EQUIPMENT OPERATORS (Cont'd)
Site Preparation Excavation and Incidental Paving (Cont'd)

Group 5: Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator, Concrete Mixer Operator on job site 16S or over, Paving Breaker or Tamping Machine Operation including Machine with power shovel attachment (power driven), power actuated Jack Operator, Power Plant Engineer 10 K.W.H. and over (when an Engineer is in charge of crushing or blacktop plant with the operation of these plants no power plant engineer shall be required); Push Tractor, self-propelled Traveling Soil Cement Stabilizer, Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade) (power operated); Distributor Operator; Fine Grade Machine; Roller, steel and self-propelled rubber, on hot mix asphalt paving; Sheepfoot Raker with Dozer attachment tractor type or rubber tired Dozer under D-6 HP

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand); Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol) (hauling road); Gravel Screening Plant Operator (portable unit, crushing or washing); Greaser (truck or tractor); Gunnite Operator, gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot license); Pick-up Sweeper, 1 yd. and over Hopper capacity; Shouldering Sand Chip Spreader; Flaherty or similar; Sheepfoot Roller or Compactor (self-propelled)

Group 8: Boom Truck Operator, Crawler type and/or Steiger or similar tractor pulling compaction or areating equipment, farm type rubber tired tractor with Backhoe attachment, off-road self-propelled rubber, on other than hot mix asphalt paving, self-propelled Vibrating Packer Operator, pad type 35 HP and over)

Group 9: Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front end Loader Operator, up to 1 cu. yd.; Hyster Carrier or Forklift, Leverman; Oiler (power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck, hand; Farm Tractors, rubber-tired for compacting and areating; Front End Loader (Farm type rubber tired tractor); Paint Machine Stripping Operator; Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

STATE: Pennsylvania COUNTY: Lycoming
 DECISION NO.: PA80-3060 DATE: Date of Publication
 Supersedes Decision No. PA79-3005 dated March 16, 1979, in 44 FR 16320.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos Workers	12.225	.80	.90		.01	
Boilermakers	15.57	1.275	1.00		.02	
Bricklayers & Stonemasons	10.80	1.15	.90		.015	
Carpenters	11.86	.60	.70		.05	
Cement Masons	10.60					
Electricians	10.58	.65	38+.95	.75	.02	
Elevator Constructors	11.70	1.195	.95	b+c	.035	
Elevator Constructors' Helpers	70% of JR	1.195	.95	b+c	.035	
Elevator Constructors' Helpers (Prob.)	50% of JR					
Ironworkers	12.905	1.34	1.36		.03	
Laborers:						
General Laborers	7.95	.65	.55			
Operator of Jackhammer, paving and other pneumatic electrical and mechanical tools, laying of all clay, terra citta, ironstone, vitrified concrete or non- metallic pipe and the making of joints for same, wagon drill operator, cofferdam (below 10').						
tunnel free air, handling and using cutting or burning torches in the wrecking of buildings, blasters, plasterer tenders, mason tenders, scaffold builders and re- moval of power buggies	8.10	.65	.55		.01	
Lathers	11.53		.20			
Lead Burners	10.75	.40	.25	a		
Line Construction:						
Linemen & cable splicers	12.37	.55	3%		3/8%	
Winch truck drivers	8.68	.55	3%		3/8%	
Groundmen	8.30	.55	3%		3/8%	

DECISION NO. PA80-3060	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Millwrights	13.52	.60	.70			.05
Painters:						
Brush	10.35	.75	.60			.10
Tapers	11.61	.75	.60			.10
Hazardous	10.61	.75	.60			.10
Plasterers	10.69					
Piledrivermen	11.97	2.63	1.40	d		.13
Plumbers	12.01	.84	.80	1.00		.05
Roofers & Kettlemen	11.15	.90	.85			
Sheet Metal Workers	11.95	.75	.81			.02
Soft Floor Layers	10.35	.60	.70			.05
Sprinkler Fitters	14.53	.85	1.20			.08
Steamfitters	12.01	.84	.80	1.00		.05
Truck Drivers	7.95					

WELDER - Rate for craft

WELDER - Rate for craft

PAID HOLIDAYS: (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTES:

- Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer.
- Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- Paid Holidays: A through F, plus the Friday after Thanksgiving Day.
- Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day; Veterans' Day and Thanksgiving Day.

"Unlisted classification needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

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DECISION NO. PA80-3060

POWER EQUIPMENT OPERATORS

DECISION NO. PA80-3060	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
	\$13.19	7.9%	10.3%	a	1.8%	
GROUP 1	12.90	7.9%	10.3%	a	1.8%	
GROUP 2	12.03	7.9%	10.3%	a	1.8%	
GROUP 3	11.26	7.9%	10.3%	a	1.8%	
GROUP 4	10.79	7.9%	10.3%	a	1.8%	
GROUP 5	9.88	7.9%	10.3%	a	1.8%	
GROUP 6	13.44	7.9%	10.3%	a	1.8%	
GROUP 7	13.69	7.9%	10.3%	a	1.8%	
GROUP 7-A	13.93	7.9%	10.3%	a	1.8%	
GROUP 7-B						

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-4 c.v. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment) machines similar to above

GROUP 5: - Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

STATE: Texas

DECISION NUMBER: TX80-4073

COUNTIES: Jefferson and Orange
DATE: Date of Publication
Supersedes Decision No. TX80-4003 dated January 4, 1980 in 45 FR 1380
DESCRIPTION OF WORK: Building (including Residential) Projects.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS:					
Jefferson County	\$13.12	1.00	1.08		.05
Orange County	13.32	.775	.90		.04
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS	13.65	.89	.80		.04
CARPENTERS:					
Carpenters:	12.57	.55	.45		.065
Commercial					
Residential construction					
of not more than 2 units					
& condominium townhouses					
of not more than 6 units,					
excluding all apartment					
construction & multiple					
buildings for rental					
purposes	11.99	.55	.45		.02
Millwrights	12.905	.55	.45		
Piledrivermen	12.76	.55	.45		
CEMENT MASONS:					
North 1/2 of Jefferson Co.					
bounded on the south side					
by Nederland Ave in	12.70				
Nederland, Texas					
South 1/2 of Jefferson Co. &					
all of Orange Co.	12.62				
ELECTRICIANS	15.55	.75	3%+.285		.08
ELEVATOR CONSTRUCTORS:					
Mechanics	12.56	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
GLAZIERS:					
Northern 1/2 of Jefferson Co.	11.98	.60			
Southern 1/2 of Jefferson Co.					
& all of Orange County:					
Commercial					
Residential	12.10	.60			.05
IRONWORKERS	11.95	.60			.05
LABORERS:	11.90	.55	1.45		.10
Group 1: Common Laborers,					
Asphalt ironer & raker;					
Sand blaster; exclusive of					
preparation for painters,					
Dumpton, spotter & wagon					
drill; Powderman blaster;					
Well driller	8.20	.57	.60		.04

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
LABORERS: (Cont'd)				
Group 2: Carpenter tender	\$ 8.25	.57	.60	.04
Group 3: Cement masons tender; Air tool operator (jackhammer-vibrator)	8.30	.57	.60	.04
Group 4: Plaster and lather tender; Pipe layers, non-metallic pipe, including handling and laying pumpcrete pipe	8.40	.57	.60	.04
Group 5: Mortar mixers, hod carriers and mason tender	8.45	.57	.60	.04
LATHERS	13.485	.55		.01
LINE CONSTRUCTION:				
Linemen	13.635	.50	3%	1/2%
Groundmen	9.95	.50	3%	1/2%
PAINTERS:				
Southern 1/4 of Jefferson County and all of Orange County:				
Group 1: Brush Commercial	12.10	.60		.05
Residential	11.95	.60		.05
Group 2: Paperhanger:				
Commercial	12.35	.60		.05
Residential	12.20	.60		.05
Group 3: Spray:				
Commercial	12.60	.60		.05
Residential	12.47	.60		.05

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
PAINTERS: (Cont'd)				
Group 4: Sandblaster, power cleaning Commercial	\$12.42	.60		.05
Residential	12.21	.60		.05
Group 5: hot paint Commercial	12.85	.60		.05
Twenty-five cents (25¢) per hour premium on all work from stage, chair, window jack or ledge in all classifications Northern 1/4 of Jefferson County:				
Group 1: Brush:				
Commercial	12.08	.60		
Residential	11.83	.60		
Group 2: Paper & Vinyl hanger:				
Commercial	12.33	.60		
Residential	12.08	.60		
Group 3: Brush, steel:				
Commercial	12.25	.60		
Group 4: Spray:				
Commercial	12.50	.60		
Residential	12.25	.60		
Twenty-five cents (25¢) per hour above the pre- vailing wage rate when working on window jacks or ledge, swing stage, bosun chair, cat walks, spider and skates in all classifications				

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PIPEFITTERS	\$12.72	.87	.75		.10
PLASTERERS	13.50	.92	.45		.02
PLUMBERS	13.26	.65	.75		.03
ROOFERS:					
Composition	11.71	.57	.50	.35	.06
Slate and Tile	12.45	.57	.50	.35	.06
Kettlemen	10.89	.57	.50	.35	.06
SHEET METAL WORKERS:					
Commercial	12.67	38+.58	.55		.14
Work on a single family dwelling or multiple family housing unit less than 3 stories in height where each individual family apartment is individually conditioned by a separate and independent unit or system	8.24	38+.58	.55		.13
SPRINKLER FITTERS	13.71	.85	1.20		.08
TILE SETTERS	12.14	.89	.80		.04
TRUCK DRIVERS:					
Group 1: under 1½ tons and wash, grease, tireman, fuel pump operators when used on construction	9.91	.53			
Group 2: 1½ tons thru 2½ tons, dump truck less than 7 yds.	10.50	.53			
Group 3: Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards and when used to transport material), floats, hydraulic tail gate lifts					
Group 4: Euclids (not self-loading)	10.69	.53			
	10.79	.53			

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	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
TRUCK DRIVERS: (Cont'd) Group 5: Warehousemen - material checker; Town driver	\$10.87	.53				

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate
b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS

A-New Years' Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

POWER EQUIPMENT OPERATORS:

Group 1	13.485	.25
Group 2	11.21	.25
Group 3	10.39	.25
Group 4	10.14	.25

POWER EQUIPMENT OPERATORS (Cont'd)

Group 1: Heavy Duty Mechanic; Blade Grade, self-propelled; Bull Ciam; Back Filler; Derrick - power operated, all types; Draglines; Push Cat; Bulldozer and all types of Cat Tractors; Cableway; Backhoe; Shovel; Crane-power operated, all types; Elevating Grader, self-propelled; Hoist - motor driven, two drums or more; Mix Mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Pile-drivers; Scraper - heavy type, over 3 cu.yds.; Trench Machine, all sizes; Grapple; High-lift; Foundation Boring Machines; Gasoline or diesel driven welding machines - 7 to 12 machines; Pumpcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch Plants; Scoopmobiles; Fingerlift Operator; Elevator when used to haul men or material on construction work; Well Point System and operation of similar dewatering devices

Group 2: Air Compressor; Blade Grade - towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or diesel driven welding machines, 3 to 6 machines; Hoist - single drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

Group 3: Fireman

Group 4: Oiler

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

STATE: Texas
DECISION NUMBER: TX80-4076
Supersedes Decision No. TX80-4004, dated January 4, 1980, in 45 FR 1383.
DESCRIPTION OF WORK: Building Projects (does not include single family homes & apartments up to and including 4 stories).
(Use current heavy and highway general wage determination for Paving and Utilities incidental to Building construction).

COUNTY: Wichita

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	\$11.86	.70	1.00		.03
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS and STONEMASONS	11.70		.60		.05
CARPENTERS:					
Carpenters	11.85	.48	.60		.10
Millwrights	12.35	.48	.60		.10
CEMENT MASONS	10.94				
ELECTRICIANS:					
Electricians	12.10	.60	3%		1/10%
Cable Splicers	12.35	.60	3%		1/10%
ELEVATORS CONSTRUCTORS:					
Mechanics	11.14	1.195	.82	4%+a+b	.035
Helpers	70%JR	1.195	.82	4%+a+b	.035
GLAZIERS	4.97				
IRONWORKERS:					
Structural; Ornamental;					
Reinforcing	10.70	.55	1.40		.10
Ironworkers on jobs 30 miles or more from the City of Wichita Falls	10.825	.55	1.40		.10
LABORERS:					
Group 1: General Laborer	6.65	.30	.27		
Group 2: Pipelayer (concrete and clay); Power buggy operator; Gunite mixer; Cement work mixer; Power tool operator; Bell hole man (piers)	6.78	.30	.27		
Group 3: Mason tender; Mason mortar mixer; Plasterer tender; Hod carrier; Plasterer mortar mixer; Gunite over 1 1/2" thick; Nozzlemen & machine operator	6.90	.30	.27		
Group 4: Powderman, blaster	7.15	.30	.27		
LATHERS	7.65				.01

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
LINE CONSTRUCTION:					
Lineman; Lineman Operator	.60	3%			1/2%
Cable Splicers	.60	3%			1/2%
Groundman	.60	3%			1/2%
MARBLE SETTERS	8.61				
PAINTERS:					
Brush	7.50				
Spray	8.50				
PLASTERERS	11.75				.01
PLUMBERS and PIPEFITTERS:					
Zone 1 - within 25 miles of Wichita Falls City limits					
Zone 2 - over 25 miles of Wichita Falls City limits	.50	.85			.05
ROOFERS	12.60	.85			.05
SHEET METAL WORKERS	5.42				
SOFT FLOOR LAYERS	12.29				.09
TERRAZZO WORKERS	5.50				
TILE SETTERS	7.50				
TRUCK DRIVERS	6.50				
WELDERS - receive rate prescribed for craft performed operation to which welding is incidental.	3.10				

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:

- a - 1st 6 months - none; 6 months to 5 years - 2%; over 5 years - 4% of basic hourly rate
 b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS

A-New Years' Day; B-Memorial Day; C-Independence Day;
 D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
POWER EQUIPMENT OPERATORS:					
Group 1	\$10.025	.65			.15
Group 2	10.925	.65			.15
Group 3	11.325	.65			.15

POWER EQUIPMENT OPERATORS:

Group 1
 Group 2
 Group 3

Group 1: Oiler - Fireman

Group 2: Air Compressors, Pumps, Welding Machine, Throttle Valves, Light Plants (3 to 6 machines); Conveyor; Wagon Drill; Elevators, building; Form Graders; Hoist, single drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cu. ft.; Screening Plants; Crushing Plant; Fork Lifts (short, under 25 ft.); Concrete Pumps (all types); Bobcat type equipment; Ford Tractor or like with any attachments (except blade and mower on rear)

Group 3: Backhoe; Drilling Machines (all types); Scoopmobiles; Hoist, two drums or more; Fork Lifts (over 25 ft.); Winch Trucks; Six wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cu. ft. or over; Blade Graders, self-propelled; Cableways; Cranes-power operated (to 100 ft. of boom); Herricks, power operated (all types); Grad-all; Hy-Ho; Hop-to; Paving Mixer (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressors, Pumps, Welding Machines and Light Plants (7 to 12 machines); Air Compressor and Air Tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5)(a)(1)(ii)).

STATE: Texas
 DECISION No. TX80-4078
 SUPERSEDES Decision No. TX80-4006, dated January 4, 1980, in 45 FR 1388
 DESCRIPTION OF WORK: Building Projects (does not include single family homes & apartments up to & including 4 stories). (Use current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

COUNTY: Travis
 DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	\$13.70	.70	.90		.08
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS	12.12	.70	.65		.05
CARPENTERS:					
Carpenters	12.26	.48	.60		.04
Millwrights	12.51	.48	.60		.04
CEMENT MASONS	11.29	.60	.55		
ELECTRICIANS & CABLE					
SPLICERS	12.60	.60	.8%		.8%
ELEVATORS CONSTRUCTORS:					
Mechanics	11.71	1.195	.95	4%+a+b	.035
Helpers	70%JR	1.195	.95	4%+a+b	.035
GLAZIERS	10.26		.50		.01
IRONWORKERS	11.65	.55	1.45		.12
LABORERS:					
GROUP 1 - General laborer and pier hole men	7.43	.30	.40		.02
GROUP 2 - Mason tender; Pipelayer (concrete & clay); cement finisher tender; scaffold builder; gunnite & cement work mixer & power tool operator					
GROUP 3 - Plaster tender; hod carrier; mortar mixers lather tender	7.58	.30	.40		.02
GROUP 4 - Gunnite over 1 1/2" thick; nozzlemen; machine operator; powderman & blaster	7.755	.30	.40		.02
LATHERS	7.83	.30	.40		.02
LINE CONSTRUCTION:	11.525				.01
Linemen	13.24	.60	3%		1 1/2%
Groundman	7.28	.60	3%		1 1/2%
MARBLE, TILE & TERRAZZO WORKERS	10.00	.60			.05
FINISHERS:					
Marble, tile & terrazzo finisher	6.87				
Terrazzo floor machine ops.	7.07				
Terrazzo base machine ops.	7.22				

DECISION No. TX80-4078

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
GROUP 1 - Brush; taping & floating of sheetrock	\$10.30				
GROUP 2 - Paperhangers; chipper, burner, torch; skeleton steelwork erected	10.55				
GROUP 3 - Spray; steam cleaning; sand blast & other powered equipment	10.80				
Swinging stage, bosun chair, window jack or scaffold (above 2nd floor) -25¢ per hour above all base rates					
PLASTERERS	12.24	.60	.55		.01
PLUMBERS & PIPEFITTERS	12.30	.45	.40		.05
ROOFERS:					
Roofers; deckmen	8.21	.50			
Kettlemen	7.27	.50			
Waterproofers	7.72	.50			
SHEET METAL WORKERS	11.93	3%.45			
SOFT FLOOR LAYERS	12.42	.60	.96		.09
SPRINKLER FITTERS	13.71	.85	.55		.14
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.			1.20		.08

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:

a- 1st 6 months - none; 6 months to 5 years - 2% ; over 5 years - 4% of basic hourly rate
 b - Paid Holidays A thru G

SUPERSEDEAS DECISION

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DECISION NO. TX80-4078

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	11.04		.40		
GROUP 2	9.97		.40		
GROUP 3	8.75		.40		
GROUP 4	8.64		.40		

POWER EQUIPMENT OPERATORS

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; blade grader - self-propelled; bull clam; back filler; derricks, power operated (all types); dragline; push cat operator; euclid operator; bull dozer and all types of cat tractors; cable-way; back hoe; crane, power operated (all types); elevating grader, self-propelled; hoist, motor driven, two drums or more; mix mobile; high-lifts & loaders, over 1/3 cu. yd. capacity; winch truck; locomotive; mixer, 14 cu. ft. or over; paving mixer (all sizes); scraper; trenching machine (all sizes); gradall; foundation boring machine; scoopmobile; shovel, power operated; pumpcrete machine; clam shell operator; rock crusher, operated on job; welding machine, 6 to 12, two 125 cu. ft. compressors; well points, including installations

GROUP 2 - Blade grader, towed; flex plane; form grader; mixer, less than 14 cu. ft.; pulsmeter; truck crane driver & oiler, combination man; gasoline or diesel driven welding machine, 3 to 6; hoist, single drum; pump, 2 1/2 in. or larger; pneumatic roller; high-lifts & loader, 1/3 cu. yd. or less; forklift, 1500 lbs. capacity or less; air compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machines or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler

Unlisted classifications needed for work not included within the scope of the classifications may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

STATE: Texas
 COUNTRIES: Galveston & Harris
 DECISION No.: TX80-4077
 DATE: Date of Publication
 Supersedes Decision NO. TX80-4028, dated April 25, 1980 in 45 FR 28013
 DESCRIPTION OF WORK: Building Projects (does not include single family homes & apartments up to & including 4 stories). (Use current highway general wage determination for Paving & Utilities Incidental to Building Construction for Galveston (excluding Galveston Island) & Harris Counties)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	\$13.12	1.00	1.08		.05
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS	13.60	.89	.90		.06
CARPENTERS:					
Carpenters & Piledrivermen	13.15	1.00	.95		.07
Millwrights	13.535	1.00	.95		.07
CEMENT MASONS:					
Galveston County	12.90	.68	.97		.08
Harris County	12.90	.68	.97		.08
ELECTRICIANS:					
Galveston County	14.44	.75	38+1.40		.08
Harris County	14.25	1.00	10%		.08
ELEVATOR CONSTRUCTORS:					
Mechanics	12.56	1.195	.82	48+ab	.035
Helpers	70%JR	1.195	.82	48+ab	.035
GLAZIERS	13.39	.67	.875		.03
IRONWORKERS	13.26	.55	1.70		.10
LABORERS:					
GROUP 1 - Common	9.72	.57	.80		.02
GROUP 2 - Air tool operator (jackhammer-vibrator); mason tenders; pipelayers (concrete & clay); sand blasters; power buggy operator		.57	.80		.02
GROUP 3 - Lather tender; mortar mixers; plaster tenders & hod carriers	10.015	.57	.80		.02
GROUP 4 - Well driller	10.31	.57	.80		.02
GROUP 5 - Well driller tender	9.855	.57	.80		.02
GROUP 6 - Blaster, powderman	10.175	.57	.80		.02
LA'NERS (Harris County only)	13.92	.60	.35		.03
LINE CONSTRUCTION:					
Zone 1 - Galveston Co. & that part of Harris Co. from Loop 610 east to State Highway 59, north on State Highway 59, Highway 1960, West on Highway 1960 to Highway 6, south on Highway 6 to State Highway 59, southeast on State Highway 59 to Loop 610, way 59 to Loop 610,					

Line construction (Cont'd.):	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
around Loop 610 to State Highway 59 North:	\$14.65	.60	3%		1/8
Linenman & Cable Splicer	8.50	.60	3%		1/8
Groundman					
Zone 2 - Remainder of Harris Co:					
Linenman & Cable splicer	14.25	.60	3%		1/8
Groundman	8.27	.60	3%		1/8
MARBLE MASONS:					
Galveston County	12.26				
Harris County	12.42	.89	.30		.06
MARBLE MASONS' FINISHERS PAINTERS:	9.30				
East Harris County:					
GROUP 1 - All brush painting, hand rolling and all other work other than that below	13.33				
GROUP 2 - All pneumatic & electric tools & steam cleaning	13.685				
GROUP 3 - All tape and float on drywall	13.425				
GROUP 4 - All paper & vinyl hanging	13.58				
GROUP 5 - All spray painting, sandblasting & waterblasting	13.725				
GROUP 6 - Steeple jack work, hot materials	13.99				
Remainder of Harris County:					
GROUP 1 - All brush painting, hand roller, steam cleaning, all pneumatic tools	12.955	.715	.55	.40	.04
GROUP 2 - All spray painting, sandblasting, waterblasting	13.33	.715	.55	.40	.04
GROUP 3 - Tape, float & drywall	13.08	.715	.55	.40	.04
GROUP 4 - Steeple jack work, hot materials	13.58	.715	.55	.40	.04
Galveston County:					
GROUP 1 - Painters on new work	12.345	.80	.75	1.00	.05
GROUP 2 - Painters on swinging stage work or using materials injurious to the skin	12.595	.80	.75	1.00	.05

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
PAINTERS (CONT'D):				
GROUP 3 - Painters on rework & repair	11.59	.80	1.00	.05
PIPEFITTERS	13.70	.70		.06
PLASTERERS	13.50	.92		.02
PLUMBERS	13.22	.75		.12
ROOFERS:				
Composition	11.71	.57	.35	.06
Slate & tile	12.45	.57	.35	.06
Kettlemen	10.80	.57	.35	.06
SHEET METAL WORKERS	12.86	38+.45	.42	.10
SOFT FLOOR LAYERS	12.42	.60	.55	.14
SPRINKLER FITTERS	13.71	.85	1.20	.08
TERRAZZO WORKERS:				
Galveston County	12.26			
Harris County	12.42	.89	.30	.06
TERRAZZO WORKERS' FINISHERS:				
Terrazzo workers' finishers	9.30			
Terrazzo floor machinemen	9.45			
Terrazzo base machinemen	9.60			
TILE SETTERS:				
Galveston County	12.26			
Harris County	12.42	.89	.30	.06
TILE SETTERS' FINISHERS				
TRUCK DRIVERS:				
GROUP 1 - Under 1 1/2 tons; wash grease, tireman, fuel pump operator when used on construction jobs	7.84			
GROUP 2 - 1 1/2 thru 2 1/2 tons; dump truck less than 7 yds.	8.23			
GROUP 3 - Over 2 1/2 tons; farm tractors; fork lifts, floats	8.45			
GROUP 4 - Euclids (not self-loading)	8.61			
GROUP 5 - Pickup drivers	9.14			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.				

POWER EQUIPMENT OPERATORS:

GROUP 1
GROUP 2
GROUP 3
GROUP 4

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appl. Tr.
	H & W	Pensions	Vacation		
\$13.34	.75	1.25			.07
11.48	.75	1.25			.07
10.85	.75	1.25			.07
10.64	.75	1.25			.07

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; blade grader, self-propelled; bull clam; back filler; derrick-power operated (all types); clam shell; draglines; push cat operator; bull dozer & all types cat tractors; cable-way; backhoe; shovel, power operated; crane, power operated (all types); elevating grader, self-propelled; hoist, motor-driven, two drums or more; mix mobile; water well drilling machines, used on construction; building elevator, used on construction; tug boat operator, assigned to construction; winch truck; locomotive crane; concrete mixer, 14 cubic feet or more; paving mixer (all types); pile driver; scraper, heavy type, over 3 cubic yards; trenching machine (all sizes); gradall; high-lift; foundation boring machine; gasoline or diesel-driven welding machines, 7 or more; pumpcrete machine operator; turnapulls; DA-10 Caterpillar, S-18 euclid and similar tractors; asphalt plant mixer operator on job; crusher operator on job; scoomobiles; forklift used on construction (not including warehousing); well point pump; concrete batch plant operator; pneumatic rollers, self-propelled;

GROUP 2 - Air compressors; blade grader, towed; flex plane; form grader; concrete mixer, less than 14 cubic feet; pumps; pulsometer; truck crane driver; gasoline or diesel driven welding machines (on 3 or more, up to 6 machines); hoist, single drum; scraper, 3 cubic yards or less; wagon drill operator; conveyor; generator gasoline or diesel driven, over 1500 watts; rubber tired farm tractor with attachments; a light equipment operator may run 1 or 2 105 cfm compressors

GROUP 3 - Fireman
GROUP 4 - Oiler

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BILLING CODE 4510-27-C

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS

A - New Years' Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - the Friday after Thanksgiving Day; G - Christmas Day

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates
b - Paid Holidays A thru G

Federal Register

Friday
October 10, 1980

Part IV

Health and Human Services Department

Health Care Financing Administration

Professional Standards Review
Organizations (PSROs), Financing of
Hospital Review Activities

DEPARTMENT OF HEALTH AND HUMAN SERVICES**Health Care Financing Administration****42 CFR Part 466****PSRO Hospital Review; Financing of Activities**

AGENCY: Health Care Financing Administration (HCFA), HHS.

ACTION: Final regulation.

SUMMARY: This regulation establishes a new method for reimbursing the cost of hospital review conducted under the authority of Professional Standards Review Organizations (PSROs). It applies to review of hospital care provided to patients eligible under the Medicare, Medicaid, and Maternal and Child Health and Crippled Children's (MCH-CC) programs. It further implements Sections 1152 (b), 1155 (e), 1155 (f), 1168, 1815 (b), and 1861(w)(2) of the Social Security Act.

EFFECTIVE DATE: November 10, 1980.

FOR FURTHER INFORMATION CONTACT: Martha Pouderoyen, (301) 594-1322.

SUPPLEMENTARY INFORMATION:**Background**

Congress mandated establishment of PSROs in the 1972 Amendments to the Social Security Act (Pub. L. 92-603). The primary responsibilities of PSROs are to assure that health care services and items provided and paid for under Medicare, Medicaid, and the MCH-CC Services Program (Title XVIII, XIX, and V of the Social Security Act, respectively), are medically necessary, meet professionally recognized standards of care, and are provided at the most economical level possible consistent with quality care. The Act requires that PSROs perform their functions at reasonable cost and that these reasonable costs be paid by HHS.

PSROs are required to review institutional care (hospitals and long term care facilities) and, eventually, ambulatory care. To date, however, PSRO efforts have focused primarily on inpatient care provided in acute care hospitals. By statute (Section 1155(e) of the Social Security Act), the PSRO may carry out its review responsibility for hospital care in two ways: delegated or nondelegated review. The PSRO can delegate its review responsibilities to the hospitals in its area that are capable and willing to perform such review activities (delegated review). If the PSRO finds that a hospital is not qualified or is not willing to perform certain or all review activities, the PSRO

must conduct those review functions directly (nondelegated review).

PSRO review of long term care facilities may also be either delegated or nondelegated; however, review may be delegated only if the long term care facility (skilled nursing facility or intermediate care facility) is certified as a "distinct part" of an acute care hospital (Section 1155(e)(1) of the Social Security Act).

The direct costs of performing review for Medicare, Medicaid and MCH-CC hospital patients in delegated and nondelegated hospitals and in delegated long term care facilities are funded from the Medicare Trust Fund. The Trust Fund is then reimbursed from appropriated general revenues for the costs of review of Medicaid and MCH-CC patients. Although the monies come from the Trust Fund, the mechanisms for reimbursement of these direct costs vary according to the type of organization performing review. Reimbursement for the cost of delegated review to hospitals participating in the Medicare program is made through the hospital's fiscal intermediary. The review costs of delegated hospitals that do not participate in the Medicare program but do participate in the Medicaid or MCH-CC program are reimbursed by the PSRO. These costs as well as the PSRO's own costs for performing nondelegated review are reimbursed through the PSRO's grant with HHS with funds from the Trust Fund. PSRO administrative costs as well as the PSRO's cost for performing nondelegated long term care review are also reimbursed through its grant with HHS.

As indicated above, delegated hospitals that participate in the Medicare program are reimbursed by the fiscal intermediary. Reimbursement for the direct costs of delegated PSRO hospital review is now made to the delegated hospitals on the basis of an estimated unit cost rate which the PSRO and hospital negotiate for direct costs. Indirect costs of delegated review are reported on the hospital's Medicare cost report as administrative and general or other overhead expenses and are reimbursed through the regular cost allocation system. At the end of the year the hospital submits a report of its actual costs to the Medicare fiscal intermediary. The fiscal intermediary makes a final determination of the allowability of these costs when a final cost settlement is completed. Hence, although a PSRO does control its grant funds, it does not have final control over the delegated review costs which

usually constitute the majority of a PSRO's review costs.

Concern regarding the cost of PSRO hospital review has been raised by a number of sources, including this Department and the Congress. In its report on the fiscal year 1980 budget, the House Appropriations Committee expressed an interest in limiting total expenditures for PSRO hospital review. We have addressed these concerns by developing a regulation designed to control the costs of hospital review by establishing a unit cost rate spent on each Federal admission. Reductions in cost will also be achieved by concentrating review efforts on those patients where data and experience indicate review is most needed. As discussed below these regulations provide PSROs and HCFA with a method for controlling the costs of delegated and nondelegated review costs.

Summary of the Regulation

These regulations provide PSROs and HCFA with additional controls over the cost of PSRO review through the imposition of a limit on the costs of review of each hospital and delegated long term care admission. This limit is in the form of an areawide unit cost rate established by HCFA. The areawide unit cost rate is the reasonable cost of review performed by a PSRO in its area. This areawide unit cost rate will reflect regional variances, review priorities, and review procedures to be used in the PSRO area. HCFA will then multiply the unit cost rate by the estimated number of Federal admissions under review in the PSRO area to determine the total available funds for hospital review in the PSRO area.

The PSRO and each delegated hospital will then develop a review plan as described in Subpart C of this part and negotiate a unit cost rate which is reasonable and which maintains the PSRO area unit cost rate limit. During the negotiation of the delegated review plan between the PSRO and the hospital, specific review objectives must be developed and an estimate made of the workload necessary to meet these objectives. The review plan must contain the estimated number of Federal admissions to the hospital, the number of admissions to be reviewed and the manner in which they will be reviewed. A unit cost rate will be negotiated which reflects the anticipated scope and level of review outlined in the review plan. The PSRO will consult the fiscal intermediary during this process regarding the hospital's costs of review.

We do not expect that every admission will undergo concurrent

review as defined in 42 CFR 466.2. Any admissions exempted from concurrent review in accordance with 42 CFR 466.15 must still be included in the total number of admissions for reimbursement purposes because other review costs are still incurred (e.g. quality review costs) even though concurrent review is not performed. Furthermore, long term care review that is delegated to a skilled nursing facility (SNF) or intermediate care facility (ICF) certified as a "distinct part" of an acute care-hospital must be included as part of the hospital's review plan and reimbursement provided if the SNF's or ICF's costs are included with the hospital's acute care costs on a single Medicare cost report.

As a part of the negotiation process, a PSRO and hospital may agree to a series of rate changes and review plan modification which would be implemented automatically whenever certain conditions existed. The PSRO and hospital shall agree to the specific conditions that would effect a change in rates or modifications in the review plan.

With such an agreement, the PSRO and hospital will be able to avoid renegotiations at a later date. There may be several reasons for seeking such agreements. For example, a PSRO may wish to limit total spending at a particular delegated hospital. The PSRO and hospital could agree to increase the percent of automatic admission certifications after a certain number of concurrent reviews have been performed. There would then be a corresponding decrease in the unit cost rate for the review of every Federal patient admitted beyond that point. An agreement might permit an increase in the rate if, for example, a new patient care unit is opened at the hospital necessitating more intense review. Under these circumstances, the PSRO could authorize the hospital to receive a higher unit cost rate after the new unit was opened. A third reason for establishing automatic rate changes may be to take advantage of economies of scale or assist when diseconomies occur. Rates could automatically be adjusted downward after a certain number of reviews had been performed, or increased if admissions did not reach a specified level by a certain date. In these cases the rate would be adjusted without corresponding changes in the review plan.

Once the review plan and the unit cost rate(s) have been negotiated, hospitals will receive reimbursement for delegated review on the basis of their unit cost rate(s) multiplied by the total

number of Federal admissions. The PSRO is responsible for monitoring the level of review activity to assure conformance with the review plan. Payment of the unit cost rate per admission is contingent on the hospital executing the approved review.

If there is a need for a change in the scope or type of review in the hospital during the cost reporting year, the PSRO may, on its own initiative or at the request of the hospital, renegotiate with the hospital the review plan and unit cost rate(s) within the constraints of the PSRO's areawide unit cost rate. The PSRO will inform both the hospital and the hospital's Medicare fiscal intermediary of the change in a reasonable amount of time before the effective date of the change. The renegotiated unit cost rate may become effective either on a certain date or when a certain volume of review is achieved. Any adjustments to the review plan and unit cost rate(s) must be made as they occur during the cost reporting year. There will be no retroactive adjustments to the unit cost rate(s).

These regulations also provide that each PSRO will establish a unit cost rate for nondelegated review in its area. The PSRO must work within the limits of this unit cost rate in order to assure its areawide unit cost limit is not exceeded.

The basis on which hospitals will be reimbursed for delegated review activities described above is different from the method proposed in the Notice of Proposed Rule Making published on May 9, 1979 at 44 FR 26769. The Notice proposed that the PSRO and its hospitals operate within a total review budget ceiling which could only be adjusted through renegotiations. Under the budget ceiling, the costs of review for extra admissions would not be automatically reimbursed if the resulting increase would exceed the budget ceiling negotiated between the hospital and the PSRO. Conversely, decreased admissions would not have automatically resulted in decreased review expenditures. There are certain costs for every Federal admission, whether or not it is subject to admission or concurrent review. A fixed budget ceiling would place an unfair financial burden on the hospital if admissions increased, and could produce a windfall if admissions decreased. Since total annual admissions cannot be predicted with complete accuracy, we will not subject hospitals to a budget ceiling. In this final version of the rule, hospitals will be reimbursed on a unit cost basis. This method provides the needed flexibility to respond to changes in the

number of admissions without resorting to new negotiations between the hospital and PSRO. The unit cost approach automatically adjusts reimbursement to number of admissions whether the number of admissions increases or decreases.

As indicated in the preamble to the final PSRO hospital review regulations published in the *Federal Register* on June 4, 1979 (44 FR32074, 32076), the requirements for Medical Care Evaluation (MCE) studies are to be reviewed periodically. After analysis of PSRO quality review activities and discussions with the National Professional Standards Review Council, the Joint Commission on Accreditation of Hospitals, and PSROs, a revised quality review study policy was developed and will be issued as a PSRO transmittal in the near future. PSROs may now implement the new requirements voluntarily through approved alternative review methodologies as provided for in 42 CFR 466.22. Consequently, all references to quality review in this and other PSRO regulations are being modified to provide for quality review studies that include MCE studies.

Hospitals delegated only the quality review study function, including MCEs, will remain subject to a budget ceiling. This is because the total number of admissions does not directly influence the cost of a quality review study and thus a total budget can be accurately determined. Nevertheless, the budget ceiling may be renegotiated during the hospital's cost reporting year. These renegotiations will be carried out in a manner similar to unit cost rate renegotiations and for similar reasons.

Although these regulations are effective 30 days after issuance, a PSRO may wait until the initiation of the hospital's next cost reporting year to implement them.

Under these regulations the fiscal intermediary will continue to reimburse hospitals for their activities but reimbursement for the direct costs of review will now be on the basis of the unit cost rate(s) agreed upon between the PSRO and the hospital. The fiscal intermediaries will also continue to audit review costs for those hospitals which participate in the Medicare program. Medicaid State Agencies are responsible for audits of review costs for Medicaid hospitals which do not participate in the Medicare program. State MCH-CC programs are responsible for audits of review costs for MCH-CC hospitals which do not participate in the Medicare program.

Summary of Public Comments

On May 7, 1979, a Notice of Proposed Rule Making was published in the Federal Register (44 FR 26769). It proposed to amend 42 CFR Chapter IV by adding a new Part 466, Subpart E—Financing of Review Activities. During the public comment period provided, we received one hundred seven written comments from PSROs, professional and other organizations, hospitals, hospital associations, government agencies, and individuals. Most comments concerned the negotiation process between PSROs and delegated hospitals, and, in particular, the issue of "reasonable cost" and the actual costs of review.

Comment. The majority of comments concerned the issue of reasonable costs. Some felt that, contrary to congressional intent, hospitals would not receive reimbursement for the reasonable costs to which they are entitled under the proposed financing system. Two commenters thought that imposition of an annual hospital budget ceiling on the amount a hospital may receive for performing PSRO review had to be in the form of a statute. Two comments requested that reasonable costs be defined in terms of actual review activity and its costs.

Response. The regulation has been changed so that reasonable costs will be determined by the type and amount of review activity. The unit cost rate(s) permits funds to be allocated according to review priorities, the nature of the review activity and the level of review in the total PSRO area. As described above and in the regulation, HCFA first establishes an areawide unit cost rate which reflects regional variations, review priorities and review procedures to be used in the PSRO area. The PSRO and the hospital will then negotiate a unit cost rate(s) that corresponds to the scope and level of review and permits the PSRO to comply with the areawide unit cost rate.

Comment. Several commenters were opposed to the "annual hospital budget ceiling" concept contained in the proposed regulations. Some thought that the number of admissions should not be subject to a budget ceiling. In their opinion this might require a reduction in the amount of review activities or the cost of review might be borne by the non-Federal patient.

Response. The regulation has been changed and the provision for an annual hospital budget ceiling has been deleted. Instead of controlling the cost of delegated hospital review activities through the use of an annual budget ceiling, we have established controls based on a unit cost rate. As a result,

changes in the number of admissions may occur without having to renegotiate budgets.

Comment. Another major area of concern was the negotiation process between the PSRO and the hospital. Some felt there was an incentive for PSROs to underfund their delegated hospitals in order to preserve funds for nondelegated review. Others felt that the regulation would create a financial disincentive for delegated hospitals.

Response. We disagree. The PSRO is responsible for ensuring that the total costs of review in its area, both delegated and nondelegated, do not exceed the limits set by HCFA. If hospitals decline delegated status because of a too low unit cost rate, the PSRO would be forced to assume the review activities. The possibility of this happening will deter PSRO underfunding of delegated hospitals.

Comment. Several commenters felt that PSROs do not have the expertise needed for the negotiation process with hospitals.

Response. We disagree. The regulation does not require any more expertise or information than the PSROs must have now to deal with hospitals or to negotiate their grants with HCFA. PSROs have been involved in negotiating unit cost rates with their hospitals since the unit cost rate system was implemented in March 1977. PSROs also have had access to the information obtained by the fiscal intermediaries and, in particular, their cost data to assist them in this effort. We have in this final regulation included the requirement that PSROs consult with fiscal intermediaries on hospital cost data in negotiating unit cost rates.

We also recognize that changes may need to occur in the review process at a hospital during the cost reporting year. Thus, the regulation now permits both automatic changes and renegotiation of the review plan and unit cost rate(s).

Comment. Another commenter asked what would merit a modification to the annual budget ceiling.

Response. The establishment of an annual budget ceiling has been deleted from the final regulation except for hospitals delegated the quality review study function only. The budget ceiling has been replaced by the unit cost rate. The following are examples of what might constitute an acceptable reason for modifications to the review plan and in turn the unit cost rate: a change in the intensity of review at a hospital; a change in collective bargaining agreements with nurses and other personnel in local hospitals which increases staff salaries; a change in the staffing pattern of a hospital; an unusual

nonrecurring event; a reduction or increase in the PSRO's areawide unit cost rate; or, preadmission review which results in a screening out of possible admissions. Similar circumstances may warrant changes in the unit cost rate for nondelegated review. Any modifications must be negotiated within the current areawide PSRO unit cost rate limits.

Comment. Some commenters asked how indirect costs of delegated hospitals will be reimbursed.

Response. The indirect costs of review will continue to be included in administrative and general or other appropriate overhead expense accounts. These costs will be reimbursed through the hospital's regular cost allocation system. Nondelegated hospitals which provide the PSRO with space or other services will continue to include these costs in administrative and general or other appropriate overhead expense accounts in their cost reports.

Comment. A few commenters suggested we make some provision for an appeals process.

Response. If a PSRO and a hospital are unable to reach an agreement and the hospital is unwilling to perform review at the proposed hospital unit cost rate(s), the PSRO shall withdraw delegation from the hospital in accordance with 42 CFR 463.6 and 42 CFR 466.36. If it wishes, the hospital may request a reconsideration of the PSRO's determination in accordance with 42 CFR 466.37.

Comment. Several commenters suggested that we provide some type of incentive for delegated hospitals to operate below the negotiated cost. Some thought we should reward hospitals who have a good record of performance.

Response. As long as a hospital is assured of reimbursement for its reasonable review costs, additional incentives in the form of increased funds to the hospital are unnecessary. The PSRO program is intended to benefit delegated hospitals by enabling them to utilize their facilities and services more effectively and efficiently and to improve patient care. These benefits should be sufficient incentive to a hospital to conduct an effective utilization review program. However, where a hospital can meet the review objectives negotiated with the PSRO for less than the negotiated unit cost rate the hospital may expand the level or scope of its review activities with PSRO approval so long as it does not exceed its negotiated unit cost rate. Similarly, if a PSRO determines that it can achieve its areawide objectives with less funds than it had anticipated, it may consider as one of its options, expanding the level or scope of review activities in a

hospital and, correspondingly, increasing the hospital's unit cost rate.

Comment. Some commenters suggested that there be an annual budget ceiling for nondelegated review.

Response. Although the use of an annual budget ceiling has been deleted from the final regulation, we have added a provision to the regulation requiring the PSRO to develop a unit cost rate for all nondelegated review in its area.

Comment. Several commenters requested that we delete the option that nondelegated hospitals have been given to pay the PSRO for its review activities in the hospital and receive reimbursement from the fiscal intermediary.

Response. We did not accept this request because Sections 1815(b) and 1861(w)(2) of the Social Security Act require that all hospitals participating in the Medicare program be given this option.

42 CFR Part 466 is amended as follows:

1. Section 466.2 is amended by adding the following terms in alphabetical order:

§ 466.2 Definitions.

* * * * *

"Federal Admission" means: the admission of a patient who is or may be eligible to receive health care services for which payment may be made (in whole or in part) under the Social Security Act.

* * * * *

"Quality Review Study" means: a problem oriented assessment of the nature of health care services, including outcomes, for the improvement of patient care through the identification of potential problems, peer analysis, intervention, resolution and followup.

* * * * *

2. The Table of Contents to Part 466 is amended by adding the following at the end:

PART 466—PSRO HOSPITAL REVIEW

* * * * *

Subpart E—Financing of Review Activities

Sec.

466.60 Applicability and scope.

466.61 Areawide budget.

466.62 Reimbursement to delegated hospitals.

466.63 Reimbursement for nondelegated hospitals.

3. A new Subpart E is added to read as follows:

Subpart E—Financing of Review Activities

§ 466.60 Applicability and scope.

This subpart establishes requirements and procedures for financing PSRO review activities in delegated and nondelegated hospitals and in delegated long term care facilities. It further implements Sections 1152(b), 1155(e), 1155(f), 1168, 1815(b), and 1861(w)(2) of the Act.

§ 466.61 Areawide budget.

(a) *Rate setting.* HCFA will determine a unit cost rate for individual budget periods of PSROs. The unit cost rate will be the reasonable cost of review per Federal admission in the PSRO area. The unit cost rate will reflect regional variances and review priorities and procedures to be used in the PSRO area. This unit cost rate will be multiplied by the estimated number of Federal admissions in the PSRO area to determine the total funds available for hospital review in the PSRO area.

(b) *HCFA monitoring.* HCFA is responsible for monitoring the total cost of review activity and the level of review activity to assure conformance with the PSRO's review plan and unit cost rate. A PSRO's failure to conform with the review plan and unit cost rate may lead to actions taken in accordance with 42 CFR 462.11 and 463.11.

§ 466.62 Reimbursement to delegated hospitals.

(a) *Hospital unit cost rate.* The unit cost rate(s) for each hospital will be determined in the following manner:

(1) The PSRO and each hospital will negotiate a review plan in accordance with Subpart C of this part. The review plan must include any review activities that are to be modified by the hospital in accordance with § 466.15.

(2) Prior to the cost reporting year, the PSRO and the hospital will negotiate a unit cost rate(s) based on the review plan and functions delegated to the hospital. The unit cost rate must be reasonable and consistent with the review plan and must permit the PSRO to remain within its area unit cost rate. The PSRO will consult with the hospital's Medicare fiscal intermediary during this process in order to obtain hospital cost data to assist it in negotiating unit cost rates. As part of the negotiations, the PSRO and the hospital may agree to automatically increase or decrease the unit cost rate or modify the review whenever certain specified conditions described in the review plan exist.

(3) A hospital shall provide appropriate financial and statistical

records to the PSRO at least annually to enable the PSRO to negotiate a reasonable unit cost rate(s). These records shall also be available to the fiscal intermediary so it may assist the PSRO in negotiations.

(4) A hospital that is delegated only the quality review study function, including MCEs, shall negotiate with the PSRO the quality review study plan to be performed and a fixed amount of money the hospital will receive for performing this activity. The quality review plan or the amount of money may be renegotiated at any time during the hospital's cost reporting year.

Renegotiations shall be conducted in a manner similar to that for unit cost rate renegotiations as described in this section.

(5) Long term care review which is delegated to a SNF or an ICF that is certified as a distinct part of an acute care hospital must be included as part of the hospital's review plan and unit cost rate if the costs of the SNF or the ICF are included with the hospital's acute care costs on a single Medicare cost report.

(b) *Failure to reach agreement.* If the PSRO and the delegated hospital are unable to reach an agreement on the review plan and the unit cost rate(s), the PSRO shall determine a unit cost rate(s). This will reflect what the PSRO believes the reasonable cost of delegated review activities will be in that hospital for the next cost reporting year. If the hospital is unwilling to accept the proposed unit cost rate(s) or the scope and level of review, the PSRO shall withdraw or refuse to grant delegated status to the hospital in accordance with §§ 463.6 and 466.36.

The hospital may request a reconsideration of the PSRO's decision in accordance with § 466.37.

(c) *Reimbursement.* (1) Except in the case of hospitals delegated only quality review studies, including MCEs, each hospital will be reimbursed either on a monthly or quarterly basis for the direct costs of performing the delegated review functions, based on its unit cost rate multiplied by the number of Federal admissions. Hospitals delegated only the quality review study function, including MCEs, will be reimbursed an appropriate portion of these costs on a monthly or quarterly basis. A hospital's indirect costs associated with PSRO review shall be included in administrative and general or other appropriate overhead expense accounts.

(2) In order for a hospital to receive its monthly or quarterly reimbursement, a hospital participating in the Medicare Program shall submit simultaneously to

its PSRO and fiscal intermediary all information necessary to support its claim for reimbursement for that month or quarter. The PSRO shall submit its approval of the costs claimed to the fiscal intermediary in a timely manner. The fiscal intermediary shall reimburse a hospital only for the amount approved by the PSRO.

(3) A hospital that does not participate in the Medicare program, but has been delegated authority to review Medicare and MCH-CC patients shall be reimbursed by the PSRO. The hospital shall submit all reports required by the PSRO. The PSRO shall then reimburse the hospital for the cost of review based on the negotiated unit cost rate(s) with each hospital and the number of admissions reported by the hospital. HCFA will provide grant funds to the PSRO for reimbursement made to the hospital.

(d) *PSRO Monitoring.* The PSRO is responsible for monitoring the total cost of delegated review and the delegated review activity to assure the hospital's conformance with the review plan. Payment of the unit cost rate per admission is contingent on the hospital executing the approved review plan. The PSRO may withdraw delegation if the hospital does not perform review consistent with the plan.

(2) The hospital must maintain records, and submit reports regarding its review activities and costs to the PSRO or to HCFA, as required by HCFA. Fiscal intermediaries are responsible for audits of review costs for hospitals participating in the Medicare Program. Medicaid State Agencies are responsible for audits of review costs for Medicaid hospitals which do not participate in the Medicare Program. State MCH-CC programs are responsible for audits of review costs for MCH-CC hospitals which do not participate in the Medicare Program.

(3) *Rate changes.* (e) If there is need for a change in the scope, type, or cost of review at the hospital during the cost reporting year, the PSRO may, on its own initiative or at the request of the hospital, renegotiate with the hospital the unit cost rate(s) for direct review costs to allow for such changes, provided the renegotiated rate(s) does not cause the PSRO to exceed its areawide unit cost.

(2) Adjustments to the review plan or unit cost rate(s) shall be made as they occur during the cost reporting year. There shall be no retroactive adjustments in the unit cost rate.

(3) The PSRO shall be responsible for giving adequate notice to the hospital and the hospital's fiscal intermediary of any changes in the unit rate(s) that

result from negotiations at the beginning of a hospital's reporting year; renegotiations during the year, or an agreement to automatically change the rate when certain conditions described in the review plan exist.

§ 466.63 Reimbursement for nondelegated hospitals.

(a) *Unit cost rate for nondelegated review.* A PSRO shall be reimbursed for the direct cost of all review functions it performs that are not delegated to a hospital. A PSRO is required to develop a unit cost rate for nondelegated review which does not result in the PSRO exceeding its areawide unit cost rate. The PSRO must develop a review plan which specifies the estimated number of Federal admissions to the hospital, the number of admissions to be reviewed and the manner in which they will be reviewed.

(b) *Option available to nondelegated hospitals.* A nondelegated hospital which participates in the Medicare program may elect to pay the PSRO for its review activities in the hospital and receive reimbursement from the fiscal intermediary. If the hospital elects to pay the PSRO:

(1) The hospital must notify the PSRO in writing of its election 30 days prior to the PSRO's grant application submission deadlines.

(2) This method may be implemented only at the beginning of the PSRO's budget year.

(3) The hospital must make monthly prospective payments to the PSRO in amounts based on the PSRO's areawide nondelegated unit cost rate. The hospital must assure that the PSRO receives the payment by the first working day of each month in which review activities are to be performed. The hospital will be reimbursed for such payments monthly via separate payment from its intermediary. This payment will be made at the end of each month for which the hospital has already made its payments to the PSRO.

(4) The hospital's election to pay the PSRO directly shall be cancelled by HCFA if the hospital does not make timely payments as required under paragraph (b)(3) of this section.

(c) *Funded through award.* If the hospital does not elect to pay the PSRO, the PSRO will be funded by HCFA, as part of the PSRO's award under Part 462 of this subchapter, based on the nondelegated unit cost rate.

(d) *Indirect costs.* Nondelegated hospitals which provide the PSRO with space or other services will include these costs in administrative and general or other appropriate overhead expense accounts.

(Secs. 1102, 1155, 1156, 1165, 1168, 1815(b), and 1861(w) of the Social Security Act (42 U.S.C. 1302, 1320c-4, 1320c-5, 1320c-14, 1320c-17, 1395g(b), and 1395(w)) (Catalog of Federal Domestic Assistance Program No. 13.714 Medical Assistance Program No. 13.773 Medicare-Hospital Insurance)

Dated: June 18, 1980.

Earl M. Collier, Jr.,

Acting Administrator, Health Care Financing Administration.

Dated: July 21, 1980.

Patricia Roberts Harris,
Secretary.

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