

8. Transportation

Describe available transportation networks such as highways and rail. Estimate the increase in motor vehicle traffic and the ability of existing roads to safely accommodate this increase. Describe new traffic patterns which will arise because of project. Discuss how these new traffic patterns will affect the land uses described above especially residential, hospitals, schools and recreational. Describe the consistency of the project's transportation impacts with the transportation plans for the area and any air quality thresholds. Cite any contact with appropriate experts.

9. Wild and Scenic Rivers

Indicate whether the project will affect a river or portion of it which is either included in the National Wild and Scenic Rivers System or designated for potential addition to the system. If so, an analysis shall be conducted through discussions with the appropriate regional office of the Bureau of Outdoor Recreation, the U.S. Department of Agriculture when forest service lands are involved, and appropriate State agencies having implementation authorities. Summarize the results of these discussions. If there appears to be an effect, the CEIP program staff shall be notified and will then coordinate the project with the Secretary of Interior or Agriculture, as required.

The results of this formal coordination shall be included in the assessment and considered in the environmental impact determination.

10. Historic Preservation

In this section, steps shall be taken to comply with the "Procedures for the Protection of Historic and Cultural Properties." First, indicate that the National Register of Historic Places has been reviewed and whether there are any listed properties located within the area to be affected by the project. Second, indicate the steps taken such as historical/archeological surveys to determine if there are any properties eligible for listing located within the affected area. Summarize the results of the consultation with the State Historic Preservation Officer (SHPO) and attach appropriate documentation. Discuss the views of any other experts contacted. Based upon the above review process and the views of the SHPO, state whether or not an eligible or listed property will be affected.

If there will be an effect, discuss all of the steps and protective measures tak-

en to complete the "Procedures." Describe the affected property and the nature of the effect.

Describe alternative solutions. For example, the Public Buildings Cooperative Use Act will allow the Public Buildings Service of the General Services Administration (GSA) to locate Federal offices in buildings of historic and architectural value and encourage mixed commercial and cultural uses.

II. PROCEDURES FOR PREPARING ENVIRONMENTAL IMPACT STATEMENTS (EIS)

The Environmental Impact Assessment prepared for a proposed project will be reviewed by the OCZM Associate Administrator in accordance with these guidelines, and with Department of Commerce Administrative Order 216-6, and a "Notice of Intent" or a "Notice of Negative Declaration" will be issued.

Notice of Intent.—A notice of intent is a CEIP letter, memorandum or news release that notifies appropriate Federal, State and local agencies, and the public that the OCZM intends to prepare an environmental statement on a particular action based on the environmental assessment and review.

Notice of Negative Declaration.—A notice of negative declaration is a CEIP letter, memorandum or news release notifying appropriate Federal, State, and local agencies, and the public that an environmental statement is not required and will not be prepared on a particular action.

A. REGIONAL EIS

The Associate Administrator may determine that a Regional EIS will be prepared if a group of related projects are concentrated in a geographic area. A regional EIS will be prepared by the CEIP staff in coordination with the appropriate local, State, and Federal interests.

B. DECISIONS OF ADEQUATE PRIOR ENVIRONMENTAL REVIEW

The Associate Administrator can determine that the Environmental Impact Assessment on a project has received "adequate" prior environmental review. Projects which have been the subject of prior assessment either by the Department of Commerce, or another Federal agency, or have been covered by an area-wide Environmental Impact Statement shall not require additional environmental assessment if the following conditions are met:

1. An environmental review pursuant to NEPA has been undertaken by a Federal agency and completed within the last three years;

2. The prior review has been evaluated by CEIP staff and found to be:

a. Sufficiently detailed and accurate in its description of the proposed action to allow a substantive judgment of the environmental consequences of those actions;

b. Currently accurate in its description of existing and prospective site and technology conditions which might affect the contemplated project;

3. The prior review has not been subjected to legal challenge, or if challenged, was found by the court to be adequate, and no further legal action is pending;

4. There are no identifiable adverse consequences to the proposed CEIP action which are environmentally significant and which might be mitigated or prevented through evaluation and/or project modification.

C. "THIRD PARTY" AGREEMENTS

If in the application process for section 308 (E) and (G) Grants it becomes evident that an EIS will be required, the responsible official may seek the applicant's interest in developing a draft EIS by the "third party" method. Generally, such an agreement should be established prior to the development of the applicant's Environmental Impact Assessment and serve the purpose of such environmental impact assessment.

Such agreement will not be initiated unless both the applicant and OCZM have agreed to its establishment. Under a third party agreement, both the applicant and OCZM have certain minimum responsibilities. The applicant will be responsible for retaining a third party consultant to prepare materials for use in the EIS. OCZM shall approve the selection of the third party consultant and shall base such approval on the objectiveness of the consultant, including such factors as the degree of financial independence, the ability to make a free and independent appraisal of environmental impact, and the absence of conflicting interest. In all cases OCZM will be responsible for the scope and content of the assessment or impact statement prepared under NEPA.

T. P. GLEITER,
Assistant Administrator
for Administration.

AUGUST 26, 1977.

[FR Doc. 77-25599 Filed 9-1-77; 8:45 am]

Registered
Federal Paper

FRIDAY, SEPTEMBER 2, 1977

PART VI



DEPARTMENT OF
HEALTH,
EDUCATION, AND
WELFARE

Office of Education



STATE ADULT EDUCATION
PROGRAMS

Maintenance of Effort

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Office of Education

[45 CFR Part 166]

STATE ADULT EDUCATION PROGRAMS

Maintenance of Effort

AGENCY: Office of Education, HEW.

ACTION: Notice of proposed rulemaking.

SUMMARY: This proposed rule prescribes new maintenance of effort requirements and provisions for waiver for maintenance of effort for State adult education programs. Under existing regulations no payment could be made to a State that failed to maintain its previous year's level of effort. The proposed rule would allow a State an opportunity to deviate from the maintenance of effort requirements with a corresponding reduction of Federal funds, if any, to be determined by the nature of the circumstances causing the deviation.

DATES: Comments on or before October 17, 1977.

ADDRESSES: Comments should be addressed to Paul V. Delker, U.S. Office of Education, Regional Office Building No. 3, 7th and D Streets SW., Room 5056, Washington, D.C. 20202.

FOR FURTHER INFORMATION CONTACT:

Paul V. Delker, 202-245-2278.

SUPPLEMENTARY INFORMATION: Under the authority contained in section 307(b) of the Adult Education Act, 20 U.S.C. 1206, and section 431A of the General Education Provisions Act, 20 U.S.C. 1232, as amended by section 323 of Pub. L. 94-482, the Education Amendments of 1976, the Commissioner of Education, with the approval of the Secretary of Health, Education and Welfare, proposes to amend § 166.51 et seq. of the regulations for State Adult Education Programs (45 CFR Part 166) to establish new requirements for maintenance of effort by States and their political subdivisions.

Summary of the amended maintenance of effort requirement and provisions for waiver. Under existing regulations for the administration of the Adult Education Act, the State must certify that there will be available for expenditure by the State, including its political subdivisions, for adult education from non-Federal sources during the fiscal year for which the allotment is made an amount equal to not less than the total amount expended for such purposes from such sources during the preceding fiscal year.

The proposed regulation provides that the State shall certify that there was available for expenditure by the State for adult education from non-Federal sources for the preceding fiscal year an amount which was not less than the fiscal effort per student or the aggregate amount expended for such purposes from such sources during the second preceding fiscal year. Accordingly, the States

may compute maintenance of fiscal effort on either a per student or aggregate expenditure basis.

In addition, the proposed regulations provide for three types of exceptions through a notification or waiver process. First, a State is allowed a maximum percentage reduction in fiscal effort of five percent below the base year for the years for which the Act is in effect. A percentage reduction is computed by dividing the amount of the reduction for the preceding year by the amount of the State's expenditures in the base year. The use of a percentage reduction by the State will not cause a corresponding reduction in the Federal share.

Secondly, the proposed regulations Commissioner may waive the maintenance of effort provision for exceptional circumstances. Exceptional circumstances, which carry a penalty of pro rata reduction of the Federal allocation, include situations where the State educational agency or local educational agency had at least some control of the events resulting in decreased expenditures, but nevertheless made a reasonable effort in a timely fashion to comply with the maintenance of effort requirement.

Thirdly, the proposed regulations contain the standards by which the Commissioner may waive the maintenance of effort provision for very exceptional circumstances. Very exceptional circumstances, which do not carry a penalty of pro rata reduction of the Federal allocation, include situations where the State educational agency or local educational agency had no control of the events resulting in decreased expenditures, but made a reasonable effort in a timely fashion to comply with the maintenance of effort requirement.

The proposed regulations also provide that in the event the Commissioner determines that it would not be equitable to grant a waiver for very exceptional circumstances, the Commissioner may grant a waiver for exceptional circumstances.

The regulations provide, however, that the Commissioner will not consider a waiver to be equitable to reflect exceptional or very exceptional circumstances unless the State agrees to restore future expenditure levels to the level which existed prior to the fiscal year for which the waiver was granted.

PUBLIC COMMENT TO THE NOTICE OF INTENT TO ISSUE REGULATIONS

As a first step in the regulation process, the Commissioner published a Notice of Intent to Issue Regulations in the FEDERAL REGISTER on November 22, 1976 (41 FR 51550-51559). The public was invited to offer comment, advice and guidance to the Office of Education in response to identified or other issues relating to the development of regulations for this amendment. The suggestions received from the public have been given consideration in the preparation of this proposed rule.

The public's comments and the Commissioner's responses to these comments are summarized as follows:

Issue (a)—Aggregate Expenditures. Should aggregate expenditures be considered on an individual or a statewide basis?

Comment. One State agency commented that it was its commitment to provide total matching funds for the program rather than to require matching from local educational agencies. This practice, they assure, has proved attractive to local educational agencies and has resulted in more adults receiving much-needed basic education programs.

Response. Since the legislation refers to aggregate expenditures by the State from non-Federal sources, the Commissioner has interpreted this to mean expenditures on a statewide basis.

Issue (b)—Per Pupil Expenditures. Is there any justifiable basis for using per pupil expenditures in determining maintenance of effort?

Comment. Several comments were received with the recommendation that per student effort not be used to determine maintenance of effort. Reasons given were that adult student open enrollment concepts, non-fixed hours of instruction, flexible scheduling, and ADA/ADM factors for adults are not general measures of student enrollment.

Response. Because the statute provides for the option of the States' using per pupil expenditure in determining that effort has been maintained, the regulation must also provide for this alternative. The State may, however, continue to use the aggregate expenditure method.

Issue (c)—Waivers. What constitutes "exceptional" or "very exceptional" circumstances in determining waiver of the maintenance of effort requirement?

Comment. A local educational agency responded that conditions such as strikes involving in-school services, school closings, statewide strikes, and increased costs for non-controllable budget items (such as fuel) could reduce the amount available for adult education and that these examples should be included in the criteria governing very exceptional circumstances.

Response §§ 166.54 and 166.55. Consideration has been given to each of these situations. These proposed regulations provide that exceptional circumstances include situations where the State educational agency or local educational agency had at least some control of the events resulting in decreased expenditures. Very exceptional circumstances include situations where the State educational agency or local educational agency had no control of the events resulting in decreased expenditures.

Citations of legal authority. As required by section 431(a) of the General Education Provisions Act (20 U.S.C. 1232 (a)), a citation of the statutory or other legal authority for each section of the regulation has been placed in parentheses on the line following the text of the section.

Invitation to comment. Interested persons are invited to submit comments, suggestions, and recommendations to be considered prior to the issuance of the final rule. Comments, suggestions, or recommendations may be sent to the ad-

dress given at the beginning of this notice. All comments received on or before October 17, 1977, will be considered. All comments submitted will be available for public inspection both during and after the comment period, in Room 5056, Regional Office Building 3, 7th and D Streets SW., Washington, D.C., between 8:30 a.m. and 4:00 p.m., Monday through Friday of each week.

Authority. This proposed rule is issued under the authority of section 307(b) of the Adult Education Act, 20 U.S.C. 1206, and section 431A of the General Education Provisions Act, 20 U.S.C. 1232, as amended by section 323 of Pub. L. 94-482, the Education Amendments of 1976.

NOTE.—The Office of Education has determined that this document does not contain a major proposal requiring preparation of an Inflation Impact Statement under Executive Order 11821 and OMB Circular A-107.

(Catalog of Federal Domestic Assistance Program No. 13.400, Adult Education—Grants to States.)

Dated: July 7, 1977.

ERNEST L. BOYER,
U.S. Commissioner of Education.

Approved: August 27, 1977.

HALE CHAMPION,
Acting Secretary of Health,
Education, and Welfare.

PART 166—STATE ADULT EDUCATION PROGRAMS

In the table of contents preceding the regulations, certain section and subpart designations are amended or added to read as follows:

Amend title of Subpart E and add the following new sections:

Subpart E—Federal Financial Participation; Payments and Reports

- Sec.
166.46 Approved State plan as a condition for payment.
166.47 Reports.

Amend title of Subpart F and add the following sections:

Subpart F—Maintenance of Effort

- 166.51 Maintenance of effort.
166.52 Withholding of payments.
166.53 Allowable percentage reduction.
166.54 Waiver of maintenance of effort under exceptional circumstances.
166.55 Waiver of maintenance of effort under very exceptional circumstances.
166.56 Restoration of expenditure levels.
166.57 Definitions for Subpart F.

§ 166.27 [Amended]

2. In § 166.27 the cross reference to the reporting requirements regulation is changed from § 166.52 to § 166.47.

3. The title of Subpart E is amended to read as follows:

Subpart E—Federal Financial Participation; Payments and Reports

4. Section 166.51 is renumbered and amended to read as follows:

§ 166.46 Approved State plan as a condition for payment.

Payments to States under the Act will be made only after the Commissioner has

approved the State plan submitted in accordance with the requirements of the Act, these regulations, and the GEPR.

§ 166.52 [Renumbered § 166.47]

5. Section 166.52 Reports is renumbered § 166.47 and transferred in toto to Subpart E.

6. Subpart F and new §§ 166.51 through 166.57 are added as follows:

Subpart F—Maintenance of Effort

§ 166.51 Maintenance of effort.

A State shall maintain its fiscal effort on either a per student basis or on an aggregate expenditure basis for adult education from all non-Federal sources compared to the amount expended from all non-Federal sources in the previous year.

(Sec. 307(b); 20 U.S.C. 1206)

§ 166.52 Withholding of payments.

Except as provided in § 166.53 through § 166.55, the Commissioner will not make any payment to a State in any fiscal year unless the Commissioner finds that the fiscal effort of the State for adult education from all non-Federal sources from the preceding fiscal year was not less than the fiscal effort per student or the aggregate amount expended for adult education purposes from all non-Federal sources during the second preceding fiscal year.

(Sec. 307(b); 20 U.S.C. 1206)

§ 166.53 Allowable percentage reduction.

(a) A State shall compute a percentage reduction in fiscal effort by dividing the amount of the reduction for the preceding fiscal year by the amount of the State's expenditures in the base year. ("Base year" is defined in § 166.57(c).)

(b) The Commissioner will consider the maintenance of effort requirement in § 166.51 satisfied if the reduction in expenditures on a per student or on an aggregate basis in the preceding fiscal year, when added to the sum of any percentage reductions previously determined, does not exceed five percent. A State is allowed a maximum percentage reduction of five percent below the base year for the years for which the Act is in effect.

(c) A State intending to use the allowable percentage reduction shall notify the Commissioner. A State shall submit the notification with the annual program plan or as an amendment to the annual program plan.

Example of allowable percentage reduction. If the fiscal effort of a State, including its local educational agencies, for adult education in fiscal year 1977 is three percent less than its fiscal effort in its base year (e.g., FY 1976), the State must notify the Commissioner in its annual program plan for fiscal year 1978 or as an amendment to the annual program plan. The State may then use the remaining two percent of its allowable reduction in subsequent years. For example, when the State submits its annual program plan for fiscal year 1979, it may notify the Commissioner that non-Federal expenditures in fiscal year 1978 were two percent less than they were in the base year. At this point the State has used up its

maximum allowable five percent reduction, and may not again reduce its non-Federal expenditures below the base year unless it applies for and is granted a waiver under § 166.54 or § 166.55.

(Sec. 431A(a) of GEPA; 20 U.S.C. 1232)

§ 166.54 Waiver of maintenance of effort under exceptional circumstances.

(a) The Commissioner may waive the maintenance of effort requirement in section 307(b) of the Act and § 166.51 if the Commissioner determines it would be equitable to do so in view of exceptional circumstances affecting the State.

(b) A State shall submit a request for a waiver under paragraph (a) of this section with the annual program plan or an amendment to the annual program plan. A State shall include in the request for a waiver the reason for the request and any additional information the Commissioner may require.

(c) In any case in which a waiver is granted under this section, the Commissioner will reduce the amount of the Federal payment for the current fiscal year in the exact proportion to which the fiscal effort per student or aggregate expenditure was less than 100 percent for the second preceding fiscal year. For example, if a State, having received a waiver under this section, reduced its expenditures in the preceding fiscal year 20 percent below the second preceding fiscal year, the Commissioner will reduce the amount of the Federal payment in the current fiscal year by 20 percent.

(d) Exceptional circumstances include situations where the State educational agency or local educational agency had at least some control of the events resulting in decreased expenditures, but nevertheless made a reasonable effort in a timely fashion to comply with section 307(b) of the Act. Exceptional circumstances as determined by this standard include, but are not limited to, the following situations:

(1) The State decreased its aggregate expenditures for the adult education program due to a justifiable mistake such as a reasonable anticipation of a decrease in enrollment which for unforeseen reasons failed to materialize; or

(2) A newly constituted governing body of the State educational agency had made a reasonable effort to maintain expenditures, but it could not do so due to the continuing effect of the predecessor governing body's policy.

(e) Exceptional circumstances also include situations described in § 166.55 (d) where the Commissioner has determined that it would not be equitable to grant a waiver for very exceptional circumstances.

(f) The Commissioner will not grant a waiver in any case where the State educational agency or local educational agency had the fiscal resources available for use to meet the maintenance of effort requirement of the Adult Education Act but failed to spend them.

(Implements Sec. 431A(b) (1) (A) of GEPA; 20 U.S.C. 1232)

§ 166.55 Waiver of maintenance of effort under very exceptional circumstances.

(a) The Commissioner may waive the maintenance of effort requirement in section 307(b) of the Act and § 166.51 if the Commissioner determines it would be equitable to do so in view of very exceptional circumstances affecting the State.

(b) A State shall submit a request for a waiver under paragraph (a) with the annual program plan or an amendment to the annual program plan. A State shall include in the request for a waiver the reason for the request and any additional information the Commissioner may require.

(c) In any case in which a waiver is granted under this section, the Commissioner will not reduce the Federal payment for the current fiscal year.

(Sec. 431A(b)(1)(B) of GEPA)

(d) Very exceptional circumstances include situations where the State educational agency or local educational agency had no control of the events resulting in decreased expenditures but made a reasonable effort in a timely fashion to comply with section 307(b) of the Act. Very exceptional circumstances as determined by this standard include, but are not limited to, the following situations:

(1) The tax base of the State, including its local educational agencies, has decreased very significantly due to several factors: e.g., the removal of property from the tax roll because of urban renewal, government acquisition of previously taxed property in substantial amount, or natural or man-made disaster of taxable property;

(H.R. 94-1071, p. 233)

(2) The capacity to raise funds for adult education is out of the control of the State educational agency because of a very substantial need of the State to reduce fiscal resources for education in general, or fiscal resources have been diverted very significantly to other functions which are not within the control of the State educational agency;

(H.R. 94-1071, p. 233)

(3) Situations which occur in States where State law requires that a local educational agency must go to the voters for special levies to meet operating expenses over and above those guaranteed by the State, and the local educational agency has gone to the voters as many

times as State law permits and has failed to gain voter approval;

(H.R. 94-1071, p. 233)

(4) The State, in the second year preceding the year for which the annual program plan is submitted, incurred a substantial nonrecurring expense which did not result in an increase in the fiscal effort of its regular adult education program;

(5) Decreased expenditures by the State which are directly attributable to strikes involving educational and/or service personnel;

(6) Reductions of services to adults which are directly attributable to energy shortages or conservation measures which resulted in a general reduction of educational services throughout the State or any of its local educational agencies; or

(7) The tax revenues of the State or its local educational agencies are reduced due to the State's adoption of an equalization formula.

(Implements sec. 431A(b)(1)(B) of GEPA; 20 U.S.C. 1232; H.R. 94-1701, p. 233)

(e) The Commissioner will not grant a waiver in any case where the State educational agency or local educational agency had the fiscal resources available for use to meet the maintenance of effort requirement but failed to spend them.

(Implements sec. 431A(b)(1)(B) of GEPA; 20 U.S.C. 1232)

§ 166.56 Restoration of expenditure levels.

The Commissioner will consider a waiver under § 166.54 or § 166.55 equitable in order to reflect exceptional circumstances or very exceptional circumstances (as the case may be) only if the State agrees to restore future expenditure levels to the level which existed prior to the year for which the waiver was granted. If in any future year expenditures are not restored to the level, the Commissioner will not consider the maintenance of effort requirement of section 307(b) of the Act satisfied unless the Commissioner grants an additional waiver for that year.

Example. A State expends \$1,000,000 in non-Federal resources for the adult education program in fiscal year 1976. The non-Federal expenditures in fiscal year 1977 are \$800,000. The State applies for a waiver of maintenance of effort in fiscal year 1978 because of the reduction in fiscal year 1977. A waiver is granted in fiscal year 1978 for the reduction in fiscal year 1977. In determining its level of expenditures for fiscal year 1978,

the State cannot use \$800,000 (the level of expenditures in fiscal year 1977) but must use the \$1,000,000 (the level of expenditures in fiscal year 1976).

(Implements Sec. 431A(b) of GEPA; 20 U.S.C. 1232)

§ 166.57 Definitions for Subpart F.

(a) The "preceding fiscal year" for purposes of computing maintenance of expenditure means the first twelve-month fiscal period most commonly used in the State for official reporting purposes which is prior to the period for which the current annual program plan will be in effect.

(b) The "second preceding fiscal year" means the second twelve-month period most commonly used in a State for official reporting purposes, which is prior to the period for which the current annual program plan will be in effect.

(c) The "base year" means the first or second fiscal year as determined by the State which precedes the fiscal year in which the State first uses the allowable percentage reduction. The base year may not be a fiscal year which, because of reduced non-Federal expenditures in that year, was the basis for a waiver granted under § 166.54 or § 166.55.

(Sec. 431A(a) of GEPA; 20 U.S.C. 1232)

Appendix A [Amended]

7. Assurance (8) of the State-Federal Agreement set forth in Appendix A of this part is amended to read as follows:

(8) The statement checked below reflects the State's maintenance of effort for the preceding fiscal year:

- (a) The State had available for expenditure for adult education from non-Federal sources for the preceding fiscal year an amount which was not less than the fiscal effort per student or the aggregate amount expended for adult education purposes from non-Federal sources during the second preceding fiscal year; OR
- (b) Notification of reduction under regulation § 166.53 and supporting documentation are attached (Base year used for notification purposes is fiscal year 19...); OR
- (c) Request for waiver under exceptional circumstances, together with supporting documentation, is hereby submitted as an attachment to this plan; OR
- (d) Request for waiver under very exceptional circumstances, together with supporting documentation, is hereby submitted as an attachment to this plan.

[FR Doc. 77-25687 Filed 9-1-77; 8:45 am]

Register
Federal Paper

FRIDAY, SEPTEMBER 2, 1977

PART VII



DEPARTMENT OF LABOR

**Employment Standards
Administration**



MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

**General Wage Determination Decisions;
Index to General Wage Determination
Decisions as of August 5, 1977**

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS
TO GENERAL WAGE DETERMINATION
DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION
DECISIONS

Iowa ----- IA77-4213
IA77-4215

MODIFICATIONS TO GENERAL WAGE
DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arkansas:
AR77-4106 ----- May 27, 1977.
AR77-4107 ----- June 3, 1977.
AR77-4112 and AR77-4114 ----- June 10, 1977.
AR77-4147 ----- July 1, 1977.
AR77-4173 ----- Aug. 19, 1977.
District of Columbia:
DC77-3040 ----- Mar. 18, 1977.
Florida:
FL76-1014 ----- Jan. 23, 1976.
FL77-1028 and FL77-1029 ----- Mar. 18, 1977.
FL77-1034 ----- Apr. 1, 1977.
FL77-1044 ----- Mar. 1, 1977.
FL77-1049 ----- Apr. 29, 1977.
FL77-1091 ----- July 6, 1977.
FL77-1098 ----- Aug. 5, 1977.
FL77-1099 ----- Aug. 12, 1977.
Illinois:
IL76-2144 ----- Nov. 25, 1976.
IL77-2112 ----- Aug. 5, 1977.
Iowa:
IA77-4090 and IA77-4096 ----- Aug. 26, 1977.
Maryland:
MD77-3041 ----- Mar. 18, 1977.
MD77-3086 ----- Aug. 5, 1977.
Massachusetts:
MA77-3063 ----- Aug. 12, 1977.
New Jersey:
NJ77-3093 ----- July 8, 1977.
Pennsylvania:
PA77-3303 ----- Feb. 18, 1977.
PA77-3043 ----- Apr. 8, 1977.
PA77-3050; PA77-3053; PA77-3054; PA77-3055; PA77-3056; PA77-3057; PA77-3058 ----- May 20, 1977.
PA77-3059 ----- June 10, 1977.
PA77-3100 ----- July 15, 1977.
PA77-3102; PA77-3103; PA77-3104 ----- July 22, 1977.
West Virginia:
WV77-3101 ----- Do.
Wisconsin:
WI77-2110 ----- Do.

SUPERSEDEAS DECISIONS TO GENERAL
WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision Numbers are in parentheses following the numbers of the decisions being superseded.

Iowa:
IA76-4120 (IA77-4212) ----- July 23, 1976.
IA76-4124 (IA77-4212) ----- Nov. 19, 1976.
IA77-4110 (IA77-4212) ----- June 10, 1977.
IA76-4121 (IA77-4210) ----- July 23, 1976.
IA77-4041 (IA77-4210) ----- Feb. 25, 1977.
IA76-4122 (IA77-4211); IA76-4123 (IA77-4211) ----- July 23, 1976.
IA77-4041; IA77-4042 (IA77-4211) ----- Feb. 25, 1977.
IA77-4089 (IA77-4209) ----- May 6, 1977.
IA77-4117 (IA77-4214) ----- June 24, 1977.
Massachusetts:
MA76-2098 (MA77-3065); MA76-2099 (MA77-3066) ----- Aug. 13, 1976.
MA76-2101 (MA77-3068) ----- Aug. 20, 1976.
Michigan:
MI77-2071 (MI77-2127) ----- June 3, 1977.
New York:
NY77-3110 (NY77-3118) ----- July 29, 1977.
Ohio:
OH77-2069; OH-2077 and OH77-2078 (OH77-2132) ----- May 13, 1977.
OH77-2074 and OH77-2075 (OH77-2133) ----- Do.
Oklahoma:
OK77-4073 (OK77-4216) ----- Apr. 1, 1977.

CANCELLATION OF GENERAL WAGE
DETERMINATION DECISIONS

General Wage Determination Decision No. CO75-5061 (with Modification No. 1) Adams, Arapahoe, Denver, and Jefferson Counties, Colo., for residential construction is cancelled. Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. CO75-5061 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

General Wage Determination Decision No. SD77-5019, Minnehaha County, S. Dak., for residential construction is cancelled. Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. SD77-5019 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

General Wage Determination Decision No. WA77-5008, Yakima County, Wash., for residential construction is cancelled.

Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. WA77-5508 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 26th day of August 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW EDITION

BPS: 1000

OCCURRENCE: Seven Weeks, Overhead, CLAY, Dredging, Heavy,

Shovel, Kowalski, Laid, O'Brien, Dredge,

Pile also, Plymouth, Poles, Poles, Poles, Poles,

LATER Date of Publication

DESCRIPTION OF WORK: Heavy and Highway Construction except work on or pertaining to

the Big Stone River.

Occupations Current Manual Laborers:	Private Benefits Payments			Education and/or App. Tr.
	Basic Hourly Rate	H & B	Pensions	
Group 1	\$5.50			
Group 2	5.40			
Group 3	5.30	.20	.10	
Group 4	5.20	.20	.10	
Group 5	5.10	.20	.10	
Group 6	5.00	.20	.10	
Group 7	4.90	.20	.10	
Group 8	4.80	.20	.10	
Group 9	4.70	.20	.10	
Group 10	4.60	.20	.10	
Group 11	4.50	.20	.10	
Group 12	4.40	.20	.10	
Group 13	4.30	.20	.10	
Group 14	4.20	.20	.10	
Group 15	4.10	.20	.10	
Group 16	4.00	.20	.10	
Group 17	3.90	.20	.10	
Group 18	3.80	.20	.10	
Group 19	3.70	.20	.10	
Group 20	3.60	.20	.10	
Group 21	3.50	.20	.10	
Group 22	3.40	.20	.10	
Group 23	3.30	.20	.10	
Group 24	3.20	.20	.10	
Group 25	3.10	.20	.10	
Group 26	3.00	.20	.10	
Group 27	2.90	.20	.10	
Group 28	2.80	.20	.10	
Group 29	2.70	.20	.10	
Group 30	2.60	.20	.10	
Group 31	2.50	.20	.10	
Group 32	2.40	.20	.10	
Group 33	2.30	.20	.10	
Group 34	2.20	.20	.10	
Group 35	2.10	.20	.10	
Group 36	2.00	.20	.10	
Group 37	1.90	.20	.10	
Group 38	1.80	.20	.10	
Group 39	1.70	.20	.10	
Group 40	1.60	.20	.10	
Group 41	1.50	.20	.10	
Group 42	1.40	.20	.10	
Group 43	1.30	.20	.10	
Group 44	1.20	.20	.10	
Group 45	1.10	.20	.10	
Group 46	1.00	.20	.10	
Group 47	.90	.20	.10	
Group 48	.80	.20	.10	
Group 49	.70	.20	.10	
Group 50	.60	.20	.10	
Group 51	.50	.20	.10	
Group 52	.40	.20	.10	
Group 53	.30	.20	.10	
Group 54	.20	.20	.10	
Group 55	.10	.20	.10	
Group 56	.00	.20	.10	
Group 57	.00	.20	.10	
Group 58	.00	.20	.10	
Group 59	.00	.20	.10	
Group 60	.00	.20	.10	
Group 61	.00	.20	.10	
Group 62	.00	.20	.10	
Group 63	.00	.20	.10	
Group 64	.00	.20	.10	
Group 65	.00	.20	.10	
Group 66	.00	.20	.10	
Group 67	.00	.20	.10	
Group 68	.00	.20	.10	
Group 69	.00	.20	.10	
Group 70	.00	.20	.10	
Group 71	.00	.20	.10	
Group 72	.00	.20	.10	
Group 73	.00	.20	.10	
Group 74	.00	.20	.10	
Group 75	.00	.20	.10	
Group 76	.00	.20	.10	
Group 77	.00	.20	.10	
Group 78	.00	.20	.10	
Group 79	.00	.20	.10	
Group 80	.00	.20	.10	
Group 81	.00	.20	.10	
Group 82	.00	.20	.10	
Group 83	.00	.20	.10	
Group 84	.00	.20	.10	
Group 85	.00	.20	.10	
Group 86	.00	.20	.10	
Group 87	.00	.20	.10	
Group 88	.00	.20	.10	
Group 89	.00	.20	.10	
Group 90	.00	.20	.10	
Group 91	.00	.20	.10	
Group 92	.00	.20	.10	
Group 93	.00	.20	.10	
Group 94	.00	.20	.10	
Group 95	.00	.20	.10	
Group 96	.00	.20	.10	
Group 97	.00	.20	.10	
Group 98	.00	.20	.10	
Group 99	.00	.20	.10	
Group 100	.00	.20	.10	

Power Equipment Operators:

Truck Drivers

LABORERS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Pipe Layer (Utilities); Sand Blaster
 GROUP II - Form Setter (Structures); Grade Checker
 GROUP III - Caulkers, Joiner, Painter, Grouter & Joint Assemblers; Core
 Cart Operator; Form Setter (Paving) and Expansion Joint Assemblers
 GROUP IV - Paving Machine; Power Bagger; Rakers
 Air, Gas & Electric Tool Operators; Cement Finisher Helpers; Concrete
 Processing Material & Monitors; Stringman on Paving Work
 GROUP V - Common Laborer; Dump Person and Spotter; Fence Erector; Scaleman;
 Handling and Placing of Metal Mesh, Dowel Bars, Reinforcing Bars
 and Chairs
 GROUP VI - Flag Person

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Power Shovel, Crane, Backhoe and Dragline; Dredge Engineer, Dredge
 Levee; Hoisting Engineer (Steel Erection); Motor Patrol (Finish)
 Pile-driver Machine; Master Mechanic; Sideboom Tractor; Horizontal
 Boring Machine
 GROUP II - Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push
 Buggy; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt
 Plant; Screper (over 12 c.y.); Bulldozer (Finish); Push Cat; Dump
 or Rotary Drill; Trenching Machine (Cleveland 80 or similar capac-
 ity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer; Con-
 crete Pump; Self-propelled Curb Machine
 GROUP III - Motor Patrol (Rough); Front End Loader (3 c.y. or over); Screper
 (12 c.y. & under); Bulldozer (Rough); Asphalt Roller; Mechanical-
 Welders; Group Equipment Greaser; Concrete Curb Breaking Machine;
 Concrete Widening Machine; Paving Breaker; Barber-Greene, Miss
 Loader or similar machine; Crawler Tractor Pulling Ripper, Disc,
 Sheepfoot or Flat Roller; Self-propelled Sheepfoot Roller;
 Self-propelled Roller; Distributor; Screening and Washing Plant;
 Self-propelled Vibrating Compactor; Trenching Machine (other
 than above); Steel Placing Machine; Conveyor; Finishing Machine
 (on Concrete); Flexplane; Bull Float; Form Grader
 GROUP IV - Boiler, Mechanical Broom; Gilder or Mechanics Helper or Group
 Greaser Helper; Farm Type Tractor (pulling disc, harrow or roller);
 Welding Machine; Pump Operator (other than dredge); Broom and
 Misch Truck; Compressor; Tank Car Heater (combination boiler and
 booster); Pumps on Well Points and Deep Wells for Dewatering;
 Truck Crane Combination Driver-Operator; Concrete Curb Machine;
 Safety Boat; Batch Plant-dry; Spreader Attachments; Utility
 Tractor With Attachments

LABORERS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Pipe Layer (Utilities); Sand Blaster
 GROUP II - Form Setter (Structures); Grade Checker
 GROUP III - Caulkers, Joiner, Painter, Grouter & Joint Assembler; Cure Cart Operator; Form Setter (Paving) and Expansion Joint Assembler; Paving Sman; Power Buggyman; Bakers
 GROUP IV - Air, Gas & Electric Tool Operator; Cement Finisher Helper; Concrete Processing Material & Monitors; Stringman on Paving Work
 GROUP V - Common Labor; Dump Person and Spotter; Fence Erector; Scaleman; Handling and Placing of Metal Mesh, Dowel Bars, Reinforcing Bars and Chairs
 GROUP VI - Flag Person

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Power Shovel, Crane, Backhoe and Dredge; Bridge Engineer, Dredge Leverman; Hoisting Engineer (Steel Erection); Motor Patrol (Finish); Pile-driver Machine; Master Mechanic; Sideboom Tractor; Horizontal Boring Machine
 GROUP II - Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push Boat; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Scraper (over 12 c.y.); Bulldozer (Finish); Push Cat; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer; Concrete Pump; Self-propelled Curb Machine
 GROUP III - Motor Patrol (Rough); Front End Loader (3 c.y. or over); Scraper (12 c.y. & under); Bulldozer (Rough); Asphalt Roller; Mechanics-Welders; Group Equipment Greaser; Concrete Curb Breaking Machine; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Crawler Tractor Pulling Ripper, Disc, Sheepfoot or Flat Roller; Self-propelled Sheepfoot Roller; Self-propelled Roller, Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Sull Float; Form Greaser
 GROUP IV - Boiler, Mechanical Broom; Oil or Mechanics Helper or Group Greaser Helper; Farm Type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Broom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curb Machine; Safety Boat; Batch Plant-dry; Spreader Attachments; Utility Tractor With Attachments

NEW DECISION

STATE: Iowa
 COUNTY: Des Moines, Louisa, and Macquarie (excluding the City of Burlington and adjoining municipalities and the Burlington Ordinance Print.
 DECISION NO.: IAT-1215 DATE: Date of Publication
 DESCRIPTION OF WORK: Heavy and Highway Construction excluding work on or pertaining to the Mississippi River.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
Carpenters	\$6.15				
Cement Masons	6.15				
Laborers:					
Group 1	5.40	.20	.10		
Group 2	4.90	.20	.10		
Group 3	4.65	.20	.10		
Group 4	4.40	.20	.10		
Group 5	4.20	.20	.10		
Group 6	4.30				
Power Equipment Operators:					
Group 1	6.50	.40	.20		
Group 2	6.10	.40	.20		
Group 3	5.75	.40	.20		
Group 4	5.10	.40	.20		
Truck Drivers	5.05	.20	.05		

MODIFICATION P. 2

DECISION NO. AB77-4167 - Mod. #1

(42 FR 34135 - July 1, 1977)
Union and Osage Counties,
ArkansasCHANGE:
SHEET METAL WORKERS

OMIT:

FOOTNOTES:
a - Includes 35 Sasm
b - Includes .02 National
Training Fund.

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.25	.45	.44			.05
\$10.25	.45	.44			.05
\$10.25	.45	.44			.05

DECISION NO. AB77-4104 - Mod. #2

(42 FR 27563 - May 27, 1977)
Conway, Faulkner, Van Buren,
Clatsop and Perry Counties,
ArkansasCHANGE:
SHEET METAL WORKERS

DECISION NO. AB77-4107 - Mod. #3

(42 FR 26753 June 3, 1977)
Polaski County, ArkansasCHANGE:
SHEET METAL WORKERS

DECISION NO. AB77-4112 - Mod. #3

(42 FR 30104 - June 10, 1977)
Cariand, Hot Springs, and Clark
Counties, ArkansasCHANGE:
SHEET METAL WORKERS

DECISION NO. AB77-4114 - Mod. #2

(42 FR 30106 - June 10, 1977)
Sebastian, Crawford and
Washington Counties, ArkansasCHANGE:
SHEET METAL WORKERS

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.25	.45	.44			.05

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$9.75	35+.55	.40			.16

DECISION NO. AB77-4171 - Mod. #1

(42 FR 42063 - August 19, 1977)
Jefferson County, Arkansas

CHANGE DESCRIPTION OF WORK TO READ "BUILDING CONSTRUCTION (does not include single family homes and garden type apartments up to and including four stories). Building Construction includes construction of sheltered enclosures, with walk-in access for the purpose of housing persons, machinery, equipment or supplies; includes, in all construction of such structures, the installation inside the building of utilities and equipment, both above and below ground level, as well as excavation and foundation."

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$6.85 10.25	.45	.44			.02 .05

CHANGE:
PLASTERERS
SHEET METAL WORKERS

MODIFICATION P. 1

MODIFICATION P. 4

DECISION #0C77-3040 - Mod. # 6, (Cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SEWER & WATER LINES: (EXCLUDING MWATA - RAPID RAIL TRANSIT SYSTEM)					
TRUCK DRIVERS:					
Dump trucks	6.10	.415	c		
Dump trucks over 8 wheels	6.20	.415	c		
Flat trucks	6.20	.415	c		
Trailers	6.45	.415	c		
Fuel and oil trucks	6.10	.415	c		
Euclids	6.60	.415	c		
Footnote: c. \$10.00 per week when employee has worked 50 days and work three days in any work week.					

MODIFICATION P. 3

DECISION #0C77-3040 - Mod. # 5 (42 FR 15292 - March 18, 1977) Washington, D. C.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: BUILDING AND HEAVY CONSTRUCTION: (INCLUDING MWATA - RETS)					
Asbestos Workers	\$11.92	.59	.89		.03
Electricians	11.40	.65	134.80		.13
Line Construction: Linemen, cable splicers, equipment operators	12.41	.45	3%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.53	.45	3%		1/2 of 1%
Groundmen (0 to 1 year)	6.11	.45	3%		1/2 of 1%
Groundmen (1 to 2 years)	7.02	.45	3%		1/2 of 1%
Groundmen (over 2 years)	7.27	.45	3%		1/2 of 1%
Plumbers	11.12	1.00	1.00		.27
Roofers:					
Composition	9.57	.56	.30		
State, tile, masonry, waterproof- ers, sprayers, sprayers and ironite	10.13	.56	.30		
Helpers	6.79	.36	.30		.14
Sheet metal workers	11.14	1.07	1.21		
Steamfitters, refrigeration and air conditioning mechanic	11.48	.75	1.00		.15
Truck Drivers:					
Boom trucks	8.45	.415	.425	++f	
Small dump, water sprinkler, grease and oil	8.20	.415	.425	++f	
Flat, pick-up hauling materials, small euclids, dump over 8 wheels	8.30	.415	.425	++f	
Trailers, low boys, tractor pull- ers	8.50	.415	.425	++f	
Helpers	8.05	.415	.425	++f	
Carryalls, large euclids, euclid water sprinkler	8.60	.415	.425	++f	
Mechanics	8.35	.415	.425	++f	

MODIFICATION P. 5

MODIFICATION P. 6

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
Decision # FL76-1024 - Mod. # 3 (41 FR 3937 - January 23, 1976) Hillborough County, Florida Change: Electricians: Commercial: Electricians: Cable splicers Industrial: Electricians: Cable splicers	8.77 9.12 9.95 10.50	4.5% 4.5% 4.5% 4.5%	5%+5% 15%+5% 15%+5% 15%+5%	4% 4% 4% 4%	.10 .10 .10 .10
Decision # FL77-1028 - Mod. # 5 (42 FR 15283 - March 18, 1977) Alachua County, Florida Change: Asbestos workers	11.01	.45	.55		.04
Decision # FL77-1028 - Mod. # 1 (41 FR 15284 - March 18, 1977) Bade County, Florida Change: Electricians: Millmen: Cable splicers Laborers: Air tool operators, pipelayers Laborers: Mason tenders, mortar mixers Plasterers Line Construction: Linenmen Groundmen	11.25 11.75 6.70 6.60 6.70 6.88 9.60 484JR	4% 4% 1.00 1.00 1.00 1.00 4% 4%	3% 3% .37 .37 .37 .37 3%+2% 3%+2%	8% 8% 3% 3% 3% 3% 5% 5%	1% 1% 3/4 of 1% 3/4 of 1%
Decision # FL77-1034 - Mod. # 4 (42 FR 17761 - April 1, 1977) Martin & Palm Beach Counties, Florida Change: Line Construction: Linenmen Cable splicers Winch truck operators Groundmen Truck drivers Heavy equipment operators	11.13 11.43 8.87 6.06 7.29 10.92	3.5% 3.5% 3.5% 3.5% 3.5% 3.5%	2%+3% 2%+3% 2%+3% 2%+3% 2%+3% 2%+3%		3/8 of 1% 3/8 of 1% 3/8 of 1% 3/8 of 1% 3/8 of 1% 3/8 of 1%
Decision # FL77-1044 - Mod. # 4 (42 FR 17764 - March 1, 1977) Volusia County (except Cape Kennedy, Kennedy Space Flight Center and Cape Canaveral Air Force Station), Florida Change: Asbestos workers	11.01	.45	.55		.04
Decision # FL77-1049 - Mod. # 4 (42 FR 22080 - April 29, 1977) Leon County, Florida Change: Asbestos workers	11.01	.45	.55		.04

MODIFICATION P. 8

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
DECISION #1126-2144 - Mod. #1 (41 FR 52247 - November 25, 1976) Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Peoria, Stark, Tazewell & Warren Counties, Illinois				
CHANGE:				
Power Equipment Operators:				
Remainder of Counties				
\$11.05	.45	.80		.05
10.85	.45	.80		.05
10.27	.45	.80		.05
10.00	.45	.80		.05
8.56	.45	.80		.05
Electricians:				
Peoria & Tazewell Cos; Twp. of Essex Valley & W. Jersey in Stark Co; Remainder of Fulton County				
11.67	.50	32+.50		1%
Linemen:				
Peoria, Tazewell, Stark, Fulton, Hancock, Henderson, Knox, McDonough & Warren Counties:				
11.33	.45	3%		.5%
10.57	.45	3%		.5%
Groundman Equip. Opr.:				
Class 1				
7.90	.45	3%		.5%
7.52	.45	3%		.5%
7.17	.45	3%		.5%
Groundman Truck Driver:				
M/Winch				
MO/Winch				
Groundman Class "A"				
Truck Drivers:				
9.70	.60	a28.00		
10.10	.60	a28.00		
10.30	.60	a28.00		
Group I				
Group II				
Group III				

MODIFICATION P. 7

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
Decision # FL77-1091 - Mod. # 2 (42 FR-35538 - July 8, 1977) Broward County, Florida					
10.65	.65	.60			.07
Change: Plumbers					
Decision # FL77-1098 - Mod. # 1 (42 FR-39871 - August 5, 1977) Orange County, Florida					
8.70	.50	.40			.03
8.70	.50	.40			.03
8.70	.50	.40			.03
8.70	.50	.40			.03
8.70	.50	.40			.03
Change: Bricklayers: Bricklayers Stonemasons Marble masons Plasterers Cement masons					
Decision # FL77-1099 - Mod. # 1 (42 FR-41060 - August 12, 1977) Doral County, Florida					
11.01	.45	.55			.04
7.33	.40	.30			
Change: Asbestos workers Plasterers					

Decision #1127-2112 - Mod. #1 (42 FR 19873 - August 5, 1977) Florida & Tazewell Counties, Illinois	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
CHANGE: Electricians	\$11.67	.50	34+.50		1%
Boilermakers	11.45	.95	1.00		.03
Power Equipment Operators:					
Group 1	11.32	.45	.80		.05
Group 2	11.12	.45	.80		.05
Group 3	10.745	.45	.80		.05
Group 4	10.47	.45	.80		.05
Group 5	9.86	.45	.80		.05
Dredging Construction:					
Group 1	11.32	.45	.80		.05
Group 2	11.12	.45	.80		.05
Group 3	10.745	.45	.80		.05
Group 4	10.47	.45	.80		.05
Group 5	9.86	.45	.80		.05

Decision #1177-1090-Mod. #2 (42 FR - August 26, 1977) Cerro Gordo County (City of Mason City), Iowa					
CHANGE: Heavy and Highway: Cement Masons	\$7.08	.45			
Decision #1177-1095- Mod. #3 (42 FR - August 26, 1977) Webster County (City of Fort Dodge), Iowa					
CHANGE: Heavy and Highway: Carpenters and Pile-driverman Cement Masons	\$7.08 7.08	.45 .45			

MODIFICATION P. 12

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.92		.26		.02

DECISION #M077-3086 - Mod. #1
(42 FR-39380 - August 5, 1977)
Allegany & Garrett Counties,
Maryland

Change:
Sheet Metal Workers

MODIFICATION P. 11

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$11.92	.59	.89		.03
11.40	.65	124.80		.13
12.41	.45	3%		1/2 of 1%
7.53	.45	3%		1/2 of 1%
6.11	.45	3%		1/2 of 1%
7.02	.45	3%		1/2 of 1%
7.27	.45	3%		1/2 of 1%
11.12	1.00	1.00		.27
9.57	.56	.30		
10.13	.56	.30		
6.79	.56	.50		.14
11.14	1.07	1.21		
11.48	.75	1.00		.16
8.45	.415	.425	e+f	
8.20	.415	.425	e+f	
8.30	.415	.425	e+f	
8.50	.415	.425	e+f	
8.05	.415	.425	e+f	
8.60	.415	.425	e+f	
8.35	.415	.425	e+f	

DECISION #M077-3041 - Mod. # 6
(42 FR 15745 - March 18, 1977)
Montgomery and Prince Georges
Counties, Maryland; Arlington
County, Virginia; D. C. Training
School, and for WMATA - Rapid
Rail Transit System Projects
Only, Alexandria, Virginia

Change:
BUILDING CONSTRUCTION
(INCLUDING DATA - EXTS)

Asbestos Workers
Electricians
Line Construction:
Linenmen, cable splicers,
equipment operators
Truck with winch, truck pole
or steel handling
Groundmen (0 to 1 year)
Groundmen (1 to 2 years)
Groundmen (over 2 years)
Plumbers
Roofers:
Composition
Slate, tile mowmen, water-
proofers, scrapers, spandrel,
and ironite
Helpers
Sheet metal workers
Steamfitters, refrigeration and
air conditioning mechanic
TRUCK DRIVERS:
Boom trucks
Small dump, water sprinkler,
grease and oil
Flat, pick-up hauling materials,
small euclids, dump over
8 wheels
Trailers, low boys, tractor pull
Helpers
Corryalls, large euclids,
tunnel work under ground
Mechanics

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vocational	
\$10.09	.35	34.69		.02
Change: Electricians				
DECISION NO. 1517-2063-1063-01 (42 FR 41077 - August 12, 1977) Berkshire County, Massachusetts				
Change: Electricians				
DECISION #8377-1093 - Mod. #2 (42 FR 35567 - July 8, 1977) Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, & Warren Counties, New Jersey				
Change: Air Conditioning & Refrigeration Mechanic Bricklayers, Stone masons, Cement masons, & Plasterers: Zone 1 Line Construction: Zone 3: Linemen, Cable splicers, line equipment operators, & Ground- men Plumbers & Pipefitters: Zone 2 Zone 3 Plumbers & Steamfitters: Zone 3 Zone 4				
\$8.35	.065	.31	=	.04
11.20	.72	.45		.05
12.95	6%	3% + .55		
12.09	1.04	.90		.20
12.09	1.04	.90		.20
12.09	1.04	.90		.20
12.09	1.04	.90		.20

MODIFICATION P. 15

MODIFICATION P. 16

	Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA77-3033 - Mod. # 5 (42 FR 10268 - February 18, 1977) Northampton County, Pennsylvania										
Change: Boilermakers	\$12.80	1.05	1.00		.02					
Painters: Remainder of County	8.70	1.00	.60							
Brush	9.45	1.00	.60							
Structural Steel	10.41	1.00	.60							
Spray										
DECISION #PA77-3043 - Mod. # 5 (42 FR 18783 - April 8, 1977) Carbon, Monroe County, includ- ing Tobyhanna Army Depot, and Pike County, Pennsylvania										
Change: Boilermakers	12.80	1.05	1.00		.02					
DECISION #PA77-3050 - Mod. # 5 (42 FR 24669 - May 13, 1977) Lackawanna, Susquehanna, Wayne, and Wyoming Counties, Pennsylvania										
Change: Boilermakers	12.80	1.05	1.00		.02					
DECISION #PA77-3053 - Mod. # 4 (42 FR 24672 - May 13, 1977) Elk, Forest, McKean & Warren Counties, Pennsylvan- ia										
Change: Carpenters & Soft Floor Layers	9.80	.61	.81	.61	.40 of 12					
Zone 1										
Glaziers	10.09	.72	.82	.83	.01					
Ironworkers	10.74	1.86	1.01		.15					
Zone 1										
Painters: Zone 4	9.00									
Brush & Roller	10.15									
Spray										
DECISION #PA77-3054 - Mod. # 5 (42 FR 24677 - May 13, 1977) Bedford, Cambria, Cameron, Clarion, Clarion, Clearfield, Jefferson, Crawford & Venango Counties, Pennsylvania										
Change: Bricklayers & Stonemasons	\$10.35	.75	.95							
Zone 2										
Ironworkers	10.74	1.86	1.10		.15					
Zone 3										
Glaziers	10.09	.72	.82		.01					
Zone 1										
Marble Setters	9.98	.75	1.30							
Zone 4										
Painters: Zone 1	9.04	.75	.45		.12					
Commercial	9.54	.75	.45		.12					
Brush & Roller	10.04	.75	.45		.12					
Spray	10.54	.75	.45		.12					
Industrial										
Brush										
Spray										
DECISION #PA77-3055 - Mod. # 4 (42 FR 24688 - May 13, 1977) Greene, Somerset & Potter Counties, Pennsylvania										
Change: Boilermakers	12.80	1.05	1.00		.02					
Zone 1										
Glaziers	10.09	.72	.82		.01					
Zone 1										
Painters: Zone 2	9.04	.75	.45		.02					
Commercial	9.54	.75	.45		.02					
Brush & Roller	10.04	.75	.45		.02					
Spray	10.54	.75	.45		.02					
Industrial										
Brush										
Spray										

DECISION #PA77-3061 - Mod. # 3 (42 FR 30133 - June 10, 1977) Armstrong, Allegheny, Beaver, Butler, Fayette, Indiana, Washington & Westmoreland Counties, Pennsylvania Change: Bricklayers Zone 2 Glassers Marble Setters Zone 1 Painters Zone 6 Commercial Brush Spray Industrial Brush Spray Stonemasons Zone 1 Sprinkler Fitters Zone 1 Terrazzo Workers Zone 1 Tile Setters Zone 1	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocational	Education and/or App. Tr.
	\$11.25 10.09 9.98	.75 .72 .75	1.20 .82 1.30	.83	.01
	9.04 9.54 10.04 10.54 10.64 11.59 10.66 9.38	.75 .75 .75 .75 .75 .65 .75 .75	.45 .45 .45 .45 1.50 .95 .95 2.00		.02 .02 .02 .02 .04
DECISION #PA77-3100 - Mod. # 3 (42 FR 36775 - July 15, 1977) Columbia, Montour & Snyder Counties, Pennsylvania Change: Boilermakers	12.80	1.05	1.00		.02

DECISION #PA77-3055 - Mod. # 4 (42 FR 24698 - May 13, 1977) Lahigh County, Pennsylvania Change: Boilermakers	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or App. Tr.
	\$12.80	1.05	1.00		.02
DECISION #PA77-3057 - Mod. # 4 (42 FR 24700 - May 13, 1977) Sullivan County, Pennsylvania Change: Boilermakers	12.80	1.05	1.00		.02
DECISION #PA77-3058 - Mod. # 3 (42 FR 24702 - May 13, 1977) Erie County, Pennsylvania Change: Electricians Ironworkers Plasterers Painters: Brush Structural Steel Spray	11.30 10.74 9.36 8.71 9.38 9.38	4.5% 1.86 .60 .60 .60 .60	34.36 1.01 1.00 .50 .50 .50	.70	.06 .15 .015 .03 .03 .03
DECISION #PA77-3059 - Mod. # 4 (42 FR 24716 - May 20, 1977) Lucerne County, Pennsylvania Change: Boilermakers	12.80	1.05	1.00		.02

DECISION #W77-2101 - Mod. #2 (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
Mathis, Terrazo, & Tile Finishers: Cabell, Lincoln, Mason (that portion south of the Kinnick River), & Wayne Counties:	\$ 8.73	.30			
Roofers: Area 3 Commercial: Roofers	10.70	.10			.01
Waterproofers	11.20	.10			.01
Unprotected roofing or reroofing: Roofers	8.05	.10			.01
Waterproofers	8.55	.10			.01
Sheet Metal Workers: Area 1	10.92	.25			.02

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
DECISION NO. W77-2110 - MOD #1 (42 FR 37773 - July 22, 1977) Columbia, Dane, Iowa, Sauk Counties, Wisconsin ADD: Roofers	\$10.40				

STATE: Iowa

SUPERSEDES DECISION

COUNTIES: Adams, Audubon, Calhoun, Carroll, Cass, Clark, Crawford, Decatur, Fremont, Greene, Guthrie, Harrison, Ida, Lucas, Mills, Monroe, Montgomery, Page, Ringgold, See, Shelby, Taylor, Union, Wayne, Woodbury, and Pottawattamie east of Menden, Iowa, Washington and Silver Creek Townships

DECISION NO: 1477-14212 Date: Date of Publication
 SUPERSEDES DECISIONS 1476-1120 dated July 23, 1975 in 41 FR 30461; 1476-1124 dated November 19, 1976 in 41 FR 51239; and 1477-1110 dated June 10, 1977 in 42 FR 20079
 DESCRIPTION OF WORK: Heavy and Highway Construction excluding work on or pertaining to the Missouri River

	Basic Hourly Rates	Fringe Benefits Payments			Education Add'l/yr Appx. 1%
		H & W	Pensions	Vacation	
Operators	\$5.70				
Operator Machine	5.60				
Laborers:					
Group 1	5.30	.20	.10		
Group 2	4.80	.20	.10		
Group 3	4.55	.20	.10		
Group 4	4.20	.20	.10		
Group 5	3.80	.20	.10		
Group 6	3.60				
Heavy Equipment Operators:					
Group 1	5.85	.40	.20		
Group 2	5.50	.40	.20		
Group 3	5.00	.40	.20		
Group 4	4.40	.40	.20		
Truck Drivers	4.50	.25	.05		

LABORERS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Pipe Layer (Utilities); Sand Blaster
 GROUP II - Form Setter (Structures); Grade Checker
 GROUP III - Caulkers, Joiner, Painter, Grouter & Joint Assembler; Cure Cart Operator; Form Setter (Paving) and Expansion Joint Assembler; Paving Sman; Power Buggyman; Bakers
 GROUP IV - Air, Gas & Electric Tool Operator; Concrete Finisher Helper; Concrete Processing Material & Monitors; Stringman on Paving Work
 GROUP V - Common Labor; Dump Person and Spotter; Fence Erector; Scaleman; Handling and Placing of Metal Mesh, Dowel Bars, Reinforcing Bars and Chairs
 GROUP VI - Flag Person

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Power Shovel, Crane, Backhoe and Dragline; Bredge Engineer, Dredge Leman; Hoisting Engineer (Steel Erection); Motor Patrol (Finish); Pile-driver Machine; Master Mechanic; Sideboom Tractor; Horizontal Boring Machine
 GROUP II - Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push Boat; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Scraper (over 12 c.y.); Bulldozer (Finish); Push Cat; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Spread; Asphalt Heater-Planer; Concrete Pump; Self-propelled Curb Machine
 GROUP III - Motor Patrol (Rough); Front End Loader (3 c.y. on over); Scraper (12 c.y. & under); Bulldozer (Rough); Asphalt Roller; Mechanics-Welders; Group Equipment Greaser; Concrete Curb Breaking Machine; Concrete Widening Machine; Paving Breaker; Barber-Greene, Walss Loader or similar machine; Crawler Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-propelled Sheepsfoot Roller; Self-propelled Roller, Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on Concrete); Flexplane; Bull Float; Form Greder
 GROUP IV - Boiler, Mechanical Broom; Oil or Mechanics Helper or Group Greaser Helper; Farm Type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Broom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curb Machine; Safety Boat; Batch Plant-dry; Spreader Attachments; Utility Tractor With Attachments

SUPERSTARS DECISION

STATE: Iowa

COURT: Boone, Boone, Buchanan, Cedar, Clinton, Dallas, Delaware, Dubuque, Jackson, Jasper, Johnson, Jones, Madison, Marion, Marshall, Story, Warren, Webster, and Polk counties west of the eastern boundaries of Clinton, York, Washington and Silver Creek townships (excluding the Cities of Ames, Clinton, Council Bluffs, Dubuque, Fort Dodge, and Iowa City and their abutting municipalities)

DECISION NO.: IAT-4210 DATE: Date of Publication
Superstar Decision IAT-4210 dated July 23, 1976 in 42 FR 30482 and IAT-4211 dated February 25, 1977 in 42 FR 11210
ISSUANCE OF ORDER: Heavy and Highway Construction excluding work on or pertaining to the Mississippi and Missouri Rivers.

	Basic Hourly Rates	Fringe Benefits, Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
Carpenters	\$6.46				
Concrete Masons	6.46				
Laborers:					
Group 1	5.51	.20	.10		
Group 2	5.35	.20	.10		
Group 3	5.20	.20	.10		
Group 4	5.09	.20	.10		
Group 5	5.01	.20	.10		
Group 6	4.80				
Power Equipment Operators:					
Group 1	6.85	.40	.20		
Group 2	6.70	.40	.20		
Group 3	6.55	.40	.20		
Group 4	6.25	.40	.20		
Truck Drivers	5.47	.20		.05	

LABORERS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Pipe Layer (Utilities); Sand Blaster
GROUP II - Form Setter (Structures); Grade Checker
GROUP III - Caulkers, Joiner, Painter, Groutor & Joint Assembler; Cure Cart Operator; Form Setter (Paving) and Expansion Joint Assembler; Paving Sman; Power Buggman; Bakers
GROUP IV - Air, Gas & Electric Tool Operator; Cement Finisher Helper; Concrete Processing Material & Monitors; Stringing on Paving Work
GROUP V - Common Labor; Dump Person and Spotter; Fence Erector; Scalesman; Handling and Placing of Metal Mesh, Dowel Bars, Reinforcing Bars and Chairs
GROUP VI - Flag Person

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Power Shovel, Crane, Backhoe and Dragline; Dredge Engineer, Dredge Leverman; Hoisting Engineer (Steel Erection); Motor Patrol (Finish); Piledriver Machine; Master Mechanic; Sideboom Tractor; Horizontal Boring Machine
GROUP II - Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push Boat; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Scraper (over 12 c.y.); Bulldozer (Finish); Push Cart; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer; Concrete Pump; Self-propelled Curb Machine
GROUP III - Motor Patrol (Rough); Front End Loader (3 c.y. or over); Scraper (12 c.y. & under); Bulldozer (Rough); Asphalt Roller; Mechanics-Welders; Group Equipment Greaser; Concrete Curb Breaking Machine; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Crawler Tractor Pulling Ripper, Disc, Sheepfoot or Flat Roller; Self-propelled Sheepfoot Roller; Self-propelled Roller, Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Paving Machine; Conveyor; Finishing Machine (on Concrete); Flexplane; Bull Float; Form Grader
GROUP IV - Greaser Helper; Farm Type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Broom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curb Machine; Safety Boat; Batch Plant-dry; Spreader Attachments; Utility Tractor With Attachments

LABORERS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITIONS)

- GROUP I - Pipe Layer (Utilities); Sand Blaster
 GROUP II - Form Setter (Structures); Grade Checker
 GROUP III - Caulkers, Joiner, Painter, Grout & Joint Assembler; Cure Cart Operator; Form Setter (Paving) and Expansion Joint Assembler; Paving Sman; Power Dugman; Rakers
 GROUP IV - Air, Gas & Electric Tool Operator; Cement Finisher Helper; Concrete Processing Material & Monitors; Stringman on Paving Work
 GROUP V - Common Labor; Dump Person and Spotter; Fence Erector; Scaleman; Handling and Placing of Metal Mesh, Dowel Bars, Reinforcing Bars and Chairs
 GROUP VI - Flag Person

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION CLASSIFICATION DEFINITION)

- GROUP I - Power Shovel, Crane, Backhoe and Dragline; Dredge Engineer, Dredge Foreman; Hoisting Engineer (Steel Erection); Motor Patrol (Finish); Piledriver Machine; Master Mechanic; Sideboom Tractor; Horizontal Boring Machine
 GROUP II - Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push Boat; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Scraper (over 12 c.y.); Bulldozer (Finish); Push Cat; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer; Concrete Pump; Self-propelled Curb Machine
 GROUP III - Motor Patrol (Rough); Front End Loader (3 c.y. or over); Scraper (12 c.y. & under); Bulldozer (Rough); Asphalt Roller; Mechanics-Welders; Group Equipment Eresser; Concrete Curb Breaking Machine; Concrete Widening Machine; Paving Breaker; Barber-Greene; Mass Loader or similar machine; Crawler Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller, Self-propelled Sheepsfoot Roller; Self-propelled Roller, Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on Concrete); Flexplane; Roll Float; Form Grader
 GROUP IV - Boiler, Mechanical Broom; Oil or Mechanics Helper or Group Greaser Helper; Farm Type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Broom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curb Machine; Safety Boat; Hatch Plant-dry; Spreader Attachments; Utility Tractor With Attachments

SCHEDULED REVISIONS

COUNTIES: Allouez, Appanoose, Bremer, Butler, Carroll, Cass, Chickasaw, Claydon, Davis, Fayette, Floyd, Franklin, Grundy, Hamilton, Hancock, Harrison, Howard, Iowa, Jefferson, Kosciusko, Lee, Mitchell, Monroe, Pottawamie, Tama, Van Buren, Wapello, Washington, Winnebago, Winneshiek, Worth and Wright Counties (Excluded Mason City and adjoining municipalities)

REVISION NO.: 1471-1211. DATE: Date of Publication
 Supervisors Decisions 1476-1128 dated July 23, 1976 in 1476-1123 dated July 23, 1976 in 1476-1128; 1477-1121 dated February 25, 1977 in 1476-1123; and 1477-1122 dated February 25, 1977 in 1476-1121.

REVISION NO. 1477-1121. DATE: Date of Publication
 Supervisors Decisions 1476-1128 dated July 23, 1976 in 1476-1123 dated July 23, 1976 in 1476-1128; 1477-1121 dated February 25, 1977 in 1476-1123; and 1477-1122 dated February 25, 1977 in 1476-1121.

to the Mississippi River

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		M & V	Pension	Vacation	
Carpenters	\$5.70				
Concrete Mixers	5.70				
Laborers:					
Group 1	5.30	.20	.10		
Group 2	4.80	.20	.10		
Group 3	4.55	.20	.10		
Group 4	4.20	.20	.10		
Group 5	3.90	.20	.10		
Group 6	3.75				
Power Equipment Operators:					
Group 1	6.00	.40	.20		
Group 2	5.65	.40	.20		
Group 3	5.35	.40	.20		
Group 4	4.95	.40	.20		
Truck Drivers	4.40	.20	.05		

DECISION NO. 1A77-4209

SUPERSEDES DECISION

STATE: Iowa
 COUNTY: Black Hawk
 DECISION NO: 1A77-4209
 DATE: Date of Publication
 SUPERSEDES DECISION NO. 1A77-4089, dated May 6, 1977 in 42 FR 23345
 DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$11.55	.40	.60		.10
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS AND STONEMASONS	9.79	.38	.50		
CARPENTERS:	8.03	.38	1.00		
Curpenters; Filldrivemen	8.48	.38	1.00		
Millwrights	8.50	.45	.91		
CEMENT MASONS	11.22	.45	.38		3/4
ELECTRICIANS:	11.56	.45	.38	4 1/2-a	.02
Electricians	9.53	.45	.32	4 1/2-a	.02
Cable Splicers	704 JR	.485	.32		
NAVIGATOR CONSTRUCTORS	506 JB				.02
ELEVATOR CONSTRUCTORS' HELPERS	10.565				
ELEVATOR CONSTRUCTORS' HELPERS					
(PROB.)					
IRONWORKERS					
LABORERS:					
GROUP 1- Common laborers; Carp-		.45	.20		
enters' helpers; mowing; wreck-	7.50				
ing & demolition					
GROUP 2- Mason tenders; hod					
carriers; machine and air tool					
operators	7.60	.45	.20		
GROUP 3- Foreman	7.75	.45	.20		
LARGES	7.24	.31			
LINE CONSTRUCTION:					
GROUP 1- Cable splicers; Line-					
man; welder; technicians; all					
rips setting assembled "H" fix-					
tures and steel transmission					
structures	9.32	.45	.58	b	3/4
GROUP 2- Groundman; truck driver					
(without winch); Experienced	6.06	.45	.58	b	3/4
(not less than 6 months)					
GROUP 3- Groundman; truck driver					
(with winch)	6.24	.45	.58	b	3/4
GROUP 4- Blaster; special equip-					
ment operations (hole digging					
machines, all tractions, trans-					
mission line pole hauling &					
setting equipment other than					
assembled "H" fixtures)	7.46	.45	.58	b	3/4
GROUP 5- Groundman- let 6 mos.	5.13	.45	.58	b	3/4

BUILDING, WATER TREATMENT PLANTS
& SEWAGE DISPOSAL PLANTS
CONSTRUCTION

PAINTERS:
 Brush, roller
 Tapers
 Spray
 PLASTERERS
 PLUMBERS AND STEAMFITTERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 TILE SETTERS
 TRUCK DRIVERS:
 Up to 6 tons
 Helpers
 WELDERS - receive rate prescribed
 for craft performing operation to
 which welding is incident al.

FOOTNOTES:
 a - Employer contributes 1/2 of
 basic hourly rate for over 5
 years' service and 2/3 of basic
 hourly rate for 6 months to
 5 years service as Vacation
 Pay Credit. Six Paid Holidays
 A thru F
 b - Seven paid holidays - A thru G

PAID HOLIDAYS:
 A- New Year's Day; B- Memorial
 Day; C- Independence Day; D-
 Labor Day; E- Thanksgiving Day;
 F- Christmas Day; G- Friday
 after Thanksgiving

Basic Hourly Rates	H & W	Fringe Benefits Payments		Education and/or Appr. Tr.
		Pensions	Vacation	
\$ 8.08		.20		.03
8.18		.20		.03
8.58		.20		.03
9.87	.45			
9.78	.60	.85		.08
9.20	.50	.22		.02
10.65	.38	1.00		
8.03	.65	.95		.08
11.48	.31		.25	
7.01				
5.14	.25	.30		
4.97	.25	.30		

BUILDING, WATER TREATMENT PLANTS
& SEWAGE DISPOSAL PLANTS
CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$9.56	.50	.50		.05
GROUP 2	9.435	.50	.50		.05
GROUP 3	8.59	.50	.50		.05
GROUP 4	8.265	.50	.50		.05

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; tower cranes; truck cranes and cherry pickers 12½ ton & over rated capacity; derricks; pile drivers and extractors; caisson rigs; side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoists; welders; mechanics; locomotives; dredge (dredger) GROUP 2 - 1 and 2 drum hoists; air and electric tappers (on power plants or setting steel and grating); automobiles; plant mixers; farm type tractors (with loaders, backhoes, attachments, etc.); scrapers (loamspull, etc.); endloaders; dredges (engineers); side boom and winch truck other than Group No. 1; motor patrol; bulldozers; push cat; truck cranes and cherry pickers (under 12½ tons); concrete mixers (1 yard and over); ditching machine (3" and over); fork lifts (on steel erection and machinery moving or hoisting above one complete story); concrete pump; dewatering pumps; temporary hoist cage operated; second man on locomotive; vibrating concrete spreader (Gomaco, C-450 or equal)

GROUP 3 - Tractors (under 35 HP) with or without attachments; endloaders (under 35 HP) with or without attachments; air compressors (one or a combination of 250 cfm or more); pumps 3" or over; welding machine 600 amps or combination thereof; conveyors; firemen (boiler); generator (75 KW & over); fork lifts (other than above Group No. 2); gunnite machine; self-propelled rollers; stump chippers; self-propelled tappers; air and electric tappers (other than above); ditching machine under 3"

GROUP 4 - Oilers; mechanical heaters; truck crane drivers; permanent elevators

HEAVY & HIGHWAY CONSTRUCTION

CARPENTERS & PILEDRIVERS

CEMENT MASONS

LABORERS

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	48.13	.45			
	8.13	.45			
	7.30	.30	.20		
	7.05	.30	.20		
	6.80	.30	.20		
	6.55	.30	.20		
	6.30	.30	.20		
	6.05	.30	.20		
	5.80	.30	.20		

LABORERS (HEAVY & HIGHWAY CONSTRUCTION) CLASSIFICATION DEFINITIONS

GROUP 1 - Sandblasters; Powderman and blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite mason; Diamond and core drills, powered by air; All work performed by laborers working from a boss's chair, swinging stage, life belt, top line or block and tackle; Drill operator of air tracs, wagon drills and similar drills

GROUP 2 - Tree climber; Form setters; Abare; Extenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Trenchers; Underpinning and shoring; Caissons over 12 ft.; Grade checker and cutting torches on demolition work

GROUP 3 - Power boggyman; Concrete and paving sump; Form liner, expansion joint assembler; Bottom man; Caulker and joinder and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Struts or stretchers on post-tension or pre-stressed concrete on or off the job; Powderman helpers

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, baron hammer, paving breakers, spaders, tapers; electric drills, hammers and jack hammers; Tree grounders; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Ceron finishers' helpers; Stringman on paving work

GROUP 5 - Fence erectors; Handling and placing of metal mesh, steel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Roadmen; Tending to carpenters; Hot asphalt labor

DECISION NO. IAT-1409

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

(City of Waterloo & abutting municipalities)

GROUP 1

GROUP 2

GROUP 3

FARMERS OF THE COUNTY:

GROUP 1

GROUP 2

GROUP 3

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appl. Tr.
	H & W	Pensions	Vacation	
\$3.62	.60	.60		.05
8.22	.60	.60		.05
7.82	.60	.60		.05
7.49	.60	.60		.05
7.09	.60	.60		.05
6.69	.60	.60		.05
7.14	.45			

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION) CLASSIFICATION DEFINITION

GROUP 1 - Power shovel, crane, backhoe and dragline; central mix plant operator; dredge engineer; dredge leverman; paver or spreader operator; hoisting engineer; (steel erection); motor patrol; piledriver machine; concrete mixer; top or push boat operator; master mechanic; C.M.I. paver; C.M.I. subgrader (or equivalent); asphalt plant; front end loader; scraper; bulldozer; push cat tractor pulling scraper; sideboom tractor; churn or rotary drill; trenching machine (Cleveland 80 or similar capacity); asphalt laydown; asphalt screed; asphalt heater-planer unit; asphalt roller; self-propelled elevating grader or similar machine; spreader (concrete); horizontal boring machine; mechanics-welders; Group equipment greaser; concrete pump; self-propelled curb machine; GROUP 2 - Concrete curb breaker; concrete widening machine; paving breaker; barber-green, hairer loader or similar machine; tractor pulling tipper, disc, sheepfoot or flat roller; self-propelled sheepfoot roller; self-propelled roller (other than asphalt); distributor; screening and washing plant; self-propelled vibrating compactor; trenching machine (other than above); steel placing machine; conveyor; finishing machine (on concrete); flexplane; bullfloat; form grader

GROUP 3 - Boiler; mechanical broom; oiler or mechanics helper or Group greaser helper; farm-type tractor (pulling disc, harrow or roller); welding machine; pump operator (other than dredge); boom and winch truck; compressor; tank car heater (combination boiler and booster); pumps on well points and deep wells for dewatering; track crane combination driver-oiler; concrete curbing machine safety boat operator; batch plant (dry)

[illegible]

Fringe Benefits Payments	Hourly Rates	H & W	Pensions	Vacation	Education and/or
					Appr. Tr.
PAINTERS:	8.55		.25		
Brush; Paperhangers					
Highwork; spray; stager; struc-	9.13		.25		
tural steel	9.68	.50	.40		
PLASTERERS					
PLUMBERS	11.19	.60	.75		.10
ROOFERS:					
Slate; Tile	9.68	.15	.20		.01
Composition	9.58	.15	.20		.01
SHEET METAL WORKERS					
SPRINKLER FITTERS	11.14	.50			.06
STEAMFITTERS	11.48	.65	.95		.08
STEAMFITTERS	11.99	.60	.75		.15
TERRAZO WORKERS; TILE SETTERS;					
MARBLE SETTERS	9.45		.25		
TERRAZO, TILE AND MARBLE					
SETTERS FINISHERS	6.50				
TUCKER DRIVERS:					
Single axle	8.025	.50	.40		
Tandem axle	8.10	.50	.40		
Trailer; lowboys	8.225	.50	.40		
Lumber carriers	8.40	.50	.40		
FOOTNOTES:					
a. Employer contributes 4% basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six paid holidays - A thru F.					
b. Seven paid holidays - A thru G.					
PAID HOLIDAYS					
A-New Year's Day; B-Memorial Day;					
C-Independence Day; D-Labor Day;					
E-Thanksgiving Day; F-Christmas;					
G-Friday after Thanksgiving					

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Group 1	9.56	.50	.50		.05
Group 2	9.435	.50	.50		.05
Group 3	8.59	.50	.50		.05
Group 4	8.265	.50	.50		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; tower cranes; truck cranes and cherry pickers over 15 ton rated capacity; derricks; piledrivers and extractors; calson rigs; side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; welders; mechanics; locomotive; dredge (levamen)

Group 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting steel or grating); automobiles; plant mixers; farm type tractors (with loaders, backhoes, attachments, etc.); scrapers (bournapull, etc.); endloaders; dredge (engineer); side boom and winch truck other than Group No. 1; motor patrol; bulldozers; push cat; truck cranes and cherry pickers (15 tons and under); concrete mixers (1 yard and over); ditching machine (8' and over); fork lifts (on steel erection and machinery moving or hoisting above one complete story); concrete pump; dewatering pump; tempo-rary hoist cage operated; second man on locomotive

Group 3 - Tractors (under 35 HP) with or without attachments; endloaders (under 35 HP) with or without attachments; air compressors (over 125 CPM); Pumps 3" or over; welding machines 600 amps or combination thereof; convey-ers; firemen (boiler); generator (75 K.W. and over); fork lifts (other than above Group No. 2); gunite machine; self-propelled rollers; stump chippers; self propelled tampers; air and electric tuggers (other than above); ditching machine under 8"

Group 4 - Oilers; mechanical heaters; truck crane drivers; permanent elevators

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CARPENTERS.1	9.11	.50	.40	.60	.05
CEMENT MASONS	9.28	.50	.40		
LABORERS:					
Common laborers	6.30	.50	.40	.20	.05
Towboat & Dredge Deckhands	6.30	.50	.40	.20	.05
Form setters helpers	6.40	.50	.40	.20	.05
Bakers & screedmen on asphalt work; mortar mixers; chain saw operators	6.38	.50	.40	.20	.05
Pipelayers; concrete saw operators	6.45	.50	.40	.20	.05
Form setters & precast manhole setters, inlet builders and manhole setters	6.83	.50	.40	.20	.05
POWER EQUIPMENT OPERATORS:					
Group 1	8.62	.60	.60		.05
Group 2	8.22	.60	.60		.05
Group 3	7.82	.60	.60		.05
TRUCK DRIVERS:					
Single axle	7.28	.50	.30		
Tandem axle, euclide, power lift form trucks	7.34	.50	.30		
Three axle tandem	7.39	.50	.30		
Lowboys, tractor trailer, water pulls	7.47	.50	.30		
Tandem dump with auxiliary end dump trailer	7.52	.50	.30		
Lumber carrier	7.64	.50	.30		

NOTICES

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION) CLASSIFICATION DEFINITIONS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; central air plant operator; dredge engineer; dredge levtram; paver or spreader operator; hoisting engineer (steel erection); motor patrol; piledriver machine; concrete mixer; tow or push boat operator; master mechanic; CMI paver; CMI subgrader (or equivalent); asphalt plant; front end loader; scraper; bulldozer; push cat; tractor pulling

scraper; sideboom tractor; churn or rotary drill; trenching machine (Cleveland #8 or similar capacity); asphalt laydown; asphalt screed; asphalt heater-planer unit; asphalt roller; self-propelled elevating grader or similar machine; spreader (concrete); horizontal boring machine; mechanics-welders; group equipment greaser; concrete pump; self-propelled curb machine

GROUP 2 - Concrete curb breaker; concrete widening machine; paving breaker; buffer-grinder; blais loader or similar machine; tractor pulling rigger, disc, sheepfoot or flat roller; self-propelled sheepfoot roller; self-propelled roller (other than asphalt); distributor; screening and washing plant; self-propelled vibrating compactor; trenching machine (other than above); steel piling machine; conveyor; finishing machine (on concrete); flexplane; ball float; form grader

GROUP 3 - Boiler, mechanical broom; oiler or mechanics helper or group greaser helper; farm-type tractor (falling disc, harrow or roller); welding machine; pump operator (other than dredge); boom and winch truck; compressor; tank car heater (combination boiler and booster); pump on well points and deep wells for dewatering; truck crane combination driver-oiler; concrete curbing machine; safety boat operator; barge plant (dry)

SUPERSEDES DECISION

STATE: Massachusetts
 DECISION NO.: W-77-1065
 COUNTY: Essex
 DATE: Date of Publication
 SUPERSEDES DECISION NO. W-76-2098, dated August 13, 1976 in 41 FR 34514
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartment up to and including 4 stories), heavy, highway, and marine construction

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
10.26 10.00	.80 .60	.80 10%			.01 .01
9.90	.70	1.25			.06
ASBESTOS WORKERS BOTTLEMAKERS BRICKLAYERS & STONE MASONS: Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant N. Andover, Peabody, Salem, Saugus, Swampscott & Topsfield All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Bricklayers: Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, N. Andover, Peabody, Salem, Saugus, Swampscott and Topsfield Remainder of County CARPENTERS & SOFT FLOOR LAYERS: Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury, W. Newbury, Lynn, Lynnfield, Nahant, Saugus and Swampscott Andover, Lawrence, Methuen, N. Andover and W. Andover All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Carpenters: Andover, Lawrence, Methuen, N. Andover & W. Andover Remainder of County					
8.42 10.45	.70 1.00	.75 .60			.06 .06
10.20 10.20	.60 .60	1.00 1.00			.07 .07
8.67 9.50	.60 .70	1.00 1.00			.02

DECISION NO. W-77-1065

CEMENT MASONS & PLASTERERS:
 Amesbury, Boxford, Georgetown,
 Groveland, Haverhill, Lawrence,
 Merrimac, Methuen, N. Andover,
 Salisbury & West Salisbury
 All work, including demolition,
 repair and alteration of any
 existing structure which is
 intended for predominantly
 residential use:
 Plasterers: Amesbury, Boxford,
 Georgetown, Groveland, Haver-
 hill, Lawrence, Merrimac,
 Methuen, N. Andover, Salis-
 bury, W. Salisbury
 Danvers, Lynn, Lynnfield, Marble-
 head, Middleton, Nahant, Pea-
 body, Salem, Saugus, Swampscott
 and Topsfield
 Remainder of County
 ELECTRICIANS:
 Andover, Lawrence, Methuen and
 North Andover
 All work, including demolition,
 repair and alteration of any
 existing structure which is
 intended for predominantly
 residential use:
 Electricians: Andover,
 Lawrence, Methuen and North
 Andover
 Lynn, Lynnfield, Nahant, Saugus
 and Swampscott
 Amesbury, Boxford, Georgetown,
 Groveland, Haverhill, Merrimac,
 Newbury, Newburyport, Rowley,
 Salisbury & W. Newbury
 Remainder of County:
 Electrical contracts over
 \$30,000
 Electrical contract \$30,000
 and less

DECISION NO. 10477-1065	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ELEVATOR CONSTRUCTORS	11.445	.545	.35		.02
ELEVATOR CONSTRUCTORS* HELPERS	7.042	.545	.35		.02
ELEVATOR CONSTRUCTORS* HELPERS	5.042				
GLAZIERS	10.40	.57	.64		.03
IRONWORKERS	10.49	.70	1.50		.06
LABORERS (BUILDING):					
Laborers, carpenter tenders, erecting laborers	7.50	.60	.70		.10
Jackhammer ops; pavement breakers; asphalt rakers; catbirds					
core drilling machines; chain saw ops; pipelayers, barco					
type jumping tampers, laser beam ops, concrete ops, mason tenders, mortar mixers, ride-on motorized buggy ops, fence beam rail erectors and plasterers tenders	7.75	.60	.70		.10
Air track, block pavers, rammers	8.00	.60	.70		.10
carb setters	8.25	.60	.70		.10
Blasters, powdermen					
Open air caisson, cylindrical work and boring crew:	7.50	.60	.70		.10
Laborers, top man	7.62	.60	.70		.10
Helper	8.25	.60	.70		.10
Bottom man	8.37	.60	.70		.10
Driller					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Laborers	6.38	.60	.70		.10
LATERS	9.25	.45	.55		.05
LEADWORKERS	9.25	.35			.01
LIVE CONSTRUCTION:					
Linemen	11.50	.65	14+.50		3/8 of 14
Equipment Operators	10.78	.65	14+.50		3/8 of 14
Driver Groundman	8.57	.65	14+.50		3/8 of 14
Groundman	7.18	.65	14+.50		3/8 of 14
MARBLE, TILE SETTERS & TEMPLAR WORKERS	9.80	.85	1.10		

DECISION NO. 10477-1065	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
MARBLE SETTERS* HELPERS	9.95	.60	.25		.07
MILLWRIGHTS	10.20		1.00		
PAINTERS:					
Essex, Gloucester, Manchester, & Rockport:					
Brush	5.20	.30			
Spray	6.65	.30			
Roller	6.50	.30			
Remainder of County:					
New Construction:					
Brush and tapers	9.76	.72	1.05		.04
Sandblasters and spray	10.76	.72	1.05		.04
Steel (new & repaint-steel)	11.88	.72	1.05		.04
Repaint & alterations (all others)	8.61	.72	1.05		.04
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Painters: Lawrence, Methuen, N. Andover and Andover	8.30	1.05	.72		.04
PILES/DRIVEN	10.15	.60	1.00		
PLUMBERS & STEAMFITTERS:					
Andover, Georgetown, Groveland, Lawrence, Methuen & N. Andover	10.50	.73	.69		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Plumbers: Andover, Georgetown, Groveland, Lawrence, Methuen, and N. Andover					
Lynn, Lynnfield, Nahant, Saugus, and Swampscott:	8.70	.73	.65		.05
Plumbers					
Steamfitters	11.20	1.02	1.28		.05
Remainder of County	11.76	.94	1.20		.07
	10.15	1.35	.52		.05

DECISION NO. MA77-3065	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ROOFERS:					
Haverhill and Lawrence	7.30				
Remainder of County	9.75	.70	1.20		.05
Re-roofing & repair	9.20	.70	1.20		.05
Pitch work	10.75	.70	1.20		.05
SHEET METAL WORKERS	10.23	1.16	1.10		.06
SPRINKLER FITTERS	11.63	.65	.95		.08
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	8.71	.85	.25		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- Holidays: A through F
- Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.
- Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.

DECISION NO. MA77-3065

LABORERS:

CLASS I	CLASS II	CLASS III	CLASS IV
7.50	7.75	8.00	8.25
.60	.60	.60	.60
.70	.70	.70	.70
.10	.10	.10	.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MAY7-3065

POWER EQUIPMENT OPERATORS:

CLASS	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	9.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench bores, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole diggers, concrete batchers, concrete mixers, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, boom over 150', including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yard rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanical maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulmonometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firmen)

CLASS V Officers (other than truck cranes and gradalls)

CLASS VI Officers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thankingsgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MAY7-3065

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Hourly premium for boom lengths including jib
Over 150 feet + \$.45
Over 185 feet + .80
Over 210 feet + 1.15
Over 250 feet + 1.75
Over 295 feet + 2.50

GROUP 1
GROUP 2
GROUP 3
GROUP 4
GROUP 5
GROUP 6

Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
10.61	1.10	.80	a	.02
10.49	1.10	.80	a	.02
9.86	1.10	.80	a	.02
9.67	1.10	.80	a	.02
7.84	1.10	.80	a	.02
8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, ute loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoes, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozers, tractors, mechanical maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grove pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal trucks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulmonometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA77-3065

CLASSIFICATIONS

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA77-3065

TRUCK DRIVERS:

CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vechual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 DECISION NO.: 1037-1066
 COUNTY: Franklin
 DATE: Date of Publication
 Supersedes Decision NO. 1036-1099, dated August 13, 1976 in 41 FR 34519
 DESCRIPTION OF WORK: Building Construction (excluding single family homes
 and garden type apartments up to and including 4 stories), heavy and highway
 construction

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	9.95	.94	1.25		.01
BOILERMAKERS	10.00	.60	1.04		.01
BRICKLAYERS, CHIMNEY MASONS, PLASTERERS, STONE MASONS, MARBLE TILE, TERRAZZO WORKERS, CALLERS, AND CLEANER PAINTER	9.55	.55	.80		.06
CAUTIONERS & SOFT FLOOR LAYERS: Irving, Warwick, Orange & N. Orange	10.20	.60	1.00		.07
Leverett, Shutesbury and Sande- land	9.30	.45	1.00		.02
Remainder of County	9.30	.45	1.00		.02
Monroe & Monroe Bridge	8.79	.95	1.00		.04
ELECTRICIANS: Beverly, Monroe and Rowe	10.09	.55	34+.69		.02
Remainder of County: Electrical contracts \$75,000.00 & over	10.51	.70	14+.40		.02
Electrical contracts under \$75,000.00	8.60	.70	14+.40		.02
Shaft and tunnel work	11.01	.70	14+.40		.02
ELEVATOR CONSTRUCTORS	9.71	.445	.29	34+a	.02
ELEVATOR CONSTRUCTORS' HELPS	704JR	.445	.29	34+a	.02
ELEVATOR CONSTRUCTORS' HELPS (PROB.)	504JR	.47	.45		.09
GLAZIERS	9.45				.10
Structural, ornamental and reinforcing	9.60	.70	1.50		.70
LABORERS: Building Laborers, carpenter tenders, wrecking laborers	7.50	.60	.70		.10
Asphalt rakers, carbide, core drillers, chain saw op., pipe layers jackhammer & paving breaker ops., barco-type jumping tampers, laser beam ops., concrete pump ops., mason tenders, mortar mixers, & ride-on motorized buggy op. and plasterers tenders	7.75	.60	.70		.10

DECISION NO. 1037-1066	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
LABORERS: (CONT'D) Air track ops., block pavers rammets, & curb setters Powdermen and blasters Open air caisson, underpinning work and test boring crew: Bottom man	8.00 8.25	.60 .60	.70 .70		.10 .10
Top man	8.25	.60	.70		.10
Driller	7.50	.60	.70		.10
Helper	6.37	.60	.70		.10
LATHERS	7.62	.60	.70		.10
Drywall	9.40	.45	.25		.01
LINE CONSTRUCTION: Linersmen	8.30	.45	.25		.01
Equipment Operators	10.16	.40	14	b	3/8 of 14
Driver groundmen	9.48	.40	14	b	3/8 of 14
MARBLE SETTERS' HELPS	7.32	.40	14	b	3/8 of 14
MILLWRIGHTS	8.95				
PAINTERS: Brush & roller	10.20	.60	1.00		.07
Spray	8.92	.65	.46		.03
Swing stage under 40' and steel	11.8933	.8666	.5333		.04
Swing stage over 40' and steel	9.107	.55	.40		.03
PLUMBERS & STEAMFITTERS: Monroe, Towle and Western part of Charlemont	9.42	.85	.40		.03
Orange	10.15	.85	1.00		
Remainder of County				.40	
ROOFERS: Composition, damp waterproof Slate, tile, precast concrete	9.97	.55	.50		.02
SHEET METAL WORKERS	10.02	.60	.65		.05
SPRINKLER FITTERS	10.45	.60	.60		.02
Welders receive rate prescribed for craft performing operation to which welding is incidental.	9.165	.82	1.06		.01
	9.82	.82	1.06		.01
	9.41	.85	1.16		.01
	11.38	.60	.90		.08

DECISION NO. 8877-3066

Page 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. Employer contributes 4% basic hourly rate for 5 years or more of service of 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Plus six paid holidays; A through F.
- b. Holidays A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. One floating holiday per year.

DECISION NO. 8877-3066

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayers, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. N477-3066

CLASSIFICATIONS CONT'D

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Basters, Welding Machines, Conveyors, Giller, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Veterans' Day and Columbus Day

DECISION NO. MAY-1-1966

CLASSIFICATION CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Trenches, Pumps-16 inches or over total discharge, Compressors (1 or 2) (1) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot troller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Belper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Boom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

Basic Hourly Rates	Fringe Benefits Payments				Elasticity and/or App. Tr.
	H & W	Pension	Vacation		
9.73	.85	.75	a		.07
9.53	.85	.75	a		.07
9.33	.85	.75	a		.07
8.96	.85	.75	a		.07
8.24	.85	.75	a		.07
7.78	.85	.75	a		.07
7.03	.85	.75	a		.07
* The Above Rates Are For Contracts \$175,000.00 and Above					
POWER EQUIPMENT OPERATORS:					
CLASS I	9.45	.85	.75	a	.07
CLASS II	9.25	.85	.75	a	.07
CLASS III	9.05	.85	.75	a	.07
CLASS IV	8.68	.85	.75	a	.07
CLASS V	8.00	.85	.75	a	.07
CLASS VI	7.55	.85	.75	a	.07
CLASS VII	6.82	.85	.75	a	.07
* The Above Rates Are for Contracts Under \$175,000.00					

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Grapplers, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clink Shell, Cableways, Shaft Hoists, Mocking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cuts (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors, Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Rammer Console

SECTION NO. 8077-3066.

TRUCK DRIVERS:

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vocational	
6.80	.485	.575	a+b	
6.95	.485	.575	a+b	
7.00	.485	.575	a+b	
7.10	.485	.575	a+b	
7.20	.485	.575	a+b	
7.45	.485	.575	a+b	
7.70	.485	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

SUPERSEDED DECISION

STATE: Massachusetts
 COUNTY: Hampshire
 DATE: Date of Publication
 SUPERSEDES DECISION NO. MA76-2101, dated August 20, 1976 in 41 FR 35369
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vacation	
9.95	.94	1.25		.01
10.00	.60	1.08		.01
9.55	.55	.80		.06
9.65	.45	.65		.02
9.85	.70	1.40	.43	.03
10.09	.55	3.40		.02
8.60	.70	1.40		.02
10.51	.70	1.40		.02
9.71	.445	.29	4.40	.02
70.42	.445	.29	4.40	.02
50.42	.47	.45		
9.45	.70	1.50		.09
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vacation	
8.25	.60	.70		.10
7.50	.60	.70		.10
8.37	.60	.70		.10
7.62	.45	.25		.01
9.40	.45	.25		.01
8.30	.45	.25		.01
10.16	.40	.18	c	3/8 of 18
9.48	.40	.18	c	3/8 of 18
7.32	.40	.18	c	3/8 of 18
8.95	.60	1.00		.07
10.20	.65	.40		.03
11.8933	.866	.5333		.04
9.17	.65	.40		.03
9.42	.65	.40		.03
10.15	.60	1.00		.03
9.85	.96	1.00	d	.05
10.68	.56	.95	e	.03
10.45	.85	.85		.02
9.165	.82	1.06		.03
9.82	.82	1.06		.03
9.41	.85	1.16		.08
11.38	.60	.90		

DECISION NO. MA77-3568

LABORERS: (CONT'D)
 Open air caisson, underpinning work and boring crew: (entire county)
 Bottom man
 Top man
 Test boring:
 Driller
 Helper
 LATERS
 Drywall
 LINE CONSTRUCTION
 Linemen
 Equipment Operator
 Driver Groundman
 MARBLE & TILE SETTERS HELPERS & MILLMAINTENANCE
 PAINTERS:
 Brush & Roller
 Spary
 Swing stage under 40' steel
 Swing stage over 40' steel
 PILEDRIVERS
 PLUMBERS & STEAMFITTERS:
 Belchertown, Granby, Huntington, Middlefield, South Hadley, Ware
 Plumbers
 Steamfitters
 Remainder of County:
 Plumbers and Steamfitters
 ROOFERS:
 Composition, damp, waterproof
 Slate, tile, precast concrete
 SHEET METAL WORKERS
 SPRINKLER FITTERS
 Welders receive rate prescribed for craft performing operation to which welding is incidental

DECISION NO. MA77-3068

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; D-Independence Day; E-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 months to 5 years of service as Vacation Pay Credit.
- b. Holidays: A through F.
- c. Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
- d. July 4th and Labor Day provided worker employed 7 days before holiday
- e. July 4th and Labor Day - \$08 per hour employer contribution to make two paid holidays.

DECISION NO. MA77-3068

LABORERS:

CLASS I
CLASS II
CLASS III
CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I

Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II

Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III

Air track op., block pavers, rammers, curb setters

CLASS IV

Blasters, powdermen

DECISION NO. MAT7-3068
BUILDING CONSTRUCTION

DECISION NO. MAT7-3068

CLASSIFICATIONS CONT'D

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rate	H & W	Pensions	Vacation	Education and/or App. Tr.
CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Batching, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum hoisting and trenching machines, Belt-type loaders, Front End Loader-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, Elong Fork lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Rammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cuts, Scraper-up to 21 yards (struck load)-self propelled or tractor drawn, Tiresman, Front End Loader-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Wall Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Ship, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Veterans' Day and Columbus Day

DECISION NO. MA77-1048

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07

* The Above Rates Are For
Contracts \$175,000.00 and Above

POWER EQUIPMENT OPERATORS:

CLASS I	9.45	.85	.75	a	.07
CLASS II	9.25	.85	.75	a	.07
CLASS III	9.05	.85	.75	a	.07
CLASS IV	8.68	.85	.75	a	.07
CLASS V	8.00	.85	.75	a	.07
CLASS VI	7.55	.85	.75	a	.07
CLASS VII	6.82	.85	.75	a	.07

* The Above Rates Are for
Contracts Under \$175,000.00

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-Type Loaders, Grapplers, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Class Shell, Cableways, Shaft Hoists, Mocking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cuts (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted compressor), Compressor House 3 to 6 Compressors, Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. MA77-1068

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Wall Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot troller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

DECISION NO. MAT-1068

TRUCK DRIVERS:

CLASS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pension	Vacation	Education and/or Appr. Tr.
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.38	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.69	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tireman

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSTOCKS DECISION

STATE: Michigan
 DECISION NO.: M177-2127
 SUPERSTOCKS DECISION NO.: M177-2071, Dated June 3, 1977 in 42 Pa-28783
 DESCRIPTION OF WORK: Building Construction (Including Residential) and Heavy
 (Including Bridge, Airport and Sewer) Construction.

COUNTIES: *See below

DATE: Date of Publication

*Counties: Macomb, Monroe, Oakland,
 Washtenaw, & Wayne

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS:						
Monroe County	11.83	.50	1.00			.04
Tygs. of Bridgewater, Dexter, Freedom, Lima, Lydon, Mac- cheater, Sharon & Sylvan in Washtenaw County	9.36	.79	1.28			.02
Remainder of Counties & the Remainder of Washtenaw County	11.39	1.24	1.19			
BOILERMAKERS:						
Monroe County	13.10	.70	1.00			.03
Remainder of Counties	11.17	1.00	1.20	1.50		.03
BRICKLAYERS & STONEMASONS:						
West of Hwy # 23 in Monroe Co.	10.34	.86	.55			
Washtenaw County	13.33		1.00			
Remainder of Counties & East of Hwy. # 23 in Monroe County	12.83	.80	84+1.0			.05
CARPENTERS & JOINERS:						
Washtenaw County	11.14	.60	.50			.01
Remainder of Counties	11.11	.75	1.04	1.14		.04
CEMENT WORKERS:						
South of Hwy. # 151 in Monroe County	12.64	.50				.02
Washtenaw County	13.13		1.00			.02
Remainder of Counties & North of Hwy. # 151 in Monroe County	11.71	.80	1.04			
ELECTRICIANS:						
Washtenaw County	11.05	.50+44	14+55	1.04		.24
Monroe County:						
Building	12.35	.50	34+55			.24
Residential	6.78	.50	14+55			.02
Remainder of Counties:						
Building	12.00	1.95	34+1.06			.03
Residential	12.00	1.95	34+1.06			.03

DECISION NO. M177-2127

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ELEVATOR CONSTRUCTORS:						
Monroe County:						
Constructors	12.15	.545	.35	44		.02
Helpers	704JR	.545	.35	44		.02
Helpers (prob.)	504JR					
Washtenaw County						
Constructors	11.32	.495	.35	44		.02
Helpers	704JR	.495	.35	44		.02
Helpers (prob.)	504JR					
Remainder of Counties						
Constructors	11.75	.545	.35	44		.02
Helpers	704JR	.545	.35	44		.02
Helpers (prob.)	504JR					
GLAZIERS	9.77	.55	.65			
IRONWORKERS:						
Monroe County	12.30	.93	1.11			.05
Remainder of Counties:						
Structural & Ornamental	10.80	.84	1.44	174		.09
Reinforcing	10.10	.98+25	1.54	154		.07
Fence Erectors	9.80	.84	1.44	174		.09
Riggers & machinery Erectors	10.00	1.10	1.71	164		.02
LABORERS: (BUILDING)						
RESIDENTIAL & SEAVEL						
Monroe County:						
Construction laborer & Carpenter helper	9.74	.55	.35	.55		.04
Mortar Mixer, Mason & Planter Tender, Carpenter Helper, Cement mason Helper, Tool Operator & Caisson Worker	9.94	.55	.35	.55		.04
LATHEMEN:						
S.W. Corner of Monroe County & Western Portion of Washtenaw Co.	8.85	.64	.10	.50		.01
Remainder of Counties: Eastern Portion of Washtenaw County & Remainder of Monroe County	10.92	.97+.35	.72			
MILLWRIGHTS:						
Washtenaw County	11.14	.60	.50			.01
Remainder of Counties	10.80	.80	1.14	244		.06

NOTICES

DECISION NO. MI77-2127

Basic Monthly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
SOFT FLOOR LAYERS:				
Mashanaw County	11.14	.50		.01
Remainder of Counties	10.00	.78	84	.03
SOUND & COMMUNICATION WORKERS:				
Wayne, Oakland & Macomb Cos:				
Electrical Technician	8.28	\$6.00		
Electrical Technician Jr.	6.86	\$6.00		
SPRINKLER FITTERS:				
Monroe County	11.92	.95		.08
Remainder of Counties	12.185	.90		.10
TILE & TERRAZZO WORKERS:				
Mashanaw County	13.35	1.00		
Remainder of Counties:				
Terrazzo Workers	11.28	1.00		
Terrazzo Workers' Helpers	10.11	.40	.65	
Tile Setters	11.68	1.00		
Tile Setters' Helpers	9.27	.80	.90	
TRUCK DRIVERS: Building & Heavy Construction:				
Pole Trailer; Low Boys;				
Straddle Carrier; Double Bottoms & Special Load Permits	9.90	\$24.00		
Semi Drivers	9.80	\$24.00		
All Other TRUCK Drivers	9.85	\$24.00		
TRUCK DRIVERS: Underground Construction				
Truck Drivers [Except dump trucks of 8 cubic yds. capacity or over, pole trailers, semis, low boys, Euclid, double bottom & Fuel trucks	9.08	\$26.00		
Truck Drivers on dump trucks 8 cubic yards capacity or over, Pole trailers, semis & fuel trucks	9.21	\$25.00		
Low boys, Euclid & double bottom driver	9.41	\$24.00		

DECISION NO. MI77-2127

Basic Hourly Rates	Fringe Benefits Payments				Educative and/or Appr. Tr.
	H & W	Pensions	Vacative		
MARBLE MASONS:					
Washitaw County	11.33	1.00			
Remainder of Counties:					
Marble Mason	12.12	1.00			
Marble Mason Balpers	10.37	.80			
PAINTERS:					
Washitaw County					
Brush	10.27	.20			.02
Spray	11.02	.20			.02
Tape	10.67	.20			.02
Remainder of Counties					
Brush	10.70	1.00	1.00		50.00 P/Y
Spray					
to 40' height	11.20	.74	1.00		50.00 P/Y
Over 40' height	11.325	.74	1.00		50.00 P/Y
PLASTERERS:					
South of Hwy. # 151 in Monroe Co.	12.20	.65	.90		.01
Washitaw County	12.55				
Remainder of Counties &					
Remainder of Monroe County	11.65	.70	.65		
PLUMBERS & STEAMFITTERS:					
Monroe County	10.53	.75	.70		.07
Washitaw County	10.16	.75+ .15	.75		.10
Remainder of Counties:					
Plumbers	10.12	1.48	1.20	1.25	.05
Pipefitters	10.55	1.55	1.30	1.35	.05
ROOFERS:					
Monroe County	11.51	.73	.85		.02
Washitaw County					
Composition	10.50	.85	.50	1.05	.10
Slate	11.25	.85	.50	1.05	.10
Remainder of Counties					
Composition	10.81	.80	.80	1.00	
Slate	11.81	.80	.80	1.00	
SMITH METAL WORKERS:					
Monroe County	11.825	.65	1.00		.045
Remainder of Counties	10.135	1.60	104	114	.11

DECISION NO. M177-2127

LABORERS: OPEN CUT CONSTRUCTION MASHENAW COUNTY	Fringe Benefits Payments				Basic Hourly Rates	Education and/or App. Tr.
	H & W	Pensions	Vacation			
CLASS 1	.55	.35	.55		7.70	.04
CLASS 2	.55	.35	.55		7.78	.04
CLASS 3	.55	.35	.55		7.83	.04
CLASS 4	.55	.35	.55		7.88	.04
CLASS 5	.55	.35	.55		7.93	.04
WAYNE, OAKLAND, & MACOMB COS:						
CLASS 1	.75	.60	.75		8.36	.04
CLASS 2	.75	.60	.75		8.44	.04
CLASS 3	.75	.60	.75		8.49	.04
CLASS 4	.75	.60	.75		8.54	.04
CLASS 5	.75	.60	.75		8.59	.04
MONROE COUNTY						
CLASS 1	.55	.35	.55		7.70	.04
CLASS 2	.55	.35	.55		7.80	.04
CLASS 3	.55	.35	.55		7.90	.04
CLASS 4	.55	.35	.55		7.95	.04
CLASS 5	.55	.35	.55		8.05	.04

CLASS 1 - Construction Laborer
 CLASS 2 - Mortar, & Material Mixers, Concrete form man, Signal Man, Wheel Point, Man, Manhole, Headwall & catch Basin Building, Guard Rail Builders & fence Erectors.
 CLASS 3 - Air, gasoline, Electric Tool Ops., Vibrator Op., Drifters, Pumpman Tar Kettle Ops., bracers, rodder, Reinforced Steel or Mesh (under 40 H.P.) Windlass & Tugger Man
 CLASS 4 - Trench Excavating Grade Man
 CLASS 5 - Pipelayer

DECISION NO. M177-2127

LABORERS BUILDING, RESIDENTIAL & HEAVY MASHENAW COUNTY	Fringe Benefits Payments				Basic Hourly Rates	Education and/or App. Tr.
	H & W	Pensions	Vacation			
GROUP 1	.55	.35	.75		8.59	.04
GROUP 2	.55	.35	.75		8.79	.04
GROUP 3	.55	.35	.75		8.91	.04
Wayne, Oakland & Macomb Cos:						
GROUP 1	.80	.80	.85		9.93	
GROUP 2	.80	.80	.85		9.01	
GROUP 3	.80	.80	.85		9.11	
GROUP 4	.80	.80	.85		9.16	
GROUP 5	.80	.80	.85		9.18	
GROUP 6	.80	.80	.85		9.26	
GROUP 7	.80	.80	.85		9.31	
GROUP 8	.80	.80	.85		9.68	

LABORERS: BUILDING, RESIDENTIAL & HEAVY

MASHENAW COUNTY

GROUP 1 - All Construction Laborers not specified below
 GROUP 2 - Mortar Mixers; Material Mixers (hand or machine) Air, Gas, Electric Tool Operators; Power Buggy Operators; Scaffold Building or Dismantling; Windlass Operators; Tar and Kettle Operators
 GROUP 3 - Crock or Pipe Layers; Calisson Workers

Wayne, Oakland & Macomb Counties:

GROUP 1 - All Construction Laborers not specified below
 GROUP 2 - Mortar Mixers, Scaffold Builders
 GROUP 3 - Signal Men, Air gas or electric tool operators, Windlass and Tugger operator, Jackhammer and Vibrator Operator
 GROUP 4 - Crock grade man
 GROUP 5 - Furnace Battery Heater Helper
 GROUP 6 - Crock and Pipe Layers
 GROUP 7 - Calisson Workers
 GROUP 8 - Lancing Burners, Blasters, Powderman

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DECISION NO. M177-2127

MICH-1-PED-1-2

POWER EQUIPMENT OPERATORS:

BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CLASS A	12.04	.80	1.00	10%		.05
CLASS B	11.81	.80	1.00	10%		.05
CLASS C	11.58	.80	1.00	10%		.05
CLASS D	11.20	.80	1.00	10%		.05
CLASS E	10.05	.80	1.00	10%		.05
CLASS F	9.16	.80	1.00	10%		.05

CLASS A - Crane with boom & jib or leads 220' or longer

CLASS B - Crane with boom and jib or leads 140' or longer

CLASS C - Regular Crane Operator

CLASS D - Regular Engineer

CLASS E - Engineer when operating Compressor (or welding machine)

CLASS F - Fireman or oiler

MICH-2-PED-SE

POWER EQUIPMENT OPERATORS:

STEEL ERECTION

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CLASS A	\$11.57	.55	.75	10%		.05
CLASS B	11.33	.55	.75	10%		.05
CLASS C	10.85	.55	.75	10%		.05
CLASS D	10.70	.55	.75	10%		.05
CLASS E	9.61	.55	.75	10%		.05
CLASS F	8.65	.55	.75	10%		.05

CLASS A - Engineer when operation combination of boom jib 220' or longer

CLASS B - Engineer when operating combination of boom & jib 140' or longer

Tower crane & derrick operator (where operators work stations is 501 or more above first sub level)

CLASS C - Crane operator job mechanic

CLASS D - Hoisting operator

CLASS E - Compressor (or welder) operator

CLASS F - Oilier or fireman

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DECISION NO. M177-2127

LINE CONSTRUCTION

Mayne, Macomb, Oakland Cos.;
Reminist of Washenaw &
Montee Counties

Linemen - Technician

Cable splicers

Combination Equipment Operator
& Groundman

Combination Driver-Groundman

Groundman

LINE CONSTRUCTION:

Twp. of Lyndon, Manchester,
Sharon & Sylvan in Washenaw
Cos. Twp. of Bedford, Erie
LaSalle & Whiteford in Montee
CountyLinemen: Heavy Equipment
operator

Cable splicers

Combination Digger operator;
Tractor operator Groundman:
1st 6 months
Over 6 monthsLight Equipment operator
Groundman; Distribution line
Truck Driver Operator:
1st 6 months
Over 6 monthsCombination Winch Truck Driver
Groundman:
1st 6 months
Over 6 monthsCombination Truck Driver
Groundman

FOOTNOTES:

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
11.79	1.00	7%				1/2
13.34	1.00	7%				1/2
10.31	1.00	7%				1/2
9.72	1.00	7%				1/2
8.97	1.00	7%				1/2
9.73	.45	3%				.5%
10.13	.45	3%				.5%
7.04	.45	3%				.5%
7.61	.45	3%				.5%
6.12	.45	3%				.5%
6.67	.45	3%				.5%
5.57	.45	3%				.5%
6.37	.45	3%				.5%
5.38	.45	3%				.5%

DIVISION NO. W177-2127

POOR EQUIPMENT OPERATORS:
UNDERGROUND CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacations	Education and/or Appr. Tr.
CLASS I	10.61	.80	1.00	10%	.05
CLASS II	10.49	.80	1.00	10%	.05
CLASS III	9.83	.80	1.00	10%	.05
CLASS IV	9.31	.80	1.00	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8' digging capacity), mechanic, end-loader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (5' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (excavator type)

CLASS II - Trencher (8' digging capacity & smaller), end-loader (1½ cu. yd. capacity & smaller), dozer (less than 5' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sling type boom), tractor (pneu-tired, other than backhoe or front end loader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min. or larger), precast machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ yd or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - includes compressor) discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (servicer), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H.P. or over)

SUPERSEDES DECISION

Page 2

STATE: Massachusetts
 COUNTY: Hampshire
 DECISION NO.: MAY7-3068
 Supersedes Decision No. MAY6-2101, dated August 20, 1976 in 41 FR 35369
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vacations	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION				
ASBESTOS WORKERS	9.95	1.25		.01
BOILERMAKERS	10.00	1.04		.01
BRICKLAYERS, PLASTERERS, CEMENT				
MAKERS, STONE MASONS, MURGLE				
TILE & TERRAZZO WORKERS, CAULKER				
CLEANER, POINTERS	9.35	.80		.06
CARPENTERS	9.65	.65		.02
ELECTRICIANS:				
Belchertown, Ware	9.85	.70	18+.30	.03
Middlefield, Cunningham & Plain-	10.09	.55	34+.69	.02
field				
Remainder of County:				
Electrical contracts under	8.60	.70	18+.40	.02
\$75,000.00				
Electrical contracts \$75,000	10.51	.70	18+.40	.02
and over	9.71	.445	.29	.02
ELEVATOR CONSTRUCTORS' HELPERS	70.42	.445	48+.40	.02
ELEVATOR CONSTRUCTORS' HELPERS			48+.40	.02
(PROB.)				
GLAZIERS	50.42	.47	.45	
IRONWORKERS, STRUCTURAL, CON-	9.45			
CRETE & REINFORCING				
LABORERS: (BUILDING):	9.60	.70	1.50	.09
Labors, wrecking laborers,				
carpenters & cement finisher	7.50	.60	.70	.10
tenders				
Asphalt rakers, Carbide core				
driller ops., chain saw ops.,				
pipelayers, jackhammer &				
paving breaker op., barco-				
type jumping tampers, laser				
beams ops., concrete paps ops.				
& wagon drill ops., mason ten-				
ders, mortar mixers & ridge on				
motorized buggy ops & plasterer				
tenders	7.75	.60	.70	.10
Air track ops., block pavers,				
rammers & curb setters	8.60	.60	.70	.10
Powdermen and blasters	8.25	.60	.70	.10

DECISION NO. MAY7-3068

LABORERS: (CONT'D)
 Open air caisson, underpinning
 work and boring crew: (entire
 county)
 Bottom man
 Top man
 Test boring:
 Driller
 Helper
 LATHERS
 Drywall
 LINE CONSTRUCTION
 Linemen
 Equipment Operator
 Driver Groundman
 MASONRY & TILE SETTERS HELPERS &
 TERRAZZO WORKERS' HELPERS
 MILLWRIGHTS
 PAINTERS:
 Brush & Roller
 Spray
 Swing stage under 40' steel
 Swing stage over 40' steel
 PILEDRIVERS
 PILEBORERS & STEAMFITTERS:
 Belchertown, Granby, Eastington,
 Middlefield, South Hadley,
 Ware
 Plumbers
 Steamfitters
 Remainder of County:
 Plumbers and Steamfitters
 ROOFERS:
 Composition, damp, waterproof
 Slate, tile, precast concrete
 SHEET METAL WORKERS
 SPRINKLER FITTERS
 Welders receive rate prescribed
 for craft performing operation
 to which welding is incidental

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vacations	
8.25	.60	.70		.10
7.50	.60	.70		.10
8.37	.60	.70		.10
7.82	.60	.70		.10
9.40	.45	.25		.01
8.30	.45	.25		.01
10.15	.40	1.4	c	3/8 of 18
9.48	.40	1.4	c	3/8 of 18
7.32	.40	1.4	c	3/8 of 18
8.95				
10.20	.60	1.00		.07
8.92	.65	.40		.03
11.8933	.8686	.5333		.04
9.17	.65	.40		.03
9.42	.65	.40		.03
10.15	.60	1.00		.03
9.85	.36	1.00	d	.05
10.68	.56	.95	e	.03
10.45	.85	.85		.02
9.165	.82	1.06		
9.82	.82	1.06		
9.41	.85	1.16		.03
11.30	.60	.90		.08

DECISION NO. MAT-3068

LABORERS:

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; D-Independence Day; E-Labor Day; F-Thanksgiving Day; P-Christmas Day

FOOTNOTES:

- Employer contributes 4% of basic hourly rate for 5 months to 5 years of service as Vacation Pay Credit.
- Holidays: A through F.
- Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
- July 4th and Labor Day provided worker employed 7 days before holiday
- July 4th and Labor Day - \$98 per hour employer contribution to make two paid holidays.

DECISION NO. MAT-3068	Fringe Benefits Payments			
	Basic Hourly Rates	H & W	Pensions	Vacation
CLASS I	7.50	.60	.70	.10
CLASS II	7.75	.60	.70	.10
CLASS III	8.00	.60	.70	.10
CLASS IV	8.25	.60	.70	.10

CLASSIFICATIONS

- CLASS I
 Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
 Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
 Air track op., block pavers, rammers, curb setters
- CLASS IV
 Blasters, powdermen

DECISION NO. MAT-3068

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; D-Independence Day; E-Labor Day; F-Thanksgiving Day; P-Christmas Day

FOOTNOTES:

- Employer contributes 4% of basic hourly rate for 5 months to 5 years of service as Vacation Pay Credit.
- Holidays: A through F.
- Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
- July 4th and Labor Day provided worker employed 7 days before holiday
- July 4th and Labor Day - \$98 per hour employer contribution to make two paid holidays.

DECISION NO. NAY-3068
BUILDING CONSTRUCTION

DECISION NO. NAY-3068

CLASSIFICATIONS CONT'D

POWER EQUIPMENT OPERATORS:

CLASS I Single Drum Boist, Self-Propelled Roller, Self-Propelled Compactors
Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers
with Skip, McCarthy and similar Drills, Satch Plants (not self-loading) Bulk
Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts
up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches
to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers,
Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading
or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches),
Power Heaters, Welding Machines, Conveyors, Oiler, Balpers on Grease Truck, and
Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving
Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Veterans' Day and Columbus Day

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
9.73	.85	.75	a		.07
9.53	.85	.75	a		.07
9.33	.85	.75	a		.07
8.96	.85	.75	a		.07
8.34	.85	.75	a		.07
7.78	.85	.75	a		.07
7.03	.85	.75	a		.07

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines,
Derricks, Elevators with Chicago Boom, Satchs, Gradalls, Elevating Graders,
Pile Driving Rigs, Concrete Road Pavers, three drum Boisting and Trenching
Machines, Belt-type Loaders, Front End Loader-5 1/2 yards or over, Dual Drum Paver,
Automatic Grader (i.e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor hose (3 to 6
compressors), Rock and Earth Boring Machines (excluding McCarthy and similar
drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Boists, High
Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (strock
load), Sonic Rammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cuts,
Scraper-up to 21 yards (Struck Load)-self propelled or tractor drawn, Tiresman,
Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over,
Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar
type Pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading
Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12
inches and over (total discharge), compressor (one or two) 900 cu. ft. and
over, Powered Grease Truck, Automatic Elevators, (manually or remote controls),
Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

DECISION NO. MA77-3048

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

* The Above Rates Are For

Contracts \$175,000.00 and Above

POWER EQUIPMENT OPERATORS:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

* The Above Rates Are for

Contracts Under \$175,000.00

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocatives	
9.73	.85	.75	a	.07
9.53	.85	.75	a	.07
9.33	.85	.75	a	.07
8.96	.85	.75	a	.07
8.24	.85	.75	a	.07
7.78	.85	.75	a	.07
7.03	.85	.75	a	.07
9.45	.85	.75	a	.07
9.25	.85	.75	a	.07
9.05	.85	.75	a	.07
8.68	.85	.75	a	.07
8.00	.85	.75	a	.07
7.55	.85	.75	a	.07
6.82	.85	.75	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Grapplers, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Grapple, Cram Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-54 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cuts (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted compressor), Compressor House 3 to 6 Compressor, Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 54 yards, Scraper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. MA77-1068

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pneumatic Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tiresmen, Pumps-16 inches or over total discharge, Compressors (1 or 2) 1) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkey, GROUT Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

DECISION NO. WA77-3063

TRUCK DRIVERS:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vocational	
7.24	.545	.575	a+b	
7.39	.545	.575	a+b	
7.44	.545	.575	a+b	
7.54	.545	.575	a+b	
7.64	.545	.575	a+b	
7.89	.545	.575	a+b	
8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vocational, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: NEW YORK
 COUNTY: DUTCHESS
 DECISION NO.: NYT-3118
 DATE: DATE OF PUBLICATION
 SUPERSEDES DECISION NO.: NYT-3110 DATED July 29, 1977 IN 42 FR 36873
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
12.23	.52	15%	7%		.02
9.30	1.85	2.00	a		.05
10.88	.98	.76	.85+b+c		.10
10.87	.90	.80	1.00+c		.10
9.80	1.85	2.00	d		.05
10.60	.79	14+.75	.60		.52
10.00	.75	13+.85	54+d+e		.52
6.55	.79	3%	.30		.54

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

ASBESTOS WORKERS

BOILERMAKERS

BRICKLAYERS, CEMENT MASONS,

MARBLE SETTERS, PLASTERERS,

STONE MASONS AND TILE SETTERS

CARPENTERS, BUILDING:

Wappingers Falls, New Hackensack

Pawling and Beacon, carpenters,

pile-drivers and soft floor

layers

Remainder of County:

Carpenters and soft floor

layers

CARPENTERS, HEAVY AND HIGHWAY:

Wappingers Falls, New

Hackensack, Pawling, and

Beacon:

Carpenters

Remainder of County:

CARPENTERS

CEMENT MASONS, BRICKLAYERS, STONE

MASONS (HEAVY & HIGHWAY)

ELECTRICIANS:

Types of Pawling, Beacon,

Fishkill, E. Fishkill

Remainder of County

Entire County: except Beacon and

Fishkill:

Repair, renovation, alteration

and new installations of

Electrical systems in light

commercial and industrial

property, herein defined to

include stores, gas stations,

motels and hotels

DECISION NO.: NYT-3118

ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS
 (PROB)

GLAZIERS

IRONWORKERS, STRUCTURAL, ORNA. &

REINFORCING

LATERS

LEAD BURNERS

LINE CONSTRUCTORS:

Lineman

Cable splicer

Groundman digging machine

operator

Groundman mobile equipment

operator

Groundman truck driver

Groundman dynamite man &

Mechanic

MARBLE SETTERS HELPERS

PAINTERS:

Brush

Bridges, towers, fire escapes,

smoke stacks, flag poles, boat

swing state, window jacks, boat

swain chair, safety belts, and

spray structural steel

PILEDRIVERS:

Dock & wharf builders

PLUMBERS AND STEAMFITTERS

ROOFERS, ASPHALT SHINGLE

ROOFERS, SLATE & TILE, ASBESTOS,

SLAB, ASPHALT BUILDUP

ROOFERS, FITCH, PITCH BUILDUP

SHEET METAL WORKERS

SPRINKLER FITTERS

TERRAZZO WORKERS' HELPERS

TILE SETTERS' HELPERS

WELDERS - receive prescribed for

craft performing operation to

which welding is incidental

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
10.59	.495	.32	f+g		.02
7.41	.495	.32	f+g		.02
5.295					
11.20	.66	1.66	.67		.01
9.75	1.45	2.02	1.50		.01
10.80		.15	b		.01
10.75	.40	.25	b		.01
11.10	.50	13+.50	1		3/82
12.21	.50	13+.50	1		3/82
9.99	.50	13+.50	1		3/82
8.88	.50	13+.50	1		3/82
8.325	.50	13+.50	1		3/82
8.88	.50	13+.50	1		3/82
10.45			j		
9.08	.52	.20	k		
10.08	.52	.20	k		
11.45	1.40	1.78	70		.04
10.00	1.90	.80	1.30		.05
7.65	1.00	1.65	1		.35
10.15	1.00	1.65	1		.35
10.65	1.00	1.65	1		.35
10.24	.02	.174	10%		.02
11.86	.65	.95	j		.08
10.50			j		
10.15			j		

DECISION NO. NYTT-3118

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; Christmas Day.

FOOTNOTES:

- a. PAID HOLIDAYS: A through F; and 2 hours off on election day for the purpose of voting.
- b. Employees receive 2 hours off on election day for purpose of voting.
- c. PAID HOLIDAYS: A through F providing the employee works 7 days before and after the holiday.
- d. PAID HOLIDAYS: A through F; Washington's Birthday; Good Friday; Columbus Day; Veteran's Day and November Election Day.
- e. PAID HOLIDAYS: A through F providing the employee is on the payroll 2 weeks prior to the holiday.
- f. PAID HOLIDAYS: Through F.
- g. Employer contributes 2% of the basic hourly rate for 6 months to 5 years of service or 4% of the basic hourly rate for 5 years or more of service as vacation pay credit.
- h. PAID HOLIDAYS: A through F; Washington's Birthday; Good Friday; and Christmas Eve providing the employee has worked 30 full days during the 90 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- i. PAID HOLIDAYS: A through F; Washington's Birthday; Election Day for President; and Election of Governor of New York provided the employee works the day before and the day after the holiday.
- j. PAID HOLIDAYS: A through F; Washington's Birthday; Lincoln's Birthday; Good Friday; and Columbus Day provided the employee is employed 3 days before the holiday or any of the 3 days following the holiday.
- k. PAID HOLIDAYS: Independence Day providing the employee works within the period of June 30 to July 4th.
1. Employee receives 2 hours off with pay on Election Day for the purpose of voting provided the employee has received 4 hours pay that day.

DECISION NO. NYTT-3118

LABORERS: BUILDING

General laborers, Mason tender, carpenter tender, labor stripping, cleaning forms, labor sweepers, cleaners, grading, digging ditches
 Rod carriers, plasterers helpers, scaffold builders (pedlocks and self supporting scaffold 14 feet or under all runways, mortar mixers, machines and hand), concrete mixers (by machine under 21 ft), vibrators, form setters, pipelayers, asphalt rollers, handling reinforcement rods, working labor foreman, drillers, jackhammer operator, signalman, gunniting motorbugs, water pump 2' or under, barco machines, wreckers, paving breakers, power saw operators, other machine operators
 Blasters, laser beam operator

FOOTNOTES:

- a. Two hours off with pay on Election Day.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	M & W	Pensions	Vacation	
\$7.98	.96	1.60	a+.40	
8.23 8.36	.96 .96	1.60 1.60	a+.40 a+.40	

DECISION NO. 1077-3118

SEWER, ROAD, STREET AND HIGHWAY
CONSTRUCTION

Laborers:

General laborers and
Concrete man, joint setter, signal
man, rason tender, pipe layer,
right and dry stone layers,
asphalt workers, dressed bar op-
erator, steel tied carrier, jack-
hammerman, wagon driver, air-
trac operator, rippers, powder-
man, high scalers, power tumbly
operator, vibratory operator,
other connector, wrecking labor-
ers, gunite and sandblasting,
coal passer

Concrete finisher on Highways,
blaster, form setter, laser
beam operator

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

a. Holiday's: A through F and
Election Day, Birthday, Anniver-
sary, Veteran's Day and Novem-
ber Election Day provided the em-
ployee works (7) calendar days
before or after the holiday.

DECISION NO. 1077-3118	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	M & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS, BUILDING: Roughnecks and South GROUP I	13.48	64+1.00	104+B	a	144
GROUP II	12.565	64+1.00	104+B	a	144
GROUP III	12.4225	64+1.00	104+B	a	144
GROUP IV	12.28	64+1.00	104+B	a	144
GROUP V	11.1375	64+1.00	104+B	a	144
GROUP VI	14.795	64+1.00	104+B	a	144
A	13.9925	64+1.00	104+B	a	144
B	9.78	64+1.00	104+B	a	144
C	12.9925	64+1.00	104+B	a	144
D	11.7075	64+1.00	104+B	a	144
E	12.565	64+1.00	104+B	a	144
F	17.7075	64+1.00	104+B	a	144
G	11.1375	64+1.00	104+B	a	144
H	17.4225	64+1.00	104+B	a	144
I	15.7075	64+1.00	104+B	a	144
J	16.7075	64+1.00	104+B	a	144
K	13.48	64+1.00	104+B	a	144
L	14.48	64+1.00	104+B	a	144
M	13.7075	64+1.00	104+B	a	144
GROUP VII					

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION

GROUP I

Backhoe Oliver 88, Fordson, dynamo, dual purpose & similar machine, Barber
Green loader-eucilid loader or similar type, cherry picker (cableway), com-
pressor (steel erection), conveyor or similar machine, dragline,
grapple, shovel, backhoe, etc., (crawler or truck), front end loaders,
hydraulic boom, Jersey spreader, Letourneau or Tournepoll (scraper over
20 yds. struck), sucking machines, pavement breaker (air ram), paver (concrete),
pulverizer, push button (hour box) elevator, road boring machine, road mix
machines, hoist carrier & similar machines, post hole digger, shovel (tunnels),
side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1-4 yds.,
trenching machines, tractor type demolition equipment, winch truck "A" Frame

DECISION NO. NRT-3118

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION (CONT'D)

GROUP II

Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struct & under, machine pulling sheep's foot roller, etc., roller & ton and over, vib. roller

GROUP III

Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, concrete mixer, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-1/4 yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-212 & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV

Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hooper-sand-stone-cement, mixer-concrete-under 212, mixing gypsum, etc., concrete, pump-plaster roller pump station (water & sewer), pump-gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & fine grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V

Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

GROUP VI

- A. Master mechanic
- B. Helicopter hoist op.
- C. Oiler, asphalt paver, utility man
- D. Welder - Certified
- E. Second engineer on cranes 30 ton and over
- F. Cable splicer
- G. Helicopter pilot
- H. Helicopter signalman
- I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton and regardless of how the same is rigged (except for pile rigs)

DECISION NO. NRT-3118

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION (CONT'D)

GROUP VI (CONT'D)

- J. Cranes (crawlers or truck) 100 ft. but less than 149 ft
- K. Cranes (crawlers or truck) 149 ft. and over
- L. Loaders op. (over 5 yd. capacity)
- M. Shovel op. (over 4 yd. capacity)

GROUP VII

Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, superstructure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overheadcrane, power house plant, telephones, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

FOOTNOTES:

- a. Holidays: New Year's Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, November Election Day, Veteran's Day, Thanksgiving Day and X-Mas Day.
- b. Employer contributes \$2.00 per day to an Annuity Fund.

DECISION NO. NVT-3118

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS: REMAINDER OF COUNTY

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like beaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopedobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, tractors, core and well well drillers (one drum), scoopedobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, loop-type cranes, gradalls, hydrocrane, model CG3 Vibrocrane or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), excld loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirles, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$9.99	.85	.60	a	.10
GROUP 2	10.06	.85	.60	a	.10
GROUP 3	10.17	.85	.60	a	.10
GROUP 4	10.36	.85	.60	a	.10
GROUP 5	10.69	.85	.60	a	.10
GROUP 6	10.84	.85	.60	a	.10
GROUP 7	11.02	.85	.60	a	.10
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES:					
a. Holidays: A through F.					

DECISION NO. NVT-3118
Foughleaple and South Thoreof:POWER EQUIPMENT OPERATORS,
HEAVY & HIGHWAY

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$11.75	64+1.00	944+.25	a	144
GROUP II	10.95	64+1.00	944+.25	a	144
GROUP III	10.85	64+1.00	944+.25	a	144
GROUP IV	10.70	64+1.00	944+.25	a	144
GROUP V	9.70	64+1.00	944+.25	a	144
GROUP VI	11.95	64+1.00	944+.25	a	144
GROUP VII	11.35	64+1.00	944+.25	a	144
GROUP VIII	9.70	64+1.00	944+.25	a	144
GROUP IX	11.65	64+1.00	944+.25	a	144
GROUP X	10.70	64+1.00	944+.25	a	144
GROUP XI	10.575	64+1.00	944+.25	a	144
GROUP XII					
GROUP XIII					
A	10.7675	64+1.00	944+.25	a	144
B	9.575	64+1.00	944+.25	a	144
C	8.75	64+1.00	944+.25	a	144
D	15.45	64+1.00	944+.25	a	144
E	12.20	64+1.00	944+.25	a	144
F	15.20	64+1.00	944+.25	a	144
G	12.95	64+1.00	944+.25	a	144

POWER EQUIPMENT OPERATORS - HEAVY AND HIGHWAY

GROUP I

Agger, auto grader, backhoe Oliver 88, Fordson, dynamoe, dual purpose and similar machines, barber green loader-excld loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, concrete portable hoist, C.M.I. or similar Conway or similar mucking machines, crane (crawler or truck) dragline, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, LeTourneau or Tournapull (scrapers over 20 yards struck), mucking machines, overboard crane, paver (concrete), power house plant, pulldometer, push bottom (box box) elevator, red mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (Asphalt), scoopedobile-tractor-shovel over 14 yards, trenching machines, telephones, tractor type demolition equipment, whirly, winch truck "A" Frame

DECISION NO. NYTT-3116

POWER EQUIPMENT OPERATORS - HEAVY AND HIGHWAY (CONT'D)

GROUP II

Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards stroke and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III

Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor plant, concrete pump, conveyor belt machine-irrespective of motor size, firemen, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1 1/2 yds. and under, locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-212 and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, well drilling machine, well point system

GROUP IV

Air tractor drill, batch plant, bedding machine, concrete breaker, concrete spreader, curb cutter machine, farm tractor (all types), finishing machine-concrete, material hopper-and-stone-cement, mulching grass spreader, roller under 4 ton, shop mechanic (not employed on job site), spreading a fine grading machine, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, Turbo Jet burner or similar equipment, fine grading machine

GROUP V

Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck)

GROUP VI

Hoist engineer-steel, sub-struct., engineer-pile driver

GROUP VII

Welder-certified crawlers or truck: 100 ft. but less than 149 ft. \$2.00 per hour additional crawlers or truck: 149 ft. and over \$3.00 per hour additional loader operators: Over 5 cu. yd. capacity \$.50 per hour additional shovel operators: Over 4 cu. yd. capacity \$1.00 per hour additional

DECISION NO. NYTT-3118

POWER EQUIPMENT OPERATORS - HEAVY AND HIGHWAY (CONT'D)

GROUP VIII

Stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4" roller motorized (walk behind, welder's helper

GROUP IX

Compressor (steel erection)

GROUP X

Compressor, lighting unit (portable and generator), welding machine (steel erection excavation)

GROUP XI

Compressor to 125 cu. ft., dust collector, mixer-concrete under 212, heater-all types, pump 4" and over, pump station (water and sewer), pump-syphon, etc., pump-plasterer, steam jenny syphon pump-air-steam, tar-joint machine, vibrator (1 to 5)

GROUP XII

A. Jersey spreader, pavement breaker (air ram), post hole digger
B. Safety man 60 ton crane & over, helicopter signalman
C. Oiler asphalt paver, utility man
D. Helicopter pilot
E. Helicopter hoist operator
F. Engineer, tower crane, 3900 monitowac or over or similar (rail, truck, or crawler mounted)
G. Master mechanic

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F: Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; November Election Day and Veteran's Day.

DECISION NO. BY77-3118

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DECISION NO. BY77-3118
POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION
Remainder of County:

GROUP I
GROUP II
GROUP III
GROUP IV

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

Basic Hourly Rates	H & W	Penalties	Freight Credits Payments	App.
\$10.15	.90	.60		.15
9.82	.90	.60		.15
9.10	.90	.60		.15
8.27	.90	.60		.15

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.
Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.); compressors (any size but subject to other provisions for compressors); dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-will, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), grapple machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamper, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinulus widener, shell winder, steam cleaner, tractor.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automatic concrete spreader (CUI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CUI type), blacktop plant (automatic), cableway, caisson auger, central mix concrete plant (automatic), cherry picker (over 5 tons capacity), concrete pump (8" or over crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader (4 c.y. and over), head tower (sastrman or equal) hoist (2 or 3 drum), mine hoist, mulching machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, slideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automatic), blast or rotary drill truck or tractor mounted), boring machine, cage-boist, central mix plant (non-automatic and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/groundskeeper/mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-boist, winch, windch cat.

DECISION NO. NY77-2118

TRACTOR DRIVERS

Drivers on Lefebvre tractors, double barrel Euclids, Athey wagon and similar equipment (except when hooked to scrapers), low beds, I-Beam, pole trailers, road oil distributors, tire trucks tractors and trailers with 5 axle and over.

Equipment 25 yards and over up to and including 30 yard bodies

Cable dump trailers, powder and dynamite trucks

Equipment up to and including 24 yards bodies, mixer trucks, dump crane trucks and similar types of equipment, fuel trucks and all other tractor trailers

Ten wheelers, grease trucks and tiller men

Straight trucks

Pick-up trucks used for hauling material parts escort man over the road

Helpers

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
10.00	.95	.95		atb	
9.90	.95	.95		atb	
9.70	.95	.95		atb	
9.60	.95	.95		atb	
9.50	.95	.95		atb	
9.50	.95	.95		atb	
9.40	.95	.95		atb	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTE:

- a. Holidays: A through F; Washington's Birthday; Election Day; Veteran's Day; Lincoln's Birthday, Election Day, Good Friday.
- b. 3 day bereavement pay (spouse, mother, father, mother in law, father in law, grandmother, grandfather, sister, brother, children, grandchildren).

DECISION NO. 0077-2132

COUNTIES: *SEE BELOW
 DATE: Date of Publication
 STATE: OHIO
 DECISION NUMBER: 0077-2132
 Superseded Decision Nos.: 0077-2069, dated May 13, 1977 in 42 FR 24536;
 0077-2078, dated May 13, 1977 in 42 FR 24647; &
 0077-2079, dated May 13, 1977 in 42 FR 24649
 DESCRIPTION OF WORK: Building Construction (Does not include single family homes and garden type apartments up to & including 4 stories)

*ALLEN, AUGLAISE, CRANFORD, DEFIANCE, ERIE, HANCOCK, MARION, HENRY, HURON, KNOX, LOGAN, MARION, MERCER, MORROW, OTTAWA, PAULding, PUTNAM, RICHLAND, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, & WYANDOT

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
ASSISTANT WORKERS: Allen, Defiance, Mercer, Paulding, Van Wert, & Williams Cos. Aulaise, & Logan Cos. Crawford, Eardin, Knox, Marion, & Morrow Cos. Erie (Wt.), Hancock, Henry, Ottawa, Putnam, Sandusky, Seneca, Wood, & Wyandot Cos. Erie (E.), & Huron Cos. RICHLAND Co.	.50 .75 .45 .50 .50 .70	.75 1.00 .85 1.00 .80 1.00			.02 .02 .04 .02 .03
BUILDERS: Bricklayers; Marble setters; Terrazzo workers; & Tile setters: Allen, Auglaise, Mercer, & Van Wert Cos. Crawford, Eardin, Marion, Morrow Richland, Wyandot (except Tps. of Crawford, Ridge, Richland, & Tymochtee) Cos. Defiance, Henry (except Tps. of Monroe, Barlo, Liberty, Wash- ton, Richfield, Marion, & Dunsmuir & that part of Harrison outside city limits of city of Napoleon), Paulding, Putnam, & Williams Cos.		.20 1.00			.02
Bricklayers; Marble setters Erie, Hancock, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Tps.), & Wyandot (Tymoch- tee, Crawford, Ridge, & Richland Tps.), & Island of Lake Erie North of Sandusky	.60	.50			.01

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appn. Tr.
	H & W	Pensions	Vacation	
Henry (Tps. of Washington, Damasus, Richfield, Barlo, Liberty, Harrison, Monroe, & Marion), & Wood (except Perry, Bloom, Perryborough, Ross, & Lake Tps.) Cos. Knox Co. Logan Co. Wood (Tps. of Perryborough, Ross, & Lake) Co.	.65 .60 .73 .40	.45 .50 .80 .70		.01 .02 .01 .02
CARPENTERS: Allen, Auglaize, Eardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos. Crawford, Erie, Hancock (Festoria), Huron, Ottawa, Richland, Sandusky, Seneca, & Wood (Festoria) Cos. Defiance, Henry, Paulding, & Williams Cos. Hancock & Wood Cos. (excluding Festoria)	.70 .93 .73 .50	1.00 .75 .50 a		.04 .05 .05 .01
CENTRAL WAGONS: Allen, Auglaize, Eardin, Logan, & Mercer, Van Wert Cos. Crawford, Marion, Morrow, Richland, & Wyandot Cos. Defiance, Paulding & Williams Cos. Erie, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Tps.), & Wyandot (Tps. of Tymochtee, Crawford, Ridge, & Richland), & Island of Lake Erie North of Sandusky Hancock, Henry, Putnam, & Wood (except Perry & Bloom Tps.) Cos. Knox Co.	.50 .50 .50 .60 .50 .50	.50 .50 .50 .50 .20		.05 .05 .01 .02 .03

DECISION NO. CH77-2132

Basic Salary Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
ELECTRICIANS:			
Allen, Anglaise, Hardin, Logan, Morcer, Van Wert, & Wyandot (Tvs. of Crawford, Jackson, Marcell, Milfilln, Ridgeland, Ridge, & Salem) Cos.	.32	3%+.37	.04
Crawford, Huron (Tvs. of Rich- mond, New Seven, Ripley, & Greenwich), Knox (Tvs. of Liberty, Clinton, Union, Howard, Monroe, Middleburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Tvs. of Sycamore, Crane, Eden, Pitt, & Astoria) Cos.	.45	3%+.30	.12
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos. Erie, & Huron (Tvs. of Lynde, Ridgfield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Bartland, Clarksville, Norwich, Greensfield, Fairfield, Fitch- ville, & New London) Cos.	.50	3%+.35	.21
Knox (Tvs. of Jackson, Clay, Morgan, Miller, Milford, Millard, Macier, Harrison, Pleasant, & College) Co.	.53	3%	.11
ELEVATOR CONSTRUCTORS: Allen, Anglaise, Defiance, Marced, Paulding, Putnam, Van Wert, & Williams Cos.: Elevator constructors Helpers Gawford, (Prob.) Crawford, Hardin, Knox, Logan, Marion, Morrow, & Richland Cos.: Elevator constructors Helpers Williams (Prob.):	.695 .70/LR 50/LR	.32 .32	.02 .02
	.495 .495 50/LR	.35 .35	.02 .02

DECISION NO. CUC77-2132

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Position	Vacation	Education and/or Appl. Tr.
\$11.955	.545	.35	424b+c	.02
702LR	.545	.35	424b+c	.02
502LR				
12.15	.545	.35	424b+c	.02
702LR	.545	.35	424b+c	.02
502LR				
8.55		.50		
10.525	.50	.85		.01
11.98	.55	.65		.01
10.96	.90	1.25		.04
11.11	.90	1.25		.04
11.10	.90	1.55		.05
11.20	.90	1.20		.02
12.22	.80	1.10		.03
12.30	.93	1.11		.05
11.08	.70	.75		.03
11.58	.70	.75		.03
11.33	.70	.75		.03
11.205	.70	.75		.03

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Penalties	
Sandblasting; Spray; Steam-cleaning; Hints; High pressure water cleaning; Blow down Skiffs & automatic drywall tools	.73	.50			.03
Petroleum storage tanks (over 30 ft. high) brush, rollers	.73	.50			.03
Structural steel (open skeleton) - brush or roller	.73	.50			.03
Elevated water tanks & stacks - brush, roller or spray	.73	.50			.03
Crawford, Varion, Morrow, & Richmond Cos.:					
Brush; Roller; Washer & cleaner	.80	.50			
Drywall; Paperhangers; Wall coverer; Pot tender	9.55	.50			
Structural steel tanks & towers; Hazardous materials incl. epoxy or any 2 component materials	9.30	.50			
Spray; Riggers & helpers on scaffold over 30 ft. above base level	9.55	.50			
Sign & pictorial	9.65	.50			
Sandblaster cleaner	9.95	.50			
Erie, Hancock, Huron, Sandusky, Seneca, & Wyandot Cos.:					
Old Commercial	8.80	.50			\$50.00p/yr
Brush; Roller; Wash; Clean Drywall; Paperhanging; 30' to 60' or over	9.05	.50			50.00p/yr
Sandblasting; Spray; Swing stage; Boatswain chair; Needle beam	9.90	.50			50.00p/yr
Hazardous work & material; Stacks, Tanks, Towers over 40' in ht.	9.30	.50			50.00p/yr
New Commercial	9.80	.50			50.00p/yr
Brush; Roller; Wash; Clean Drywall; Paperhanging	9.40	.50			50.00p/yr
Structural steel; 30' to 60' or over	9.55	.50			50.00p/yr
Sandblast; Spray; Swing stage; Needlebeam; Boatswain chair; Hazardous work & material; Stacks, tanks, & towers over 40' in ht.	10.25	.50			50.00p/yr
	9.90	.50			50.00p/yr
	10.40	.50			50.00p/yr

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Penalties	
LAUNERS:					
Anglais, Logan, & Mercer Cos.	9.11.04	.20			.01
Crawford, Knox, Logan, Marion, Morrow, & Wyandot Cos.	10.65	.10			.01
Defiance, Hancock, Ottawa, Paulding, Sandusky, Seneca, Williams, & Wood Cos.	11.90	.10			.01
Erie, & Huron Cos.	12.45	.10			.01
LEADWORKERS	10.75	.40			.01
MAXBLE SETTERS' HELPERS; Terrazzo workers' helpers; & Tile setters' helpers:					
Allen, Defiance, Hancock, Henry, Ottawa, Paulding, Potnam, Sandusky, Seneca, Williams, & Wood Cos.	10.10	.40	.50		
Anglais, Bardin, Logan, & Mercer Cos.	8.34				
Erie, Huron, & Richmond Cos.:	11.41	1.00			
Marble setters' helpers	12.12	.85			
Terrazzo workers' helpers	11.94	1.00			
Tile setters' helpers					
MILLWRIGHTS:					
Allen, Anglais, Bardin, Knox, Logan, Marion, Mercer, Morrow, Potnam, Van Wert, & Wyandot Cos.	10.92	.70			.02
Crawford, Huron, & Richmond Cos.	10.66	1.00			.04
Defiance, Erie (N. of B & O RR Tracks), Hancock, Henry, Ottawa, Paulding, Sandusky, Seneca, Williams, & Wood Cos.	11.97	.50			.05
Erie (E. of B & O RR Tracks)	11.95	1.40			.03
PAINTERS:					
Allen, Anglais, Defiance, Bardin, Mercer, Paulding, Potnam, Van Wert, & Williams Cos.:	8.15	.50			.03
Brush; Drywall taping; & Roller Wall covering; Swing stage; Safety belts; Spiders & cherry pickers - brush or rollers	8.40	.50			.03

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appl. Tr.
	H & W	Pensions	Vacation	
Henry, Ottawa, & Wood Cos.: Brush; Paperhangers; Drywall tapers & finishers Sashblasting; Spray; Pressure cleaning Open structural steel; Brush	.65 .65 .65	.70 .70 .70		
Knox Co.: Brush; Paperhangers Spray	7.50 7.85			
Logan Co.: Brush; Paperhangers (tools furnished) Swing stage Spray Structural steel	.10 .10 .10 .10 .10	.25 .25 .25 .25		
PIELERIVERMEN: Allen, Anglaise, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos. Crawford, Huron, & Richland Cos. Defiance, Erie (V. of B & O RR Tracks), Hancock, Henry, Ottawa Paulding, Sandusky, Seneca, Williams, & Wood Cos. Erie (E. of B & O RR Tracks)	10.47 10.66	.70 1.00	a	.02 .04
PLASTERERS: Allen, Anglaise, Hardin, Knox, Logan, Mercer, & Van Wert Cos. Crawford, Marion, Morrow, Richland, & Wyandot (excluding Tymochtee, Crawford, Ridge, & Richland Tps.) Cos. Defiance, Hancock, Henry, Paulding, Williams, & Wood (excluding Perry & Bloom Tps.) Cos.	11.97 12.10	.50 1.25		.05 .03
Erie, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Tps.), Wyandot (Tymochtee, Crawford, Ridge, & Richland Tps.), & Island of Lake Erie N. of Sandusky	12.20 11.14	.65 .50		.01 .01

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appn. Ft.
	M & W	Pension	Vocation	
PLUMBERS; Steamfitters:				
\$12.00	.50	.75		.05
Allen, Anglaise, Hardin, Mercer, Van Wert Cos.				
12.25	.60	.88		.05
Crawford, Erie, Huron, Knox, Morrow, Richland, & Wyandot Cos.				
12.43	.80	.85		.09
12.41	.58	.80		.04
12.32	.55	.80		.05
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos. Logan Co. Huron Co.				
ROOFERS:				
Allen, Anglaise, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.				
11.195	.60	.65		.01
10.74	.57	.40		.02
Crawford, & Richland Cos. Defiance, Hancock, Henry, Paulding, Williams, & Wood Cos.				
11.51	.73	.85		.02
Erie, Huron, Ottawa, Sandusky, & Seneca Cos.				
13.18	.25	.50		
SHEET METAL WORKERS:				
Allen, Anglaise, Hardin, Logan, Mercer, Van Wert, & Wyandot Cos.				
10.95	.554e	.84		.15
10.46	.45	.60		.02
Crawford, & Richland Cos. Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Seneca, Williams, & Wood Cos.				
11.825	.654e	1.00		.045
12.68	.60	.60		.04
10.82	.454e	1.05		.10
NOT FLOOR LAYERS:				
Allen, Anglaise, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.				
9.87	.40	.70		.02
Crawford, Erie, Hancock (Fosteria), Huron, Ottawa, Richland, Sandusky, Seneca, & Wood (Fosteria) Cos.				
10.66	.70	1.00		.04
Defiance, Hancock (excluding Fosteria), Henry, Paulding, Williams, & Wood (excluding Fosteria) Cos.				
10.30	.73	.50		.04

DECISION NO. CM77-2132

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	\$12.30	.65	.95		.08

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

- 2 paid holidays: B & D
- 6 paid holidays: A through F
- Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- 3% of gross earnings to SASMI

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DECISION NO. CM77-2132

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Allen, Aguilera, Mercer, Paulding, Putnam, & Van Wert Cos.: Building laborers; Laker beam; Tower wheelbarrow or power buggy	\$7.85	.55	.40		.05
Vibrators; Spillers by hand (Railroad); Cement finishers' helpers; All machine driven tools (gas, electric, air); Asphalt rakers; Graders; Cofferdams; Demolition; Packers; Pot tenders; Pump man under 4" discharge; Tapers; Torch man; & tunnel	8.00	.55	.40		.05
Blaster helpers; Cylinder, shaft; Jackhammer; Man-hole builders; Mason tenders; Mortar mixers; Plasterers' tenders; Sewer bottom man; Sewer pipelayers; Sewer, water conduit, gas, oil, pipeline, except mainlines; & wagon drill helper	8.15	.55	.40		.05
Blaster-powder man; Gunite operator; free air; Sandblaster; & wagon drill/operator	8.35	.55	.40		.05
Grassford, Knox, Morrow, & Richland Cos.: General laborer; Carpenter tender; Concrete handler	8.46	.65	.40		.05
Mason & Plasterers' tenders; Air & power driven tools; Pipelayers; Dynamite blaster; Mortar mixer & formsetter	8.66	.65	.40		.05
Gunite operator	9.06	.65	.40		.05

DECISION NO. 0177-2137

Basic Hourly Rates	Fringe Benefits Payments			Education Ind./yr. Appx. Tr.
	H & W	Pension	Vocative	
Defiance, Henry, & Williams Cos. Unskilled laborers; Cement finishers' helpers; Carpenters' helpers; Carpenters' tenders; Mason tenders; Granite set men. All power driven tools & huggies, burners, torchmen & nozzle man for concrete pump	\$8.32 8.84	.55 .55	.40 .40	
Plasterers' tenders Nozzle operator for gunite work	8.665 9.17	.55 .55	.40 .40	
Bellman; Bottom man; & Brick expeditor	8.755	.55	.40	
Kris, Huron, Ottawa, & Spadinsky Cos.: Building & construction laborers; Signalman; Flagman; Tool cribman; Carpenter tenders; Finisher tenders; Concrete handler; Utility construction laborer; Guardrail erectors	9.11	.55	.40	.05
Bottom man; Scaffold; Tunnel laborers; Pipelayers; Air & power driven tools burner on demolition work; Swinging scaffolding; Buckets; Gaffson workers; Cofferdam workers; Power man & dynamite blasters; Creosote workers; Mortar mixers; Form setter; Mason tenders; Plasterers' tenders; Rod carrier; Laser beam set up man	9.31 9.21	.55 .55	.40 .40	.05 .05
Gunite operator Hancock, Hardin, Marica, Seneca, & Wyandot Cos.: Building & construction laborers; Signalman; Flagman; Tool cribman; Carpenter tenders; Finisher tenders; Concrete handler; Utility construction laborer; Guardrail erectors	7.96	.55	.40	.05

REFLECTION NO. 0077-2132

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appx. Tr.
		H & W	Possessors	Vacation	
Bottom men; Scaffold builders; Tunnel laborers; Pipelayers; Air & power driven tools; Burner on demolition work; Swinging scaffold; Hackers; Crissen work; Cofferdam workers; Pooder men & dynamite blasters; Creosote workers; Mortar mixers; tenders; Plasterers' tenders; Hod carriers; Laser beam set up men	\$8.16 8.56	.55 .55	.40 .40		.05 .05
Gunnite operators Logan Co.: Laborers, general; Carpenters' helpers Plasterers' tenders; Mason tenders; Mortar mixers; Air & machine driven tools ops.; Jackhammer; Barbo & chain saw; Wagon drill; Band spikers; Power concrete & buggies; Gunnite machine ops. & mortar men; Sewer pipe layer; Bottom man; Asphalt taker & tamper Foodman & blaster	7.60	.55	.40		.05
Flood Co.: Unskilled laborers Mason tenders Mortar mixers; Gunnite pot men All power driven tools & buggies Pipelayers	10.61 10.74 10.81 10.765 10.885	.55 .55 .55 .55 .55	.40 .40 .40 .40 .40		.01 .01 .01 .01 .01

DECISION NO. 0077-2132

POWER EQUIPMENT OPERATORS (CONT'D):

GROUP B - Asphalt paver, bulldozer, C.H.I. type equipment, endloaders, Mohlman type loaders (dirt loading), lead grassman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressurizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), Submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnits machines, mixers, (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher rollers, welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, cleoplasers, concrete spreading mach., crushers, deck hands, drum fireman (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over 4" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repirum, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power) light plant operator, power driven hoisters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge)

DECISION NO. 0077-2132

POWER EQUIPMENT OPERATORS

	ZONE I	ZONE II	ZONE III	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Positions	Vacation	Educational Adv. Tr.
GROUP A	\$11.39	\$11.11	\$11.67	.46	1.00		.11
GROUP B	11.23	10.95	11.52	.46	1.00		.11
GROUP C	10.88	10.59	11.17	.46	1.00		.11
GROUP D	10.07	9.81	10.39	.46	1.00		.11
GROUP E	9.74	9.48	10.07	.46	1.00		.11
GROUP F	8.26	8.03	8.64	.46	1.00		.11

ZONE I: Allam, Defiance, Hancock, Hardin, Henry, Ottawa, Paulding, Putnam,

Richland, Sandusky, Seneca, Van Wert, Williams, & Wood Counties

ZONE II: Auglaize, Crawford, Knox, Logan, Marion, Mercer, Morrow, &

Wyandot Counties

ZONE III: Erie & Huron Counties

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on train (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derrick (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting building materials, hoos (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip forms pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat

DECISION NO. CH77-2132

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation	Education and/or App. Tr.	
Advanced truck driver (vinch) groundman; Advanced groundman (over 2 years' experience)	.53	3%			1/2
Knox Co. (Rem. of Co.):					
Linemen; Equipment operators	.50	3%			1/2
Cable splicers	.50	3%			1/2
Groundman - truck driver over 1 year	.50	3%			1/2
Groundman - truck driver 0 - 1 year	.50	3%			1/2

FOOTNOTES:

1. 9 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day; Day after Thanksgiving Day; Christmas Eve; & New Year's Eve

DECISION NO. CH77-2132

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation	Education and/or App. Tr.	
LINE CONSTRUCTION:					
Allen, Angeline, Hardin, Logan, Mercer, Van Wert, & Wyandot (Tps. of Crawford, Jackson, Marshall, Millin, Ridgeland, Ridge, & Salem) Cos.:					
Linemen	.45	3%			1/2
Groundman; Truck drivers	.45	3%			1/2
Equipment operators	.45	3%			1/2
Crawford, Huron (Tps. of Richmond, New Haven, Ripley, & Greenwich), Knox (Tps. of Liberty, Clinton, Union, Howard, Monroe, Middleburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Tps. of Sycamore, Crane, Eden, Pitt, & Antrim) Cos.:					
Linemen; Equipment operators	.45	3%+.30			1/2
Line truck drivers	.45	3%+.30			1/2
Groundman	.45	3%+.30			1/2
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.:					
Linemen	.45	3%			.25%
Technicians	.45	3%			.25%
Cable splicers	.45	3%			.25%
Operator Class 1	.45	3%			.25%
Operator Class 2	.45	3%			.25%
Groundman:					
Driver 1st 6 mos.	.45	3%			.25%
Driver 2nd 6 mos.	.45	3%			.25%
Driver 3rd 6 mos.	.45	3%			.25%
Erie, Huron (Tps. of Lyme, Ridgefield, Norwalk, Townsend, Wakarusa, Sherman, Perry, Bronson, Battland, Clarksville, Norwich, Greenfield, Fairfield, Fitchville, & New London) Cos.:					
Linemen; Equipment operators;					
Cable splicers	.53	3%			1/2
Beginning truck driver groundman; Beginning groundman	.53	3%			1/2

Basic Monthly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Apprent. Tr.
Columbiana Co.: Cement masons Plasterers Tys. of Knox, Butler, West, & Benover Remainder of Co. Confection Co.: Cement masons Holmes & Wayne (except Chippewa & Milton Tys.) Cos. Medina Co.: Cement masons Plasterers Electricians: Ashland Co. Carroll (W 1/2 incl. Fox, Harrison, Rose & Washington Tys.), Columbiana (Knox Tys.), Holmes, Tuscarawas (N. of Auburn, Clay, Rush, & York Tys.), & Wayne (S. of Sandusky, Chester, Green, & Wayne Tys.) Cos. Carroll (Rem. of Co.) Co. Columbiana (Tys. of Center, Elk Run, Franklin, Benover, Liver- pool, Madison, Middleton, St. Clair, Washington, Wayne, West, & Yellow Creek) Co. Columbiana (Tys. of Butler, Fairfield, Perry, Salem, & Unity) Co. Conception & Tuscarawas (Auburn, York, Jefferson, Clay, Rush, Quford, Washington, Salem, Perry, & Bucks Tys.) Cos. Medina (Tys. of Litchfield, & Liverpool) Co. Medina (Rem. of Co.), & Wayne (N1/2 of Co.)	.50 .85 .50 .60 1.00 .50 .60 .45	.50 .60 .50 .50 1.00 .60 .75 32+30		.05 .01 .03 .02 .02 .01 .11
			81	.32 1/2
		6.5%	81/49	11
	.56	71		.31
	.28	31+60		.03
	.60	31+80		.11
	.47	31+50		.21

Basic Monthly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
ELEVATOR CONSTRUCTORS:				
Ashland, Coshocton, Holmes, & Tuscarawas Cos.:				
Elevator constructors	.545	.35	42 1/2-c-hd	.02
Helpers	.545	.35	42 1/2-c-hd	.02
Helpers (Prob.)				
Carroll Co.:				
Elevator constructors	.495	.32	42 1/2-c-hd	.02
Helpers	.495	.32	42 1/2-c-hd	.02
Helpers (Prob.)				
Columbian Co.:				
Elevator constructors	.545	.35	42 1/2-c-hd	.02
Helpers	.545	.35	42 1/2-c-hd	.02
Helpers (Prob.)				
Medias & Wayne Cos.:				
Elevator constructors	.545	.35	42 1/2-c-hd	.02
Helpers	.545	.35	42 1/2-c-hd	.02
Helpers (Prob.)				
ELAZIERS:				
Carroll, Coshocton, Holmes, Medias (S. I.), Tuscarawas, & Wayne Cos.	.70	.77		.03
Medias (N. I.) Co.	.55	.65		.01
IRONWORKERS:				
Ashland, Carroll, Coshocton, Holmes, Tuscarawas, & Wayne Cos.:				
Ornamental; Reinforcing; & Structural	.76	.75		.03
Sheet-roof	.70	.75		.03
Sheet-side	.70	.75		.03
Bucket-up	.70	.75		.03
Columbian Co.:				
Ornamental; Reinforcing; & Structural	.40	1.15		.07
Sheeters	.40	1.15		.07
Bucket-up	11.85	1.15		.07
Medias Co.	.80	1.10		.03
MILLWRIGHTS:				
Wayne Co.	.57	.15		.01
LEADWORKERS	.40			.01

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
WALLPAPER SETTERS' HELPERS; Terrazzo workers' helpers; & Tile setters' helpers:					
Ashland, & Medina Cos.:					
Marble setters' helpers	11.41	1.00			
Terrazzo workers' helpers	12.12	.83			
Tile setters' helpers	11.94	1.00			
Carroll & Tuscarawas Cos.:					
Terrazzo workers' helpers; Tile setters' helpers	8.09	.45			
Columbiana Co.	11.455	.70			
PAINTERS:					
Ashland Co.:					
Brush; Rollers; Washer; Cleaner	8.80	.50			
Drywall; Paperhanger; Wall coverer; Pot tender	9.55	.50			
Structural steel tanks & towers; Hazardous materials incl. epoxy; or any 2 component materials	9.30	.50			
Sprays; Riggers & helpers on scaffolding over 30' above base level	9.55	.50			
Sign & pictorial	9.65	.50			
Sandblaster cleaner	9.95	.50			
Carroll, Holmes, Tuscarawas, & Wayne Cos.:					
Brush; Roller	9.61	.78			.02
Paperhanger	9.71	.60			.02
Spray	10.11	.78			.02
Drywall	10.01	.78			.02
Drywall with machines	10.36	.78			.02
Columbiana Co.:					
Brush; Rollers; Waterproofing; Paperhanging; Wallwashing; Hydro-jet cleaning; Steam cleaning	11.10	.60			.80
Spray; Epoxy-mastic (brush or roller)	11.60	.60			.80
Seams; Interior scaffold (over 30 ft.); Window jacks & safety belts	11.27	.60			.80
Drywall taping	11.25	.60			.80

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
Open structural steel	11.31	.60			
Dipping (when permitted)	11.45	.80			
Epoxy-mastic (spray)	12.10	.60			
Paperhangers (furnishing own tools)	12.35	.60			
Confection Co.:					
Brush; Paperhangers; Wall washers; Wallpaper cleaners; & Drywall tapers	5.25				
Spray	5.75				
Swing stage; Scaffold & removal of wallpaper	5.50				
Medina Co.:					
Brush; Rollers; & Paperhangers	9.40	.62			
Spray; Drywall finisher & taper	9.90	.62			
Structural steel	9.65	.62			
PAINTERS; Steamfitters:					
Ashland Co.	12.25	.60			.05
Carroll (Tops. of Boats, Monroe, Union, Lee, Orange, Perry, & Loudon), Confection, Holmes, & Tuscarawas Cos.	10.93	.35			.08
Carroll (Rem. of Co.), & Wayne Cos.	11.42	.45			.05
Columbiana Co.	12.31	.75			.03
Medina (N. of St. Rte 18 & Smith Rd. incl. city of Medina) Co.:	12.28	.75			.02
Plumbers	11.46	.79			.05
Medina (Rem. of Co.) Co.:	10.74	.57			.02
Roofers					
SHARP METAL WORKERS:					
Ashland, Carroll, Confection, Holmes, Medina, Tuscarawas, & Wayne Cos.	10.91	.61			.05
Columbiana Co.	11.84	.75			.04
SPRINKLER FITTERS	12.30	.65			.08
PAID HOLIDAYS:					
A-New Year's Day; 8-Memorial Day; E-Thanksgiving Day; & F-Christmas Day					
C-Independence Day; D-Labor Day					

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FOOTNOTES:

- a. 2 paid holidays: B & D
 b. 9 paid holidays: A through F, Good Friday, Day after Thanksgiving, & Day before Christmas
 c. 6 paid holidays: A through F
 d. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
 e. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
 f. 1 paid holiday: D providing the employee has worked 5 consecutive days before and after the holiday.

LABORERS:

Ashland Co.:
 General laborers; Carpenter tenders; Concrete handler; Mason & Plasterers' tenders; Air & power driven tools; Pipelayers; Dynamite blaster; Mortar mixer; & formsetter; Concrete operator
 Carroll Co.:
 Building & construction; Signalmen; Flagman; Tool cribmen; Carpenters' tenders; Finisher tenders; Concrete handler; Utility construction laborer; Coal rail erector
 Bottom men; Scaffold builders; Tunnel laborers; Pipelayers; Air & power driven tools; Burner on demolition; Swinging scaffold; Mucker; Caisson worker; Cofferdam worker; Powder men & dynamite blaster; Driller; see workers; Mortar mixers; Form setter; Mason tender; Plasterers' tenders; Rod carrier; Laser beam set-up men; Concrete operator

Basic Hourly Rate	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
8.46	.65	.40			.05
8.66	.65	.40			.05
9.06	.65	.40			.05
7.96	.55	.40			.05
8.16	.55	.40			.05
8.56	.55	.40			.05

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Columbiana Co.:
 General laborers; Carpenters' tenders; Brick & cement mason tenders; Plasterers' tenders; Mortarman; Pipelayers; Air tool & power tool operators; Jackhammer ops; Confection, Holmes, & Tuscarawas Cos.:
 Laborers; Carpenters' tenders; Concrete handlers; Finisher tenders; Coal rail erector; Bottom men scaffold builders; Air & power driven tools; Burners; Pipelayers; Mason & plasterers' tenders; Rod carriers; Laser beam set up men; Blasters & Dynamite men; Concrete operators
 Medina Co.:
 Common laborers; Welders; Helpers; Carpenters' tenders; Landscape laborers; Mason tenders; Concrete bucket tender; Air driven boring machine; Tamping ops.; Asphalt taker; Paving bed makers; Material mixers; Wire mesh handlers; Hook-up men on demolition work; Scaffold erector; Structural precast erectors; Power tools-air, gas, or electric
 Pipe layers; Rock drillers; Buckers--Tunnel; Burners; Form setters; Power saws; Jackhammers; Barco type tampers; Bottom men; Rod carriers; Power buggy or Power wheelbarrow
 Gunite nozzlemen; Tunnel miners; Water line caulkers; Dynamite men; Pump hose nozzlemen

Basic Hourly Rate	Fringe Benefits Payments				Education and/or App. Tr.
	H & W	Pensions	Vacation		
8.40	.55	.40			.05
8.565	.55	.40			.05
8.60	.55	.40			.05
8.17	.65	.40			.05
8.37	.65	.40			.05
8.77	.65	.40			.05
9.25	.50	.30			.02
9.40	.50	.30			.02
9.45	.50	.30			.02
9.75	.50	.30			.02

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POWER EQUIPMENT OPERATORS Columbiana Co.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS I	\$12.01	.65	.80		.14
CLASS II	11.32	.65	.80		.14
CLASS III	10.66	.65	.80		.14
CLASS IV	10.27	.65	.80		.14
CLASS V	10.17	.65	.80		.14
CLASS VI	12.28	.65	.80		.14

CLASS I - Asphalt planer heater; Austin western & similar type; Backhoe;
Batch plant-central mix; Batch plant-portable concrete; Berm builder-
automatic; Backfiller w/drag attachment; Boat derrick; Boat-tug;
Boring mach. attached to tractor; Ballclams Bulldozers; C.M.I. road
bulldozers & similar type; Cable pacer & layer; Carrier-straddle; Carryall -
scraper or scoop; Chicago boom; Compactor w/wide attachment; Concrete
spreaders finisher comb.; Crane; Crane-stationary or climbing; Crane-
electric overhead; Crane-side boom; Crane truck; Crane-tower;
Derrick-boom; Derrick-car; Digger-wheel (not trencher or road widener);
Double nine; Drag line; Dredger; Drill-heavy or similar type; Electronic;
Foot lift; Frankie pile; Gradall; Grader-power; Grady; Garry-self-propelled;
High lift; Hoist-monorail; Hoist-stationary & mobile tractor; Hoist-2 or 3;
Jackall; Jumbo mach.; Local or Kuhlman; Load-swinging vehicle; Loader -
elevating; Loader-front end; Locomotive; Mechanic at welder; Metro clip
harvester w/boom; Bucking mach.; Paver-asphalt finishing mach.; Paver-
road concrete; Paver-clip form; Placecrete mach.; Post driver; Power
driven hydraulic pump & jacks; Pumpcrete machine; Regulator-
ballast; Reigs-drilling; Saws; Spikesmelter; Stonerubber; Tie puller
& loader; Tie taper; Tractor-double boom; tractor w/attachment; Trucks-
boom; Truck-tire-assigned to job; Trench mach.; Tunnel machine (back 21
Jaws or similar); Whaley

CLASS II - Asphalt plant; bending machine; Boring mach.; Chip harvester
w/o boom; cleaning mach.- pipeline type; Coating mach-pipeline type;
Concrete belt pacer; concrete finisher; Concrete pacer or asphalt;
Concrete spreader; Elevator; Fork lift walk behind form line mach.;
Grass truck op.; Grout pump; Grout mach.; Hack boring mach.;
Hydraulic winchfield; Paving breaker; Pipe drench; Pot fireman; Power
boom; Refractory plant; Saxon derrick; Seeding mach.; Self-
propelled mobile vibrator compactor or roller; Hoist-single drum;
Soil stabilizer (pump type); Spray cure mach.-Self propelled; Straw
blower mach.; Sub-grader; Tube Finisher or broom C.M.I. or similar type;
Toggec Hoist

CLASS III - Batch plant-job related; Boiler op.; Compressor (125 CFM or over);
Curb builder (self-propelled); Concrete-stone; Jack-hydraulic driven;
Mixer-concrete; Matching mach.; Pin pallet; Pulverizer; Pump; Road
finishing mach. (pull type); roller; Saw-concrete-self propelled;
signal man; spray cure mach.-motor powered; Spreader (side driver
shoulder attachment); Tractor; Trencher-form; Water blaster
CLASS IV - Brake man; Compressor under 125 CFM; Conveyor; Conveyor 12 foot
or under other than servicing bricklayers; Deck hand; Drill wagon; fireman;
Generator set; Heaters-portable power (2 to 5); Helper-mechanic; Jacks
hydraulic (railroad); Lashwater; Boiler (walk behind 1 ton or over); Steam
jacks; Syphons; Vibrator-gasoline; Welding machines (2) (fuel burning)

CLASS V - Oiler

CLASS VI - Rig-pile driving or calisson type

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LINE CONSTRUCTION:					
Ashland Co.:					
Equipment operators; Lineman	\$11.35	.45	374.30		1/2
Line truck drivers	7.38	.45	374.30		1/2
Groundman	6.81	.45	374.30		1/2
Carroll (S. of Fox, Harrison, Hesse, & Washington Tps.) Co.:					
Linemen; Line equipment ops. & truck drivers	12.00	6%	9%	8%	1/2
Groundman	7.80	6%	9%	8%	1/2
Cable splicer	12.40	6%	9%		1/2
Carroll (Rem. of Co.), Columbiana (Knox Twp.), Holmes, Tuscarawas (S. of Auburn, Clay, Rush, & York Tps.), & Wayne (S. of Bangham, Chester, Green, & Wayne Tps.) Cos.:					
Cable splicers; Linemen	11.75	.40	374.35		1/2
Line equipment operators	10.60	.40	374.35		1/2
Groundman					
Under 1 yr's experience	7.05	.40	374.35		1/2
Over 1 yr's experience	7.50	.40	374.35		1/2
Truck drivers	7.95	.40	374.35		1/2

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
Columbiana (excl. Knox Twp.) Co.: Linemen; Cable splicers; Operator - pole digging equip- ment	\$13.23 .45 6.62 7.94 9.26 9.92 10.58	.45 .45 .45 .45 .45 .45 .45	3% 3% 3% 3% 3% 3% 3%		1/2 1/2 1/2 1/2 1/2 1/2 1/2
Groundman 1st 6 mos. Groundman 2nd 6 mos. Groundman 2nd yr. Groundman 3rd yr. Groundman over 3 yrs. Coalition & Tuscarawas (Gen. of Co.) Co.: Cable splicers; Linemen; Equip- ment ops. Groundman: 0 - 6 mos. After 6 mos. After 12 mos. After 18 mos. Medina (the part) Co.: Linemen; Cable splicers; Equip- ment ops.	11.43 .35 5.92 6.30 6.72 7.11 12.50	.35 .35 .35 .35 .35 .35 .60	3% 3% 3% 3% 3% 3% 3%+80		1/2 1/2 1/2 1/2 1/2 1/2 1/2
Beginning truck driver ground- man; Beginning groundman Advanced truck driver (winch) groundman; Groundman (over 2 years' experience) Medina (Gen. of Co.), & Wayne (8 1/2 of Co.): Linemen Cable splicer Truck drivers; Groundman Equipment operators	5.96 7.04 12.08 12.88 6.04 9.06	.60 .60 .57 .57 .57 .57	3%+80 3%+80 3%+65 3%+65 3%+65 3%+65		1/2 1/2 1/2 1/2 1/2 1/2

DECISION NO. OK77-4216

SUPERSEDES DECISION

STATE: Oklahoma

COUNTY: Statewide (except heavy construction within the city of Muskogee)

DECISION NO. OK77-4216

DATE: Date of Publication

DATE: April 1, 1977 in 42 FR 16422

SUPERSEDES DECISION NO. OK77-4073 dated April 1, 1977 in 42 FR 16422

DESCRIPTION OF WORK: Construction, alteration, and/or repair of streets, highways, runways, erosion control structures, well drilling, and water and sewer utilities (but does not include building structures on highway rest areas).

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & V	Pensions	Vacation	
Air tool man	\$4.00			
Asphalt heater	4.50			
Asphalt maker	4.60			
Asphalt shoveler	3.85			
Carpenter	5.25			
Carpenter helper	4.50			
Concrete finisher	5.40			
Concrete finisher helper	4.45			
Concrete rubber	4.60			
Electricians	9.00			
Electricians helper	6.30			
Firmen	4.50			
Form builder	5.00			
Form builder helper	4.30			
Form setter	5.00			
Form setter helper	4.30			
Laborer, common	3.50			
Machinist	4.85			
Mechanic	5.50			
Mechanic helper	4.50			
Officer	4.75			
Painter	4.75			
Painter helper	4.00			
Pile driver	4.50			
Powderman	4.70			
Foodman helper	4.10			
Reinforcing steel setter (paving)	4.50			
Reinforcing steel setter (structure)	4.50			
Reinforcing steel setter helper	3.75			
Structural steel worker	5.10			
Structural steel worker helper	4.35			
Spreader box man	4.00			
Vibrator (hand type)	3.75			
Weightman (truck scales)	3.60			
Welder	5.10			
Welder helper	4.30			
Pipelayers	4.50			

TRUCK DRIVERS:

Over 2 tons
2 tons and under
Tandem axle & semitrailer
Lowboy
Transit mix
Winch

POWER EQUIPMENT OPERATORS:

Asphalt distributor
Asphalt paving machine
Bulldozer
Cement unloading & machine op.
Concrete paving machine
Concrete finishing machine
Concrete saw operator
Concrete batching plant
Crane, clamshell, backhoe,
derrick, dragline & shovel
Crawler & screening plant op.
Front end loader (1 cy and less)
Front end loader (over 1 cy)
Hoist
Mixer (over 16 C.F.)
Mixer (16 C.F. and less)
Mixer (concrete paving)
Motor grader operator
Pug mill operator
Pumpcrete
Roller (steel wheel)
Roller (pneumatic)
Scrapers
TRACTORS:
Crawler, 50 HP & less
Crawler, over 50 HP
Pneumatic, 50 HP & less
Pneumatic, over 50 HP
Traveling plant (stabilization)
Trenching machine
Wagon drill

Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
	H & V	Pensions	Vacation	
\$4.25				
3.85				
4.50				
4.60				
4.50				
4.50				
4.75				
3.50				
5.50				
4.00				
5.25				
5.00				
4.75				
5.25				
4.75				
4.85				
4.55				
5.00				
5.50				
4.95				
4.50				
5.00				
4.85				
5.25				
4.70				
5.00				
4.00				
4.25				
4.80				
4.90				
4.65				

	Basic Monthly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
<u>WELL DRILLING</u>					
<u>ZONE A</u>					
Well Drillers	\$4.00				
Well driller helpers	3.00				
<u>ZONE B</u>					
Well Drillers	3.00				
Well drillers helper	2.50				

AREA COVERED BY VARIOUS ZONESWELL DRILLING:

ZONE A - Adair, Atoka, Beckham, Blaine, Caddo, Canadian, Cherokee, Choctaw, Craig, Custer, Delaware, Dewey, Haskell, Kingfisher, Latimer, LeFlore, McCurtain, McIntosh, Mayes, Muskogee, Nowata, Okmulgee, Ottawa, Pushmataha, Roger Mills, Rogers, Sequoyah, Tulsa, Wagoner, Washington and Washita Counties.

ZONE B - Alfalfa, Beaver, Bryan, Carter, Cimarron, Cleveland, Coal, Comanche, Cotton, Creek, Ellis, Garfield, Garvin, Grady, Grant, Greer, Harmon, Harper, Hughes, Jackson, Jefferson, Johnston, Kay, Kiowa, Lincoln, Logan, Love, McClain, Major, Marshall, Murray, Noble, Okfuskee, Oklahoma, Osage, Pawnee, Payne, Pittsburg, Pontotoc, Pottawatomie, Seminole, Stephens, Texas, Tillman, Woods and Woodward Counties.

[FR Doc 77-26531 Filed 9-1-77; 8:45 am.]