

NOR-36051, Lake Superior & Ishpeming Railroad Company V. Chicago and Northwestern Transportation Company, now assigned January 14, 1975, at Chicago, Ill., is postponed indefinitely.

MC 119422 Sub 53, EE-Jay Motor Transports, Inc., Extension—Eight States, now assigned January 16, 1975, at Washington, D.C., is postponed indefinitely.

MC 107064 Sub 106, Steere Tank Lines, Inc., now assigned January 28, 1975, at Dallas, Tex., is cancelled and the application is dismissed.

MC 59367 Sub 89, Decker Truck Line, Inc., now assigned February 19, 1975, at Milwaukee, Wis., will be held in Room 301 C, City Hall, 200 E. Wells St.

MC-F-12257, International Carriers, Inc.—Purchase—Motor Dispatch, Inc., now assigned February 24, 1975, at Chicago, Ill., will be held on the 3rd Floor, 230 S. Dearborn St.

MC-C-8450, Peninsular Meat Co., Inc., C. W. Mitchell, C. W. Mitchell, Inc., and Benefield Brothers, Inc.—Investigation of Operations and Practices, now assigned February 4, 1975, at Jacksonville, Fla., is cancelled.

MC 136183 Sub 2, Joe Costa, DBA Trinidad Freight Service, now assigned January 27, 1975, at Albuquerque, N. Mex., will be held in the New Mexico Motor Carriers Association, Hearing Room, 1500 University Avenue, N.E.

MC-C-8372, North American Van Lines, Inc.—Investigation and Revocation of Certificates, now assigned February 4, 1975, at Chicago, Ill., will be held in Room 1614, Court of Claims, Everett McKinley Dirksen Building, 219 S. Dearborn St.

MC 2900 Sub 263, Ryder Truck Lines, Inc., now assigned February 6, 1975, at Chicago, Ill., will be held in Room 1614, Court of Claims, Everett McKinley Dirksen Building, 219 S. Dearborn St.

MC 136786 Sub 60, Robco Transportation, Inc., now assigned February 7, 1975, at Chicago, Ill., will be held in Room 1614, Court of Claims, Everett McKinley Dirksen Building, 219 S. Dearborn St.

MC 115300 Sub 2, Charles Simmons, Sr., DBA Hilton Head Truck Lines, now assigned January 20, 1975, at Columbia, S.C., is postponed indefinitely.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.75-1665 Filed 1-16-75; 8:45 am]

FOURTH SECTION APPLICATIONS FOR RELIEF

JANUARY 14, 1975.

An application, as summarized below, has been filed requesting relief from the requirements of section 4 of the Interstate Commerce Act to permit common carriers named or described in the application to maintain higher rates and charges at intermediate points than those sought to be established at more distant points.

Protests to the granting of an application must be prepared in accordance with Rule 40 of the general rules of practice (49 CFR 1100.40) and filed on or before February 3, 1975.

FSA No. 42927—*Anhydrous Ammonia from Seagraves, Texas*. Filed by Southwestern Freight Bureau, Agent (No. B-509), for interested rail carriers. Rates on anhydrous ammonia, in tank-car loads, as described in the application, from Sea-

graves, Texas, to points in southwestern and western trunk-line territories.

Grounds for relief—Market competition, modified shortline distance formula and grouping.

Tariff—Supplement 159 to Southwestern Freight Bureau, Agent, tariff 273-F, I.C.C. No. 4941. Rates are published to become effective on February 12, 1975.

FSA No. 42928—*Joint Water-Rail Container Rates—Yamashita-Shinnihon Line*. Filed by Yamashita-Shinnihon Line, (No. 7), for itself and interested rail carriers. Rates on general commodities, between ports in Hong Kong, Japan, Korea and Taiwan, and rail stations on the U.S. Atlantic and Gulf Seaboard.

Grounds for relief—Water competition.

By the Commission.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.75-1666 Filed 1-16-75; 8:45 am]

[Notice No. 5 TA]

MOTOR CARRIER TEMPORARY AUTHORITY APPLICATIONS

JANUARY 13, 1975.

The following are notices of filing of application; except as otherwise specifically noted, each applicant states that there will be no significant effect on the quality of the human environment resulting from approval of its application, for temporary authority under section 210a(a) of the Interstate Commerce Act provided for under the new rules of Ex Parte No. MC-67 (49 CFR 1131) published in the FEDERAL REGISTER, issue of April 27, 1965, effective July 1, 1965. These rules provide that protests to the granting of an application must be filed with the field official named in the FEDERAL REGISTER publication, within 15 calendar days after the date of notice of the filing of the application is published in the FEDERAL REGISTER. One copy of such protests must be served on the applicant, or its authorized representative, if any, and the protests must certify that such service has been made. The protests must be specified as to the service which such protestant can and will offer, and must consist of a signed original and six (6) copies.

A copy of the application is on file, and can be examined at the Office of the Secretary, Interstate Commerce Commission, Washington, D.C., and also in field office to which protests are to be transmitted.

MOTOR CARRIERS OF PROPERTY

No. MC 107002 (Sub-No. 459TA) (Amendment), filed October 8, 1974, published in the FEDERAL REGISTER issue of October 29, 1974, and republished as amended this issue. Applicant: MILLER TRANSPORTERS, INC., P.O. Box 1123, U.S. Highway 80 W, Jackson, Miss. 39205. Applicant's representative: John J. Borth (same address as applicant). Authority sought to operate as a common

carrier, by motor vehicle, over irregular routes, transporting: *Liquid animal feed*, in bulk, in tank vehicles, from Memphis, Tenn., to points in Arkansas, Kentucky, Mississippi, Missouri, and Tennessee, for 180 days. Supporting shipper: Ralston Purina Company, 1725 Airways Blvd., Memphis, Tenn. 38114. Send protests to: Alan C. Tarrant, District Supervisor, Interstate Commerce Commission, Bureau of Operations, Room 212, 145 East Amite Building, Jackson, Miss. 39201.

NOTE.—The purpose of this republication is to add The Procter & Gamble Distributing Company, P.O. Box 599, Cincinnati, Ohio 45201, as another supporting shipper.

No. MC 107002 (Sub-No. 466TA), filed January 7, 1975. Applicant: MILLER TRANSPORTERS, INC., P.O. Box 1123, U.S. Highway 80 West, Jackson, Miss. 39205. Applicant's representative: John N. Borth (same address as applicant). Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Steam cylinder oil*, in bulk, in tank vehicles, from Memphis, Tenn., to Bethlehem, Penn., for 180 days. Supporting shipper: Sharvan Oil & Grease Corporation, 1185 Tully Street, Memphis, Tenn. 38107. Send protests to: Alan C. Tarrant, District Supervisor, Bureau of Operations, Interstate Commerce Commission, Room 212, 145 East Amite Bldg., Jackson, Miss. 39201.

No. MC 111729 (Sub-No. 493TA), filed January 8, 1975. Applicant: PUROLATOR COURIER CORP., 2 Nevada Drive, Lake Success, N.Y. 11040. Applicant's representative: John M. Delany (same address as applicant). Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Cut flowers and decorative greens*, when moving at the same time and in the same vehicle with commodities, the transportation of which is subject to economic regulation, (a) Between Everson, N.J., on the one hand, and, on the other, points in New Jersey and New York, on traffic having an immediately prior or subsequent movement by air or motor vehicle, (b) Between Emerson, N.J., and Newark, N.J., on traffic having an immediately prior or subsequent movement by air for 180 days. Supporting shipper: Associated Florida Gladiola Growers, Inc., 1920 Park Meadow Drive, Fort Myers, Fla. 33901. Send protests to: Anthony D. Giaino, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 26 Federal Plaza, New York, N.Y. 10007.

No. MC 114211 (Sub-No. 240TA), filed January 7, 1974. Applicant: WARREN TRANSPORT, INC., 324 Manhard Street, P.O. Box 420, Waterloo, Iowa 50704. Applicant's representative: Charles W. Singer, 2440 East Commercial Blvd., Fort Lauderdale, Fla. 33308. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Such commodities* as are dealt in or used by agricultural machinery, industrial equipment, and lawn and leisure products dealers (except

commodities in bulk), from the facilities of Deere & Company at Bloomington, Minn., and International Harvester Company at St. Paul, Minn., to points in Iowa, Montana, North Dakota, South Dakota, Upper Peninsula of Michigan, Wisconsin, Wyoming, and Minnesota. Supporting shippers: Deere & Company, 2001 West 94th Street, Bloomington, Minn. 55431. International Harvester Company, 401 North Michigan, Chicago, Ill. 60611. Send protests to: Herbert W. Allen, District Supervisor, Bureau of Operations, Interstate Commerce Commission, 875 Federal Building, Des Moines, Iowa 50309.

No. MC 117068 (Sub-No. 38TA), filed January 8, 1975. Applicant: MIDWEST SPECIALIZED TRANSPORTATION, INC., P.O. Box 6418, North Highway 62, Rochester, Minn. 55901. Applicant's representative: Richard C. McGinnis, 711 Washington Bldg., Washington, D.C. 20005. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Storage systems and contractors' materials and supplies* (except commodities in bulk), on winch or self-unloading equipment, from St. Paul, Minn., to California, Illinois, Iowa, Michigan, Missouri, Nebraska, Ohio, Texas, and Wisconsin, for 180 days. Supporting shipper: Brown-Minneapolis Tank & Fabricating Company, P.O. Box 3670, St. Paul, Minn. 55101. Send protests to: A. N. Spath, District Supervisor, Bureau of Operations, Interstate Commerce Commission, Room 414, Federal Bldg. & U.S. Courthouse, 110 South Fourth Street, Minneapolis, Minn. 55401.

No. MC 123663 (Sub-No. 1TA), filed January 8, 1975. Applicant: JOHN H. CERQUOZZI, 2736 Dove Street, Williamsport, Pa. 17701. Applicant's representative: Donald H. Lotz, c/o J. B. Associates, 13 Morningside Place, Wanaque, N.J. 07465. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Iron and steel articles, and materials, supplies, and equipment*, used or useful in the manufacture of iron and steel articles, between Williamsport, Pa., on the one hand, and, on the other, points in Connecticut, Delaware, Maryland, New Jersey, New York, and Pennsylvania, for 180 days. Supporting shippers: Williamsport Die and Machine Company, 190 Park Street, Williamsport, Pa. 17701. Danneker & Lear, Inc., 163 Catawissa Avenue, Williamsport, Pa. 17701. Centura Development Co., Inc., 1311 Washington Boulevard, Williamsport, Pa. 17701. Anchor/Darling Valve Company, 701 First Street, Williamsport, Pa. 17701. Send protests to: Paul J. Kenworthy, District Supervisor, Bureau of Operations, Interstate Commerce Commission, 314 U.S. Post Office Bldg., Scranton, Pa. 18503.

No. MC 124306 (Sub-No. 16TA), filed January 8, 1975. Applicant: KENAN TRANSPORT COMPANY, INC., P.O. Box 2934, Durham, N.C. 27705. Applicant's representative: Lee P. Shaffer

(same address as applicant). Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Petroleum Distillates*, in bulk, in tank trucks, from Severn, N.C., to Charleston, S.C., for 180 days. Supporting shipper: The Mebtex Company, P.O. Box 5146, Vienna, W. Va. 26105. Send protests to: Archie W. Andrews, District Supervisor, Bureau of Operations, Interstate Commerce Commission, P.O. Box 26896, Raleigh, N.C. 27611.

No. MC 127505 (Sub-No. 72TA), filed January 6, 1974. Applicant: RALPH H. BOELK, doing business as BOELK TRUCK LINES, Route 2, Mendota, Ill. 61342. Applicant's representative: Walter Kobos, 1016 Kehoe Drive, St. Charles, Ill. 60174. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Asphalt pavement surface sealer*, in containers, from Compton, Ill., to Faribault, Hastings, Minneapolis, Northfield, Red Wing, Rochester, and Winona, Minn., and Appleton, Beloit, Chippewa Falls, Eau Claire, Fond du Lac, Green Bay, Neenah, Menasha, Oshkosh, Kenosha, Racine, Milwaukee, Madison, Watertown, Sheboygan, Manitowoc, LaCrosse, and Janesville, Wis., and their respective commercial zones, for 180 days. Supporting shipper: Harold L. Crabtree, Production Manager, Cosmicoat, Inc., 3400 Cleveland Road, P.O. Box 73, Wooster, Ohio 44691. Send protests to: William J. Gray, Jr., District Supervisor, Bureau of Operations, Interstate Commerce Commission, Everett McKinley Dirksen Bldg., 219 S. Dearborn Street, Room 1086, Chicago, Ill. 60604.

No. MC 133408 (Sub-No. 3TA), filed December 31, 1974. Applicant: JAMES D. KINNEY and B. R. LINDSEY, doing business as PIONEER TRANSIT LINES, 234 West Yellowstone, Casper, Wyo. 82601. Applicant's representative: James D. Kinney (same address as applicant). Authority sought to operate as a common carrier, by motor vehicle, over regular routes, transporting: *Passengers and their baggage*, and express and newspapers in the same vehicle with passengers, between Medicine Bow, Wyo., and Laramie, Wyo., via U.S. 30, serving all intermediate points.

NOTE.—Applicant intends to tack at Medicine Bow, Wyo., with Pioneer Transit Lines Docket No. 133048 Sub 2, and Interline at Laramie, Wyo., with Colorado Motorway, Inc., MC 98903; Greyhound Lines, Inc., MC 1515; and American Bus Lines, Inc., MC 28426, for 180 days. Supporting shippers: There are approximately 23 statements of support attached to the application, which may be examined here at the Interstate Commerce Commission in Washington, D.C., or copiers thereof which may be examined at the field office named below. Send protests to: Paul A. Naughton, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 100 East B Street, Casper, Wyo. 82601.

No. MC 134531 (Sub-No. 4TA), filed January 7, 1975. Applicant: AGGREGATE HAULERS, INC., P.O. Box 386, Cayce, S.C. 29033. Applicant's representative: Edward J. Morrison, P.O. Box 67, Lexington, S.C. 29072. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Agricultural limestone*, from Blount, Jefferson, and Knox Counties, Tenn., to points in Bulloch and Candler Counties, Georgia, and Aiken, Calhoun, Edgefield, Fairfield, Greenwood, Lexington, Newberry, Orangeburg, Richland, and Saluda Counties, S.C., for 180 days. Supporting shippers: Wright-Lanier, Inc., P.O. Box 2, Metter, Ga. Hall & Miller Fertilizer, Inc., P.O. Box 872, Statesboro, Ga. Tillman & Deal Farm Supply, Northside Dr., Statesboro, Ga. Swansea Farmers Gin Co., Inc., P.O. Box 186, Swansea, S.C. FCX, Inc., Saluda, S.C. Send protests to: E. E. Strotheld, District Supervisor, Interstate Commerce Commission, Bureau of Operations, Room 302, 1400 Building, 1400 Pickens, Columbia, S.C. 29201.

No. MC 138844 (Sub-No. 3TA), filed January 7, 1975. Applicant: GAS INCORPORATED, 87 Industrial Avenue East, Lowell, Mass. 01853. Applicant's representative: John T. Hildemann, 11 Commerce Street, Newark, N.J. 07102. Authority sought to operate as a common carrier, by motor vehicle, over irregular routes, transporting: *Liquefied natural gas (LNG)*, in bulk, in cryogenic vehicles, between points in East, and North of the States of Wisconsin, Illinois, Kentucky, Tennessee, Alabama, Georgia, and South Carolina, for 180 days. Supporting shippers: There are approximately 20 statements of support attached to the application, which may be examined here at the Interstate Commerce Commission in Washington, D.C., or copiers thereof which may be examined at the field office named below. Send protests to: Darrell W. Hammons, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 150 Causeway Street, Room 501, Boston, Mass. 02114.

No. MC 139881 (Sub-No. 2TA) (Correction), filed December 18, 1974, published in the FEDERAL REGISTER issue of January 8, 1975, and republished as corrected this issue. Applicant: ROETTELE TRUCKING, 14503 Eastbrook, Bellflower, Calif. 90706. Applicant's representative: Lon Roettele (same address as applicant). Authority sought to operate as a contract carrier, by motor vehicle, over irregular routes, transporting: (1) *Steel pipe and pipe fittings and iron and steel plates or sheets* and (2) *Structural steel shapes or forms*, (1) from Los Angeles and Los Angeles Harbor Commercial Zones, to points in Washington, Utah, Oregon, and Nevada and (2) between Bellflower, Calif., and Houston or Lubbock, Tex.; Boise, Pocatello, or Twin Falls, Idaho; Ogden, Provo, or Salt Lake City, Utah; Denver, Colo.; Portland, Oreg.; and Seattle, Wash., for 180 days. Supporting shippers: Lakewood Pipe

Service Co., Inc., 9060 Rosecrans Avenue, Bellflower, Calif. 90106, and Aggressive Erectors & Bridgemen, Inc., 403 Meadowbrook Lane, Inglewood, Calif. 90302. Send protests to: Philip Yallowitz, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 300 North Los Angeles Street, Room 7708, Los Angeles, Calif. 90012. The purpose of this republication is to change the name of applicant, the rest of the application will remain the same.

No. MC 140179 (Sub-No. 2TA), filed January 8, 1975. Applicant: NRG HAULING, INC., Sacramento, Ky. 42372. Applicant's representative: Fred F. Bradley, Suite 202, Court Square Office Bldg., 213 St. Clair Street, Frankfort, Ky. 40601. Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Coal*, in dump vehicles, from points in Ballard, Butler, Breckinridge, Caldwell, Calloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Grayson, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, Marshall, McCracken, McLean, Mead, Muhlenberg, Ohio, Trigg, Union, and Webster Counties, Ky., to Joliet, Ill., for 180 days. Supporting shipper: Jerry Driskill, Proprietorship, Hartford, Ky., 42347. Send protests to: R. W. Schneiter, District Supervisor, Bureau of Operations Interstate Commerce Commission, 426 Post Office Bldg., Louisville, Ky. 40202.

No. MC 140442 (Sub-No. 1TA), filed January 6, 1975. Applicant: RICHARD HASELRIG, doing business as HASELRIG TRUCKING, CO., Route One, Graham Road, Rock Spring, Ga. 30739. Applicant representative: (same as above). Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Agricultural lime*, in bulk, from Blount, Jefferson, and Knox Counties, Tenn., to points in Georgia (except points in Jefferson County, Ga., on and south of Georgia Highway 24), for 180 days. Supporting shipper: Farmers Mutual Exchange, P.O. Box 495, LaFayette, Ga. Send pro-

tests to: William L. Scroggs, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 1252 Peachtree Street NW., Room 546, Atlanta, Ga. 30309.

No. MC 140528 TA, filed January 7, 1975. Applicant: DONALD E. WOOD, doing business as SEKAN AIR FREIGHT, 1000 East Main Street, Independence, Kans. 67301. Applicant's representative: G. Richard Shaw, P.O. Box 391, Coffeyville, Kans. 67337. Authority sought to operate as a *common carrier*, by motor vehicle, over regular routes, transporting: *General commodities* subject to prior or subsequent movement by air, between points in Montgomery, Wilson, Neosho, and Labette Counties in Kansas, on the one hand, and Tulsa International Airport in Tulsa, Okla., on the other, for 180 days. Supporting shippers: Funk Manufacturing Co., Division of Gardner-Denver Co., Box 577, Coffeyville, Kans. 67337. Pressure Coast Products, Inc., 300 East Fourth Street, Coffeyville, Kans. 67337. Vallis Wingroff, Box 59, Cherryvale, Kans. Send protests to: M. E. Taylor, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 501 Petroleum Building, Wichita, Kans. 67202.

No. MC 140529 (Sub-No. 1TA), filed January 7, 1975. Applicant: RAY E. MUHLBACH, doing business as REMCO TRUCKING, Ravenna, Nebr. 68869. Applicant's representative: Michael J. Ogborn, Box 82028, Lincoln, Nebr. 68501. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Cheese*, from the plantsites and facilities utilized by Ravenna Cheese Company, Inc., located at or near Ravenna, Nebr., to Clinton, Carthage, and Springfield, Mo., Salt Lake City and Wellsville, Utah; and New Ulm, Minn., restricted to a service to be performed under a continuing contract or contracts with Ravenna Cheese Company, Inc., for 180 days. Supporting shipper: LeRoy Wadzinski, President, Ravenna Cheese Company, Inc., Ravenna, Nebr. 68869. Send protests to: Max

H. Johnston, District Supervisor, Bureau of Operations, Interstate Commerce Commission, 320 Federal Bldg. & Court House, Lincoln, Nebr. 68501.

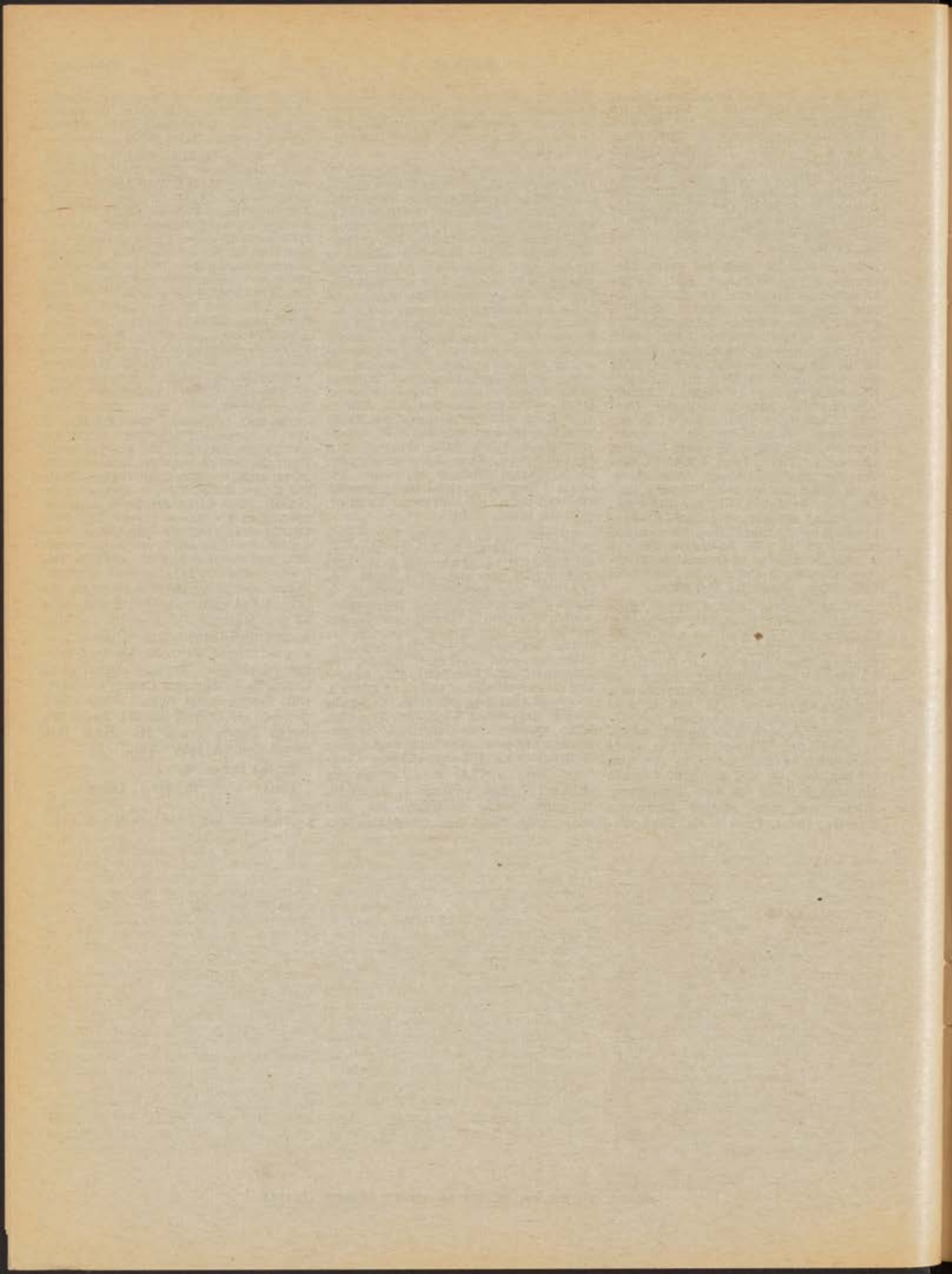
No. MC 140530TA, filed January 7, 1975. Applicant: FREEWAY TRANSPORT, INC., 635 S.E. 11th Avenue, Portland, Oregon 97214. Applicant's representative: Earle V. White, 2400 S.W. 4th Avenue, Portland, Oregon 97201. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Frozen foods*, from points in Washington and Oregon, and Lewiston, Idaho, to points in Arizona, California, and Nevada, for 180 days. Supporting shipper: North Pacific Canners & Packers, Inc., 5200 S.E. McLaughlin Blvd., Portland, Oregon 97202. Send protests to: W. J. Huetig, Bureau of Operations, Interstate Commerce Commission, 114 Pioneer Courthouse, Portland, Oregon 97204.

No. MC 140531TA, filed January 8, 1975. Applicant: MID-CONTINENT SYSTEMS, INC., P.O. Box 875, 111 North Fifth St., O'Neill, Nebr. 68763. Applicant's representative: Marshall Becker, Suite 530 Univac Bldg., 7100 W. Center Road, Omaha, Nebr. 68106. Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Carpet, carpeting or rugs; carpet tile; carpet and carpet tile samples; adhesives and carpet cement; displays, advertising, store or window*, from the plantsite of Armstrong Cork Company at or near Marietta, Penn., to the facilities of Truesdell Distributing Corporation at or near Omaha, Nebr., for 180 days. Supporting shipper: Truesdell Distributing Corp., R. L. Hansen, Operations Mgr., 6009 Center Street, Omaha, Nebr. Send protests to: Carroll Russell, Suite 620, Union Pacific Plaza, 110 North 14th Street, Omaha, Nebr. 68102.

By the Commission.

[SEAL] ROBERT L. OSWALD,
Secretary.

[PR Doc.75-1667 Filed 1-16-75;8:45 am]



federal register

FRIDAY, JANUARY 17, 1975

WASHINGTON, D.C.

Volume 40 ■ Number 12

PART II



DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Public Health Service



NATIONAL RESEARCH SERVICE AWARDS

Proposed Rules

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Public Health Service

[42 CFR Part 66]

NATIONAL RESEARCH SERVICE AWARDS

Notice of Proposed Rulemaking

Section 472(a)(1)(A) of the Public Health Service Act, as added by the National Research Service Award Act of 1974 (Title I, Pub. L. 93-348), directed the Secretary of Health, Education, and Welfare to provide National Research Service Awards for (1) biomedical and behavioral research at the National Institutes of Health and the Alcohol, Drug Abuse, and Mental Health Administration in matters relating to the cause, diagnosis, prevention, and treatment of the disease (or diseases) or other health problems to which the activities of NIH and ADAMHA are directed; (2) training at NIH and ADAMHA of individuals to undertake such research; (3) biomedical and behavioral research at non-Federal public and nonprofit private institutions; and (4) predoctoral and postdoctoral training at such institutions of individuals to undertake such research.

In addition, section 472(a)(1)(B) of the Public Health Service Act, as so added, directed the Secretary to make grants to non-Federal public and nonprofit private institutions to enable such institutions to make to individuals selected by them National Research Service Awards for research (and training to undertake such research) in matters described in item (1) of the preceding paragraph.

Notice is hereby given that the Assistant Secretary for Health, with the approval of the Secretary of Health, Education, and Welfare, proposes to adopt the regulations set forth below for the purpose of implementing the foregoing legislation.

Written comments concerning the proposed regulations are invited from interested persons. Inquiries may be addressed, and data, views, and arguments relating to the regulations may be presented in writing in triplicate to the Training Officer, Office of the Director, National Institutes of Health, Building 1, Room 117, 9000 Rockville Pike, Bethesda, Maryland 20014. All comments received will be available for public inspection at said Office on weekdays (Federal holidays excepted) between the hours of 8:30 a.m. and 5:00 p.m. All relevant material received on or before February 18, 1975 will be considered.

Notice is also given that it is proposed to make any amendments that are adopted effective upon publication in the *FEDERAL REGISTER*.

Dated: December 13, 1974.

CHARLES C. EDWARDS,
Assistant Secretary for Health.

Approved: January 8, 1975.

CASPAR W. WEINBERGER,
Secretary.

It is therefore proposed to amend Title 42 of the Code of Federal Regulations by adding the following new Part 66:

PART 66—NATIONAL RESEARCH SERVICE AWARDS

Subpart A—Direct Awards

Sec.	
66.101	Applicability.
66.102	Definitions.
66.103	Eligibility.
66.104	Application.
66.105	Requirements.
66.106	Awards.
66.107	Payments to awardees.
66.108	Payments to institutions.
66.109	Termination.
66.110	Service, payback, and recovery requirements.
66.111	Suspension, waiver, and cancellation.
66.112	Nondiscrimination.
66.113	Human subjects; animal welfare.
66.114	Publications.
66.115	Copyright.
66.116	Inventions and discoveries.
66.117	Additional conditions.

Subpart B—Institutional Grants

Sec.	
66.201	Applicability.
66.202	Definitions.
66.203	Eligibility.
66.204	Application.
66.205	Requirements.
66.206	Grant awards.
66.207	Payment.
66.208	Expenditure of grant funds.
66.209	Nondiscrimination.
66.210	Human subjects; animal welfare.
66.211	Applicability of 45 CFR Part 74.
66.212	Progress and fiscal records and reports.
66.213	Grantee accountability.
66.214	Publications and copyright.
66.215	Additional conditions.

AUTHORITY: Sec. 215, 58 Stat. 690, as amended (42 U.S.C. 216); sec. 472, 88 Stat. 342 (42 U.S.C. 2891-1).

Subpart A—Direct Awards

§ 66.101 Applicability.

The regulations in this subpart are applicable to National Research Service Awards by the Secretary, under section 472(a)(1)(A) of the Public Health Service Act, as amended (42 U.S.C. 289v-1(a)(1)(A)), to individuals for: (a) Biomedical and behavioral research at the National Institutes of Health and the Alcohol, Drug Abuse, and Mental Health Administration in matters relating to the cause, diagnosis, prevention, and treatment of the disease (or diseases) or other health problems to which the activities of NIH and ADAMHA are directed; (b) training at NIH and ADAMHA of individuals to undertake such research; (c) biomedical and behavioral research at non-Federal public and nonprofit private institutions; and (d) predoctoral and postdoctoral training at such institutions of individuals to undertake such research.

§ 66.102 Definitions.

As used in this subpart:

(a) "Act" means the Public Health Service Act, as amended.

(b) "Secretary" means the Secretary of Health, Education, and Welfare and any other officer or employee of the Department of Health, Education, and

Welfare to whom the authority involved has been delegated.

(c) "NIH" means the National Institutes of Health.

(d) "ADAMHA" means the Alcohol, Drug Abuse, and Mental Health Administration.

(e) "Nonprofit" as applied to any institution means an institution which is a corporation or association no part of the net earnings of which inures or may lawfully inure to the benefit of any private shareholder or individual.

(f) "Award" means a National Research Service Award under section 472 of the Act (42 U.S.C. 2891-1).

(g) "Residency" means post-graduate training, for doctors of medicine, osteopathy, and dentistry, nurses, and other individuals providing health care directly to patients, where the majority of the time is spent in non-research clinical training.

(h) "National Health Service Corps" means the Corps referred to in section 329 of the Act (42 U.S.C. 254b).

(i) "Noncitizen national of the United States" means a person who, though not a citizen of the United States, owes permanent allegiance to the United States (8 U.S.C. 1101(a)(22)).

(j) "Predoctoral training" means training at the post-baccalaureate level in a program leading to the award of a doctor of philosophy or science.

(k) "Postdoctoral training" means training of individuals holding a doctor of philosophy, science, medicine, dentistry, osteopathy, veterinary medicine, engineering, nursing sciences, public health, or equivalent degree.

§ 66.103 Eligibility.

To be eligible for a National Research Service Award under this subpart an individual must:

(a) Be a citizen or noncitizen national of the United States or have been lawfully admitted to the United States for permanent residence at the time of application; and

(b) Propose to engage in full-time biomedical or behavioral research, or training to undertake such research, at NIH, ADAMHA, or a non-Federal public or nonprofit private institution.

§ 66.104 Application.

(a) Application for an Award under this subpart shall be made on a form approved for that purpose by the Secretary. The completed form, executed by the individual applicant, shall be submitted to NIH or ADAMHA on or before such dates as the Secretary may prescribe.

(b) In addition to any other pertinent information that the Secretary may require, each application shall set forth in detail:

(1) The applicant's educational background and other qualifications and experience;

(2) The subject area of the proposed research or training;

(3) The proposed period of Award;

(4) If the proposed period of Award is in excess of three years, the justifications for such request; and

(5) The availability of the institution where the research or training would be conducted of resources and facilities necessary to carry out such research or training.

§ 66.105 Requirements.

No Award shall be made to an individual under this subpart unless:

(a) The individual has submitted to the Secretary a written assurance (in such form as the Secretary may prescribe) that he or she will satisfy the requirements of paragraphs 66.110(a) and 66.110(b) of this subpart;

(b) If the proposed research or training would take place at a non-Federal institution, such institution has submitted a written assurance (in such form as the Secretary may prescribe), executed by a representative of the institution authorized to act for the institution and to assume on behalf of the institution the obligations imposed by the terms and conditions of the Award including the regulations of this subpart, indicating that the applicant has been accepted to the institution for the purpose of engaging in the research or training for which an Award is being sought, that the Award is not to be used to support a residency, and that, in the event an Award is made, the institution will make available to the applicant any resources and facilities described in the application as necessary to carry out such research or training;

(c) Effective July 1, 1975, the proposed research or training is in a subject area for which there is a need for personnel, as determined under section 473 of the Act (42 U.S.C. 289f-2); and

(d) The individual has submitted a written assurance (in such form as the Secretary may prescribe) that the Award is not to be used to support a residency.

§ 66.106 Awards.

(a) Within the limits of funds available, the Secretary shall make Awards to those applicants:

(1) Whose applications have been reviewed and recommended for approval by appropriate advisory councils within NIH and ADAMHA;

(2) Who have satisfied the requirements of § 66.105 of this subpart; and

(3) Whose proposed research or training would, in the judgment of the Secretary, best promote the purposes of section 472(a) (1) (A) of the Act, taking into consideration among other pertinent factors:

(i) The scientific, technical, or educational merit of the particular proposal;

(ii) The availability of resources and facilities to carry it out;

(iii) The qualifications and experience of the applicant; and

(iv) The degree of the need for personnel in the subject area of the proposed research or training.

(b) All Awards shall be in writing and shall specify the proposed period of the Award (which may not exceed three years in the aggregate for any individual unless the Secretary for good cause shown waives the application of this limitation to such individual), the stipends

and allowances provided and the levels thereof during the initial year of said period (see § 66.107), the estimated levels for future years, and (if the Award is made for research or training at a non-Federal institution) the amount of the payments to the institution for the cost of services provided the awardee by such institution during the initial year of said period (see § 66.108).

(c) In determining what constitutes "good cause" for purposes of paragraph (b) of this section, the Secretary shall take into account such factors as whether the applicant proposes to complete both predoctoral and postdoctoral training programs under the Award.

§ 66.107 Payments to awardees.

(a) Individuals receiving Awards shall be entitled to such stipends and allowances as the Secretary may designate, taking into account such factors as the needs of the program, the cost of living, and the availability of funds.

(b) Payments of stipends and allowances shall, at the discretion of the Secretary, be made to the awardee or the sponsoring institution for payment to the awardee.

§ 66.108 Payments to institutions.

(a) Where an Award is made to an individual under this subpart for research or training at a non-Federal public or nonprofit private institution, the institution shall be entitled to an allowance to help defray the cost of support services (including the cost of faculty salaries, supplies, equipment, general research support, and related items) provided such individual by the institution. The amount of any such payments to any institution shall be determined by the Secretary based upon the reasonable costs to the institution of establishing and maintaining the quality of its biomedical and behavioral research and training programs.

(b) Payments to the institution under this section may be made either in advance or by way of reimbursement, as prescribed by the Secretary.

§ 66.109 Termination.

(a) The Secretary may terminate an Award prior to its normal expiration date:

(1) At the written request of the awardee; or

(2) If the Secretary finds that the awardee has materially failed to comply with the terms and conditions of the Award or to carry out the purpose for which it was made.

(b) In the event an Award is terminated the Secretary shall notify the awardee in writing of this determination, the reasons therefor, the effective date, and any procedural rights available.

§ 66.110 Service, payback, and recovery requirements.

(a) Each individual who receives an Award shall upon completion thereof:

(1) Engage in biomedical or behavioral research or teaching for a period equal to the period of support, or

(2) If the Secretary determines that there are no suitable research or teaching positions available to such individual, and if such individual is a physician, dentist, nurse, or other individual trained to provide health care directly to individual patients, and if the Secretary so authorizes such individual, in lieu of engaging in research or training:

(i) Serve as a member of the National Health Service Corps for a period equal to the period of support;

(ii) Serve in his specialty in private practice in a geographic area designated by the Secretary as requiring that specialty for 20 months for each twelve months of support; or

(iii) Provide services in his specialty for a health maintenance organization to which payments may be made under section 1876 of Title XVIII of the Social Security Act and which serves an underserved population (as defined in section 1302(7) of the Act) for 20 months for each 12 months of support; or

(3) If the Secretary determines that there are no suitable research or teaching positions available to an individual, and if such individual is not trained to provide health care directly to individual patients, and if the Secretary so authorizes such individual, in lieu of engaging in research or teaching, engage in a health-related activity for 20 months for each 12 months of support.

(b) Except as provided in section 111 of this subpart, an individual to whom the requirement for service in paragraph (a) of this section is applicable must begin to undertake such service on a continuous basis within two years after the termination of his or her Award.

(c) If an individual fails to undertake or perform such service in accordance with the requirements of paragraph (b) of this section, the United States shall be entitled to recover from such individual an amount determined in accordance with the formula:

$$A = \frac{e \cdot t - (\frac{1}{2}) s}{t}$$

in which "A" is the amount the United States is entitled to recover; "e" is the sum of the total amount of stipends paid under one or more Awards to such individual and the interest on such amount which would be payable if at the time it was paid it was a loan bearing interest at a rate fixed by the Secretary of the Treasury after taking into consideration private consumer rates of interest prevailing at the time the Award was made; "t" is total number of months in such individual's service obligation; and "s" is the number of months of such obligation served by him in accordance with paragraph (a) of this section.

(d) Except as provided in § 66.111 of this subpart, any amount which the United States is entitled to recover under paragraph (c) shall, within the three-year period beginning on the date the United States becomes entitled to recover such amount, be paid to the United States. Until any amount due the United States under paragraph (c) of this section on account of any Award is paid,

there shall accrue to the United States interest on such amount at the same rate as that fixed by the Secretary of the Treasury under paragraph (c) of this section to determine the amount due the United States.

§ 66.111 Suspension, waiver, and cancellation.

(a) The Secretary may extend the period for undertaking service prescribed in § 66.110(b) of this subpart, permit breaks in service under said paragraph, or extend the period for repayment under § 66.110(d) if the Secretary determines that:

(1) Such an extension or break in service is necessary so the individual may complete his or her research training;

(2) Completion during said period would be impossible because the individual is temporarily disabled; or

(3) Completion during said period would involve an extreme hardship to such individual and failure to extend such period would be against equity and good conscience.

(b) The Secretary may waive the obligation of such individual to repay pursuant to § 66.110(c) if the Secretary determines that:

(1) Fulfillment would be impossible because the individual is permanently and totally disabled; or

(2) Fulfillment would involve an extreme hardship to such individual and enforcement of such obligation would be against equity and good conscience.

(c) In making determinations under §§ 66.111(a)(3) and (b)(2), the Secretary will take into consideration such factors as:

(1) The individual's present financial resources and obligations;

(2) The individual's estimated future financial resources and obligations;

(3) The reasons for the individual's failure to complete such requirements within the prescribed period, such as problems of a personal nature; and

(4) The extent to which the individual has been engaged in activities encompassed by § 66.110(a).

(d) Any obligation of any individual under this subpart will be cancelled upon the death of such individual.

§ 66.112 Nondiscrimination.

Attention is called to the fact that funds paid to an institution under § 66.108 of this subpart are considered Federal financial assistance to such institution. The institution is thus subject to:

(a) The prohibition against discrimination on the basis of race, color, or national origin imposed by Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d et seq.) and the implementing regulation of the Department of Health, Education, and Welfare (45 CFR Part 80); and

(b) The prohibition against discrimination on the basis of sex imposed by Title IX of the Education Amendments of 1972 and in particular section 901 of such Act.

§ 66.113 Human subjects; animal welfare.

Where the application is for research or training at a non-Federal public or non-profit private institution, no Award may be made under this subpart unless said institution has complied with:

(a) 45 CFR Part 46 and any other applicable requirements pertaining to the protection of human subjects.

(b) Chapter 1-43 of the Department of Health, Education, and Welfare Grants Administration Manual¹ and any other applicable requirements concerning animal welfare.

§ 66.114 Publications.

Publication, distribution, and disposition of all manuscripts and other materials resulting from an Award shall be subject to the conditions that all such materials shall bear appropriate acknowledgment of Department of Health, Education, and Welfare support and that the awardee shall furnish such copies of these manuscripts or other materials as the Secretary may reasonably request.

§ 66.115 Copyright.

Where the work accomplished under an Award results in a book or other copyrightable material, the author is free to copyright the work, but the United States reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, all copyrightable or copyrighted material resulting from the Award.

§ 66.116 Inventions and discoveries.

(a) Any Award is subject to the regulations of the Department of Health, Education, and Welfare set forth in 45 CFR Parts 6 and 8, as amended. Such regulations shall apply to any activity for which Award funds are in fact used, whether within the scope of the Award as approved or otherwise. Each such invention or discovery shall be promptly and fully reported to the Assistant Secretary for Health, Department of Health, Education, and Welfare.

(b) Determination as to ownership and disposition of rights to such invention or discovery, including whether a patent application shall be filed, and, if so, the manner of obtaining, administering, and disposing of rights under any patent application or patent which may issue shall be made either:

(1) By the Assistant Secretary for Health, whose decision shall be final, or

(2) Where an Award is made to an individual for research or training at a non-Federal public or nonprofit private institution having a separate formal institutional patent agreement with the Department of Health, Education, and

¹ The Department of Health, Education, and Welfare Grants Administration Manual is available for public inspection and copying at the Department's and Regional Offices' information centers listed in 45 CFR § 5.31 and may be purchased from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Welfare, by the institution in accordance with that agreement.

§ 66.117 Additional conditions.

The Secretary may with respect to any Award or class of Awards impose additional conditions prior to or at the time of any Award when in his judgment such conditions are necessary to assure the carrying out of the purposes of the Award, the interests of the public health, or the conservation of funds awarded.

Subpart B—Institutional Growth

§ 66.201 Applicability.

The regulations in this subpart are applicable to grants under section 472(a) (1) (B) of the Public Health Service Act, as amended (42 U.S.C. 289f-1(a) (1) (B)), to non-Federal public institutions and to nonprofit private institutions to enable such institutions to make to individuals selected by them National Research Service Awards for research and predoctoral and postdoctoral training to undertake such research in matters relating to the cause, diagnosis, prevention, and treatment of the disease (or diseases) or other health problems to which the activities of the National Institutes of Health and the Alcohol, Drug Abuse, and Mental Health Administration are directed.

§ 66.202 Definitions.

The definitions in § 66.102 of subpart A of this part shall apply as well to this subpart.

§ 66.203 Eligibility.

To be eligible for a grant under this subpart, an applicant must be:

(a) A non-Federal public or nonprofit private institution; and

(b) Located in a State, the District of Columbia, Puerto Rico, the Virgin Islands, the Canal Zone, Guam, American Samoa, or the Trust Territory of the Pacific Islands.

§ 66.204 Application.

(a) Each institution desiring a grant under this subpart shall submit an application on a form approved for that purpose by the Secretary, on or before such dates as the Secretary may prescribe. Such application shall be executed by an individual authorized to act for the applicant and to assume on behalf of the applicant the obligations imposed by the terms and conditions of the grant, including the regulations of this subpart.

(b) In addition to any other pertinent information that the Secretary may require, each application shall set forth in detail:

(1) The subject area or areas in which the proposed research or training will be conducted;

(2) The resources and facilities available to the applicant for use by recipients of Awards in carrying out such research or training;

(3) The names, qualifications, and experience of the program director and

principal staff members who will be responsible for the proposed program;

(4) The criteria to be employed in selecting individuals to be recipients of Awards;

(5) The estimated number of recipients of Awards under the grant;

(6) The proposed period of support and a detailed budget and justification for the amount of grant funds requested; and

(7) Proposed methods for monitoring and evaluating the performance of individual recipients of Awards, as well as the overall program.

§ 66.205 Requirements.

(a) No Award shall be made to an individual under a grant pursuant to this subpart unless:

(1) The individual has submitted to the Secretary a written assurance (in such form as the Secretary may prescribe) that he or she will satisfy the requirements of §§ 66.110 (a) and (b) of subpart A of this part;

(2) Effective July 1, 1975, such Award is for research or training in a subject area for which there is a need for personnel, as determined under section 473 of the Act (42 U.S.C. 2891-2);

(3) The individual is a citizen or non-citizen national of the United States or has been lawfully admitted to the United States for permanent residence at the time of application;

(4) The Award includes a provision for termination in the event the recipient is found by the institution to have materially failed to comply with the terms and conditions of the Award or to carry out the purpose for which it was made; and

(5) The Award is not to be used to support a residency.

(b) No Award shall be made to an individual under such grant which exceeds three years in the aggregate unless the Secretary for good cause shown as provided in § 66.106(c) of subpart A of this part, waives the application of this limitation to such individual.

(c) The provisions of §§ 66.110 and 66.111 of subpart A of this part constitute terms and conditions of any Award made under a grant pursuant to this subpart.

§ 66.206 Grant awards.

(a) Within the limits of funds available, the Secretary shall award grants to those applicants:

(1) Whose applications have been reviewed and recommended for approval by appropriate advisory councils within NIH and ADAMHA;

(2) Who have satisfied the requirements of § 66.205 of this subpart; and

(3) Whose proposed programs would, in the judgment of the Secretary, best promote the purposes of section 472(a) (1) (B) of the Act, taking into consideration among other pertinent factors:

(i) The scientific, technical, or educational merit of the proposed program;

(ii) The adequacy of the resources and facilities available to the applicant;

(iii) The qualifications and experience of the program director and principal staff members;

(iv) The degree of the need for personnel in the subject area of the proposed research or training;

(v) The administrative and managerial capability of the applicant;

(vi) The reasonableness of the proposed budget in relation to the proposed program; and

(vii) The adequacy of the methods for monitoring and evaluating the performance of individual recipients and the overall program.

(b) All grant awards shall be in writing and shall specify the proposed period of support, the approved budget for the initial budget period, the total recommended amount of funds for the entire period of support, the amount awarded for the initial budget period, and the estimated amounts for future years.

(c) Neither the approval of any application nor any grant award shall commit or obligate the United States in any way to make any additional, supplemental, continuation, or other grant award with respect to any approved application or portion thereof.

(d) The amount of any grant award shall be determined by the Secretary on the basis of his estimate of the sum necessary during the budget period: (1)

To provide stipends and allowances to individual recipients of Awards and payments to the institution, as determined in accordance with §§ 66.107(a) and 66.108(a) of subpart A of this part, and (2) otherwise to carry out the grant award.

§ 66.207 Payment.

The Secretary shall from time to time make payments to a grantee of all or a portion of any grant award, either in advance or by way of reimbursement, for expenses incurred or to be incurred in accordance with its approved application.

§ 66.208 Expenditure of grant funds.

(a) Any funds granted pursuant to this subpart shall be expended solely for the purposes for which the funds were granted in accordance with the approved application and budget, the regulations of this subpart, the terms and conditions of the award, and the applicable cost principles prescribed by subpart Q of 45 CFR Part 74.

(b) Any unobligated grant funds remaining in the grant account at the close of a budget period may, with prior approval by the Secretary, be carried forward and remain available for obligation during the remainder of the period of support, subject to such limitations as the Secretary may prescribe. The amount of any subsequent award will take into consideration unobligated grant funds remaining in the grant account. At the end of the final period of support any unobligated grant funds remaining in the grant account must be refunded to the United States.

§ 66.209 Nondiscrimination.

(a) Attention is called to the requirements of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d et seq.) which provides that no person in

the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. A regulation implementing such Title VI, which is applicable to grants made under this subpart, has been issued by the Secretary of Health, Education, and Welfare with the approval of the President (45 CFR Part 80).

(b) Attention is also called to the requirements of Title IX of the Education Amendments of 1972 and in particular to section 901 of such Act which provides that no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

(c) Grant funds used for alterations and renovations shall be subject to the condition that the grantee shall comply with the requirements of Executive Order 11246, 30 FR 12319 (September 24, 1965), as amended, and with the applicable rules, regulations, and procedures prescribed pursuant thereto.

§ 66.210 Human subjects; animal welfare.

No grant award may be made under this subpart unless the applicant has complied with:

(a) 45 CFR Part 46 and any other applicable requirements pertaining to the protection of human subjects.

(b) Chapter 1-43 of the Department of Health, Education, and Welfare Grants Administration Manual¹ and any other applicable requirements concerning animal welfare.

§ 66.211 Applicability of 45 CFR Part 74.

The provisions of 45 CFR Part 74, establishing uniform administrative requirements and cost principles, shall apply to all grants under this subpart to State and local governments as those terms are defined in Subpart A of that Part 74. The relevant provisions of the following subparts of Part 74 shall also apply to grants to all other grantee organizations under this subpart:

45 CFR PART 74

Subpart

- A General.
- B Cash Depositories.
- C Bonding and Insurance.
- D Retention and Custodial Requirements for Records.
- F Grant-Related Income.
- G Matching and Cost Sharing.
- K Grant Payment Requirements.
- M Grant Closeout Suspension, and Termination.
- O Property.
- Q Cost Principles.

¹ The Department of Health, Education, and Welfare Grants Administration Manual is available for public inspection and copying at the Department's and Regional Offices' information centers listed in 45 CFR § 5.31 and may be purchased from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

§ 66.212 Progress and fiscal records and reports.

Each grant award shall require that the grantee maintain such progress and fiscal records and file with the Secretary, such progress and fiscal reports relating to the conduct and results of the approved grant and the use of grant funds as the Secretary may find necessary to carry out the purposes of this subpart.

§ 66.213 Grantee accountability.

(a) All payments made by the Secretary shall be recorded by the grantee in accounting records separate from the records of all other grant funds, including funds derived from other grant awards. With respect to each approved program the grantee shall account for the sum total of all amounts paid by presenting or otherwise making available to the Secretary, satisfactory evidence of expenditures for direct and indirect costs meeting the requirements of this subpart.

(b) Accounting for royalties. Royalties received by grantees from copyrights on publications or other works developed under the grant, or from patents or inventions conceived or first actually reduced to practice in the course of or under such grant, shall be accounted for as follows:

(1) State and local governments. Where the grantee is a State or local government as those terms are defined in subpart A of 45 CFR Part 74, royalties shall be accounted for as provided in 45 CFR 74.44.

(2) Grantees other than State and local governments. Where the grantee is not a State or local government as those terms are defined in subpart A of 45 CFR Part 74, royalties shall be accounted for as follows:

(i) Patent royalties, whether received during or after the grant period, shall be governed by agreements between the Assistant Secretary for Health, Department of Health, Education, and Welfare, and the grantee, pursuant to the Department's patent regulations (45 CFR Parts 6 and 8).

(ii) Copyright royalties, whether received during or after the grant period, shall first be used to reduce the Federal share of the grant to cover the costs of publishing or producing the materials, and any royalties in excess of the costs of publishing or producing the materials shall be distributed in accordance with Chapter 1-420 of the Department of Health, Education, and Welfare Grants Administration Manual.

§ 66.214 Publications and copyright.

(a) State and local governments. Where the grantee is a State or local government as those terms are defined in

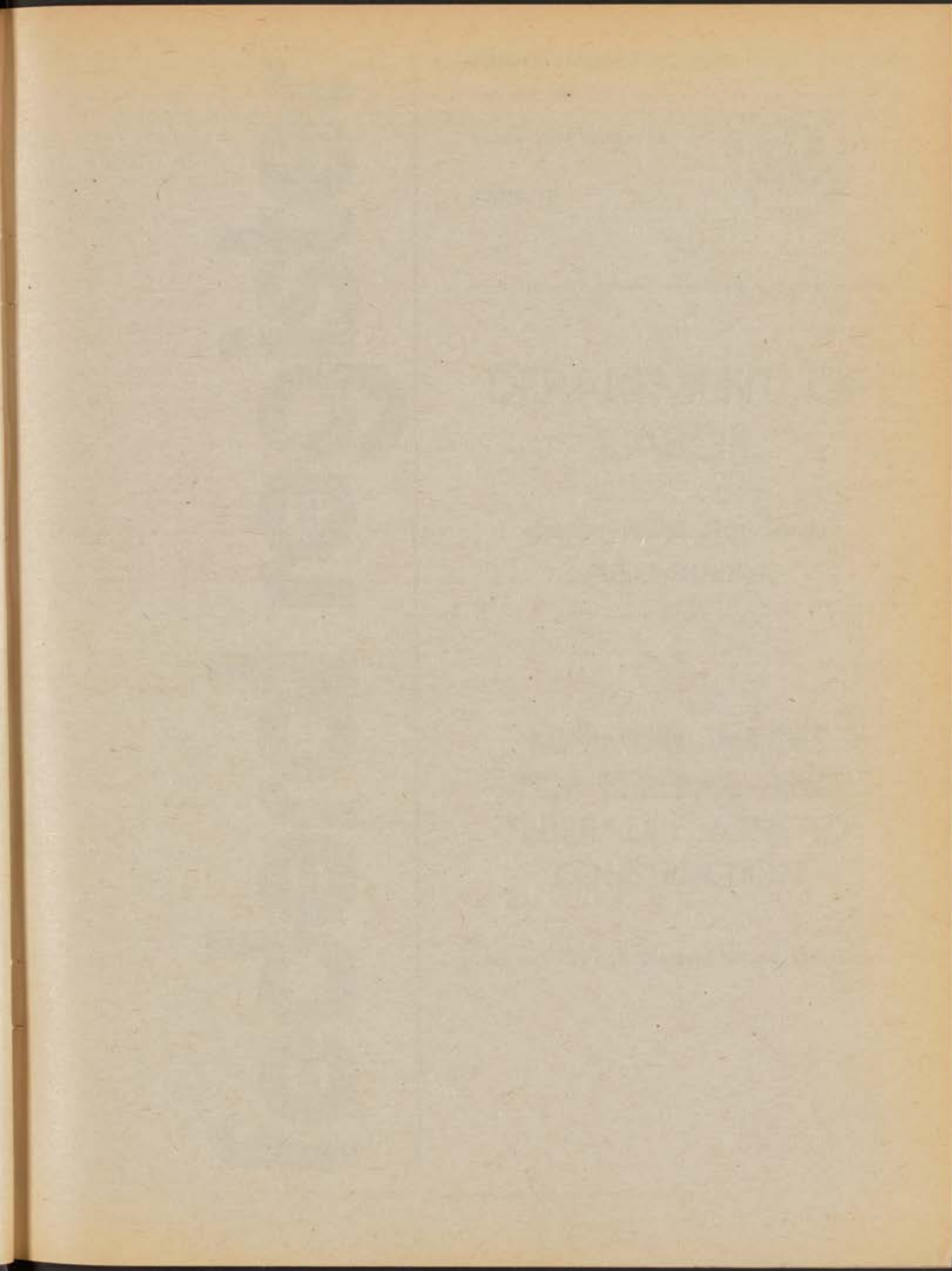
subpart A of 45 CFR Part 74, the Department of Health, Education, and Welfare copyright requirement set forth in 45 CFR 74.140 shall apply with respect to any book or other copyrightable materials developed or resulting from an activity supported by a grant under this subpart.

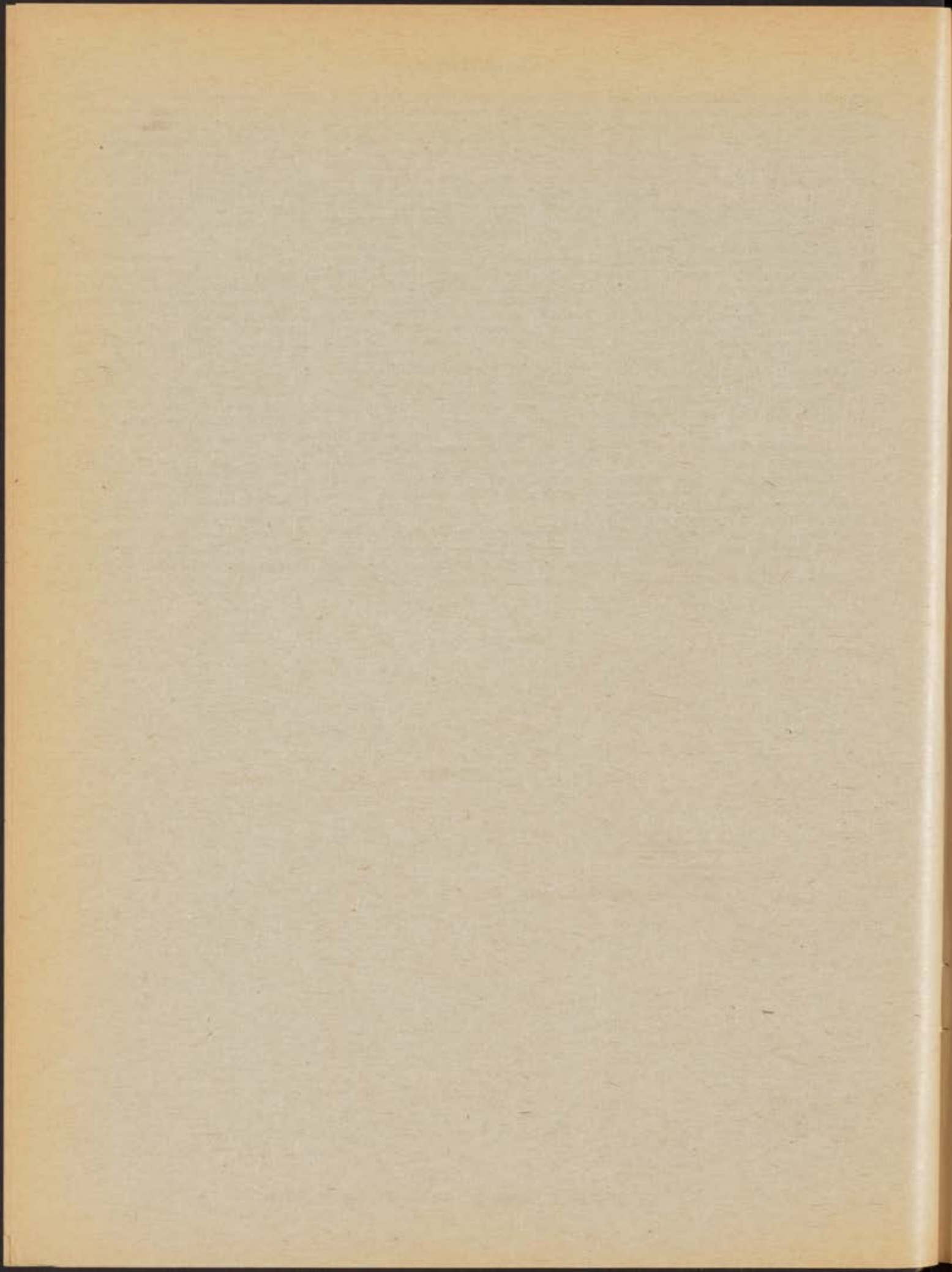
(b) Grantees other than State and local governments. Where the grantee is not a State or local government as those terms are defined in subpart A of 45 CFR Part 74, except as may otherwise be provided under the terms and conditions of the grant award, the grantee may copyright without prior approval any publications, films, or similar materials developed or resulting from an activity supported by a grant under this subpart, subject to a royalty-free non-exclusive, and irrevocable license or right in the United States to reproduce, translate, publish, use, disseminate and dispose of such materials, and to authorize others to do so.

§ 66.215 Additional conditions.

The Secretary, may with respect to any grant award impose additional conditions prior to or at the time of any award when in his judgment such conditions are necessary to assure or protect advancement of the approved program, the interests of the public health, or the conservation of grant funds.

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PART III



DEPARTMENT OF LABOR

Employment Standards
Administration



MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas

Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE
DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arizona:		
AR-1008	Aug. 9, 1974	
Arkansas:		
AR-33	Aug. 30, 1974	
Florida:		
AR-4056	Nov. 8, 1974	
Georgia:		
AQ-4089	Mar. 15, 1974	
AQ-4086	Mar. 8, 1974	
AR-4037	Sept. 20, 1974	
Illinois:		
AR-3057; AR-3058	Aug. 2, 1974	
Kentucky:		
AR-4053; AR-4054;		
AR-4055.	Nov. 8, 1974	

Mississippi:		
AR-4024	Aug. 30, 1974	
AR-4041	Sept. 7, 1974	
AR-4066	Dec. 20, 1974	
North Carolina:		
AQ-4079	Feb. 22, 1974	
AR-4044	Oct. 11, 1974	
AR-4063	Dec. 6, 1974	
Ohio:		
AR-3176	Dec. 13, 1974	
South Carolina:		
AR-4008	July 19, 1974	
AR-4025	Oct. 18, 1974	
Tennessee:		
AQ-4094	Mar. 22, 1974	
AQ-4114	May 10, 1974	
AR-4021; AR-4022	Aug. 30, 1974	
AR-4061; AR-4062	Dec. 6, 1974	

SUPERSEDEAS DECISIONS TO GENERAL WAGE
DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Arkansas:		
AP-356 (AR75-4018)	Nov. 3, 1972	
AQ-110 (AR75-4019)	May 24, 1974	
Georgia:		
AP-155 (GA75-1008)	Feb. 9, 1974	
AQ-4106 (GA75-1005)	May 3, 1974	
AR-2100 (GA75-3008)	Dec. 27, 1974	
Maryland:		
AR-3129 (MD75-3008)	Do.	
Massachusetts:		
AR-3129 (MA75-2002); AR-		
3130 (MA75-2003); AR-		
3131 (MA75-2004); AR-		
3132 (MA75-2005); AR-		
3133 (MA75-2006); AR-		
3134 (MA75-2007); AR-		
3135 (MA75-2008); AR-		
3136 (MA75-2009); AR-		
3137 (MA75-2010); AR-		
3138 (MA75-2011); AR-		
3139 (MA75-2012); AR-		
3140 (MA75-2013)	Aug. 30, 1974	
Mississippi:		
AM-8264 (MS75-1007)	June 30, 1972	
New Mexico:		
AP-340 (NM75-4014)	Sept. 22, 1974	
North Carolina:		
AP-156 (NC75-1002)	Feb. 16, 1973	
AR-2100 (NC75-3008)	Dec. 27, 1974	
Oklahoma:		
AP-320 (OK75-4015)	Sept. 1, 1972	
AP-341 (OK75-4016)	Sept. 22, 1972	
AP-741 (OK75-4017)	July 6, 1973	
South Carolina:		
AQ-4065 (SC75-1003)	Feb. 1, 1974	
AR-2100 (SC75-3008)	Dec. 27, 1974	
AR-4059 (SC75-1004)	Nov. 29, 1974	
Tennessee:		
AR-4036 (TN75-1006)	Sept. 13, 1974	
Texas:		
AP-301 (TX75-4011)	July 28, 1972	
AP-347 (TX75-4006)	Sept. 29, 1972	
AP-352 (TX75-4003)	Oct. 13, 1972	
AR-16 (TX75-4004)	Aug. 16, 1974	
AR-39 (TX75-4008); AR-40		
(TX75-4007); AR-43		
(TX75-4009); AR-44		
(TX75-4005)	Sept. 20, 1974	
AR-48 (TX75-4012); AR-51		
(TX75-4013)	Sept. 27, 1974	
AR-70 (TX75-4010)	Nov. 1, 1974	
Virginia:		
AR-2100 (VA75-3008)	Dec. 27, 1974	
Washington, D.C.:		
AR-2100 (DC75-3008)	Do.	

Signed at Washington, D.C., this 10th day of January 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NOTICES

DECISION NO. AB-1008 (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			App. Th.
	H & W	Pension	Vacation	
Roofers (Tucson Area)				
Zone A	.65	.20		.03
Zone B	.65	.20		.03
Sheet Metal Workers:				
Zone Bases - From the Administration Bldg. or City Hall in Douglas and Tucson:				
Zone A	.63	1.30		.01
Zone B	.63	1.30		.01
Zone C	.63	1.30		.01
Zone D	.63	1.30		.01
DECISION NO. AB-33 - Mod. #3 (39 FR 31754 - August 20, 1974) Polaski County, Arkansas				
CHANGES:				
ASSISTANT WORKERS	\$8.45	.25	.30	.02
BOILERMAKERS	8.00	.50	.76	.03
CARPENTERS:				
Carpenters	6.80	.35	.25	.04
Millwrights & Piledrivers	7.05	.35	.25	.04
LABORERS:				
Construction laborer, carpenter helper, concrete laborer	4.90	.15	.20	.04
Pipelayers, concrete and clay, and mechanical tool, cement mixers, wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rollers and shovelers, creosote wood handlers and chuck tenders	5.15	.15	.20	.04
Foodmen and blasters	5.80	.15	.20	.04

Basic Hourly Rates	Fringe Benefits Payments			App. Th.
	H & W	Pension	Vacation	
DECISION #AB-1008 - Mod. #4 (39 FR 25773 - August 9, 1974) Statewide, Arizona				
Change:				
Bricklayers (Tucson Area):				
Bricklayers; Stonemasons				
Zone A	\$ 9.395	.60		.06
Zone B	9.77	.60		.06
Zone C	10.145	.60		.06
Zone D	10.895	.60		.06
Manhole Builders:				
Zone A	9.64	.60		.06
Zone B	10.01	.60		.06
Zone C	10.395	.60		.06
Zone D	11.14	.60		.06
Painters (Tucson Area):				
Zone A				
Brush	7.15	.47	.25	.02
Spray	7.65	.47	.25	.02
Steel & bridge, brush	8.15	.47	.25	.02
Steel & bridge, spray	8.65	.47	.25	.02
Zone B				
Brush	7.90	.47	.25	.02
Spray	8.40	.47	.25	.02
Steel & bridge, brush	8.90	.47	.25	.02
Steel & bridge, spray	9.40	.47	.25	.02
Zone C				
Brush	8.65	.47	.25	.02
Spray	9.15	.47	.25	.02
Steel & bridge, brush	9.65	.47	.25	.02
Steel & bridge, spray	10.15	.47	.25	.02
Zone D				
Brush	9.15	.47	.25	.02
Spray	9.65	.47	.25	.02
Steel & bridge, brush	10.15	.47	.25	.02
Steel & bridge, spray	10.65	.47	.25	.02

AB-4056 Mod. #1 Cont'd.

Kentucky JTD-E

DECISION NO. AB-4056 - Mod. #1 (39 FR 39703 - November 8, 1974) Counties: Boone, Campbell, Kenton and Pendleton, Florida	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & V	Provisions	Vacation	
Change: Painters: Brush and roller Groundman	\$9.55	.60	76.13		4 of 96
Onit: Schedule issued for Truck Drivers, Heavy and Highway Construction					
Add: Schedule for Truck Drivers, Heavy and Highway Construction To Groundman (4th year apprentice)					

HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS:

GROUP I
GROUP II
GROUP III
GROUP IV
GROUP V

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & V	Provisions	Vacation	
\$6.04	a	b		
6.15	a	b		
6.33	a	b		
6.36	a	b		
6.43	a	b		

GROUP I - Truck helper and warehousemen

GROUP II Driver, 3 tons and under; greaser, tire changer and mechanic helper

GROUP III Truck mechanic, driver over 3 tons, driver of distributors; driver, pump truck tandem axle, semi-trailer or pole trailer when used to pull building material or equipment, truck mechanic

GROUP IV Driver on mixer trucks (all types)

GROUP V Driver, euclid and other heavy earth-moving equipment and low boy; driver, fork lift truck when used to transport building materials driver on pavement breakers; driver, winch truck and A-Frame truck when used in transporting materials

FOOTNOTES:

- \$13.50 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.
- \$14.00 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.

MODIFICATIONS P. 6

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Pensions	Vacation	
2.10				
2.10				

DECISION # A2-1037 - Mod. #1
(39 FR 33919 - September 20, 1974)
Charlton, Pierce and Ware
County Georgia.

Change:
Laborers
Laborers
Truck Drivers

MODIFICATIONS P. 5

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Pensions	Vacation	
<u>DECISION # A2-1039 - Mod. #1</u> (39 FR 10067 - March 15, 1974) Baker, Calhoun, Clay, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Quitman, Randolph, Seminole, & Terrell Georgia.				
2.10				
2.10				
2.10				
2.10				
2.10				
<u>DECISION # A2-1066 - Mod. #1</u> (39 FR 9334 - March 8, 1974) Chattahoochee, Harris, Macon, Marion, Meriwether, Muscogee Schley, Stewart, Sumter, Tal- bot, Taylor, Troop & Webster Counties, Georgia				
<u>Changes:</u> Laborers: Laborers Mason Tenders Truck Drivers				
2.10				
2.10				
2.10				

NOTICES

DECISION #12-3057 - Mod. #1 (39 FR 28022 - August 2, 1974) Peoria, Tazewell, Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Stark & Warren Counties, Illinois	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pensions	Vacation	
CHANGE: Cement Masons Fulton, Peoria & Tazewell Cos Hancock & McDonough Cos. Henderson and Mercer Cos. Stark County Ironworkers Fulton County, Vicinity of Astoria, Warblaton & Summum Peoria, Stark & Tazewell Cos., & the Remainder of Fulton & Knox Cos. Hancock, Henderson, McDonough, Mercer & Warren Cos. Laborers Hancock, Henderson, Knox, McDonough, Stark & Warren Cos. Mercer County Linemen Remainder of Mercer County Carpenters & Piledrivers McDonough Co., & the Eastern 1/3 of Hancock County Carpenters Piledrivers Mercer County-Carpenters OHLIT: Laborers - Fulton County ALD: Laborers Schedule-Fulton Co. & the Remainder of Tazewell Co.	88.65 9.20 8.27 7.75 8.90 9.025 7.65 7.15 7.12 8.50 8.275 8.525 8.485 6.65	.40 .40 .40 .45 .40 .30 .30 .30 .30 .35 .35 .35 .30	.40 .35 .60 .475 .30 .20 .50 12 .25 .25 .50 .25	.05 .02 .02 .035 .035 1/2 of 12 .02 .02 .035	
DECISION #12-3058 - Mod. #2 (39 FR 28027 - August 2, 1974) Champaign, Clark, Coles, Cumberland, DeWitt, Douglas, Edgar, Macon, Moultrie, Piatt, Shelby & Vermilion Counties, Illinois	\$8.47	.35	.40		.02
CHANGE: Carpenters & Piledrivers DeWitt County Cement Masons Champaign Co., Douglas, Clark, Coles, Cumberland, Edgar, Vermilion Cos., Monticello & north thereof in Piatt Co., & the Remainder of Shelby & Moultrie Cos. All of Macon Co., Clinton & South thereof in DeWitt Co., South of Monticello in Macon Co., N.E. corner of Moultrie Co., including Livingston & Bathany in Shelby Co. DeWitt County (N. of Clinton) Ironworkers Champaign, Coles, Cumberland, Douglas, Edgar, Moultrie, Piatt & Vermilion Cos., & the E. 1/2 of Shelby Co., & E. 1/2 of DeWitt Co., & E. of Decatur in Macon Co. Clark County Painters Champaign, Coles & Douglas Cos Brush Bridges Vermilion County Brush Spray Power Equipment Operators Remainder of District #5 Class I Class II Class III	8.425 8.125 8.48	.30 .325 .40 .275 .40 .60 1.30 .40 .55 .40 .40 7.85 8.35 9.25 8.50 6.50	.40 .40 .40 .20 .20 .20 .20 .50 .50 .50	.025 .025 .08 .03 .03 .10 .10 .10	

DECISION NO. AR-4053 - Mod. #1 (39 FR 39694 - November 8, 1974) Counties: Allen, Ballard, Butler, Caldwell, Calloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McGucken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren and Webster, Kentucky	Fringe Benefits Payments			
	Basic Hourly Rates	H & V	Positions	App. To
Add: Under Power Equipment Operators - Highway Construction: Class A: Wheel truck, push dozer and highlift Under Truck Drivers, Heavy and Highway Construction: Group I Warehouseman	\$7.60	.25	.25	
	6.19		a	
Omit: Under Truck Drivers, Heavy and Highway Construction: Group I Truck driver	6.19		a	

DECISION NO. AR-4054 - Mod. #2 (39 FR 39697 - November 8, 1974) Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Harlan, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe, Kentucky	Fringe Benefits Payments			
	Basic Hourly Rates	H & V	Positions	App. To
Omit: Under Laborers, Highway Construction: Group VI Side rail setters Under Power Equipment Operators, Highway Construction: Group B Greaser on grease facilities servicing heavy equipment Under Truck Drivers, Heavy and Highway Construction: Group IX Fire halper	\$6.10	.25	.30	.20
	6.10	.25	.30	.20
ADD: Under Laborers, Highway Construction: Group IV Pavement breakers Group V Side rail setters Under Power Equipment Operators, Highway Construction: Group D Greaser on grease facilities servicing heavy equipment Under Truck Drivers, Heavy and Highway Construction: Group IX Truck helper and warehouseman	5.10	.25	.30	.20
	5.15	.25	.30	.20
	5.20	.25	.30	.20
	6.20	.25	.30	.20
	5.10	.25	.30	.20

Basic Hourly Rates	Fringe Benefits Payments			App. Th.
	H & W	Pensions	Vacation	
DECISION # AB-1021 - Mod. #1 (39 FR 31771 August 30, 1974) Washington, Sunflower, Warren & Coahoma Counties, Mississippi. Change: Laborers Laborers				
2.10				
DECISION # AB-1041 - Mod. #3 (39 FR 31976 - September 7, 1974) Harrison, Hancock, Jackson, & Pearl River Counties, Mississippi. Change: Highway, Sewer and Water Construction Laborer, unskilled				
2.10				

Basic Hourly Rates	Fringe Benefits Payments			App. Th.
	H & W	Pensions	Vacation	
DECISION NO. AB-1055 - Mod. #1 (39 FR 39700 - November 8, 1974) Counties: Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Harlan, Harrison, Henry, Jefferson, Jessamine, Johnson, Letcher, Lawrence, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington and Woodford, Kentucky Change: Ironworkers: Structural, ornamental and reinforcing	\$9.50	.55	.65	.05
DECISION # AB-1066 - Mod. #1 (39 FR 41767 - December 20, 1974) Statewide except Hancock, Harrison, Jackson & Pearl River, Mississippi. Change: Laborers, unskilled Joint filler	6.04	a	b	
6.04	a	b		

Basic Hourly Rates	Fringe Benefits Payments			App. Th.
	H & W	Pensions	Vacation	
DECISION # AB-1066 - Mod. #1 (39 FR 41767 - December 20, 1974) Statewide except Hancock, Harrison, Jackson & Pearl River, Mississippi. Change: Laborers, unskilled Joint filler				
2.10				
2.10				

MODIFICATIONS P. 14

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
DECISION # AB-1176 - Mod. #1 (39 FR 13451 - December 13, 1974) Pike, Ross and Scioto Counties, Ohio Add: Truck Drivers Jeeps; Autos; Pickup trucks; Flat Beds - all single axle vehicles under 2 tons; Fuel trucks; Dumps upto 2 tons; Buses Dumps over 2 tons; Tandems; Forklift (including Mason tending work)	\$ 6.43 7.28	9.50a 9.50a		
Footnote: a. Per week per employee				
DECISION # AB-1008 - Mod. #3 (39 FR 28555 - July 19, 1974) Albemarle, Barwell, & Edgefield, Counties, South Carolina. Change: Laborers Truck Drivers: Single axle Power Equipment Operators: Air compressor, asphalt sweeper Farm tractor Rubber tire roller	2.10 2.10 2.10 2.10 2.10			
DECISION # AB-1025 - Mod. #2 (39 FR 37327 - October 16, 1974) Berkeley and Charleston Counties, South Carolina Change: Bricklayers Laborers: Mason tenders	5.85 2.50	.15		

MODIFICATIONS P. 13

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
DECISION # AB-1079 - Mod. #1 (39 FR 1010 - February 22, 1974) Bertie, Chowan, Edgecombe, Franklin, Halifax, Hertford, Martin, Northampton, Pitt, Vance, Warren, and Wilson Counties, North Carolina. Change: Laborers: Laborers	2.10			
DECISION # AB-1044 - Mod. #1 (39 FR 35822 - October 11, 1974) Chatham, Cumberland, Harnett, Hoke, Lee, Moore, & Sampson Counties, North Carolina. Change: Laborers: Laborers	2.10			
DECISION # AB-1063 - Mod. #1 (39 FR 12503 - December 6, 1974) Wilkes County, North Carolina Add: Carpet layers Tile Setters	3.35 3.35			

DECISION #AR-4094 - Mod. #2 (39 FR 10597 - March 22, 1974) Madison County, Tennessee	Basic Monthly Rates	fringe Benefits Payments				App. Tr.
		M & W	Pensions	Vacation		
Change: Asbestos workers Bricklayers Electricians Tile setters	\$9.10 6.75 7.85 5.65	.35 .30 .25 .30	.50 1% 1% 1%			.05 1% 1% 1%
Add: Linemen Cable splicers	7.85 8.10	.25 .25	1% 1%			1% 1%
DECISION #AQ-4114 - Mod. #4 (39 FR 18980 - May 10, 1974) Rutherford County, Tennessee						
Change: Elevator constructors Elevator constructors' helpers	6.92 700JR	.445 .445	.29 .29	3%+4b 3%+4b		.02 .02
DECISION #AR-4021 - Mod. #3 (39 FR 31868 - August 30, 1974) Davidson County, Tennessee						
Change: Elevator constructors Elevator constructors' helpers	6.92 700JR	.445 .445	.29 .29	3%+4b 3%+4b		.02 .02
DECISION #AR-4022 - Mod. #3 (39 FR 31869 - August 30, 1974) Knox County, Tennessee						
Change: Elevator constructors Elevator constructors' helpers	7.45 700JR	.445 .445	.29 .29	3%+4b 3%+4b		.02 .02

DECISION #AR-4061 - Mod. #1 (39 FR 42826 - December 6, 1974) Anderson and Roane Counties, Tennessee	Basic Monthly Rates	fringe Benefits Payments				App. Tr.
		M & W	Pensions	Vacation		
Change: Elevator constructors Elevator constructors' helpers	\$7.45 700JR	.445 .445	.29 .29	3%+4b 3%+4b		.02 .02
DECISION #AR-4062 - Mod. #1 (39 FR 42828 - December 6, 1974) Hamilton County, Tennessee						
Change: Elevator constructors Elevator constructors' helpers	7.53 700JR	.445 .445	.29 .29	3%+4b 3%+4b		.02 .02

SUPERSEDES DECISION

STATE: Arkansas
 DECISION NO: AB75-4018
 Supersedes Decision No. AP-356 dated November 3, 1971 in 37 FR 23459
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: Polaski

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$6.25	.15			
AIR CONDITIONING MECHANICS	5.00				
BRICKLAYERS	5.543				
CARPENTERS	4.59				
CEMENT MASONS	4.525				
ELECTRICIANS	5.09				
GLAZIERS	5.41				
IRONWORKERS, REINFORCING	3.50				
LABORERS:					
Laborers	2.91				
Mason tenders	3.01				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	5.69				
ROOFERS	4.00				
SHEET METAL WORKERS	4.355				
SOFT FLOOR LAYERS	4.00				
STONEMASONS	3.90				
TILE SETTERS	4.61				
TILE SETTERS HELPER	2.84				
TRUCK DRIVERS	3.00				
POWER EQUIPMENT OPERATORS:					
Asphalt finisher	4.85				
Asphalt raker	3.265				
Backhoe	4.00				
Blade grader	4.00				
Bulldozer	4.50				
Forklift	4.40				
Front end loader	4.50				
Motor patrol	3.50				
Pump	4.10				
Roller	3.935				
Scraper	3.50				
Tractor	4.00				

STATE: Arkansas
 COUNTY: Union
 DECISION NO.: A375-4019
 DATE: Date of Publication
 SUPERSEDES DECISION NO. A375-4019, dated May 24, 1974 in 35 FR 18410
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground

Group II - Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead and traveling cranes, all cableways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaveman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

Group III - All bulldozers, all front end loaders, all sidebooms, all push scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel, bucket, chain, or conveyor types regardless of size of motive power, all backfillers, all central mixing plants, mixers 105 and larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

Group IV - Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A frame trucks, fork-lifts, all trucks, dirt rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Tator, conveyor, batch plant, concrete mixers below 105, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant engineer (dredge)

Group V - All welding machines, light plants, pumps, space heaters, in units less than 4, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, asphalt distributor, chip spreader, form grader, and dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		M & W	Pension	Vacation	App. Tr.	
ASBESTOS WORKERS	\$8.45	.25	.30			.02
BOILERMAKERS	8.00	.50	.76			.03
BRICKLAYERS	7.10					
CARPENTERS:						
Carpenters	7.00	.25				.04
Millwrights & piledrivers	7.15	.25				.04
CEMENT MASONS	6.91	.15				.03
ELECTRICIANS:						
Electrical contracts \$20,000 or less:						
Electricians	7.40		.15			.15
Cable splicers	7.70		.15			.15
Electrical contracts over \$20,000						
Electricians	8.12		.15			.15
Cable splicers	8.42		.15			.15
IRONWORKERS	7.65					.02
LABORERS:						
Construction laborer, carpenter helper, concrete laborer	4.90	.15	.20			.04
Pipelayers, concrete and clay, and mechanical tool, cement mixers wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rakers and shovellers, creosote wood handlers and chuck tenders	5.09	.15	.20			.04
Powdermen and blasterers	5.50	.15	.20			.04
LINE CONSTRUCTION:						
Electrical contracts \$20,000 or less:						
Lineman	7.40		.15			.15
Operator	7.15		.15			.15
Truck driver (pick-up & jeep)	6.30		.15			.15
Groundman	6.30		.15			.15
Electrical contracts over \$20,000						
Lineman	8.12		.15			.15
Operator	7.87		.15			.15
Truck driver (pick-up & jeep)	6.87		.15			.15
Groundman	6.87		.15			.15
PLASTERERS	7.40		.55			.02
PLUMBERS - PIPEFITTERS	8.62					.05
POWER EQUIPMENT OPERATORS:						
Group I	7.64	.25	.25			
Group II	6.89	.25	.25			
Group III	6.56	.25	.25			
Group IV	5.42	.25	.25			
Group V	5.16	.25	.25			

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		M & W	Pension	Vacation	App. Tr.	
ROOFERS	\$6.05		.05			.05
SHEET METAL WORKERS	7.07	.40	.25			.05
SPRINKLER FITTERS	8.35	.50	.70			.08
TRUCK DRIVERS	3.00					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

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FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 1/2 of regular hourly rate to vacation pay credit for employees who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employees who has worked in business less than 5 years.

COUNTY: Richmond
 DATE: Date of Publication
 SUPPLEMENT: AC-4706 dated May 3, 1974 in 39 FR 15501.
 DESCRIPTION OF WORK: Building construction

121-GA-1-1

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
Bricklayers	6.70				
Carpenters:	6.82				.01
Carpenters	7.12				.01
Millwrights	5.90				
Cement Masons	7.16	.30	.07		1/2 of %
Electricians	7.08	.395	.26	2%+a-b	.005
Elevator Constructors	4.94	.395	.26	2%+a-b	.005
Elevator Constructors Helpers					
Elevator Constructors' Helpers (prob.)	3.53				
Glaziers	3.15				
Ironworkers:					
Structural, Ornamental & Reinforcing	7.75	.45	.50		.03
Laborers:					
Unskilled	3.25	.15			
Air Tool Operators (jackhammer, vibrator)	3.40	.15			
Mason Tenders	3.40	.15			
Mortar Mixers	3.40	.15			
Pipelayers (concrete, clay)	3.40	.15			
Plasterers' Tenders	3.40	.15			
Lathers	3.00				
Painters:					
Brush & Roller	5.85	.20			
Steel & Spray	6.55	.20			
Piledrivers	7.12				.01
Plasterers	6.70				
Plumbers & Steamfitters	7.87	.21	.30		
Sheet Metal Workers	6.00		.20		.01
Soft Floor Layers	6.05				.01
Sprinklers Fitters	8.75				.08
Stonemasons	6.70	.50	.70		
Terrazzo Workers	6.70				
Tile Setters	6.70				
Truck Drivers	3.40				
Welder - Rate for craft.					

PAID HOLIDAYS:

- A. New Year's Day: N. Memorial Day
 C. Independence Day: D. Labor Day
 E. Thanksgiving Day: F. Christmas Day.

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GA-2-FED-1-N

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

GROUP I:

Cranes, Derricks, Draglines, Sidebooms, Cherry Pickers, Mechanics, Piledrivers, Crawlers, Backhoes (3/4 cy. & up), Concrete Pumps, Oil Shell, Drill Operators, Concrete Mixers Plant, Locomotive, Two Drum Hoist, Shovels, Generators, (250 kw & up), and Hydraulic Cranes over 10 tons.

GROUP II:

Ballastors, Hydraulic Boom Truck 10 tons and under, Scrapers, Endloaders, Fork Tractors, One Drum Hoist, Air Compressors 600 PM & over, Motor Graders, Tug-Boys, Rollers, Plain Tractors, Fireman, Rubber Tired Backhoes less than 3/4 cy., Push Doser, Trenching Machines:

GROUP III:

Miller, Pump Operator (over 4" Dia.) Small Backhoes, Air Compressors under 600 CFM:

GROUP IV:

Mechanics Helpers, Scaffolding Machines, Pumps up to 4" in Dia.

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		M & V	Retire	Vacation	
GROUP I:					
Cranes, Derricks, Draglines, Sidebooms, Cherry Pickers, Mechanics, Piledrivers, Crawlers, Backhoes (3/4 cy. & up), Concrete Pumps, Oil Shell, Drill Operators, Concrete Mixers Plant, Locomotive, Two Drum Hoist, Shovels, Generators, (250 kw & up), and Hydraulic Cranes over 10 tons.	7.98	.45	.40		.02
GROUP II:					
Ballastors, Hydraulic Boom Truck 10 tons and under, Scrapers, Endloaders, Fork Tractors, One Drum Hoist, Air Compressors 600 PM & over, Motor Graders, Tug-Boys, Rollers, Plain Tractors, Fireman, Rubber Tired Backhoes less than 3/4 cy., Push Doser, Trenching Machines:	7.13	.45	.40		.02
GROUP III:					
Miller, Pump Operator (over 4" Dia.) Small Backhoes, Air Compressors under 600 CFM:	6.62	.45	.40		.02
GROUP IV:					
Mechanics Helpers, Scaffolding Machines, Pumps up to 4" in Dia.	4.89	.45	.40		.02

SUPERSEDES DECISION

STATE: Georgia
 DECISION NO.: GA75-1008
 SUPERSEDES Decision No.: AP-155 in 38PA 4073 dated February 9, 1973.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTY: Ware

DATE: Date of Publication

148-GA-1-0

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & V	Pension	Vacation	
BUILDING CONSTRUCTION					
Bricklayers	4.75				
Carpenters	4.00				
Cement masons	4.00				
Electricians	5.55				
Ironworkers:					
Structural and ornamental	5.00				
Reinforcing	5.00				
Laborers:					
Laborers	2.10				
Mason tenders	2.25				
Mortar mixers	2.10				
Pipelayers (conc. and clay)	2.10				
Plasterers tenders	2.25				
Painters brush	3.00				
Plasterers	3.00				
Plumbers	5.00				
Roofers	3.00				
Sheet metal workers	3.41				
Steamfitters	4.13				
Tile setters	4.00				
Truck drivers	2.10				
Welders - Rate for Craft.					
Power Equipment operators:					
Backdozers	4.00				
Crane, derricks, draglines	4.00				
Motor grader	3.00				
Scraper	2.75				

MUTS-3008 P. 2

SUPERSEDES DECISION

STATE: Maryland, Georgia, North Carolina,
South Carolina, Virginia and
Washington, D. C.

DATE: Date of Publication
Supersedes Decision No. 18-2100, dated December 27, 1974 in 39 FR 44916.
DESCRIPTION OF WORK: All dredging on the Atlantic Coast from the southern
border of Maryland to the northern border of Florida, including the
Chesapeake Bay but excluding the Chesapeake and Delaware Canal, Baltimore
City and Baltimore County, Maryland.

DECISION NO.: MUTS-3008

2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			Apr. 75
		H & W	Pensions	Vacation	
Mate	\$ 5.17	.25	.25	a	
Fireman	4.47	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launchman	4.48	.25	.25	a	
Stowman	4.18	.25	.25	a	
<u>DIFFERENTIAL PRICES</u>					
Operator	6.54	.25	.25	a	
Craneman	6.16	.25	.25	a	
Engineer	6.34	.25	.25	a	
Welder	5.86	.25	.25	a	
Mate	5.63	.25	.25	a	
Fireman-Oiler	4.48	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Tag Master	5.57	.25	.25	a	
Tag mate	5.25	.25	.25	a	
Stowman	4.18	.25	.25	a	
<u>TUGS (INCLUDING DIFFER & CLANSHELL PRICES)</u>					
Tag master	5.71	.25	.25	a	
Tag mate	5.32	.25	.25	a	
Engineer	5.71	.25	.25	a	
Assistant engineer	5.17	.25	.25	a	
Deckhand	4.01	.25	.25	a	
Cook	4.18	.25	.25	a	
<u>DIFFER & CLANSHELL PRICES AND HYDRAULIC PRICES 20" & UNDER</u>					
Cook	4.41	.25	.25	a	
Mess cook	4.05	.25	.25	a	
Messman & janitor	3.95	.25	.25	a	
<u>PAID HOLIDAYS:</u>					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTE: A through F, plus 5% of straight time pay.					

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			Apr. 75
		H & W	Pensions	Vacation	
<u>HYDRAULIC PRICES 20" AND OVER</u>					
Leverman and engineer	\$ 6.12	.25	.25	a	
Mate	5.63	.25	.25	a	
Welder	5.86	.25	.25	a	
Derrick operator	6.13	.25	.25	a	
Spill barge operator	5.97	.25	.25	a	
Spider barge operator	5.97	.25	.25	a	
Tag master	5.57	.25	.25	a	
Carpenter	6.09	.25	.25	a	
Tag mate	5.25	.25	.25	a	
Electricians	6.26	.25	.25	a	
Machinist	6.02	.25	.25	a	
Steward	4.67	.25	.25	a	
Oiler and fireman	4.48	.25	.25	a	
Deckhand, tag deckhand	4.09	.25	.25	a	
Stowman	3.98	.25	.25	a	
Second cook	4.09	.25	.25	a	
Messman	3.98	.25	.25	a	
<u>HYDRAULIC PRICES UNDER 20"</u>					
Leverman	5.82	.25	.25	a	
First engineer	5.45	.25	.25	a	
Second engineer	5.30	.25	.25	a	
Third engineer	5.14	.25	.25	a	
Welder	5.75	.25	.25	a	
Mate	4.79	.25	.25	a	
Oiler and fireman	4.41	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launchman	4.48	.25	.25	a	
Stowman	3.98	.25	.25	a	
Spill and spider barge operators	4.95	.25	.25	a	
<u>CLANSHELL PRICES</u>					
Operator	6.26	.25	.25	a	
Craneman	6.09	.25	.25	a	
First engineer	5.45	.25	.25	a	
Second engineer	5.11	.25	.25	a	
Third engineer	4.79	.25	.25	a	
Welder	5.57	.25	.25	a	

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1-MASS-1-2-3-a (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tn.
PAINTERS:					
Brush	7.25	.30	.20		
Structural steel - 1' to 50' & Spray	7.90	.30	.20		
PILEDRIVERS:	9.50	.50	.50		
PLUMBERS:					
Bourne, & Sandwich	8.85	.35	.50		.05
Remainder of County	8.80	.31	.66		.15
ROOFERS:					
Roofers, kettlemen & Waterproofers	8.40	.50	.05		
Roofers' helpers, Glass &	7.70	.50	.05		
SHEET METAL WORKERS	8.60	.45	.45		
SPRINKLER FITTERS	9.63	.50	.70		.08
STEAMFITTERS	8.15	.31	.66		.15
TERRAZZO WORKERS' HELPERS	7.45	.30	.25		.05
TILE SETTERS	8.25	.80	.50		
TILE SETTERS' HELPERS	7.94	.40	.25		
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;					
E-Thanksgiving Day; & F-Christmas Day.					
FOOTNOTES:					
a. Employer contributes \$1.00 per journeyman Electrician per week.					
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 1% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.					
c. 6 paid holidays: A through F.					
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 48 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.					
e. 7 paid holidays: A through F, & Booker Hill Day, provided the employee has been employed 10 working days prior to the holiday.					

SUPERSEDES DECISION

COUNTY: Barnstable
DATE: Date of Publication
1974 in 39 FR 31790.
SUPERSEDES DECISION NO. AR-3119, dated August 30, 1974 in 39 FR 31790.
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, and marine construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tn.
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
ASBESTOS WORKERS:					
Barnstable, Bourne, Falmouth, Mashpee, & Sandwich	9.32	.71	.83		
Remainder of County	9.66	.85	.20		
BOILERMAKERS	9.08	.80	1.07		.01
BRICKLAYERS: Cement masons; Cement finishers; Plasterers; Stonemasons	9.05	.80	.80		.05
CARPENTERS: Soft floor layers	8.75	.50	.50		.02
ELECTRICIANS:					
Electrical contracts over \$12,000.00	9.00	.30	1.45		a
Electrical contracts under \$12,000.00	7.55	.30	1.45		a
ELEVATOR CONSTRUCTORS	10.04	.445	.29	3 1/4 to 4	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.01	.445	.29	3 1/4 to 4	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	8.48	.47	.60		.01
GLAZIERS	7.95	.50	1.40		.03
IRONWORKERS					
LABORERS (BUILDING):	7.00	.50	.45		.05
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers; Jackhammer op.; Pavement breakers; Wagon drills; Asphalt trakers; Carbine core drilling machine; Chain saw op.; Pipelayers; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
BLASTERS: Powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
LATERS	9.25	.45	.55		.01
LEADERS	8.75	.30		d	
LINE CONSTRUCTION:					
Linemen	10.26	.30	1.2	e	3/8 off
Truck driver - groomman	7.60	.30	1.2	e	3/8 off
Groundmen	6.39	.30	1.2	e	3/8 off
Equipment operators	9.62	.30	1.2	e	3/8 off
MARBLE SETTERS: Terrazzo workers	8.25	.60	.50		
MARBLE SETTERS' HELPERS	7.96	.40	.25		.07
MILLWRIGHTS	8.75	.60	.50		

NOTICES

MASS-1-PEO-1-E

BUILDING CONSTRUCTION

Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoists, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel loaders, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$1.00 per hour; Boom over 185' including jib - additional \$1.00 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 255' including jib - additional \$2.00 per hour; Semic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yard rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulmonometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single dispatch pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 E

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lengths including jib

Over 150 feet + \$.35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

Group 2
Group 3
Group 4
Group 5
Group 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1

Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Wre Loaders, Shovel Diggers, Front End Loaders, Batching Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2

Semic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Babes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place thereof, Tampers, Self Propelled or Tractor Drawn, Cal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3

Pump (1-3 grouped), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulmonometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4

Assistant Engineers (Firemen)

GROUP 5

Oilers (other than truck cranes & gradalls)

GROUP 6

Oilers (on truck cranes & gradalls)

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

MASS-1 - 2-3 L

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$7.00	.50	.45	.05
7.25	.50	.45	.05
7.50	.50	.45	.05
7.75	.50	.45	.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, ramblers, curb setters

CLASS IV
Blasters, powderman

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$6.80	.485	.575	.46
6.95	.485	.575	.46
7.00	.485	.575	.46
7.10	.485	.575	.46
7.20	.485	.575	.46
7.45	.485	.575	.46
7.70	.485	.575	.46

Station wagons, panel trucks and pick-up trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.
Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holiday: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.35 per hour; Booms over 105' including jib - additional \$.70 per hour; Booms over 210' including jib - additional \$1.00 per hour; Booms over 250' including jib - additional \$1.50 per hour; Booms over 295' including jib - additional \$2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, truck tractors, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tappers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsemeters, concrete mixers, conveyors

GROUP VI Assistant engineers (fireman)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F: Washington's Birthday; Petroits' Day; Columbus Day; & Veterans' Day.

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SUPERSEDES DECISION

COUNTY: Berkshire

DATE: Date of publication

DATE: 30, 1974 in 39 FR 31802.

Supersedes Decision No. AB-1130, dated August 30, 1974 in 39 FR 31802.
 Description: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION

	Fringe Benefits Payments				App. To
	Basic Hourly Rates	H & W	Penalties	Vacation	
Asbestos workers	\$9.50	.44	.45		.01
Boilermakers	9.08	.60	102		.01
Bricklayers, cement masons, marble masons, plasterers, s, stone masons, terrazzo workers and tile setters:					
Tps. of Adams, N. Adams, Cheshire, Florida, Savoy, Clarksbury and Williamstown	9.60	.55	.55		.03
Tps. of Becket, Otis and Sandisfield	9.55	.40	.30		
Remainder of County	8.74				
Carpenters:					
N. Adams, Clarksbury, Savoy, Florida, Adams, and Williamstown:	7.485	.40	.30		.04
Carpenters & soft floor layers					
Remainder of County:	8.59	.50	.50		.04
Carpenters and soft floor layers	8.74	.45	117.49		.02
Electricians	8.55	.39	.26	25%+a+b	.02
Elevator Constructors' helpers	702.71	.39	.26	25%+a+b	.02
Elevator Constructors' helpers (prob.)	502.28				
Glaziers	4.78	.15	.20		.04
Ironworkers, structural, ornamental, and reinforcing	8.84	.55	.05		.05
Laborers (Building):	7.00	.50	.45		.05
Laborers, carpenter tenders, cement finishers, tenders, & wrecking laborers					
Jackhammer ops, pavement breakers, w/o on drills, asphalt takers, carbide core drilling machine, chain saw ops, pipe-layers, barco type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, rise-on motorized buggy	7.25	.50	.45		.05
Air track; block pavers; rammers, curb setters	7.50	.50	.45		.05
Plasterers, powdermen	7.75	.50	.45		.05
Lathers	8.45	.45	.25		.01
Lead burners	8.75	.30			.01
Line construction:					
Linemen	10.16	.40	11	11	3/8of11
Equipment operator	9.48	.40	11	11	3/8of11
Driver/groundmen	7.32	.40	11	11	3/8of11
Marble setters' & tile setters' helpers	8.00				
Millwrights:					
Cheshire, Savoy, New Ashford, Adams, Florida, N. Adams, Clarksbury, Williamstown	8.35	.60	.50		.07
Remainder of County	8.55	.60	.50		.07

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION

	Fringe Benefits Payments				App. To
	Basic Hourly Rates	H & W	Penalties	Vacation	
Painters:					
Brush and roller	\$8.32	.50	.35		.03
Spray	11.053	.60	.4667		.04
Scaffolding stage under 40' and steel	8.507	.50	.35		.03
Scaffolding stage over 40' and steel	8.87	.50	.35		.03
Pile-drivers	9.50	.50	.50		.03
Plumbers and steamfitters:					
Adams, Clarksbury, Florida, N. Adams, Savoy, Williamstown, & northern half of Cheshire, New Ashford	8.15	.65	.50	.40	.05
Becket, Otis, Sandisfield (Plumbers only)	9.29	.45	.75	.5	.01
Becket, Otis, Sandisfield, & New Williamstown (Steamfitters)	9.38	.57	.70	.08	.02
Remainder of County	9.24	.50	.50		.05
Roofers:					
Composition, damp and waterproof	8.65	.59	.61		.02
Slate, tile, and precast concrete	9.35	.59	.61		.02
Sheet metal workers	8.41	.75	.82		.08
Sprinkler fitters	9.46	.50	.70		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID VOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- Holidays: A through F.
- Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Holidays: A through F, plus Good Friday, Veterans' Day, Washington's Birthday, and Columbus Day.
- Employer contribution of \$1.00 per hour to a savings fund.
- Paid Holidays: A through F, Washington's Birthday, and Patriots Day providing employee has worked for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. There is also one floating holiday per year.
- July 4th provided worker is employed 7 days prior to holiday.

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MASS-2-REG-1-1

1 of 2

MAY 5-2003 Page 4

MASS-2-REG-1-1

2 of 2

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pension	Vacation	App. Tr.		M & W	Pension	Vacation	App. Tr.
BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradales, Elevating Graders, Pile Driving Rigs, Concrete Road Pave- ments, three drum hoisting and trenching machines, belt-type loaders, front end loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (1.5 G.M.I.) Combination Back Hoe-loader-3¼ yard hoe or over. Rotary Drill (with mounted com- pressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and simi- lar drills), Graders, Front End Load- ers-4 yards to 3½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console. Combination Backhoe-loader-up to 3¼ yard hoe, Bulldozers, Push Cuts, Scrapers-up to 21 yards (struck load)- self propelled or tractor drawn, Tire- man, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Wall Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grassy Truck, Automatic Ele- vators, (manually or remote controls), Great Pumps, Boom Truck, Hydraulic Cranes-under 10 ton. Asphalt Roller-under 10 ton.	.45	.70	*	.05	\$7.49	.45	.70	*	.05
8.60	.45	.70	*	.05	7.08	.45	.70	*	.05
8.40	.45	.70	*	.05	6.42	.45	.70	*	.05
8.10	.45	.70	*	.05					

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MASS-2-PFO-2-3-K

1-2

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MASS-2-PFO-2-3-K

2-2

HEAVY & HIGHWAY CONSTRUCTION							HEAVY & HIGHWAY CONSTRUCTION						
POWER EQUIPMENT OPERATORS:							POWER EQUIPMENT OPERATORS:						
Basic Hourly Rates	H & W	Pensions	Vacation	Ass. Tu.	Other		Basic Hourly Rates	H & W	Pensions	Vacation	Ass. Tu.	Other	
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Self-type Loaders, Graders, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Draglines, Cram Shell, Cableways, Shaft Hoists, Mocking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Driers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	\$ 8.80	.45	.70	a			Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker and Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	\$ 7.49	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-2½ yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a			Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 2½ yards (struck load) self-propelled or Tractor Driven, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tiresman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dribyr, Crout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a			Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oilier, Pumps up to 4", Grease Truck, Selber on powered Grease Truck, Power Heaters, Welding Machines	6.42	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a			A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.						
							Footnotes: a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.						

Footnotes:
 a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

Basic Hourly Rates	Fringe Benefits Payments		
	M. & V.	Parking	Vacation
\$7.00	.50	.45	.05
7.25	.50	.45	.05
7.50	.50	.45	.05
7.75	.50	.45	.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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MASS - 1 - 10 - 1-2-3 D

TRUCK DRIVERS: BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rate	Fringe Benefits Payments		
	M. & V.	Parking	Vacation
\$6.80	.485	.575	.475
6.95	.485	.575	.475
7.00	.485	.575	.475
7.10	.485	.575	.475
7.20	.485	.575	.475
7.45	.485	.575	.475
7.70	.485	.575	.475

fraction wagons, panel trucks and pickup trucks

Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehouses, forklift operators, three axle equipment and tireman

Four and five axle equipment

Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, mechanics

Specialized earth moving equipment over 35 tons

Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans' Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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SUPERSEDES DECISION

STATE: Massachusetts
 DECISION NO.: MA75-2004
 SUPERSEDES DECISION NO. AN-3131 dated August 30, 1974 in 39 FR 31806.

COMMITTEE: Bristol

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction (Including Residential), Heavy and Highway Construction and Marine Construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

3-MASS-1-2-3-2 (1-3)

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Penalties	Wasteful	
Asbestos workers:				
Easton	8.66	.80		.01
Remainder of County	9.32	.83		.01
Boilermakers	9.08	10%		
Bricklayers: Cement masons: Plasterers:				
& Stonemasons:				
Easton, N. Dartmouth, & S. Easton	8.85	1.05		.05
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, Swansea, S. Dartmouth, & Westport				
Remainder of County	9.05	.80		.05
Carpenters: Soft floor layers:	9.30	.60		.05
Easton, N. Dartmouth, & S. Easton	8.40	.50		.02
Attleboro, N. Attleboro, & S. Attleboro	9.45	.50		.07
Remainder of County				
Electricians:				
Attleboro, N. Attleboro, & Seekonk	8.80	1%+.50		.02
Residential	5.75	1%		.02
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth	9.00	1%+.25		.02
Residential	5.00	1%+.25		.02
Easton:				
Electrical contracts less than \$20,000.00	8.30	1%		.02
Electrical contracts \$20,000.00 or more	10.05	4%		.02
Residential	5.75	.35		.02
Fall River, Freetown, Somerset, Swansea, & Westport				
Residential	8.60	1%+.25	4%	.02
Remainder of County	5.25	1%+.25	.21	.02
Elevator constructors	9.50	.50		.02
Elevator constructors' helpers	6.50	.25		.02
Elevator constructors' helpers (Prob.)	10.04	.445	3%+b+c	.02
Glaziers: Easton	706JR	.445	3%+b+c	.02
Ironworkers: Easton, Mansfield, N. Easton	506JR	.45		.03
Remainder of County	9.20	.66		.03
Labors (Building):	8.48	.47		.06
Labors: Carpenter tenders: Cement finisher tenders: Wrecking laborers:	9.04	1.40		.03
Jackhammer op.: Pavement breakers: Vagon drills: Asphalt pavers: Curbside	7.95	1.40		.05

3-MASS-1-2-3-2 (2-3)

Fringe Benefits Payments

Wasteful

App. To

Basic Hourly Rates

M & W

Penalties

Wasteful

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Basic Hourly Rates

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Basic Hourly Rates

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3-MASS-1-2-3-3 (3 of 3)

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MASS - 1 - ID - 1-2-3 D

TRUCK DRIVERS:
BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				Adj. Tn.
	M & V	Provision	Vacation	Adj. Tn.	
8.62	.60	.73			
9.20	.55	.80			.05
8.40	.50	.05			
7.70	.50	.05			
8.60	.45	.45			
9.63	.71	.75			.06
9.63	.50	.70			.08
7.65	.30	.25			.05
8.25	.60	.50			
7.94	.40	.25			

Plumbers; Steamfitters: Cont'd

Remainder of County

Boomers:

Attleboro, Taunton, Mansfield, Easton,

Norton, Raynham, & N. Attleboro

Remainder of County: Boilers & Kettlemen

Helpers: Glass "A"

Sheet metal workers:

Acushnet, Assonet, Dartmouth, Dighton,

Fairhaven, Fall River, Freetown, New

Bedford, E. Dartmouth, Rehoboth,

Seekonk, Somerset, Swansea, & Westport

Remainder of County

Sprinkler fitters

Terrazzo Workers' Helpers

Tile Setters

Tile Setters' Helpers

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contribution of 1.00 per Journeyman Electrician per week.

b. Employer contributes 1/5 of basic hourly rate for 5 years or more of service or

25 basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve,

providing employee has worked at least 165 full days during the 120 calendar days

prior to the holiday and the regular scheduled work days immediately preceding

and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee is employed

10 days prior to the listed holidays.

Station wagons, panel trucks and pick-

up trucks:

Two axle equipment; helpers on low bed

when assigned at the discretion of the

employer, warehousemen, forklift ops.

Three axle equipment and tiremen

Four and five axle equipment

Specialized earth moving equipment

under 35 tons other than conventional

type trucks, low bed, vachaul,

mechanics, paving restoration equip-

ment, Mechanics

Specialized earth moving equipment

over 35 tons

Trailers for earth moving equipment,

(double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;

C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in

which an employee has worked 15

days provided he has been employed

for 4 months.

b. Holidays: A through F, Washington's

Birthday, Columbus Day, Veteran's

Day, and Patriots' Day, pro-

vided an employee works two days

of the calendar week in which the

holiday falls.

Basic Hourly Rates	Fringe Benefits Payments				Adj. Tn.
	M & V	Provision	Vacation	Adj. Tn.	
36.80	.485	.575	atb		
6.95	.485	.575	atb		
7.00	.485	.575	atb		
7.10	.485	.575	atb		
7.20	.485	.575	atb		
7.45	.485	.575	atb		
7.70	.485	.575	atb		

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MASS-1-PEO-1-S

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Vacation	App. Tr.	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench boxes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel loaders, front end loaders, fork lifts, scrapers, boring machines, rotary drills, post hole rammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 165' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.1.00 per hour; Boom over 250' including jib - additional \$.1.50 per hour; Boom over 295' including jib - additional \$.2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, fork rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), synchro-pollometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1 - 2-3 L

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Vacation	App. Tr.	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lengths including jib
Over 150 feet + \$.35
Over 185 feet + .20
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

Group 2

Group 3

Group 4

Group 5

Group 6

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Hoe Loaders, Shovel Diggers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradales, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Grubber Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanical Maintenance, York Bakes, Mulching Machines, Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groups), Compressors, Welding Machine (1-3 groups), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MAINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	M & W	Fringe Benefits Payments	Vacation	Apr. Tr.
GROUP I	\$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), grubber plant (on site), paving concrete mixers; Booms over 150' including jib - additional \$.35 per hour; Booms over 185' including jib - additional \$.70 per hour; Booms over 210' including jib - additional \$.100 per hour; Booms over 250' including jib - additional \$.1.50 per hour; Booms over 295' including jib - additional \$.2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yard rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with idle loaders, mechanics - maintenance, cal trucks, ballast regulator, switch tampers, rail anchor machines, tire-trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plant air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scoops

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

STATE: Massachusetts
 DECISION NO.: MA75-2005
 COUNTY: Essex
 DATE: Date of Publication
 SUPERSEDES DECISION No. AB-1112, dated August 30, 1974 in 30 FR 31810.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy & highway construction and marine.

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		M & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Asbestos workers	\$8.955	.55	.50		.01
Boilers/men	9.08	.60	10%		.01
Bricklayers; Stonemasons:					
Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, N. Andover, Peabody, Salem, Saugus, Swampscott, & Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Carpenters; Soft floor layers:					
Glocester & Rockport:					
Carpenter contracts up to \$100,000	6.25	.30	.10		
Contracts \$100,000 to \$600,000	7.28	.30	.20		
Contracts over \$600,000	8.00	.30	.20		
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury, N. Newbury, Lynn, Lynnfield, Nahant, Saugus, and Swampscott	9.45	.60	.50		.07
Andover, Lawrence, Methuen, N. Andover, and West Andover:					
On contracts over \$1,500,000	9.03	.60	.50		.02
Contracts from \$1,000,000 to \$1,500,000	8.58	.60	.50		.02
From \$500,000-\$1,000,000	8.13	.60	.50		.02
From \$200,000-\$500,000	7.22	.60	.50		.02
Up to \$200,000	6.77	.60	.50		.02
Remainder of County	9.05	.35	.50		
Cement masons; plasterers:					
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimack, Methuen, N. Andover, Salisbury, & West Salisbury	6.05	.385	.30		
Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, and Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Electricians:					
Andover, Lawrence, Methuen, and North Andover	9.32	.45	12+.10		.02
Lynn, Lynnfield, Nahant, Saugus, and Swampscott	10.10	.50	12+.95		.05

NOTICES

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		M & W	Pensions	Vacation	
Electricians (Continued):					
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimack, Newbury, Newburyport, Rowley, Salisbury, & West Newbury	\$9.28	.30	12+.20		.02
Remainder of County	8.85	.37	12+.10		.02
Elevator Constructors	10.04	.445	.19	32+.45	.02
Elevator Constructors' helpers	702.32	.445	.19	32+.45	.02
Elevator Constructors' helpers (prob)	507.31	.45	.54		.03
Glaziers	9.20	.55	1.40		.06
Ironworkers	9.04				
Laborers (building):					
Laborers; carpenter tenders; cement finisher tenders; wrecking laborers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills, asphalt rakers; carbide core drilling machine; chain saw ops; pipelayer; barco type jumping tamps; laser beam ops; concrete pump ops; mason tenders; mortar mixers; tide-on motorized buggy ops	7.25	.50	.45		.05
Air track; block pavers; ramblers; curb setters	7.50	.50	.45		.05
Blasters; powdermen	7.75	.50	.45		.05
Open air caisson; cylindrical work and boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	9.45	.45	.55		.05
Lathers	9.25	.45	.55		.05
Leadburners	9.25	.45	.55		.05
Line Construction:	8.75	.30		e	.01
Linemans	10.26	.30	12	d	3/8off
Equipment operators	9.62	.30	12	d	3/8off
Driver groundman	7.60	.30	12	d	3/8off
Groundman	6.39	.30	12	d	3/8off
Marble setter; terrazzo workers	8.45	.60	.50		
Marble setters' helpers	7.94	.40	.45		
Millwrights	9.38	.60	.50		.07

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5-MASS-1-2-3-4 (3 of 4)

Basic Hourly Rates	fringe benefits Payments				Job No.
	H & W	Pensions	Vacation	Job No.	
Painters: Essex, Gloucester, Manchester, & Rockport Brush Spray Roller Amesbury, Andover, Beverly, Boxford, Danvers, Georgetown, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Marblehead, Merrimack, Methuen, Middleton, Newbury, Newburyport, N. Andover, Peabody, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Woburn, West Newbury, New Construction: Brachi Tapers Sandblasters; Spray Steel Repaint Pile-drivers Plasterers' Tenders: Lynn, Lynnfield, Nahant, Saugus and Swampscott Plumbers; Steamfitters: Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover Lynn, Lynnfield, Nahant, Saugus and Swampscott Plumbers Steamfitters Remainder of County Roofers: Everhill and Lawrence Remainder of County Sheet Metal Workers Sprinkler fitters Terrazzo Workers' Helpers Tile Setters Residential Tile Setters' Helpers Residential	.30 .30 .30	.62 .76 9.76 10.88 8.01 9.50	.62 .85 .85 .85 .50	.04 .04 .04 .04 .10	
	.38	.45	.35	.05	
	.70 9.76 9.20	.60 .65 .47		.03 .05 .05	
	.55	.80	e	.05	
	9.63 9.63 7.65 8.75 6.62 7.94 5.05	.71 .70 .30 .50 .40	.75 .70 .25 .50 .25	.06 .08 .05	

MASS-1 - 2-3 L

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Families	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

CLASS I
CLASS II
CLASS III
CLASS IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammer, curb setters

CLASS IV
Blasters, powdermen

MASS-1-FBO-1-E

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Families	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoers, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole diggers, post hole augers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 295' including jib - additional \$2.00 per hour; Sonic or vibratory hammer, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, fork trucks, milchling machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, oal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (steam operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphon-pulsemeters, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

TRUCK DRIVERS: BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

MASS-1-FEO-2-3 F

Basic Hourly Rate	Fringe Benefits Payments			App. To
	M & V	Pension	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.20	.60	.60	a	.02
7.73	.60	.60	a	.02

POWER EQUIPMENT OPERATORS: Heavy &
Highway

Group 1
Hourly premium for boom lengths
including Jib
Over 150 feet + \$.35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

Group 2
Group 3
Group 4
Group 5
Group 6

FOOTNOTES: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Puncture Machines, Use Loaders, Shovel Loaders, Front End Loaders, Boring Machines, Shaft Hoists, Steam Engines, Backhoes, Gradales, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammer, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Ballastors, Tractors, Mechanic Maintenance, Fork Bikes, Mulching Machines Paving Sceded Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Rollers, Portable Steam Compressors, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groups), Compressors, Welding Machine (1-3 groups), Generators, Lighting Plants, Motors (Power Driven) (1-5), Siphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Others (other than truck cranes & gradalle)

GROUP 6
Others (on truck cranes & gradalle)

Basic Hourly Rate	Fringe Benefits Payments			App. To	Other
	M & V	Pension	Vacation		
\$6.80	.485	.575	a+b		
6.95	.485	.575	a+b		
7.00	.485	.575	a+b		
7.10	.485	.575	a+b		
7.20	.485	.575	a+b		
7.45	.485	.575	a+b		
7.70	.485	.575	a+b		

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vechaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
GROUP I	\$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.35 per hour; Booms over 185' including jib - additional \$.70 per hour; Booms over 210' including jib - additional \$1.00 per hour; Booms over 250' including jib - additional \$1.50 per hour; Booms over 292' including jib - additional \$2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, fork rakes, mulching machines, rollers, spreaders, tamers self-propelled or tractor drawn, asphalt pavers, concrete mixers with idle loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, dynamo-generators, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. 10 Paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Franklin
 DECISION NO.: MAY-5-2006
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AB-3113, dated August 30, 1974, in 39 FR 31815.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

Basic Hourly Rates	Prize Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
Asbestos workers	.44	.45		.01
Boilermakers	.60	.60		.01
Bricklayers; cement masons; plasterers				
stone masons; marble, tile & terrazzo workers; caulkers; cleaners; painters	.55	.55		.03
Carpenters and soft floor layers; Drilling, Welding, Orange, & H.	.60	.50		.07
Orange	.35	.50		.02
Remainder of County	.45	.45		.02
Electricians:				
Basley, Monroe, Rowe	.35	.45		.01
Remainder of County	.39	.45		.02
Elevator Constructors	.39	.45		.02
Elevator Constructors' helpers	.39	.45		.02
Elevator constructors' helpers (prob.)	.37	.45		.005
Galvans	.80	.80		.07
Ironworkers, structural, ornamental and reinforcing				
Laborers, Building:				
Laborers, carpenter and cement finisher tenders, wrecking laborers	.50	.45		.05
Asphalt rollers, curbside, core drillers, chain saw op, pipelayers				
Jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	.75	.45		.05
Air track ops, block pavers, rammers, & curb setters	.75	.45		.05
Powdermen and blasters	.75	.45		.05
Open air caisson, underpinning work and test boring crew:				
Bottom man	.75	.45		.05
Top man	.75	.45		.05
Miller	.75	.45		.05
Helper	.75	.45		.05

DECISION NO. MAY-5-2006

Basic Hourly Rates	Prize Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
Lathers	.45	.25		.01
Line Constructors:				
Linemen	.40	.15	b	3/8 of 1%
Equipment Operators	.40	.15	b	3/8 of 1%
Driver groundmen	.40	.15	b	3/8 of 1%
Marble setters' helpers	.60	.50		.07
Millwrights	.50	.35		.03
Painters:				
Brush & roller	.50	.35		.03
Spray	.50	.35		.03
String state under 40' and steel	.50	.35		.03
String state over 40' and steel	.50	.35		.03
Electricians	.50	.35		.03
Plasterers' tenders	.50	.35		.03
Plumbers & steamfitters:				
Maintenance, Roof and western of Charleston	.65	.50	c	.05
Carpenters	.30	.40	.15	.02
Remainder of County	.50	.50		.02
Roofers:				
Composition, damp waterproof	.59	.61		.02
Slate, tile, precast concrete	.59	.61		.02
Sheet metal workers	.75	.40	.12	.02
Sprinkler fitters	.50	.70		.03
Welders - rate for craft				

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes 1% hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay plus six paid holidays; A through F.
- Holidays: A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday. One floating holiday per year.
- Holidays: A through F, plus Veterans' Day, Good Friday & Washington's Birthday; plus an employer contribution of \$1.00 per hour to a savings fund.

**BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS**

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & V	Position	Vacation	App. Tr.	
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boon, Backhoes, Grabballs, Elevating Graders, File Driving Rigs, Concrete Road Pav- ers, three Drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (1. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	\$8.80	.45	.70	a	.05
Rotary Drill (with mounted com- pressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and simi- lar drills), Graders, Front End Load- ers-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cais, Scrapers-up to 21 yards (struck load)- self propelled or tractor drawn, Tire- man, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Ele- vators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05
Asphalt Roller-under 10 ton.	3.10	.45	.70	a	.05

**BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (cont'd.)**

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & V	Position	Vacation	App. Tr.	
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	\$7.49	.45	.70	a	.05
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compac- tors or other machines used for pul- verizing, Grading or Seeding.	7.08	.45	.70	a	.05
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Welders, Welding Machines, Con- veyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day,
F-Christmas Day.

Footnotes:

a. Holidays: A through F, Veterans' Day and Columbus Day.

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Self-type Loaders, Gradallis, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Cram Shell, Cables, Shaft Hoists, Working Machines, Front End Loader-3½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Bore or Push Cuts (2 units in tandem), Welder using semi automatic welding Machine, Shotcrete Machine, Tunnel Boring Machine.

Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.

Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-propelled Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Great Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton, Asphalt Roller-up to 10 ton.

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Belts, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker and Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant, Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 8" to 16" total discharge, Tractor without blade drawing sheep-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil, Compressor (up to 315 cu. ft.), Small Mixers with skip, Oilier, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines

A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Boom, Parts Man (in repair shop), Power Safety Boat.

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Retirement	Vacation	Ass. Tr.		H & W	Retirement	Vacation	Ass. Tr.
\$ 8.60	.45	.70	a	.05	\$ 7.49	.45	.70	a	.05
8.60	.45	.70	a	.05	7.08	.45	.70	a	.05
8.40	.45	.70	a	.05	6.42	.45	.70	a	.05
8.10	.45	.70	a	.05					

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt raisers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pension	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

TRUCK DRIVERS:
BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pension	Vacation			
\$6.80	.485	.575	a+b			
6.95	.485	.575	a+b			
7.00	.485	.575	a+b			
7.10	.485	.575	a+b			
7.20	.485	.575	a+b			
7.45	.485	.575	a+b			
7.70	.485	.575	a+b			

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and firemen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

STATE: Massachusetts
 DECISION NO.: MAY-2007
 SUPERSEDES Decision No. 12-3134, dated August 30, 1974 in 39 FR 31819
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

COUNTY: Hampden

DATE: Date of Publication

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DECISION NO. MAY-2007, P. 2

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7-MASS-1-2-3-X (1-3)

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
\$ 9.50	.44	.45		.01
9.08	.60	10%		.01
9.55	.55	.55		.03
9.15	.35	.50		.02
9.16	.35	.50		.01
8.29	.48	.15		.02
8.55	.39	.26		.02
7.04	.39	.26		.02
5.04	.37	.45		.05
8.05	.55	1.30		.09
8.81	.50	.45		.05
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
7.75	.50	.45		.05
7.75	.40	.40		.05
7.00	.40	.40		.05
7.87	.40	.40		.05
7.12	.40	.40		.05
8.45	.45	.45		.01
8.75	.30	.45		.01
10.16	.40	.75		3/8 of 1%
7.32	.40	.75		3/8 of 1%
9.48	.40	.75		3/8 of 1%
8.00	.60	.50		.07
9.20	.50	.35		.03
8.32	.50	.6667		.06
11.093	.50	.35		.03
8.507	.50	.35		.03
8.82	.50	.35		.03
9.50	.50	.50		.05
9.29	.45	.75		.01
8.695	.59	.61		.02
9.35	.59	.61		.02
8.41	.75	.40 + .12		.08
9.46	.50	.70		.08
8.70	.57	.70		.08

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- \$.30 per man per week
- Employer contributes 1/2 basic hourly rate for 5 years or more of service or 2/3 basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- 6 paid holidays: A through F.
- 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 15 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patriots Day.
- 1 paid holiday: Fourth of July
- 1 paid holiday: Independence Day provided the employee has been employed 7 days prior to the holiday for the same employer

**BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS**

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum hoisting and trenching machines, Belt-type Loaders, Front End Loaders-3 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e. G.M.I.), Combination Back Hoe-Loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cuts, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pension	Vacation	Age-Tn.
48.30	.45	.60	a	.05
8.10	.45	.60	a	.05
7.90	.45	.60	a	.05
7.60	.45	.60	a	.05

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (cont.)

POWER EQUIPMENT OPERATORS (cont'd.)

Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar Grills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	\$6.93	.45	.60	a	.05
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drilling Rollers, Rubber Tire Roller, Compac- tors or other machines used for pul- verizing, Grading or Seeding.	6.74	.45	.60	a	.05
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Con- veyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.12	.45	.60	a	.05
PAID HOLIDAYS: A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.					
Footnotes: a. Holidays: A through F, Veterans' Day and Columbus Day.					

HEAVY & HIGHWAY CONSTRUCTIONS

POWER EQUIPMENT OPERATORS:

Shovels, Graveler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Cranes, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pav- ers, on site processing Plant (Engineer in charge), Dragliffe, Clam Shell, Cableways, Shaft Hoists, Nucking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cabs (2 units in tandem), Welder using semi automatic Welding Machine.	\$8.30	.45	.60	#	.05
Tunnel Boring Machine, Shotcrete Machine,					
Rotary Drill (with mounted Compressor), Compressor House (1 to 5 Compressors), Rock and Earth Boring Machines (ex- cluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.10	.45	.60	#	.05
Bulldozer, Push Cabs, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Driven, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fire- man on High Pressure Boiler (on job), Self-loading arch plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total dis- charge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Diskies, Grout Pumps, Hydraulic Jacks (jacking pipe, pile forms, etc.), Boom Truck, Self-Pro- pelled Hydraulic Cranes-up to 10 ton.	7.90	.45	.60	#	.05
Asphalt Roller-up to 10 ton.	7.60	.45	.60	#	.05

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker and Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.

Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheep-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.

Compressor (up to 315 cu. ft.), Small Mixers with skip, Oilier, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines

A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.		H & W	Pensions	Vacation	App. Tr.
\$6.93	.45	.60	a	.05	\$7.00	.50	.45		.05
					7.25	.50	.45		.05
					7.50	.50	.45		.05
					7.75	.50	.45		.05

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 TRUCK DRIVERS: BUILDING AND
 HEAVY AND HIGHWAY CONSTRUCTION
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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Station wagons, panel trucks and pick-up trucks	\$6.80	.485	.575	atb	
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	atb	
Three axle equipment and firemen	7.00	.485	.575	atb	
Four and five axle equipment	7.10	.485	.575	atb	
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, wachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	atb	
Specialized earth moving equipment over 35 tons	7.45	.485	.575	atb	
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	atb	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. 7075-2008

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Variable	
9.48	.40	1%	d	3/8 of 1%
7.32	.40	1%	d	3/8 of 1%
8.00	.60	.50		.07
9.20	.50	.35		.03
8.32	.50	.6667		.04
11.093	.50	.35		.03
8.507	.50	.35		.03
8.87	.50	.35		.03
9.50	.50	.50		.02
9.29	.45	.75	e	.01
9.38	.57	.70	f	.02
8.80	.45	.45		.02
8.695	.59	.61		.02
9.35	.59	.61		.02
8.41	.75	.40+.42		.02
9.46	.50	.70		.06

Line Construction (Cont'd)
 Equipment Operator
 Driver Groundmen
 Marble & tile setters' helpers &
 terrazzo workers' helpers
 Millwrights
 Painters:
 Brush & Roller
 Spray
 Swing stage under 40' and steel
 Swing stage under 40' and steel
 Piledrivers
 Plumbers & Steamfitters:
 Belchertown, Cranby, Huntington,
 Middlefield, South Hadley, Ware:
 Plumbers
 Steamfitters
 Remainder of C county:
 Plumbers & Steamfitters
 Roofers:
 Composition, damp, waterproof
 Slate, tile, precast concrete
 Sheet metal workers
 Sprinkler fitters
 Welders - rate for craft.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- \$.30 per man per week.
- Employer contributes 1% of basic hourly rate for 5 months or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- Holidays: A through F.
- Paid Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
- July 4th provided worker employed 7 days before holiday.
- July 4th & Labor Day - \$.08 per hour employer contribution to make two paid holidays.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Hampshire
 DECISION NO: 7075-2008
 DATE: Date of Publication
 Supersedes Decision No. 48-3135, dated August 20, 1974 in 39 FR 31823.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Variable	
\$ 9.50	.44	.45		.01
9.08	.60	1%		.01
9.55	.55	.55		.03
9.15	.35	.50		.02
8.29	.48	1%+.15	.43	a
8.74	.48	1%+.19		.02
9.46	.35	1%+.20		.01
8.55	.39	.26	2%+b+c	.02
7.0612	.39	.26	2%+b+c	.02
5.0612	.37	.45		.005
8.05	.45	1.30		.09
7.81	.50	.45		.05
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05
7.75	.50	.45		.05
7.00	.50	.45		.05
7.87	.50	.45		.05
7.12	.50	.45		.05
8.45	.45	.25		.01
10.16	.40	1%	d	3/8 of 1%

Asbestos workers
 Boilermakers
 Bricklayers, plasterers, cement
 masons, stone masons, marble, tile
 & terrazzo workers, caulker,
 cleaner, painters
 Carpenters
 Electricians
 Belchertown, Ware
 Middlefield, Cummington & Plain-
 field
 Remainder of County
 Elevator constructors' helpers
 Elevator constructors' helpers
 (prob.)
 Glasiers
 Ironworkers, structural, ornamental
 and reinforcing
 Laborers, Building:
 Laborers, wrecking laborers, car-
 penter & cement finisher tenders
 Asphalt makers, Carbide core
 drillers ops., chain saw ops.,
 pipelayers, jackhammer & paving
 breaker ops., baroco-type jump-
 ing tampers, laser beams ops.,
 concrete pumps ops., & wagon
 drill ops., mason tenders, mortar
 mixers & ride on motorized buggy
 ops.
 Air track ops., block pavers,
 rammers & curb setters
 Powdermen and blasters
 Open air caisson, underpinning work
 and boring crew: (entire county)
 Bottom man
 Top man
 Test boring:
 Driller
 Helper
 Lathers
 Line Construction: Linemen

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Basic Monthly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Ti.	
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gridders, Elevating Gridders, Pile Driving Rigs, Concrete Road Pav- ers, three drum hoisting and trenching Machines, Belt-type Loaders, Front End Loaders-3 1/2 yards or over, Dual Drum Paver, Automatic Grader (1. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	\$8.80	.45	.70	a	.05
Rotary Drill (with mounted com- pressor), Compressor house (3 to 5 compressors), Rock and Earth Boring Machines (excluding McCarthy and simi- lar drills), Gridders, Front End load- ers-4 yards to 5 1/2 yards, two drum hoists, High Fork lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Socratic Hammer Console.	8.60	.45	.70	a	.05
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cuts, Scrapers-up to 21 yards (struck load)- self propelled or tractor drawn, Tire- man, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Bitch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Ele- vators, (manually or remote controls), Gross Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05
Asphalt Roller-under 10 ton.	6.10	.45	.70	a	.05

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (cont'd.)

Basic Monthly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Ti.	
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork lifts-up to 15 feet.	\$7.49	.45	.70	a	.05
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compac- tors or other machines used for pol- verizing, Grading or Seeding.	7.08	.45	.70	a	.05
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Con- veyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05
PAID HOLIDAYS: A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.					
Footnotes: a. Holidays: A through F, Veterans' Day and Columbus Day.					

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MASS-2-REG-2-3-K

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Grapple, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Cram Shell, Cableways, Shaft Hoists, Bucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Graders-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cuts (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.

Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.

Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton, Asphalt Roller-up to 10 ton.

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.

Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.

Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines

A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Post.

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	M & V	Pensions	Vacation	App. Tr.		M & V	Pensions	Vacation	App. Tr.
\$ 7.49	.45	.70	a			.45	.70	a	.05
7.08	.45	.70	a			.45	.70	a	.05
6.42	.45	.70	a			.45	.70	a	.05
8.80	.45	.70	a	.05		.45	.70	a	.05
8.60	.45	.70	a	.05		.45	.70	a	.05
8.40	.45	.70	a	.05		.45	.70	a	.05
8.10	.45	.70	a	.05		.45	.70	a	.05

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

CLASS I

CLASS II

CLASS III

CLASS IV

CLASSIFICATIONS:

CLASS I

Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II

Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III

Air track op., block pavers, ramblers, curb setters

CLASS IV

Blasters, powdermen

TRUCK DRIVERS: BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

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Basic Hourly Rates	Fringe Benefits Payments				Fringe Benefits Payments
	H & W	Pensions	Vacation	App. Tr.	Other
96.80	.485	.575	atb		
6.95	.485	.575	atb		
7.00	.485	.575	atb		
7.10	.485	.575	atb		
7.20	.485	.575	atb		
7.45	.485	.575	atb		
7.70	.485	.575	atb		

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift ops
Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, saving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. WA75-2009

BUILDING, HEAVY & HIGHWAY CONSTRUCTION		Fringe Benefits Payments			(1-6)
Basic Hourly Rate	H & W	Private	Vacation	Adv. Pa.	
\$ 9.66 9.08	.55 .60	.50 10%		.01 .01	
Asbestos Workers Boilermakers Bricklayers; Stonemasons; Ashland, Framingham, Holliston Hopkinton, Hudson, Marlboro, Maynard, Mattick, Needham, & Stow Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Duxbury, Dohertyville, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Peppercorn, Shirley, S. Acton, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Willington Newton Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Weyland, Weston, Winchester, & Woburn Arlington, Cambridge, Everett, Malden, Needham, Needham Heights, & Somerville Reading, N. Reading, & Wakefield Carpenters; Soft Floor Layers: Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Needham, & Stow Remainder of County Quaint ascaros: Bedford, Burlington, Lowell, Tyngsboro, & Westford Arlington, Cambridge, Everett, Malden, Needham, Needham Heights, Somerville, Stoneham, Wakefield, Wilmington, Winchester & Woburn Reading, N. Reading Billerica, Carlisle, Chelmsford, Duxbury, Dunstable, Tewksbury, Acton, Ashby, Ayer, Barreboro, Broton, Littleton, N. Acton, Peppercorn, Shirley, S. Acton, Townsend, W. Acton	8.95	1.00	.70	.05	
9.45 9.15	.60 .60	.60 .90		.05 .05	
9.40	.75	.50		.05	
9.05 9.30	.70 .50	.90 .85		.05 .05	
8.90 8.85	.60 .50	.50 .50		.07 .03	
8.60	.55			.05	
9.15 8.05	.50 .385	.30 .30		.05	
8.75	.60	.60		.04	

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley & Townsend Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Mattick, Sherborn, Stow, Sudbury, Waltham, Weyland & Weston	9.20 9.77	.30 .53	.40 .55	.05 .05
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	10.25 9.20 9.63 9.63	.70 .55 .71 .50	.60 .80 .75 .70	.03 .05 .06 .08
Roofers Sheet Metal Workers Sprinkler fitters Steamfitters: Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	10.36	.51	.65	.05
Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boston, Burlington, Cambridge, Chelmsford, Braintree, Danvers, Granitaville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.59	.40	.40	.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend Remainder of County	8.75 8.675 7.65	.30 .53 .30	.40 .55 .25	.02 .025 .05
Terrazzo workers' helpers Tile setters (except cities & towns of Acton, Ashby, Ayer, Boston, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton	8.25	.60	.50	

DECISION NO. MA75-2009

9-MASS-1-2-3-2 (6 of 6)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
Tile Setters (Acton, Ashby, Ayer, Boston, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton) Tile Setters' Helpers	8.75 7.94	.60 .40	.60 .25	.04
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.				
FOOTNOTES: a. Employer contributes 1/2 of basic hourly rate for 5 years on more of service or 2 1/2 of basic hourly rate for 6 months to 5 years of service as vacation pay credit. b. 6 paid holidays: A through F c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 1/2 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. d. 7 paid holidays: A through F, & Bunker Bill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays. e. Employer pays \$5.00 per day extra above the brush rate.				

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	App. To	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

BUILDING CONSTRUCTION
Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	App. To	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS:

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench bores, backhoes, three from machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.1.00 per hour; Boom over 250' including jib - additional \$.1.50 per hour; Boom over 295' including jib - additional \$.2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, rock rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphones-palsoneters, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single discharge pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

NOTICES

Painters (Cont'd)

Remainder of County:

New Construction

Brush, taper

Steel

Spray

Repaint, Alterations & Residential

Brush

Steel

Spray

Filedriversmen

Plasterers: Brookline & Milton

Plasterers: Dendars:

Arvon, Bellingham, Braintree, Brook-

line, Canton, Cohasset, Dedham,

Dover, Foxboro, Franklin, Hol-

brook, Medfield, Medway, Millis,

Milton, Needham, Norfolk, Norwood,

Plainville, Quincy, Randolph,

Sharon, S. Bellingham, Stoughton,

Walpole, Wellesley, Westwood, Wey-

mout, & Wrentham

Plumbers: Steamfitters:

Arvon, Holbrook, Randolph, &

Stoughton

Dover, Medfield, Medway, Welles-

ley

Plumbers: Gasfitters:

Bellingham, Braintree, Brookline,

Canton, Cohasset, Dedham, Fox-

boro, Franklin, Millis, Milton,

Needham, Norfolk, N. Weymouth,

Norwood, Plainville, Quincy,

Sharon, S. Weymouth, Walpole,

Westwood, Weymouth, & Wrentham

Roofers

Sheet Metal workers

Sprinkler fitters

Steamfitters:

Bellingham, Brookline, Canton,

Dedham, Foxboro, Franklin, Medway,

Milton, Needham, Norfolk, Norwood,

Plainville, Quincy, Sharon, Wal-

pole, Westwood & Wrentham

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	App. To	
\$ 8.76	.62	.85	.04	
10.88	.62	.85	.04	
9.76	.62	.85	.04	
8.01	.62	.85	.04	
10.88	.62	.85	.04	
9.01	.62	.85	.04	
9.50	.50	.50	.02	
8.55	.45	1.25	.02	
7.25	.50	.45	.10	
8.95	.35	.50	.05	
9.77	.53	.55	.05	
10.25	.70	.60	.03	
9.20	.55	.80	.05	
9.63	.71	.75	.06	
9.63	.50	.70	.08	
10.36	.51	.65	.05	

Terrazzo Workers' Helpers
Tile Setters
Tile Setters' Helpers

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	App. To	
7.65	.30	.25	.05	
8.25	.60	.50		
7.94	.40	.25		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employ contributes 1/6 of basic hourly rate for 5 years or more of service or 2/6 of basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.

b. 6 Paid Holidays: A through F.

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 15 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.

d. 7 Paid Holidays: A through F, & Emmer Hill Day provided the employee has been employed 10 working days prior to the listed holidays.

e. Employer pays \$5.00 per day extra above the brush rate.

MASS-1-PEO-1-2

BUILDING CONSTRUCTION

Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

Basic Monthly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Retirees	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench boxes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole rammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.10 per hour; Boom over 250' including jib - additional \$.15 per hour

CLASS III Boom over 295' including jib - additional \$.20 per hour; Semic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, jack rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanic maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS IV Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphons-pulmonsters, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS V Assistant engineers (firemen)

CLASS VI Oilers and apprentices (other than truck cranes and gradalls)

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Basic Monthly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Retirees	Vacation	
\$9.81	.60	.60	a	.02
Group 1 Hourly premium for boom lengths including jib				
Over 150 feet + \$.35				
Over 185 feet + .30				
Over 210 feet + 1.00				
Over 250 feet + 1.50				
Over 295 feet + 2.00				
Group 2	.60	.60	a	.02
Group 3	.60	.60	a	.02
Group 4	.60	.60	a	.02
Group 5	.60	.60	a	.02
Group 6	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist, Cement Concrete Pavers, Draglines, Hoisting Machines, Three Drum Machines, Pumpcrete Machines, Trench Loaders, Shovel Loaders, Front End Loaders, Mulching Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2 Semic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozers, tractors, mechanic maintenance, tank trucks, mulching machines, stationary steam boilers, steam rollers, paving concrete finishing machines, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, asphalt tampers, used in place thereof, tampers, self propelled or tractor drawn, Cal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 Pump (1-3 grouped), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulmonsters, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4 Assistant Engineers (Firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATION:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rollers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

TRUCK DRIVERS: BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

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Basic Hourly Rates	Fringe Benefits Payments				Fringe Benefits Payments	Arp. Tr.	Other
	M & W	Pension	Vacation	App. Tr.			
\$6.80	.485	.575	.45	.05	atb		
6.95	.485	.575	.45	.05	atb		
7.00	.485	.575	.45	.05	atb		
7.10	.485	.575	.45	.05	atb		
7.20	.485	.575	.45	.05	atb		
7.45	.485	.575	.45	.05	atb		
7.70	.485	.575	.45	.05	atb		

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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SUPERSEDES DECISION

STATE: Massachusetts
 DECISION NO.: 7475-2011
 SUPERSEDES DECISION NO. AR-3138, dated August 30, 1974 in 39 FR 31836.

DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction

Building, Heavy & Highway

12-MASS-1-2-3-Y (1-4)

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pension	Vacation	App. To		H & W	Pension	Vacation	App. To
ASBESTOS WORKERS: Lakerville, Mattapoisett, Middleboro, Rochester, & Wareham Remainder of County	\$9.32 9.66 9.08	.71 .65 .60	.83 .80 10%	.01 .01	\$8.48 9.20	.47 .45	.40 .56		.01 .03
BOILERMAKERS: Stonemasons: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Barnstable, Haverhill, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rock- land, W. Bridgewater, & Whitman	8.85	.75	1.05	.05	7.25	.50	.45		.05
BRICKLAYERS: Cement masons; Plasterers; & Stonemasons: Hingham, Hull, Scituate, & the Island of Quincy Bay Lakerville Marion, Mattapoisett, Rochester, & Wareham	9.40 9.30 9.05	.65 .75 .60	.60 .60 .80	.05 .05 .05	7.50 7.75	.50 .50 .50	.45 .45 .45		.05 .05 .05
CARPENTERS: Soft floor layers: Duxbury, Haverhill, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, & Scituate Abington, Bridgewater, Brockton, Carver, E. Bridgewater, Haverhill, Hanson, Kingston, Plymouth, Plympton, W. Bridgewater, & Whitman Lakerville, & Middleboro Marion, Mattapoisett, Rochester, & Wareham	9.45 8.75 8.75 8.75	.50 .50 .50 .50	.50 .50 .50 .50	.07 .02 .02 .02	7.00 7.12 7.75 7.67	.50 .50 .50 .45	.45 .45 .45 .55		.05 .05 .05 .05
ELECTRICIANS: Hingham, Hull Residential Mattapoisett, Rochester & Wareham: Electrical contracts over \$12,000. Electrical contracts under \$12,000. Lakerville & Middleboro Residential Remainder of County: Electrical contracts \$20,000. or more Electrical contracts under \$20,000. Residential	10.10 5.25 9.00 7.55 9.50 6.50 10.05 8.30 5.75	.50 .35 .30 .30 .50 .50 10% 10% 10%	.95 15% 15% 15% 15% 15% 15% 15% 15%	.05 .05 a a 11% 11% 11% 11% 11%	10.26 9.82 6.39 8.25 7.54 8.75	.30 .30 .30 .60 .40 .60	11% 11% 11% 50% 45% 50%	d e e e	.01 3/8 of 11 3/8 of 11 3/8 of 11
ELEVATOR CONSTRUCTORS: ELEVATOR CONSTRUCTORS' HELPERS ELEVATOR CONSTRUCTORS' HELPERS, FRID.	9.475 7064R 5064R	.39 .26 .26	25% + 660 25% + 660	.02 .02 .02	8.75	.60	.50		.07

(3-4)

	Basic Hourly Rates	Fringe Benefits Payments				Overtime
		H & W	Pensions	Vacation	App. To	
PAINTERS: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plympton, Plymouth, Rockland, Scituate, W. Bridgewater, & Whitman Brush; Taper (New construction) Steel (New construction) Spray (New construction) Brush (repaint, alterations, resid.) Steel (repaint, alterations, resid.) Spray (repaint, alterations, resid.) Marion, Mattapoisett, Rochester, & Wareham Wareham Brush; Rollers; Taping Steel f' to 50' & Spray	\$ 8.76 10.88 9.76 8.01 10.88 9.01 7.90 8.90	.62 .62 .62 .62 .62 .62 .30 .30	.85 .85 .85 .85 .85 .85 .20 .20		.04 .04 .04 .04 .04 .04	
PILEDRIVERS: Marion, Mattapoisett, Rochester, & Wareham Remainder of County	7.85 9.50	.30 .50	.50 .50			
PLASTERERS: Norwell	8.55	.45	1.25		.02	
PLASTERERS' TENDERS: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plympton, Plymouth, Rockland, Scituate, W. Bridgewater, & Whitman	8.45	.35	.45		.02	
PLUMBERS: Marion, Mattapoisett, Rochester, & Wareham Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plympton, Plymouth, Rockland, Scituate, W. Bridgewater, & Whitman	7.25 8.80	.50 .51	.45 .66		.10 .15	
PLUMBERS' GASFIERS: Hingham, Hull, & Scituate	8.95	.35	.50		.05	
PLUMBERS; STEAMFITTERS: Lakeville, & Middleboro	9.85 8.64	.50 .60	.60 .73		.03	

12-MASS-1-2-3-y (4-6)

	Basic Hourly Rates	Fringe Benefits Payments				Overtime
		H & W	Pensions	Vacation	App. To	
ROOFERS: Abington, Bridgewater, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plympton, Plymouth, Rockland, Scituate, & W. Bridgewater Brockton Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham Roofers; Kettlemen Helpers, Class "a" SHEET METAL WORKERS: Marion, Mattapoisett, Rochester, & Wareham Remainder of County STEAMFITTERS: Marshfield TERRAZZO WORKERS' HELPERS TILE SETTERS TILE SETTERS' HELPERS	\$9.20 8.00 8.40 7.70 8.60 9.63 9.76 7.65 8.25 7.94	.55 .50 .50 .45 .71 .51 .30 .60 .40	.80 .05 .05 .45 .73 .70 .65 .25 .50 .25		.05 .06 .08 .05 .05	
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Days E-Thanksgiving Day; F-Christmas Day.						
FOOTNOTES: a. Employer contribution of \$1.00 per journeyman electrician per week. b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 7% of basic hourly rate for 6 months to 5 years of service as vacation pay credit. c. 6 paid holidays: A through F. d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days preceding and following the holiday. e. 7 paid holidays: A through F, and Juneteenth Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.						

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATION:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powderman

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MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS:
BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. To	Char
	M & W	Pensions	Vacation		
\$6.80	.485	.575		atb	
6.95	.485	.575		atb	
7.00	.485	.575		atb	
7.10	.485	.575		atb	
7.20	.485	.575		atb	
7.45	.485	.575		atb	
7.70	.485	.575		atb	

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift ops. Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment. Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment. (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS-1-FED-1-E

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	Jan. To	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel loaders, front and loaders, fork lifts, augers, boring machines, rotary drills, post hole diggers, portable steam generators, concrete mixers, asphalt plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.1.00 per hour; Boom over 250' including jib - additional \$.1.50 per hour; Boom over 295' including jib - additional \$.2.00 per hour; Semic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yard rakes, mulching machines, portable steam generators, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulverizers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single discharge pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-FED-2-J F

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Vacation	Jan. To	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lengths including jib

Over 150 feet + \$.35

Over 185 feet + .70

Over 210 feet + 1.00

Over 250 feet + 1.50

Over 295 feet + 2.00

Group 2

Group 3

Group 4

Group 5

Group 6

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Hoe Loaders, Shovel Bowers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Bammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Semic or Vibratory Bammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, Fork Pales, Mulching Machines, Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Tractors Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Coal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 grouped), Compressors, Welding Machines (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulverizers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

STATE: Massachusetts

DECISION No.: MA75-2012

DATE: Date of Publication
Supercedes Decision No. AB-3139, dated August 30, 1974 in 39 FR 31840.

COUNTY: Suffolk

DATE: Date of Publication
Supercedes Decision No. AB-3139, dated August 30, 1974 in 39 FR 31840.

DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging.

13-MASS-1-2-3-E (1 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			Vacation	Sick Pay	Ret.
	W & H	Premiums	Ret.			
Asbestos workers	\$9.56	.60	.80	.01		
Boilermakers	9.08	.50	.10	.01		
Bricklayers; Stonemasons	9.05	.70	.90	.05		
Carpenters; Soft floor layers	9.45	.60	.50	.07		
Cement masons	9.15	.50	.30	.05		
Electricians	10.10	.50	1%+.95	.05		
Elevator constructors	10.04	.445	3%+.45	.02		
Elevator constructors' helpers	7.04	.445	3%+.45	.02		
Elevator constructors' helpers (prob.)	5.0632					
Glassblowers	8.85	.35	.46	.02		
Ironworkers:						
Ornamental; Reinforcing; Structural	9.04	.55	1.40	.06		
Laborers (Building):						
Laborers; Carpenter tenders; Cement	7.00	.50	.45	.05		
finishers tenders; Wrecking laborers						
Jackhammer op.; Pavement breakers;						
Wagon drills; Asphalt rakers; Carbid						
core drilling machine; Chain saw op.;						
Pipelayers; Barco type jumping tampons;						
Laser beam; Concrete pump; Mason						
tenders; Mortar mixers; Ridge-on						
motorized buggy	7.25	.50	.45	.05		
Air track; Block pavers; Rammers; Curb						
setters	7.50	.50	.45	.05		
Elsters; Powdermen	7.75	.50	.45	.05		
Open air caisson; Cylindrical work &						
boring crew:						
Laborer; Top man	7.00	.50	.45	.05		
Helper	7.12	.50	.45	.05		
Bottom man	7.75	.50	.45	.05		
Driller	7.87	.50	.45	.05		
Lathers	9.25	.45	.55	.01		
Leadburners	8.75	.30				
Line Construction:						
Ironmen	10.26	.30	.15	3/8of1%		
Equipment operators	9.62	.30	.15	3/8of1%		
Groundman-truck driver	7.60	.30	.15	d		
Marble Setters; Terrazzo workers	8.75	.60	.50	d		
Marble setters' helpers	7.94	.40	.25			
Millwrights	9.38	.60	.50	.07		
Fainters:						
Brush; New Construction	8.76	.62	.85	.04		
Structural steel	10.88	.62	.85	.04		
Spray	9.76	.62	.85	.04		
Repaint, alterations, & residential						
Brush	8.01	.62	.85	.04		
Structural steel	10.88	.62	.85	.04		
Spray	9.01	.62	.85	.04		

13-MASS-1-2-3-E (2 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			Vacation	Sick Pay	Ret.
	W & H	Premiums	Ret.			
Piledrivers	9.50	.50	.50	.02		
Plasterers	8.55	.45	1.25	.05		
Plasterers' tenders	7.25	.50	.45	.02		
Plumbers	10.25	.70	.60	.03		
Roofers; Waterproofers	9.20	.55	.80	.05		
Sheet Metal workers	9.63	.71	.75	.06		
Sprinkler fitters	10.48	.50	.70	.02		
Steamfitters	10.36	.51	.65	.05		
Terrazzo workers' helpers	7.65	.30	.25	.05		
Tile setters	8.75	.60	.50			
Tile setters' helpers	7.94	.60	.25			
PAID HOLIDAYS:						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;						
E-Thanksgiving Day; F-Christmas Day						
FOOTNOTES:						
a. Employer contributes 1/2 of basic hourly rate for 5 years or more of service or 2/3 of basic hourly rate for 6 months to 5 years of service as vacation pay credit.						
b. 6 paid holidays; A through F.						
c. 9 paid holidays; A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.						
d. 7 paid holidays; A through F, and Emmer Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.						
e. Employer pays \$5.00 per day extra above the basic rate.						

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MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Premiums	Vacation	App. Tn.
\$7.00	.50	.575	a+b	.05
7.25	.50	.575	a+b	.05
7.50	.50	.575	a+b	.05
7.75	.50	.575	a+b	.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Premiums	Vacation	App. Tn.
\$6.80	.485	.575	a+b	
6.95	.485	.575	a+b	
7.00	.485	.575	a+b	
7.10	.485	.575	a+b	
7.20	.485	.575	a+b	
7.45	.485	.575	a+b	
7.70	.485	.575	a+b	

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employer works two days of the calendar week in which the holiday falls.

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MASS-1-220-1-E

BUILDING CONSTRUCTION

Power Equipment Operators

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
9.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoists, backhoes, three firm machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole tamers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), saving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 240' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 295' including jib - additional \$2.00 per hour; Semic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, rock rams, milching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving scored machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, barers (power driven 1-5), well-point systems (operating and installing), synchro-motometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A - New Year's Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

FOOTNOTES: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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DREDGING

Dredge operator

Hates
Scowmen
Deckhand
Tug engineer
Hydraulic Dredges
Leverman

Engineer and derrick operators
Maintenance engineer
Dredge carpenter, electricians,
Blacksmith, welders & boilerman
Mates.

Oiler, fireman, carpenter's helper,
welder's helper & blacksmith helper
Deckhands and shoreman
Tug engineer
Tug deckhand
Drill boats

Engineer
Plaster
Driller; Welder Machinist
Fireman
Oiler; Drill helper

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6.4375
6.3427
6.0975
5.97

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MASS-1-FED-2-3 F

HEAVY & HIGHWAY CONSTRUCTION: POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lengths
including jib
Over 150 feet + \$.35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

Group 2
Group 3
Group 4
Group 5
Group 6

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1

Power Shovels, Cranes, Trunk Cranes, Derrick, Pile Drivers, Trenching Machines, Mechanical Soil Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Hoe Loaders, Shovel Loaders, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2

Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, Fork Lifts, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place thereof, Tampers, Self Propelled or Tractor Drawn, Cal Trackers, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3

Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Systems-Pulverizers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4

Assistant Engineers (Fireman)

GROUP 5

Oilers (other than truck cranes & gradalls)

GROUP 6

Oilers (on truck cranes & gradalls)

Basic Hourly Rates	Fringe Benefits Payments				App. To
	H & W	Families	Vacation	a	
\$9.81	.60	.60	a	a	.02
9.69	.60	.60	a	a	.02
8.22	.60	.60	a	a	.02
8.96	.60	.60	a	a	.02
7.30	.60	.60	a	a	.02
7.73	.60	.60	a	a	.02

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14-MASS-1-2-3-b (2-4)

STATE: Massachusetts
DECISION NO.: MAJS-2013
Superseded Decision No. AS-3140, dated August 30, 1974 in 39 FR 31844.
DESCRIPTION OF WORK: Building Construction (including residential), Heavy
and Highway Construction.

COUNTY: Worcester
DATE: Date of Publication

SUPERSEDED DECISION

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

14-MASS-1-2-3-b (1-4)

	Basic Hourly Rates	fringe Benefits Payments			
		M & W	Retirement	Vacation	App. Tr.
ASBESTOS WORKERS	\$9.77	.57	.40		
BOILERMAKERS	9.08	.60	100		
BRICKLAYERS: Cement masons; Plasterers; & Stonemasons:					
Warren	9.55	.55	.55		.01
Hopedale, Milford, & Southboro	8.55	1.00	.70		.03
Ashburnham, Athol, E. Templeton, Fitchburg, Gardner, Harvard, Hubbardsville, Lancaster, Leominster, Lunenburg, Peterborough, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, & Winchendon	9.45	.60	.60		.05
Remainder of County	9.00	.70	.80		.02
CARPENTERS: Soft floor layers: Ashburnham, Athol, E. Gardner, E. Templeton, Fitchburg, Gardner, Harvard, Leominster, Lunenburg, N. Leominster, Peterborough, Phillipston, Royalston, S. Ashburnham, S. Royalston, Templeton, Westminster, & Winchendon	9.45	.60	.50		.07
Berlin, Bolton, Clinton, Northboro, Southboro, & Westboro	8.90	.60	.50		.07
Blackstone, Millville	8.64	.60	.40		
Hopedale, Mendon, Milford, Upton, & W. Upton	8.675	.60	.50		.07
Hardwick, Warren, & W. Brookfield	8.63	.35	.50		.02
Remainder of County	9.55	.50	.50		.07
ELECTRICIANS: Warren	8.29	.48	17+.15	.43	.07
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Ian- caster, Leominster, Lunenburg, Phil- lipson, Princeton, Royalston, Tem- pleton, Westminster, & Winchendon	9.20	.45	17+.35		.02
Residential	5.90	.45	17+.35		.02
Remainder of County	9.83	.50	17+.24		.01
ELEVATOR CONSTRUCTORS' HELPERS	8.73	.39	.26	24+.40+c	.02
ELEVATOR CONSTRUCTORS' HELPERS (FROM.)	7.01	.39	.26	24+.40+c	.02
GLAZIERS:					
East Douglas	8.48	.47	.40		.01
Remainder of County	9.20	.45	.56		.03
IRONWORKERS:					
Blackstone	7.95	.50	1.40		.03
Remainder of County	9.04	.55	1.40		.06

LABORERS (BUILDING):

	Basic Hourly Rates	fringe Benefits Payments			
		M & W	Retirement	Vacation	App. Tr.
Laborers: Carpenter tenders; Cement finishers; Tenders; Wrecking laborers; Jackhammer op.; Pavement brookers; Nylon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayers; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized boggy	7.00	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.25	.50	.45		.05
Blasters; Powdermen	7.50	.50	.45		.05
Open air caisson; Cylindrical work & boring crew;	7.75	.50	.45		.05
Laborers: Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
LATERS:					
Sturbridge, & Warren	7.60	.45	.25		.01
Clinton, Lancaster, Leominster, Southboro, & Uxbridge	8.72	1.35	.25		.01
Harvard and Lunenburg	9.25	.45	.55		.01
LEADERS	8.75	.30			
LINE CONSTRUCTION:					
Linenen	10.26	.30	12		3/8off
Equipment operator	9.62	.30	12		3/8off
Driver groundman	7.60	.30	12		3/8off
MUSCLE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, Westminster, Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Faxon, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	8.75	.60	.50		.02
Warren	9.00	.70	.60		.03
MUSCLE SETTERS' HELPERS	9.55	.55	.55		.07
MILLRIGHTS	7.94	.40	.25		
	9.38	.60	.50		

	Fringe Benefits Payments				
	Basic Hourly Rates	M & W	Pensions	Vacation	App. Tr. Others
PAINTERS:					
Warrens	\$8.32	.50	.35		.03
Brush	11.053	.6607	.4447		.04
Spray	8.507	.50	.35		.03
Swing stage under 40' & steel	8.87	.50	.35		.03
Swing stage over 40' & steel					
Hopedale, Milford, Southboro,					
Upton, & Westboro:					
Brush (New construction)	7.85	.35	.35		.06
Brush (Repaint)	7.30	.35	.35		.06
Steel (New construction)	8.10	.35	.35		.06
Steel (Repaint)	7.55	.35	.35		.06
Spray (New construction)	8.80	.35	.35		.06
Spray (Repaint)	8.25	.35	.35		.06
Remainder of County:					
Brush	8.98	.75	.50		.02
Steel	11.10	.75	.50		.02
Sandblasting: Spray	9.98	.75	.50		.02
Repaint	8.01	.75	.50		.02
PIPEFITTERS:					
Hopedale, Milford, Southboro	9.175	.53	.55		.025
Remainder of County	9.725	.35	.25		.05
PLASTERERS' TENDERS:					
Ashburnham, Berlin, Blackstone,					
Bolton, Boylston, Brookfield, Charlton,					
Climon, Douglas, Dudley, E. Brook-					
field, Grafton, Haverhill, Holden,					
Hopedale, Leicester, Mendon, Milford,					
Millbury, New Braintree, Northboro,					
Northbridge, N. Brookfield, Oakham,					
Oxford, Paxton, Rutland, Shrewsbury,					
Southboro, Southbridge, Spencer, Ster-					
ling, Sturbridge, Sutton, Upton,					
Uxbridge, Warren, Webster, Westboro,					
W. Boylston, W. Brookfield, Whitins-					
ville, & Worcester	7.25	.50	.45		.10
PLUMBERS:					
Hopedale, & Southboro	9.77	.53	.55		.05
Ashburnham, Athol, Bolton, Fitchburg,					
Carder, Harvard, Hubbardston, Lan-					
caster, Leominster, Lunenburg, Peter-					
sham, Phillipston, Royalston, Temple-					
ton, Westminster, & Winchendon					
Remainder of County	9.20	.30	.40	.42	.05
ROOFERS	9.93	.65	.45		.05
SHEET METAL WORKERS	9.23	.27	.25		.05
SPRINGING FITTERS	9.50	.55	.25		.05
STEAMFITTERS:	9.63	.50	.70		.08
Ashburnham, Athol, Bolton, Fitchburg, Harvard,					
Leominster, Lunenburg, Petersham, Phillip-					
ston, & Winchendon	9.20	.30	.40	.42	.05
Remainder of County	9.93	.65	.45		.05

	Fringe Benefits Payments			
	Basic Hourly Rates	M & W	Pensions	Vacation
TERRAZZO WORKERS & TILE SETTERS:				
Ashburnham, Fitchburg, Harvard, Lan-	\$8.75	.60	.50	
caster, Leominster, Lunenburg, Prince-				
ston, Sterling, & Westminster				
Auburn, Barre, Berlin, Blackstone,				
Bolton, Boylston, Brookfield, Charlton,				
Climon, Douglas, Dudley, Grafton,				
Hopedale, Holden, Leicester, Mendon,				
Millbury, Millville, New Braintree,				
Northboro, Northbridge, Oakham, Oxford,				
Paxton, Rutland, Shrewsbury, South-				
bridge, Spencer, Sturbridge, Sutton,				
Upton, Uxbridge, Webster, W. Boylston,	9.00	.70	.60	.02
Westboro, & Worcester	9.55	.55	.55	.03
Warren				
Hubbardston, Gardner, Phillipston, Pet-				
ersham, Athol, Boylston, Winchendon (on	9.45	.60	.60	.04
ly Tile Setters)	7.65	.30	.25	.05
TERRAZZO WORKERS' HELPERS				
TILE SETTERS' HELPERS	7.94	.40	.25	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:

- \$.30 per man per week
- Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- 6 paid holidays: A through F.
- 9 paid holidays: A through F. Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- 7 paid holidays: A through F. & Bulwer Hill Day, provided the employee has worked 10 days prior to the listed holidays.

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MASS-1 - 2-3 L

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Class I
Class II
Class III
Class IV

CLASSIFICATION:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, tamers, curb setters

CLASS IV
Blasters, powdermen

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TRUCK DRIVERS: BUILDING AND
LEAVE AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

Basic Hourly Rates	Fringe Benefits Payments				App. To	Others
	H & W	Pensions	Vacation			
\$6.80	.485	.575	a+b			
6.95	.485	.575	a+b			
7.00	.485	.575	a+b			
7.10	.485	.575	a+b			
7.20	.485	.575	a+b			
7.45	.485	.575	a+b			
7.70	.485	.575	a+b			

Station wagons, panel trucks and pickup trucks

Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and firemen

Four and five axle equipment

Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics

Specialized earth moving equipment over 35 tons

Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

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Sturbridge, Brookfield, E. Brookfield, W. Brookfield, Oakham,
Barre, Templeton, Winchendon, Ayerston, Phillipston, Athol,
Petersham, Haverhill, New Braintree, W. Brookfield, & Warren

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POWER EQUIPMENT OPERATORS (cont'd.)

Single Drum Hoist, Self-Propelled
Roller, Self-Propelled Compactors,
Power Pavement Breakers, Concrete
Pavers, Finishing Machines, Two Bag
Mixers with Skip, McCarthy and similar
drills, Batch Plants (not self-loading)
Bulk Cement Plants, Self-Propelled
Material Spreaders, A Frame Trucks,
Pork Lifts-up to 15 feet.

Compressors (one or two) 315 cu.
ft. to 900 cu. ft., Pumps-4 inches to
12 inches (total discharge), Tractor
(without blade or bucket) Drawing
Rollers, Rubber Tire Roller, Compac-
tors or other machines used for pul-
verizing, Grading or Seeding.

Compressors (up to 315 cu. ft.),
Small Mixers, Pumps (up to 4 inches),
Power Heaters, Welding Machines, Con-
veyors, Oiler, Helpers on Grease Truck
equipment.

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day,
F-Christmas Day.

Footnotes:

a. Holidays: A through F, Veterans' Day and Columbus Day.

MASS-2-PFO-1-1

1 of 2

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tn.
\$8.10	.45	.60	a	.05
8.10	.45	.60	a	.05
7.90	.45	.60	a	.05
7.60	.45	.60	a	.05

Shovels, Cranes, Hydraulic Crane
10 ton capacity or over, Draglines,
Derricks, Elevators with Chicago Boom,
Backhoes, Gradiers, Elevating Graders,
Pile Driving Sigs, Concrete Road Pav-
ers, three drum hoisting and trenching
Machines, Belt-type Loaders, Front End
Loaders-3 1/2 yards or over, Dual Drum
Paver, Automatic Grader (i. e. C.M.I.)
Combination Back Hoe-Loader-3/4 yard
hoe or over.

Rotary Drill (with mounted con-
pressor), Compressor house (3 to 6
compressors), Rock and Earth Boring
Machines (excluding McCarthy and simi-
lar drills), Graders, Front End Load-
ers-4 yards to 5 1/2 yards, two drum
hoists, with fork lifts with capacity
of 15 feet and over, Scrapers-11 yards
and over (struck load), Sonic Hammer
Console.

Combination Backhoe-Loader-up to
3/4 yard hoe, Bulldozers, Push Cuts,
Scrapers-up to 21 yards (struck load)-
self propelled or tractor drawn, fire-
man, Front End Loaders-up to 4 yards,
Asphalt Paver, Asphalt Roller-10 ton
or over, Well Drillers, Mechanics,
Welders, Form-concrete Machines, Concrete
Pumps, and similar type pump,
Engineer or Fireman on High Pressure
Boiler (on job), Self-loading Batch
Plant, Mill Point, Electric pumps used
in Well Point System, Pumps-12 inches
and over (total discharge), Compressor
(one or two) 900 cu. ft. and over,
Powered Grease Truck, Automatic Ele-
vators, (annually or remote controls),
Grout Pumps, Boom Truck, Hydraulic
Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

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Sturbridge, Brookfield, J. Brookfield, N. Brookfield, Oakham,
Jeffers, Templeton, Newington, Phillipston, Athol,
Peterborough, Hardwick, New Braintree, W. Brookfield, & Warren

MASS-2-REG-2-3-K

1-2

	Fringe Benefits Payments			
	Basic Hourly Rates	H & W	Vacation	App. Tr.
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Cranes, Belt-type Loaders, Grapplelifts, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Draglines, Clam Shell, Cableways, Shaft Hoists, Working Machines, Front End Loader-3 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.N.I. or equal), Scrapers towing pin or wagon, Tandem Dozers or Push Cuts (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	\$8.60	.45	.70	.05
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 3 1/2 yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	.05
Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load), self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grassy Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Drills, Grout Pump, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 con.	8.40	.45	.70	.05
Asphalt Roller-up to 10 ton.	8.10	.45	.70	.05

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MASS-2-REG-2-3-K

2-2

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Fringe Benefits Payments			
	Basic Hourly Rates	H & W	Vacation	App. Tr.
Bolts, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	\$7.49	.45	.70	.05
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.06	.45	.70	.05
Compressor (up to 315 cu. ft.), Small Mixers with skip, Oilier, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines	6.42	.45	.70	.05
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Scream, Parts Man (in repair shop), Power Safety Boat.				

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

NOTICES

3145

MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pension	Vacation	
Power Equipment Operators: Remainder of County					
CLASS I	\$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole bammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$1.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, fork raised, milking machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, concrete maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 groups), compressors, welding machines (1-3 groups), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphons-pulmonometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single discharge pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS: Remainder of County

Group 1	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pension	Vacation	
Hourly premium for boom lengths including jib					
Over 150 feet + \$.35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Permanent Bammers, Constant Concrete Pavers, Draglines, Existing Engines, Three Drum Machines, Pumpcrete Machines, Key Loaders, Shovel Dozers, Front End Loaders, Boring Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Paving Machines, Rotary Drills, Post Hole Bammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2 Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, Fork Saws, Milling Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place thereof, Tampers, Self Propelled or Tractor Drawn, Cal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 Pump (1-3 groups), Compressors, Welding Machine (1-3 groups), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulmonometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4 Assistant Engineers (Firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

SUPERSEDES DECISION

STATE: Mississippi
 DECISION NO.: MS75-1007
 COUNTY: Forrest and Jones
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: MS-5264, in 37 13017 dated June 30, 1972.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartment up to and including 4 stories.

18-R MISSISSIPPI

	Basic Monthly Rates	Fringe Benefits Payments			
		H & W	Pension	Vacation	App. Tr. Other
Air Conditioning Mechanic	\$3.50				
Bricklayers	5.75				
Carpenters	3.75				
Cement Masons	4.75				
Dry Wall Hanger	3.50				
Electricians	4.80				
Ironworkers, Reinforcing	4.00				
Laborers:					
Unskilled	2.10				
Air Tool Operators	2.10				
Mason Tenders	2.10				
Mortar Mixers	2.25				
Pipelayers	2.75				
Painters-Brush	4.00				
Plumbers	4.00				
Roofers (Shingle)	3.50				
Sheet Metal Workers	4.40				
Soft Floor Layers					
Resilient Tile	3.50				
Carpet	3.85				
Terrazzo Workers	3.85				
Tile Setters	3.75				
Truck Drivers	3.00				
Welders	3.50				
Roofers (Built-up)	3.75				
POWER EQUIPMENT OPERATORS:					
Bulldozer	3.50				
Backhoe-Si-Lift	3.00				
Cranes	4.00				
Derricks & Draglines	3.50				
Gilers	3.00				
Motor Graders	3.88				
Trenching Machine	4.85				
Biter	4.00				
Ditching Machine	4.85				

SUPERSEDES DECISION

STATE: New Mexico
 DECISION NO: NM75-4014
 Supersedes Decision No. AP-140 dated September 22, 1972 in 37 FR 19869
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: Dona Ana

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
AIR CONDITIONING MECHANIC	\$4.50				
BRICKLAYERS	4.00				
CARPENTERS	3.41				
CEMENT MASONS	3.00				
CRYSTALL TAPERS & APPLICATORS	3.25				
ELECTRICIANS	4.00				
GLAZIERS	2.62				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	3.50				
PLUMBERS	5.00				
ROOFERS	4.32				
SHEET METAL WORKERS	4.00				
POWER EQUIPMENT OPERATORS:					
Fork lift operator	2.50				
Tractor operator	3.00				

SUPERSEDES DECISION

STATE: North Carolina
 DECISION NO.: N773-1002
 SUPERSEDES DECISION # AP-156 in 38 FR-1618 dated February 16, 1973.
 DESCRIPTION OF WORK: Sewer line and Water line Construction.

COUNTRY: Statewide

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pensions	Vacation	
Bricklayers	\$4.48				
Carpenters	3.43				
Cement Masons	3.43				
Electricians	5.00				
Ironworkers:					
Reinforcing	2.50				
Structural	4.00				
Laborers:					
Laborers	2.10				
Pipelayers	2.77				
Powerman	2.50				
Nachole Builders	2.75				
Millwrights	3.69				
Painters	2.25				
Piledrivers	2.62				
Pipefitters	4.10				
Power Equipment Operators:					
Air Drill Operators	2.87				
Air Track	3.625				
Backhoe	3.36				
Buildoers	2.95				
Chain Saw	2.25				
Compaction Machine	3.25				
Crane & Dragline	3.62				
Equipment Mechanics	3.53				
Front End Loader	3.14				
Gradall	2.60				
Motor Grader	3.20				
Oiler	3.00				
Pav Operator	2.75				
Paving Machines	2.65				
Roadman	2.62				
Rollers	2.25				
Tamping Machines	2.79				
Trenching Machines	2.75				
Truck Drivers	2.25				
Welders	4.00				

SUPERSEDES DECISION

STATE: Oklahoma
 DECISION NO: OK75-4015
 Supersedes Decision No. AP-320 dated September 1, 1972 in 37 FR 17899
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: Tulsa & Osage
 DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BRICKLAYERS	\$5.87				
CARPENTERS	4.00				
CEMENT MASONS	4.50				
DRYWALL INSTALLERS	4.63				
ELECTRICIANS	4.79				
HEATING & AIR CONDITIONING	4.50				
IRONWORKERS, REINFORCING	3.35				
LABORERS	2.87				
PAINTERS, BRUSH	4.50				
PLUMBERS & PIPEFITTERS	5.00				
ROOFERS	4.95				
SHEET METAL WORKERS	4.00				
SOFT FLOOR LAYERS	5.01				
TILE SETTERS	5.25				
TILE SETTERS HELPER	3.35				

SUPERSEDES DECISION

STATE: Oklahoma
 DECISION NO: OK75-4016
 Supersedes Decision No. AP-141 dated September 22, 1972 in 37 FR 19870
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: Bryan

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		M & V	Pensions	Vacation	
AIR CONDITIONING MECHANIC	\$4.50				
BRICKLAYERS	5.00				
CARPENTERS	3.50				
CEMENT MASONS	3.50				
ELECTRICIANS	4.125				
GLAZIERS	2.50				
IRONWORKERS, REINFORCING	3.00				
LABORERS	2.10				
MASON TENDERS	2.85				
PAINTERS, BRUSH	4.00				
PLUMBERS	4.50				
ROOFERS	3.50				
SHEET METAL WORKERS	4.50				
SOFT FLOOR LAYERS	4.50				
TILE SETTERS	4.00				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Motor graders	3.00				
Rollers	3.00				
Scrapers	3.00				
Trenching machines	3.00				
Tractors	3.00				

SUPERSEDING DECISION

STATE: Oklahoma
 DECISION NO.: OK75-4017
 Superseding Decision No. AP-741 dated July 6, 1973 in 38 FR 18164
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: Comanche

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. Th.
		M & H	Pensions	Vacation	
BRICKLAYERS	\$6.85				.02
CARPENTERS	5.85				
CEMENT MASONS	5.20	.20	1%		1/42
ELECTRICIANS	7.00				
LABORERS:					
Laborers	3.00				
Mason tenders	3.55				
PAINTERS, BRUSH	5.00				
PLUMBERS & PIPEFITTERS	6.16				
ROOFERS	4.00				
SHEET METAL WORKERS	5.52				
SOFT FLOOR LAYERS	5.35				
TILE SETTERS	5.60				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Front end loaders	3.25				
Motor graders	3.50				
Scrapers	3.00				

STATE: South Carolina
 SUPERSEDES DECISION
 DECISION NUMBER: SC75-1003
 SUPERSEDES DECISION NO. 84-4065 dated February 1, 1974 in 39 FR 4381.
 DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTY: Statewide

DATE: Date of Publication
 February 1, 1974 in 39 FR 4381.

SC75-1003 P. 2

1-S, C.- 2-3 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			Fringe Benefits Payments		
		H & W	Pensions	Vacation	H & W	Pensions	Vacation
Asphalt raker	\$2.14						
Asphalt laydown man	2.10						
Boiler-curb and gutter, etc.	3.50						
Carpenter	3.00						
Carpenter's helper	2.42						
Concrete finisher	2.92						
Concrete rubber	2.56						
Electrician	5.05						
Fireman	3.60						
Formsetter (road)	3.11						
Grade checker	2.58						
Ironworker, reinforcing	2.25						
Ironworker, structural	3.08						
Laborer, common	2.10						
Fence erector	2.10						
Laborer	2.10						
Mason	3.26						
Mechanic	2.80						
Mechanic helper	2.10						
Odier	2.10						
Painter	3.50						
Painter, bridge	4.00						
Piledriver leadman	2.54						
Pipelayer	2.10						
Post driver	2.91						
Foodman	2.50						
Welder	2.79						
Power Equipment Operators:							
Asphalt distributor	2.10						
Asphalt paver	2.58						
Asphalt plant	2.25						
Automatic fine grader	3.00						
Bulldozer	3.16						
Bulldozer (utility)	2.50						
Cold feed attendant	2.10						
Concrete finishing machine	2.75						
Concrete paver	2.70						
Concrete saw	2.75						
Concrete spreader	2.75						
Crane, bucket, dragline, shovel:							
1 yard & under	3.00						
Over 1 yard	3.50						
Crusher feeder	2.50						
Drill operator	2.75						
Form grader	2.56						
Power Equipment Operators (cont'd):							
Grassman	\$2.21						
Guard rail post drill	3.00						
Hydro seeder	2.50						
Loader operator	2.25						
Machine-concrete curing	3.09						
Machine-concrete joint	2.50						
Mixer box operator	2.75						
Motor grader operator (fine grade)	2.25						
Motor grader operator (rough grade)	2.75						
Pilot vehicle	2.10						
Power tool operator	3.00						
Roller operator	2.10						
Roller operator (finish)	2.23						
Scraper	2.50						
Screeed - asphalt	2.50						
Stone spreader	2.00						
Subgrade machine	2.50						
Sweeper	2.10						
Tractor operator (crawler)	2.51						
Tractor operator (utility)	2.11						
Truck drivers:							
Single-rear axle	2.10						
Multi-rear axle	2.10						
Heavy duty	2.60						
Weighman (truck scales)	2.10						

SUPERSEDES DECISION

STATE: South Carolina
 DECISION NUMBER: SCTJ-1004
 SUPERSEDES DECISION No. AS-1059 dated November 29, 1974 in 39 FR 41613.
 DESCRIPTION OF WORK: Residential construction consisting of single family
 homes and garden type apartments up to and including 4 stories.

COUNTY: See Below*

DATE: Date of Publication

*Counties: Anderson, Greenville,
 Oconee, & Pickens

23-S2-J-D

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		M & W	Provision	Vacation	
Air conditioning mechanic	4.25				
Bricklayers	5.40				
Carpenters	4.10				
Cement masons	4.19				
Drywall finishers	4.26				
Drywall hangers	4.18				
Electricians	4.34				
Glaziers	3.65				
Insulators	3.50				
Ironworkers, structural & ornamental	3.75				
Laborers:					
Laborers	2.73				
Asphalt tender	3.00				
Mason tenders	3.75				
Mortar mixers	3.15				
Painters, brush	3.95				
Painters, spray	4.10				
Plumbers & pipefitters	4.74				
Roofers	3.50				
Sheet metal workers	4.38				
Soft floor layers	5.50				
Tile setters	4.75				
Truck drivers	2.83				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.50				
Ballstoner	3.75				
Forklift operator	3.68				
Front end loader	3.15				
Motor Grader	3.25				
Paw operator	3.75				

NOTICES

TN75-1006 P. 2

SUPERSEDES DECISION

STATE: Tennessee

COMMITTEE: Shelby

DECISION NUMBER: TN75-1006

DATE: Date of Publication

Supersedes Decision No. AB-4036 dated September 13, 1974, in 39 FR 31193
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes
 and garden type apartments up to and including 4 stories), Heavy and Utility
 Construction.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. 6 paid holidays: A through F
 b. Employer contributes 1/3 of regular hourly rate to vacation pay credit
 for employee who has worked in business more than 5 years. Employer
 contributes 2/3 of regular hourly rate to vacation pay credit for em-
 ployee who has worked in business less than 5 years.
 c. 9 paid holidays: A through F, plus Washington's Birthday, Good Friday,
 & Christmas Eve. providing employee has worked 15 full days during the
 120 calendar days prior to the holiday, and the regular scheduled work
 days immediately preceding and following the holiday.
 d. Employer contribution of \$2.00 per week.

BUILDING CONSTRUCTION

LABORERS:

	Fringe Benefits Payments		
	Basic Hourly Rates	M & V	Vacation
GROUP A	\$4.95	.20	.20
GROUP B	5.05	.20	.20
GROUP C	5.10	.20	.20
GROUP D	5.30	.20	.20
GROUP E	5.50	.20	.20
GROUP F	5.15	.20	.20
GROUP G	5.25	.20	.20

GROUP A: General and common laborers, concrete laborers, track laborers, cement finishers, plasterers, carpenter tenders, asphalt makers, tapers, form strippers, roofing helpers.

GROUP B: Well driller helpers, storm and sanitary pipe layers, rat weavers, motor bug-sie operators.

GROUP C: Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D: Deep hole man

GROUP E: Foremen, toolroom attendant, torchman on demolition and salvage, sand bog (free air).

GROUP F: Rod carriers, mason tenders and plasterer tenders.

GROUP G: Mortar mixers

	Fringe Benefits Payments			
	Basic Hourly Rates	M & V	Vacation	App. To
Asbestos workers	9.10	.35	.50	.05
Boilermakers	7.50	.40	.90	.02
Bricklayers; Stonemasons	8.75	.35	.20	.05
Carpenters; Piledrivers; Soft floor layers	8.05	.30	.20	.04
Cement masons	7.90	.30	.15	.10
Cement masons machine operator	8.15	.30	.15	.10
Electricians	8.08	.35	11+ .40	.54
Electricians; Linemen	8.18	.35	11+ .40	.54
Cable splicers	8.29	.445	.29	.02
Elevator constructors	7.064E	.445	.29	.02
Elevator constructors' helpers	5.064E	.35	.20	.125
Elevator constructors' helpers (Prob.)	7.80	.35	.35	.01
Glassers	7.70	.35	.35	.01
Ironworkers	7.90	.35	.35	.01
Lathers	7.80	.35	.35	.01
Leadburners	7.25	.35	.20	.05
Marble setters; Terrazzo workers; Tile setters	7.90	.34	.20	.06
Millwrights	7.60	.30	.30	.05
Painters	7.85	.30	.30	.05
Brush	7.80	.30	.15	.01
Sandblasting; Spray; Steel	9.57	.30	.15	.03
Plasterers	7.40	.30	.20	.03
Plumbers	7.65	.40	.20	.03
Roofers	7.20	.50	.70	.08
Composition Slate, Tile asbestos & precast tile	9.42	.30	.30	.03
Sheet metal workers	3.695	.40	.20	.03
Sprinkler fitters	8.75	.50	.70	.08
Steamfitters, air conditioning mechanics and pipefitters	9.42	.30	.30	.03
Truck drivers:	4.095	.40	.40	.03
Up to 5 tons				
5 tons & over incl. special equipment				
Welders; riggers; & riveters				
receive rate prescribed for craft performing operation to which welding is incidental.				

TH75-1006 P. 4
HEAVY CONSTRUCTION

Tenn.-1-PEO-1-M

BUILDING CONSTRUCTION	Basic Monthly Rates	Fringe Benefits Payments			App. T.
		M & W	Penalties	Vacation	
POWER EQUIPMENT OPERATORS:					
CLASS A	\$7.65	.30	.25		
CLASS B	7.22	.30	.25		
CLASS C	6.52	.30	.25		
CLASS D	6.12	.30	.25		

CLASS A: Shovels; Backhoes; Draglines; Cranes; Derricks; Gentrys; Grapple; Winch with boom; Motor patrol; Trenching machine (18" & over); Pile driver; Tug boat operator; Mechanics (heavy); Central mixing plant; Locomotive engineer; Straddle carriers; Core drills (over 3"); Tower cranes; Hydro cranes; Austin Western (and similar type cranes); Drilling of piling; Tugger; Earth freezing equipment; 3 drum hoist; Side boom; Dredge operator (engineer); Hopper; Pumpcrete; Mucking machines; Cableway; Central compressor plant; Derrick boat; Concrete pump; Welders (man from the craft); Helicopter operator; Well point systems; Sweeper; Bulldozers; Pans; Scrapers; Tractorvators; Fork lift; Front end loader

CLASS B: Trenching machines (18" and smaller); Tandem rollers; Pavers; Mobile mixers (rubber tired, mobile, mixed on job); Back filler; Blade graders; Dinky operator over 10 tons; Elevating graders; Winches (operated from trucks or tractors, without booms and powered by other than the truck); Distributors; Bituminous surfaces, 1 and 2 drum hoist; Grout pumps; Motor boat; Switchman; Brakeman; Earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over); Operator; Air compressor (stationary); Earth drills; Scale operators; Tractors (40 h.p. and less); Motor crane driver and oiler; Pumps (larger than 4"); Dinky operators (10 tons and less); Oiler on Gentrys; Grasers

CLASS D: Air compressor operators; Mechanic helper; Locomotive fireman; Welding machine operators; Deck hand; Elevator operators

	Basic Monthly Rates	Fringe Benefits Payments			App. T.
		M & W	Penalties	Vacation	
Bricklayers	\$6.00				
Carpenters or leadman	5.00				
Cement masons	5.00				
Electricians	5.77				
Ironworkers, reinforcing	4.75				
Ironworkers, structural	5.35				
Laborers:					
Chain saw; Concrete rubber; Mortar mixer; Pipelayer	3.05				
Air tool operator; Fireman	3.25				
Concrete edger	3.30				
Concrete saw operator; Fence erector; Guard rail erector	3.40				
Asphalt raker	3.50				
Sign erector	3.60				
Form setter; Steel road	3.70				
Powderman	3.95				
Nozzleman or gunman (gunite)	4.25				
Painter or sand blaster	5.00				
Power equipment operators:					
Pump operator; Welder helper	3.20				
Ditch paver; Mechanic helper	3.30				
Orb machine driver; Mulcher or feeder; Scale operator	3.40				
Tractor, crawler, utility	3.50				
Concrete mixer, less than 1 yd.; Earth drill	3.55				
Track drill	3.60				
Doser or loader - stock pile only	3.75				
Oiler; Roller, other than finish	3.85				
Distributor (bituminous)	3.90				
Tractor, crawler, utility	4.05				
Spreader (self-propelled)	4.10				
Asphalt paver; Central mixing (asphalt or concrete); Concrete finishing machine; Mechanic, Class II; Motor patrol (rough); Roller (high type); Soil cement machine	4.20				
Tractor - boom & hoist; Trenching machine	4.35				
Bulldozer or push dozer; Scraper	4.50				
Backhoe; Concrete paver; Crane; End loader; Mechanic, Class I; Motor patrol finish; Piledriver; Shovel	4.75				
Truck drivers:					
2 & 3 axles	5.00				
4 & 5 axles or more or heavy duty off-the-road trucks	3.40				
Welders receive rate prescribed for craft performing operations to which is incidental.	4.00				

TNTS-1006 P. 2

WATER, SEWER AND UTILITIES

Bricklayers
Carpenters
Cement masons
Laborers
Truck drivers:
Up to 3 tons
Over 3 tons

Power Equipment Operators:

Air compressors
Backhoe
Blade grader
Bulldozer
Cranes, derricks & draglines
Front end loader
Mechanics
Motor grader
Scrapers
Shovels
Tractors
Trenching machines

Basic Monthly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$3.50				
3.50				
3.00				
2.10				
2.12				
2.50				
2.37				
3.50				
3.50				
3.45				
3.85				
3.50				
3.42				
3.50				
3.34				
3.50				
2.37				
3.30				

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Bailey, Cochran, Crosby, Floyd, Harris, Hale, Hockley, Lamb, Lubbock, Lynn, Terry & Yoakum

DECISION NO.: TX75-4003

DATE: Date of Publication

DATE: 13, 1972, in 37 FR 21785.

SUPERSEDES DECISION NO. AR-352, dated October 13, 1972, in 37 FR 21785.
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
BRICKLAYERS	\$4.93			
CARPENTERS	4.47			
CEMENT MASONS	4.00			
DETAIL INSTALLERS	3.50			
ELECTRICIANS	6.55			
FENCE BUILDERS	2.10			
INSULATION INSTALLERS	3.00			
IRONWORKERS	2.50			
LABORERS	2.10			
PAINTERS, BRUSH	4.09			
PUMBERS	4.66			
ROOFERS	3.52			
SHEET METAL WORKERS	4.13			
SOFT FLOOR LAYERS	5.00			
TARE & REMOVALS	5.00			
TILE SETTERS	5.50			
TRUCK DRIVERS	2.50			

DECISION NO. TX75-4003

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
Air Tool Man	\$2.60			
Asphalt Heaterman	2.65			
Asphalt Baker	2.75			
Asphalt Shoveler	2.15			
Batching Plant Sealeman	2.95			
Carpenter	3.50			
Carpenter Helper	3.25			
Concrete Finisher (Paving)	3.50			
Concrete Finisher (Structures)	3.35			
Concrete Finisher Helper (Structures)	3.00			
Form Builder (Structures)	3.25			
Form Builder Helper (Structures)	2.50			
Form Setter (Paving and Curb)	2.35			
Form Setter (Structures)	3.75			
Form Setter Helper (Structures)	2.50			
Laborer, Common	2.10			
Laborer, Utility Man	2.50			
Mechanic	3.05			
Oiler	2.80			
Serviceman	3.00			
Powerman	2.75			
Powerman Helper	2.50			
Spreader Box Man	2.80			
Sweeper	2.50			
Power Equipment Operators:				
Asphalt Distributor	2.60			
Asphalt Paving Machine	3.00			
Broom or Sweeper Operator	2.10			
Bulldozer, 150 HP and Less	3.00			
Bulldozer, over 150 HP	3.50			
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 Ct)	3.40			
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (1 1/2 Ct & over)	3.75			
Crusher or Screening Plant Operator (Truck Mounted)	3.00			
Foundation Drill Operator (Truck Mounted)	3.75			
Front End Loader (3 1/2 CY & Less)	3.00			
Front End Loader (Over 3 1/2 CY)	3.10			
Motor Grader Operator, Fine Grade	4.10			

DECISION NO. TX 75-4073

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Power Equipment Operators (Cont'd)
 Motor Grader Operator
 Roller, Steel Wheel (Plant-Mix Pavements)
 Roller, Steel Wheel (Other-Flat Wheel or Tamping)
 Roller, Pneumatic (Self-Propelled)
 Scrapers (17 CY and Less)
 Scrapers (Over 17 CY)
 Tractor (Crawler Type) 150 HP and Less
 Tractor (Crawler Type) over 150 HP
 Tractor (Pneumatic) 80 HP & Less
 Tractor (Pneumatic) over 80 HP
 Wagon Drill, Boring Machine or Post Hole Driller Operator
 Truck Drivers:
 Single Axle, Light
 Single Axle, Heavy
 Tandem Axle or Semitrailer
 Wreck
 Weighman (Truck Scales)
 Welder

Basic Hourly Rates	fringe benefits payments			
	H & V	Fracture	Vacation	Adv. Ti.
\$3.50				
2.50				
2.60				
2.30				
3.00				
3.25				
2.85				
3.00				
2.50				
2.65				
2.75				
2.10				
2.50				
2.25				
2.60				
2.30				
4.35				

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Bee, Kleberg, Nueces, San

Patricio

DECISION NO.: TX75-40M

DATE: Date of Publication

Supersedes Decision No. A-16, dated August 16, 1974, in 39 FR 29709.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Private Benefits Payments			App. To
		M & W	Paternal	Maternal	
AIR CONDITIONING MECHANICS	\$3.50				
BRICKLAYERS	5.00				
CARPENTERS	5.14				
CEMENT MASONS	6.25				
ELECTRICIANS	6.96				
FIBERGLASS DUCT INSTALLERS	3.75				
FORM SETTERS	2.40				
INSULATION INSTALLERS	5.14				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	5.74				
ROOFERS	4.50				
SHEETROCK FINISHERS	4.00				
SOFT FLOOR LAYERS	4.05				
TRUCK DRIVERS	2.50				
POWER EQUIPMENT OPERATORS:					
Backhoes	3.25				
Bulldozers	3.20				
Motor graders	3.35				

SUPERSEDES DECISION

STATE: Texas

COUNTY: Bexar

DECISION NO.: TX75-4005

DATE: Date of Publication

Supersedes Decision No. A9-44, dated September 20, 1974, in 39 FR 34013.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4075

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pensions	Vacation	
Air Tool Man	\$2.25				
Asphalt Heater	3.00				
Asphalt Baker	3.00				
Batching Plant Scaleman	3.25				
Batterboard Setter	2.80				
Carpenter	3.55				
Carpenter Helper	2.50				
Concrete Finisher (Paving)	3.75				
Concrete Finisher Helper (Paving)	3.00				
Concrete Finisher (Structures)	3.50				
Concrete Finisher Helper (Structures)	3.00				
Concrete Rubber	2.60				
Electrician	6.20				
Electrician Helper	3.20				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	2.50				
Form Setter (Paving and Curb)	3.50				
Form Setter (Structures)	3.45				
Form Setter Helper (Structures)	2.50				
Laborer, Common	2.10				
Laborer, Utility Man	2.50				
Mechanic	3.85				
Mechanic Helper	3.25				
Oiler	2.80				
Serviceman	3.00				
Pipelayer	3.00				
Pipelayer Helper	2.50				
Pondman	3.25				
Reinforcing Steel Setter (Paving)	3.25				
Reinforcing Steel Setter (Structures)	3.85				
Reinforcing Steel Setter Helper	2.70				
Steel Worker (Structural)	3.00				
Steel Worker Helper (Structural)	2.50				
Sign Erector	3.50				
Sign Erector Helper	2.90				
Spreader Box Man	3.25				
Swamper	2.75				

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pensions	Vacation	
AIR CONDITIONING INSTALLERS	\$3.50				
BRICKLAYERS	7.27	.30	.30		.05
CARPENTERS	4.10				
CONCRETE MASONS	7.92	.25			
DUCT INSTALLERS	3.45				
ELECTRICIANS:					
Single or multiple family dwellings or apartments up to and including 8 units not exceeding 2 stories	5.55	.30	1%		1/2%
Over 8 units or over 2 stories	8.33	.255	1%		1/2%
FORM SETTERS	3.29				
GLAZIERS	3.50				
INSULATION INSTALLERS	4.50				
IRONWORKERS	4.66				
LABORERS, UNSKILLED	2.24				
PAINTERS	3.675				
TAPE & FLOUT	4.00				
PLASTERERS	7.40	.25	.35		.01
PUMPS & PREFITTERS	7.13				.10
ROOFERS	9.10				
ROOFING, SHINGLES	3.50				
SHEETROCK INSTALLER	4.00				
SOFT FLOOR LAYERS	3.71				
TILE SETTERS	5.18				
TRUCK DRIVERS	2.25				
T.V. ANTENNA INSTALLERS	3.50				
POWER EQUIPMENT OPERATORS:					
Rock lifts	2.75				
Foundation drill operator (crawler mounted)	5.85				
Front End loader	2.58				
Tractor	3.75				

DECISION NO. TH75-4025

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	App. Tr.
Power Equipment Operators:				
Asphalt Distributor	\$3.25			
Asphalt Paving Machine	3.30			
Buildozer, 150 HP and Less	3.25			
Buildozer, over 150 HP	3.50			
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)	3.50			
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & over)	4.25			
Crawler or Screening Plant Operator	3.25			
Foundation Drill Operator (Crawler Mounted)	3.50			
Foundation Drill Operator (Truck Mounted)	4.95			
Foundation Drill Operator Helper	3.10			
Front End Loader (2 1/2 CY and Less)	3.00			
Front End Loader (Over 2 1/2 CY)	3.50			
Mixer (16 CP and Less)	3.00			
Motor Grader Operator, Five Grade	4.00			
Motor Grader Operator	3.75			
Roller, Steel Wheel (Plant-Mix Pavements)	3.00			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50			
Roller, Pneumatic (Self-Propelled)	2.55			
Scrapers (17 CY and Less)	3.00			
Scrapers (Over 17 CY)	3.50			
Self-Propelled Hammer	3.50			
Tractor (Crawler Type) 150 HP and Less	2.50			
Tractor (Crawler Type) over 150 HP	3.25			
Tractor (Pneumatic) 80 HP & Less	2.50			
Tractor (Pneumatic) over 80 HP	2.75			
Traveling Mixer	2.50			
Trenching Machine Light	2.75			
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50			
Truck Drivers:				
Single Axle, Light	2.45			
Single Axle, Heavy	2.50			
Tandem Axle or Semitrailer	2.70			
Leakboy-Float	3.00			
Welder	4.00			
Welder Helper	3.10			

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Crane, Ector, Loving, Midland,
Pecos, Reeves, Upton, Ward & Winkler

DATE: Date of Publication

DECISION NO.: TX75-4006

Supersedes Decision No. AP-247, dated September 29, 1972, in 37 FR 20499.

DESCRIPTION OF WORK: Residential construction consisting of single family homes
and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
BRICKLAYERS \$4.25				
CARPENTERS 3.80				
CEMENT FINISHERS 3.50				
ELECTRICIANS 5.10				
LABORERS 2.10				
PAINTERS, BRUSH 3.50				
PLUMBERS 4.50				
ROOFERS 3.40				
SHEET METAL WORKERS 2.10				
TRUCK DRIVERS				
		1%		1/10%

DECISION NO. TX75-4006

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
Air Tool Man \$2.40				
Asphalt Hesterman 2.50				
Asphalt Saker 2.35				
Asphalt Shoveler 2.65				
Batching Plant Scaleman 2.85				
Carpenter 3.50				
Carpenter Helper 2.50				
Concrete Finisher (Paving) 3.00				
Concrete Finisher (Structures) 3.30				
Concrete Finisher Helper (Structures) 2.50				
Electrician 5.70				
Form Builder (Structures) 3.25				
Form Builder Helper (Structures) 2.25				
Form Setter (Paving and Curb) 3.25				
Form Setter Helper (Paving & Curb) 2.90				
Form Setter (Structures) 3.15				
Form Setter Helper (Structures) 2.50				
Laborer, Common 2.10				
Laborer, Utility Man 2.50				
Mechanic 3.25				
Mechanic Helper 2.60				
Oilier 2.50				
Serviceman 3.10				
Painter (Structures) 4.75				
Painter Helper (Structures) 2.70				
Pipelayer 2.50				
Powerman 3.00				
Powerman Helper 2.45				
Reinforcing Steel Setter (Structures) 3.40				
Reinforcing Steel Setter Helper 2.45				
Spreader Box Man 2.60				
Power Equipment Operators: Asphalt Distributor 2.75				
Asphalt Paving Machine 3.00				
Bulldozer, 150 HP and Less 3.00				
Bulldozer, over 150 HP 3.25				
Concrete Paving Saw 2.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY) 3.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & over) 3.75				

DECISION NO. 2275-4076

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments			
		M & V	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd)					
Grusher or Screening Plant Operator	\$3.00				
Front End Loader (2½ CY and Less)	2.95				
Front End Loader (Over 2½ CY)	3.00				
Motor Grader Operator, Fine Grade	3.50				
Motor Grader Operator	3.25				
Roller, Steel Wheel (Plant-Mix Pavements)	2.60				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25				
Roller, Pneumatic (Self-Propelled)	2.25				
Scrapers (17 CY and Less)	3.00				
Scrapers (Over 17 CY)	3.25				
Tractor (Crawler Type) over 150 HP	3.00				
Tractor (Pneumatic) 80 HP and Less	2.30				
Tractor (Pneumatic) over 80 HP	2.50				
Trenching Machine, Light	2.50				
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50				
Truck Drivers:					
Single Axle, Light	2.25				
Single Axle, Heavy	2.25				
Tandem Axle or Semitrailer	2.10				
Transit-Mix	2.60				
Weighman (Truck Scales)	2.10				
Welder	3.15				

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Cameron, Hidalgo, Starr
& Willacy

DECISION NO.: TX75-4007

DATE: Date of Publication

Supersedes Decision No. AR-40, dated September 20, 1974, in 39 FR 34004

DESCRIPTION OF WORK: Building Construction, (excluding single family homes
and garden type apartments up to and including 4 stories). (See General Wage
Determination TX75-4001 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pension	Vacation		
ASBESTOS WORKERS	\$7.64	.35	.30			.02
BOTTLE MAKERS	8.00	.30	.76			
BRICKLAYERS	6.00					.025
CARPENTERS:	5.00					
Carpenters	4.67					
PILEDRIVERS	3.50					
CONCRETE MASONS						
ELECTRICIANS:						
Electrical contracts under	6.21	.35	1%			1/2%
\$300,000	7.85	.35	1%			1/2%
Electrical contracts \$300,000	2.75					
& over						
GLAZIERS	2.10					
LABORERS:	2.10					
Common laborers	2.10					
Mason tenders	2.10					
Pipelayers (concrete & clay)	2.10					
LINE CONSTRUCTION:						
Linemen	6.26	.28	1%			1/2%
Groundmen	3.72	.28	1%			1/2%
Groundmen, 1st 6 mos.	2.56	.28	1%			1/2%
PAINTERS:						
Brush	2.60					.05
PLASTERERS	5.00	.22				
PUMBERS & PIPEFITTERS	6.80					
ROOFERS:						
Roofers	3.00					
Kettlemen	2.10					
SOFT FLOOR LAYERS	2.10					
SPRINKLER FITTERS	9.05					
TERAZZO WORKERS	2.50	.50	.70			.08
TERAZZO WORKERS' HELPERS	2.10					
TILE SETTERS	2.50					
TILE SETTERS' HELPERS	2.10					
TRUCK DRIVERS	2.10					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

SURRENDER DECISION

STATE: Texas

COUNTIES: Cameron, Hidalgo, Starr & Willacy

DECISION NO.: TX75-4008

DATE: Date of Publication

DATE: September 20, 1974, in 39 FR 34002.

SUPERSEDES DECISION NO. AR-39, dated September 20, 1974, in 39 FR 34002.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4008

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
Asphalt Baker	\$2.85			
Batching Plant Scaleman	3.00			
Carpenter	3.65			
Carpenter Helper	2.10			
Concrete Finisher (Paving)	2.75			
Concrete Finisher Helper (Paving)	2.55			
Concrete Finisher (Structures)	3.50			
Concrete Finisher Helper (Structures)	2.25			
Electrician	6.85			
Fireman	2.50			
Form Builder (Structures)	3.50			
Form Builder Helper (Structures)	2.75			
Form Setter (Paving and Curb)	3.00			
Form Setter Helper (Paving & Curb)	2.75			
Form Setter (Structures)	3.50			
Form Setter Helper (Structures)	2.55			
Laborer, Common	2.10			
Laborer, Utility Man	2.55			
Mechanic	3.25			
Mechanic Helper	2.75			
Oiler	2.65			
Serviceman	2.50			
Piledriverman	3.50			
Pipelayer	2.50			
Pipelayer Helper	2.30			
Reinforcing Steel Setter (Paving)	2.75			
Reinforcing Steel Setter (Structures)	3.00			
Reinforcing Steel Setter Helper	2.50			
Spreader Box Man	3.10			
Swamp	3.25			
Power Equipment Operators:				
Asphalt Distributor	3.25			
Asphalt Paving Machine	3.50			
Broom or Sweeper Operator	2.85			
Bulldozer, 150 HP and Less	3.00			
Bulldozer, over 150 HP	3.60			
Crane, Clanshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)	3.00			
Crane, Clanshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & Over)	4.00			
Front End Loader (2 1/2 CY and Less)	3.00			
Front End Loader (Over 2 1/2 CY)	3.50			
Motor Grader Operator, Fine Grade	4.00			

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
BRICKLAYERS	\$6.00			.025
CARPENTERS:				
Carpenters	5.00			
Piledriverman	4.57			
CEMENT MASONS	3.50			
ELECTRICIANS:				
Electrical contracts under \$300,000	6.21	1%		1/7%
Electrical contracts \$300,000 & over	7.85	1%		1/2%
GLAZIERS	2.75			
LABORERS:				
Common laborers	2.10			
Mason tenders	2.10			
Pipelayers (concrete & clay)	2.10			
PAINTERS, BRUSH	2.60			
PLASTERERS	5.00			
PUMBERS & PIPEFITTERS	6.80	.22		.05
ROOFERS:				
Roofers	3.00			
Kettlemen	2.10			
SOFT FLOOR LAYERS	2.10			
TERAZZO WORKERS	2.50			
TERAZZO WORKERS' HELPS	2.10			
TILE SETTERS	2.50			
TILE SETTERS' HELPS	2.10			
TRUCK DRIVERS	2.10			

DECISION NO. TX75-4008

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		M & W	Pensions	Voc Rehab
Power Equipment Operators (Good 'd):				
Motor Grader Operator	\$3.35			
Roller, Steel Wheel (Plant-Mix Pavements)	2.65			
Roller, Steel Wheel (Other-Fiat Wheel or Tamping)	2.35			
Roller, Pneumatic (Self-Propelled)	2.40			
Scrapers (17 CY and Less)	3.00			
Scrapers (Over 17 CY)	3.50			
Tractor (Crawler Type) 150 HP and Less	2.60			
Tractor (Crawler Type) over 150 HP	3.20			
Tractor (Pneumatic) 80 HP and Less	2.50			
Tractor (Pneumatic) over 80 HP	2.85			
Traveling Mixer	3.00			
Trenching Machine, Light	3.50			
Truck Drivers:				
Single Axle, Light	2.10			
Single Axle, Heavy	2.10			
Tandem Axle or Semitrailer	2.10			
Lookboy-Float	3.00			
Welder	3.75			

DECISION NO. TX75-4009

LABORERS (CONT'D):

ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Kaufman, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:

GROUP 1

GROUP 2

GROUP 3

GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
\$5.27	.275	.30		.02
5.42	.275	.30		.02
5.52	.275	.30		.02
5.67	.275	.30		.02

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or unwanted materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter; concrete pumpcrete pipe (handling and laying); carpenter tender

GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torches men; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants

GROUP 3 - Concrete and clay pipe (handling & laying); mason handier; scaffold builder; mason tender; hod carriers mortar mixers; ladder tenders; plaster tenders; water pump operators up to four inches; cement mason tenders; mortar mixers; hod carriers; dry mixers, kettle and pot men; tank cleaning; all pipe dopping, treating and wrapping, including all men working with dope, mortar and plaster mixing machines, grout machines; pumpcrete machines, gunite mixing machines, including placing and cleaning of pipe and conduits used in placing of concrete, handling and placing of gunite materials from stockpiles, screening sand, running sand dryer and loading and operating sand blaster, except nozzle, conveying, stocking and handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 feet and cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite nozzle man and terrazzo grinder

NOTICES

DECISION NO. TX75-4009

LATHERS:
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties

ZONE 2 - Hood, Johnson, Palo

Pinto, Tarrant & Wise Counties

LINE CONSTRUCTION:

Linemen; Lineman operator

Cable splicer

Groundman, 1st 6 months

Groundman, 2nd 6 months

Groundman, 1 year & over

MASTERS:

ZONE 1 - Collin, Dallas, Ellis,

Hunt, Kaufman & Rockwall

Counties

ZONE 2 - Denton, Hood, Johnson,

Palo Pinto, Tarrant & Wise

Counties

MASTERS' HELPERS:

ZONE 1 - Collin, Dallas, Ellis,

Hunt, Kaufman & Rockwall

Counties

PAINTERS:

ZONE 1 - Collin, Dallas, Ellis,

Grayson, Hunt, Kaufman & Rock-

wall Counties:

GROUP 1 - Brush

GROUP 2 - All wall covering

work; paper, fabric, sheeting,

flexwood, etc.

GROUP 3 - Ames tools operator

GROUP 4 - Structural steel,

stage work, boson chair, spray

gun, sandblasting and window

jacks, fire escapes

ZONE 2 - Denton County:

GROUP 1 - Brush, hand roller

GROUP 2 - All wall covering work

GROUP 3 - Structural steel; stage

& boson chair work, window

jacks, spraying, sandblasting

& power tool work

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pensions	Vacation	
\$8.00	.20		.50	.04
8.43	.30			.04
9.21		1%		1 1/2%
10.13		1%		1 1/2%
5.53		1%		1 1/2%
5.99		1%		1 1/2%
6.45		1%		1 1/2%
7.90				
8.30				
6.40				
7.625	.25	.30		.04
7.675	.25	.30		.04
7.55	.25	.30		.04
7.80	.25	.30		.04
7.49				
7.61				
7.745				

POWER EQUIPMENT OPERATORS (ZONE 1) CLASSIFICATION DEFINITIONS

GROUP 1 - Oilers

GROUP 2 - Air compressors; Blade Grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Water pumps - 2½" or over and 2 or more pumps; Pulsmeter; Welding machines, gasoline or diesel driven (2 to 6 machines); Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Generator, gasoline or diesel driven (over 1500 watts); Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated

GROUP 3 - Heavy duty mechanics; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Ciam shell; Cranes (all types); Truck mounted on crawler requires oiler including groves (hydraulic) or similar type over 1½ ton capacity Escalated rate on crane and derricks booms; .01c per hour, per foot over 90' including jib; Drilling; Derricks, power operated (all types); DM-13 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Gravel; Hoist, motor driven, 2 drums or more; Locomotive cranes; Mixmobile; Paving mixers (all types); Pile drivers; Pumper trucks; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pump; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	\$6.265	.30	.50		.10
GROUP 2	7.05	.30	.50		.10
GROUP 3	7.45	.35	.50		.10

POWER EQUIPMENT OPERATORS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler - Fireman

GROUP 2 - Air compressor (1); Pump (1); Pulsmeter; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cu. ft.; Screening plants; Welding machine gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment

GROUP 3 - Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two drums or more; Forklifts (over 25 feet); Winch trucks; Six wheel truck, when used continuously for 5 days; Mixmobile; Locomotives; Mixer, 14 cu. ft. or over; Blade graders, self-propelled; Cableways; Cranes - power operated to 100 feet; Fordson type backhoe; Derrick, power operated (all types); Gravel; Hoist; Hop-To; Paving mixer (all types); Pile drivers; Mobile concrete mixers over 14 cu. ft.; Bulldozers, loaders, tractors; Scrapers and pullis; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three; Air compressors & 1 pump; Pump, three or more; Air compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic

PAINTERS (CONT'D):

ZONE 3 - Hood, Johnson, Palo

Pinto, Tarrant & Wise Counties:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.895		.20		.02
GROUP 2	8.145		.20		.02
GROUP 3	7.895		.20		.02
GROUP 4	9.145		.20		.02

PAINTERS CLASSIFICATION DEFINITIONS

GROUP 1 - Brush

GROUP 2 - Spray; Wallcovering; Pressure roller; Sandblasting; Structural steel; Mosun chair, window jack & window sill; Stage; Fire escape; Steel storage tanks; Stilts; Mittens; Ames tools; Drywall finishing

GROUP 3 - On jobs requiring less than six 250 foot rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be

GROUP 4 - Steeple jack rate (radio and TV towers, smoke stacks, chimneys and water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole); Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLASTERERS:					
ZONE 1 - Grayson County	\$6.05				
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.885	.35	.50		.03
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.755	.38	.90		.01
FLUINNERS & STEAMFITTERS	8.00				.08
POWER EQUIPMENT OPERATORS:					
ZONE 1 - Dallas County:	6.465	.30	.40		
GROUP 1	7.25½	.30	.40		
GROUP 2	7.65½	.30	.40		
GROUP 3					

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
\$5.40				
4.25				
4.00				

TILE SETTERS' HELPS:
 ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties
 TRUCK DRIVERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Pension	Vacation	
\$7.565				
7.415				
7.515				.05
7.365				.05
7.835	.35	.50		.03
8.105	.45	.30		.055
7.53	.25	.20		.03
9.05	.50	.70		.08
7.95				
8.30				
8.30		.15		
8.30				

ROOFERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:
 GROUP 1 - Slate & tile
 GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:
 GROUP 1 - Slate, tile asbestos roofing & siding
 GROUP 2 - Composition, built-up damp & water proofing, kettle-men
 SHEET METAL WORKERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 SOFT FLOOR LAYERS
 SPRINKLER FILTERS
 THERMAL WORKERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 TILE SETTERS:
 ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties

SUPERSEDES DECISION

STATE: Texas

COUNTRIES: Dimmit, Jim Hogg, LaSalle,
Maverick, Webb, Zapata & Zavala

DECISION NO.: TX75-4010

DATE: Date of Decision

Supersedes Decision No. AB-70, dated November 1, 1974, in 39 FR 38836.

DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & W	Pension	Vacation	
AIR CONDITIONING MECHANIC	\$4.85				
BRICKLAYERS	4.85				
CARPENTERS	3.70				
CEMENT MASONS	3.20				
ELECTRICIANS	4.20				
GLAZIERS	3.14				
IRONWORKERS	2.50				
LABORERS:					
Asphalt makers	2.10				
Mason tenders	2.25				
PAINTERS, BRUSH	2.70				
PLUMBERS & PIPEFITTERS	4.30				
ROOFERS:	4.35				
Kettlemen	4.00				
SHEET METAL WORKERS	2.90				
SOFT FLOOR LAYERS	4.33				
TRUCK DRIVERS	4.30				
POWER EQUIPMENT OPERATORS:	2.10				
Asphalt finishers	2.50				
Backhoes	2.50				
Bulldozers	2.50				
Cranes	2.70				
Front end loaders	2.50				
Motor graders	2.75				
Rollers	2.40				
Scrapers	3.00				

WELDERS - receive rate prescribed
for craft performing operation to
which welding is incidental.

DECISION NO. EX-75-4011

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
Power Equipment Operators (Cont'd):			
Foundation Drill Operator (Truck Mounted)			
Foundation Drill Helper	\$4.05		
Front End Loader (2½ CY and Less)	3.00		
Front End Loader (Over 2½ CY)	3.25		
Motor Grader Operator, Mine Grade	3.50		
Motor Grader Operator	3.50		
Roller, Steel Wheel (Plant-Mix Pavements)	3.25		
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.25		
Roller, Pneumatic (Self-Propelled)	2.50		
Scrapers (17 CY and Less)	3.25		
Scrapers (Over 17 CY)	3.50		
Tractor (Crawler Type 150 HP and Less)	2.75		
Tractor (Crawler Type) over 150 HP	3.00		
Tractor (Pneumatic) 80 HP & Less	2.85		
Tractor (Pneumatic) over 80 HP	3.10		
Traveling Mixer	2.85		
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00		
Truck Drivers:			
Single Axle, Light	2.50		
Single Axle, Heavy	2.50		
Tandem Axle or Semitrailer	3.00		
Welder	3.35		

STATE: Texas
 COUNTY: Jefferson & Orange
 DATE: Date of Publication
 SUPERSEDAS DECISION NO. AR-48, dated September 27, 1974, in 39 FR 35060
 DESCRIPTION OF WORK: Building (including Residential) Construction

DECISION NO. TX75-4012

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Passive	Vacation	
\$5.485	.28	.20		.02
8.105	.30			.01
9.405	.28	1%		1/2%
6.87	.28	1%		1/2%
LABORERS (CONT'D):				
GROUP 5 - Machine man & workman for gunning 1 1/2" and over				
LATHES				
LINE CONSTRUCTION:				
Linen				
Groundmen				
PAINTERS:				
Southern half of Jefferson County				
and all of Orange County:				
GROUP 1 - Brush, wood & wall paperhanger and glazier:				
Commercial				
Residential				
GROUP 2 - Brush, steel:				
Commercial				
Residential				
GROUP 3 - Spray:				
Commercial				
Residential				
GROUP 4 - Sandblaster, power cleaning:				
Commercial				
Residential				
GROUP 5 - Brush, hot paint or creosote:				
Commercial				
Residential				
GROUP 6 - Spray, hot paint or creosote:				
Commercial				
Residential				
GROUP 7 - All time spent rigging:				
Commercial				
Residential				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications				
Northern half of Jefferson County:				
GROUP 1 - Brush and glaziers:				
Commercial				
Residential				
GROUP 2 - Canvas & paperhanger:				
Commercial				
Residential				

Basic Hourly Rates	Fringe Benefits Payments			App. To
	H & W	Passive	Vacation	
\$8.10	.70	.70		.06
8.165	.325	.30		.04
8.00	.30	.76		.02
9.11	.275	.30		.04
CARPENTERS:				
Commercial				
Residential construction of not more than two units and condominium townhouses of not more than 6 units, excluding all apartment construction and multiple buildings for rental purposes				
GROUP 1 - Brush, wood & wall paperhanger and glazier:				
Commercial				
Residential				
GROUP 2 - Brush, steel:				
Commercial				
Residential				
GROUP 3 - Spray:				
Commercial				
Residential				
GROUP 4 - Sandblaster, power cleaning:				
Commercial				
Residential				
GROUP 5 - Brush, hot paint or creosote:				
Commercial				
Residential				
GROUP 6 - Spray, hot paint or creosote:				
Commercial				
Residential				
GROUP 7 - All time spent rigging:				
Commercial				
Residential				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications				
Northern half of Jefferson County:				
GROUP 1 - Brush and glaziers:				
Commercial				
Residential				
GROUP 2 - Canvas & paperhanger:				
Commercial				
Residential				

DECISION NO. TX75-4012

	Basic Hourly Rates	Fringe Benefits Payments			App. Tx.
		M & V	Pensions	Vacation	
PAINTERS (CONT'D):					
Northern half of Jefferson County (Cont'd):					
GROUP 3 - Brush, steel:					
Commercial	\$7.75				
GROUP 4 - Spray:					
Commercial	8.00				
Residential	7.75				
PIPEFITTERS	8.11	.35	.62		.06
PLASTERERS	8.00	.37	.50		.02
PLUMBERS	8.84				.03
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.915		.25		
GROUP 2	7.00		.25		
GROUP 3	6.48		.25		
GROUP 4	6.29		.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Hoe; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Pile-drivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Grapple; High-lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumpcrete Machines; Drill Operator - Water Well; D8-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grader - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pileometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			App. Tx.
		M & V	Pensions	Vacation	
ROOFERS:					
Roofers	\$6.69	.20	.10	.15	.03
Kettlemen	5.73	.20	.10	.15	.03
Helpers	4.48	.20	.10	.15	.03
SHEET METAL WORKERS					
SPRINKLER FITTERS	7.79	.25	.15		.06
	9.05	.50	.70		.08

DECISION NO. TX75-4012

TILE SETTERS
TRUCK DRIVERS:

GROUP 1 - Under 1 1/2 ton and wash, grease, tireman, fuel pump operators when used on construction

GROUP 2 - 1 1/2 tons thru 2 1/2 tons, dump truck less than 7 yds., town driver

GROUP 3 - Over 2 1/2 tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts

GROUP 4 - Euclids (not self-loading)

GROUP 5 - Warehousemen - material checker

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Basic Hourly Rates	Fringe Benefits Payments			App. Tx.
	M & V	Pensions	Vacation	
\$7.65	.275	.30		.04
4.40				
4.69				
4.85				
4.95				
4.965				

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Wichita
 DECISION NO.: TX75-6013
 DATE: Date of Publication
 SUPERSEDES Decision No. AB-51, dated September 27, 1974, in 39 FR 35064.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			App. To
	M & W	Penalties	Vacation	
BRICKLAYERS	\$7.00			
CARPENTERS	5.65			
CEMENT MASONS	4.50			
ELECTRICIANS	5.55			
LABORERS:				
Laborers	3.00			
Mason tenders	3.55			
PAINTERS, BRUSH	4.32			
PLUMBERS & PIPEFITTERS	5.53			
ROOFERS	4.00			
SHEET METAL WORKERS	5.30			
SOFT FLOOR LAYERS	5.00			

DECISION NO. TX75-4013

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	M & W	Penalties	Vacation	App. To
Air Tool Man	\$2.95			
Asphalt Beaterman	3.50			
Asphalt Roller	3.70			
Batching Plant Scaleman	4.10			
Carpenter	3.95			
Carpenter Helper	3.60			
Concrete Finisher (Paving)	4.30			
Concrete Finisher Helper (Paving)	3.55			
Concrete Finisher (Structures)	4.25			
Concrete Finisher Helper (Structures)	3.35			
Form Builder (Structures)	4.55			
Form Builder Helper (Structures)	2.90			
Form Setter (Paving and Curb)	4.00			
Form Setter (Structures)	4.80			
Form Setter Helper (Structures)	3.65			
Laborer, Common	2.60			
Laborer, Utility Man	3.00			
Manhole Builder, Brick	3.25			
Mechanic	4.20			
Mechanic Helper	3.50			
Oilier	3.55			
Serviceman	3.70			
Pipelayer	3.00			
Pipelayer Helper	2.60			
Powerman	4.00			
Reinforcing Steel Setter (Paving)	4.35			
Reinforcing Steel Setter (Structures)	4.00			
Reinforcing Steel Setter Helper	3.05			
Sign Erector	3.50			
Sign Erector Helper	3.10			
Spreader Box Man	3.60			
Swamper	3.10			
Power Equipment Operators:				
Asphalt Distributor	4.00			
Asphalt Paving Machine	4.45			
Broom or Sweeper Operator	2.80			
Bulldozer, 150 HP and Less	3.70			
Bulldozer, over 150 HP	4.05			
Concrete Paving Finishing Machine	3.25			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)	4.25			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & over)	4.80			

DECISION NO. EX75-4013

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Basic Hourly Rates	Franchise Schedule Payments			
	M & W	Penalties	Variations	App. Th.
Power Equipment Operators (Cont'd):				
Crusher or Screening Plant Operator	4.15			
Foundation Drill Operator (Crawler Mounted)	3.70			
Foundation Drill Operator (Truck Mounted)	4.75			
Foundation Drill Operator Helper	3.25			
Front End Loader (2 1/2 CY and Less)	3.70			
Front End Loader (Over 2 1/2 CY)	4.20			
Motor Grader Operator, Fine Grade	4.80			
Motor Grader Operator	4.45			
Roller, Steel Wheel (Plant-Mix Pavements)	3.50			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.30			
Roller, Pneumatic (Self-Propelled)	3.15			
Scrapers (17 CY and Less)	3.70			
Scrapers (Over 17 CY)	4.20			
Tractor (Crawler Type) 150 HP and Less	3.25			
Tractor (Crawler Type) over 150 HP	3.55			
Tractor (Pneumatic) 80 HP and Less	3.00			
Tractor (Pneumatic) over 80 HP	3.40			
Trenching Mixer	3.75			
Trenching Machine Light	3.00			
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50			
Truck Drivers:				
Single Axle, Light	3.00			
Single Axle, Heavy	3.00			
Tandem Axle or Semitrailer	3.00			
Wagonman (Truck Scales)	2.65			
Welder	4.80			
Welder Helper	2.75			

[FR Doc. 75-1299 Filed 1-16-75; 8:45 am]