

the office of the Regional Counsel, Federal Aviation Administration, 632 Sixth Avenue, Anchorage, AK.

Application of the U.S. Standard for Terminal Instrument Procedures (TERPS) and revised criteria for establishment of terminal controlled airspace require amendments to the Iliamna, Alaska, control zone and transition area. Additionally, refined coordinates of the Airport Reference Point (ARP) are contained in this docket.

In consideration of the foregoing, the Federal Aviation Administration proposes to amend Part 71 of the Federal Aviation Regulations as hereinafter set forth:

1. In § 71.171 (38 FR 451) the Iliamna, Alaska, control zone is amended to read:

#### ILIAMNA, ALASKA

Within a 5-mile radius of the Iliamna Airport (latitude 59°54'54" N., longitude 154°54'54" W.); and within 2.5 miles each side of a bearing 209° from the Iliamna RBN; extending from the 5-mile radius zone to 9.5 miles southwest of the RBN. This control zone is effective during the specific dates and times established in advance by a Notice to Airmen. The effective date and time will thereafter be continuously published in the U.S. Government Flight Information Publication, Supplement Alaska.

2. In § 71.171 (38 FR 506) the Iliamna transition area is amended to read:

#### ILIAMNA, ALASKA

That airspace extending upward from 700 feet above the surface within an 8-mile radius of the Iliamna Airport (latitude 59°45'12" N., longitude 154°54'54" W.); and within 2.5 miles each side of a bearing 209° from the Iliamna RBN; extending from the RBN to 9.5 miles southwest of the RBN; and that airspace extending upward from 1,200 feet above the surface within 5.5 miles northwest and 9.5 miles southeast of a bearing 029° and 209° of the Iliamna RBN; extending from 7 miles northeast to 18.5 miles southwest of the RBN.

The action proposed herein would alter the Iliamna, Alaska, control zone to comply with new criteria. The proposed 700-foot transition area would provide protected airspace for aircraft conducting instrument operations during those dates and times when the control zone is not effective. The 1,200-foot portion of the transition area would be altered to provide protected airspace under revised criteria for aircraft conducting instrument operations.

These amendments are proposed under the authority of section 307(a) of the Federal Aviation Act of 1958 (49 U.S.C. 1348(a)) and section 6(c) of the Department of Transportation Act (49 U.S.C. 1655(c)).

Issued in Anchorage, Alaska, on February 21, 1973.

QUENTIN S. TAYLOR,  
Acting Director, Alaskan Region.

[FR Doc.73-3962 Filed 3-1-73;8:45 am]

#### [14 CFR Part 71]

[Airspace Docket No. 72-AL-29]

### CONTROL ZONE AND TRANSITION AREA Proposed Designation

The Federal Aviation Administration is considering amendments to Part 71

of the Federal Aviation Regulations which would establish a control zone and transition area at Ketchikan, Alaska.

Interested persons may participate in the proposed rule making by submitting such written data, views, or arguments as they may desire. Communications should identify the airspace docket number and be submitted in triplicate to the Chief, Air Traffic Division, Alaskan Region, Federal Aviation Administration, 632 Sixth Avenue, Anchorage, AK 99501. All communications received on or before April 2, 1973, will be considered before action is taken on the proposed amendments. No public hearing is contemplated at this time, but arrangements for informal conferences with Federal Aviation Administration officials may be made by contacting the Chief, Air Traffic Division. Any data, views, or arguments presented during such conferences must also be submitted in writing in accordance with this notice in order to become part of the record for consideration. The proposal contained in this notice may be changed in the light of comments received.

The official docket will be available for examination by interested persons at the office of the Regional Counsel, Federal Aviation Administration, 632 Sixth Avenue, Anchorage, AK.

The proposed Ketchikan control zone would be designated to provide controlled airspace protection for Instrument Flight Rule (IFR) traffic using the new Ketchikan Airport to be commissioned on or about June 1, 1973. The control zone would be designated part-time during specific hours based upon the time the Ketchikan Flight Service Station is in operation. This time would also coincide with scheduled IFR operations. The control zone and transition area configuration conforms to the minimum requirement for controlled airspace protection for standard instrument procedures as specified in the U.S. Standard for Terminal Instrument Procedures (TERPS) which criteria are premised on safety.

The proposed terminal airspace required for the Ketchikan Airport would overlie in part, the airspace designated for the area approach based on the Guard Island RBN. For simplification purposes it is proposed to incorporate the Guard Island transition area into the Ketchikan transition area description. Therefore, the current designation of the Guard Island transition area in FAR § 71.181 (38 FR 435) is to be canceled on the date the Ketchikan transition area becomes effective.

In consideration of the foregoing, it is proposed to amend Part 71 of the Federal Aviation Regulations as hereinafter set forth:

1. In § 71.171 (38 FR 351) the Ketchikan, Alaska, control zone is designated to read:

#### KETCHIKAN, ALASKA

Within a 5-mile radius of the Ketchikan Airport (latitude 55°21'09" N., longitude 131°42'22" W.); and within 2 miles each side of the Ketchikan localizer 316° course, extending from the 5-mile radius zones to 10

miles northwest of the Ketchikan localizer (latitude 55°20'52" N., longitude 131°41'31" W.). This control zone is effective from 0900 to 1700 local time daily or during the specific dates and times established in advance by Notice to Airmen. The effective date and time will thereafter be continuously published in the Flight Information Publication, Supplement Alaska.

2. In § 71.181 (38 FR 435) the Ketchikan, Alaska, transition area is designated to read:

#### KETCHIKAN, ALASKA

That airspace extending upward from 700 feet above the surface within 4.5 miles northeast and 9.5 miles southwest of the Ketchikan ILS localizer southeast and northwest course, extending from 8.5 miles southeast to 26 miles northwest of the Ketchikan localizer (latitude 55°20'52" N., longitude 131°41'53" W.); and that airspace extending upward from 1,200 feet above the surface within 13 miles northwest and 8.5 miles southeast of the 247° and the 067° bearings from the Guard Island RBN, extending from 11 miles northeast to 24 miles southwest of the RBN; within 7 miles northeast and 17 miles southwest of the 150° and 330° bearing from the Guard Island RBN, extending from 12 miles southeast to 26.5 miles northwest of the RBN, excluding the portion within the Annette Island 700-foot and 1,200-foot floor transition area.

3. In § 71.181 (38 FR 435) the Guard Island, Alaska, transition area is deleted.

These amendments are proposed under the authority of section 307(a) of the Federal Aviation Act of 1958 (49 U.S.C. 1348(a)) and section 6(c) of the Department of Transportation Act (49 U.S.C. 1655(c)).

Issued in Anchorage, Alaska, on February 21, 1973.

QUENTIN S. TAYLOR,  
Acting Director, Alaskan Region.

[FR Doc.73-3961 Filed 3-1-73;8:45 am]

#### [14 CFR Part 71]

[Airspace Docket No. 72-NW-28]

### TRANSITION AREA

#### Withdrawal of Proposed Alteration

On January 19, 1973 a notice of proposed rule making was published in the Federal Register (38 FR 1938) stating that the Federal Aviation Administration was considering an amendment to Part 71 of the Federal Aviation Regulations that would alter the description of the Twin Falls, Idaho transition area. A subsequent review of the airspace requirements at Twin Falls, Idaho disclosed that further revision to the transition area is required. Accordingly, Airspace Docket No. 71-NW-14 is hereby cancelled. The revised proposal for Twin Falls, Idaho transition area will be re-submitted in the near future under another docket number.

Issued in Seattle, Wash., on February 21, 1973.

J. H. TANNER,  
Acting Director,  
Northwest Region.

[FR Doc.73-3959 Filed 3-1-73;8:45 am]

## ATOMIC ENERGY COMMISSION

[ 10 CFR Parts 50, 70, 73 ]

## LICENSING OF PRODUCTION AND UTILIZATION FACILITIES; SPECIAL NUCLEAR MATERIAL; PHYSICAL PROTECTION OF SPECIAL NUCLEAR MATERIAL

## Requirements for Physical Security; Extension of Comment Period

On February 1, 1973, the Atomic Energy Commission published in the *FEDERAL REGISTER* (38 FR 3073, 3075, 3080, and 3082) proposed amendments to 10 CFR Parts 50, 70, and 73 which would strengthen the Commission's requirements for physical protection of special nuclear materials in nuclear facilities and in transportation and would require measures for the protection of certain nuclear facilities against industrial sabotage. The period for public comment on these approved amendments was specified as ending on March 3, 1973. Requests have been received for extension of the comment period. Considering the complexity of the proposed regulations, the Commission has extended the comment period on the proposed amendments to April 3, 1973. Copies of comments received may be examined in the Commission's Public Document Room, 1717 H Street NW., Washington, DC.

(Sec. 161, 68 Stat. 948; 42 U.S.C. 2301)

Dated this 28th day of February 1973.

For the Atomic Energy Commission.

GORDON M. GRANT,  
Acting Secretary  
of the Commission.

[FR Doc. 73-4195 Filed 3-1-73; 10:45 am]

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

[ 29 CFR Part 1602 ]

## PROPOSED REPORTING AND RECORD-KEEPING REGULATIONS FOR STATE AND LOCAL GOVERNMENTS

## Notice of Public Hearing on Proposed Regulations

Notice is hereby given pursuant to 44 U.S.C. 1508 and § 1602.3, *Equal Employment Opportunity Commission Procedural Regulations*, 29 CFR 1602.3, that the Equal Employment Opportunity Commission has authorized a public hearing to be held at 10 a.m., March 21, 1973, in the hearing room of the Equal Employment Opportunity Commission, 1800 G Street NW., Washington, DC, Room 1129, for the purpose of considering views regarding proposed reporting and recordkeeping requirements for State and local governments embodied in §§ 1602.30-1602.37 and Report Form EEO-4.<sup>1</sup> The public hearing is held as required by section 709(c), 42 U.S.C. 2000e-8(c), of title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972,

and § 1602.2, *Equal Employment Opportunity Commission Procedural Regulations*, 29 CFR 1602.2.

The Equal Employment Opportunity Act of 1972 extended the Commission's jurisdiction to include the employment practices of State and local governments and political subdivisions thereof with 25 or more employees (as of Mar. 24, 1973, 15 or more employees). The Act prohibits employment discrimination on the basis of race, color, religion, sex, or national origin. Section 709(c) of the Act authorizes the Commission to require employers, employment agencies, and labor organizations to preserve such records and reports as are necessary and appropriate for the enforcement of the Act.

Accordingly, the Commission proposes to amend Title 29, Chapter XIV, Part 1602, of the Code of Federal Regulations to establish report and recordkeeping regulations for State and local governments as set forth below.

All persons who are interested are invited to participate in the public hearing. The procedure governing the hearing is set forth in §§ 1602.4-1602.6, *Equal Employment Opportunity Commission Procedural Regulations*, 29 CFR 1602.4-1602.6. Each person who wishes to participate should notify, in writing, the Director of Research, Equal Employment Opportunity Commission, Public Hearing—Personal, 1800 G Street NW., Washington, DC 20506, by March 16, 1973. Such notification should include the name, address, and telephone number of the person, agency, or organization wishing to participate, a brief general description of the evidence or argument to be presented, and an estimation of the time which will be required for such purpose. The Commission will notify the person, agency, or organization of the approximate time it will have for presentation and the approximate time during the public hearing at which such presentation may be given. A transcript will be made of the hearing and may be purchased by the public.

Persons planning to participate in this hearing and persons who are unable to attend the hearing or who wish to supplement in any way the presentation given at the hearing may submit pertinent written data, views, and argument to the Director of Research, Equal Employment Opportunity Commission, Proposed Regulation—Personnel, 1800 G Street NW., Washington, DC 20506, no later than March 26, 1973. Each written submission should give the name and address of the person, agency, or organization responsible for it. Copies of all written submissions will be available for examination by interested persons at the Equal Employment Opportunity Commission Library, 1800 G Street NW., Washington, DC, Room 1145, between the hours of 9:30 a.m. to 5 p.m.

It is proposed to amend Part 1602 by adding new Subparts I, J, and K, and by adding new §§ 1602.30, 1602.31, 1602.32, 1602.33, 1602.34, 1602.35, 1602.36, and 1602.37 thereto to read as follows:

## Subpart I—State and Local Governments Recordkeeping

Sec.

- 1602.30 Records to be made or kept.  
1602.31 Preservation of records made or kept.

## Subpart J—State and Local Government Information Report

- 1602.32 Requirement for filing and preserving copy of report.  
1602.33 Penalty for making of willfully false statements on report.  
1602.34 Commission's remedy for political jurisdiction's failure to file report.  
1602.35 Political jurisdiction's exemption from reporting requirements.  
1602.36 Additional reporting requirements.

## Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

- 1602.37 Applicability of State or local law. Appendix I

AUTHORITY: Section 709(c), 78 Stat. 265, 42 U.S.C. 2000e-8(c); 29 CFR 1602.3.

## Subpart I—State and Local Governments Recordkeeping

## § 1602.30 Records to be made or kept.

On or before July 30, 1973, and annually thereafter, every political jurisdiction with 15 or more employees is required to make or keep information therefrom which are or would be necessary for the completion of Report EEO-4 under the circumstances set forth in the instructions thereto (set out below), whether or not the political jurisdiction is required to file such report under § 1602.32 of the regulations in this part. The instructions are specifically incorporated herein by reference and have the same force and effect as other sections of this part. Such records and the information therefrom shall be retained at all times for a period of 3 years at the central office of the political jurisdiction and shall be made available if requested by an officer, agent, or employee of the Commission under section 710 of title VII, as amended. It is the responsibility of every political jurisdiction to obtain from the Commission or its delegate necessary instructions in order to comply with this section's requirements.

## § 1602.31 Preservation of records made or kept.

(a) Any personnel or employment record made or kept by a political jurisdiction (including but not necessarily limited to application forms submitted by applicants and other records having to do with hiring, promotion, demotion, transfer, layoff or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship) shall be preserved by the political jurisdiction for a period of 2 years from the date of the making of the record or the personnel action involved, whichever occurs later. In the case of involuntary termination of an employee, the personnel records of the individual terminated shall be kept for a period of 2 years from the date of termination. Where a charge of discrimination has been filed, or an action brought by the Attorney General, against a political jurisdiction under title VII, the respondent political jurisdiction shall preserve all personnel records relevant to the charge or action until

<sup>1</sup> The proposed Rept. EEO-4 with instructions are set forth in Appendix I immediately following the proposed regulations.

final disposition of the charge or the action. The term "personnel record relevant to the charge," for example, would include personnel or employment records relating to the person claiming to be aggrieved and to all other employees holding positions similar to that held or sought by the person claiming to be aggrieved; and application forms or test papers completed by an unsuccessful applicant and by all other candidates for the same position as that for which the person claiming to be aggrieved applied and was rejected. The date of "final disposition of the charge or the action" means the date of expiration of the statutory period within which a person claiming to be aggrieved may bring an action in a U.S. district court or, where an action is brought against a political jurisdiction either by a person claiming to be aggrieved or by the Attorney General, the date on which such litigation is terminated.

(b) The requirements of this section shall not apply to application forms and other preemployment records of applicants for positions known to applicants to be of a temporary or seasonal nature.

**NOTE:** The reporting and/or recordkeeping requirements contained herein have been approved by the Office of Management and Budget in accordance with the Federal Reports Act of 1942.

#### Subpart J—State and Local Government Information Report

##### § 1602.32 Requirement for filing and preserving copy of report.

On or before July 30, 1973, and annually thereafter, certain political jurisdictions subject to title VII of the Civil Rights Act of 1964, as amended, shall file with the Commission or its delegate executed copies of State and Local Government Information Report EEO-4 in conformity with the directions set forth in the form and accompanying instructions. The political jurisdictions covered by this regulation are (a) those which have 100 or more employees, and (b) those other political jurisdictions which have 15 or more employees from whom the Commission requests the filing of reports. Every such political jurisdiction shall retain at all times a copy of the most recently filed EEO-4 at the central office of the political jurisdiction for a period of 3 years and shall make the same available if requested by an officer, agent, or employee of the Commission under the authority of section 710 of title VII, as amended. It is the responsibility of the political jurisdictions above described in this section to obtain from the Commission or its delegate necessary supplies of the form.

##### § 1602.33 Penalty for making of willfully false statements on report.

The making of willfully false statements on Report EEO-4 is a violation of the United States Code, title 18, section 1001, and is punishable by fine or imprisonment as set forth therein.

##### § 1602.34 Commission's remedy for political jurisdiction's failure to file report.

Any political jurisdiction failing or refusing to file Report EEO-4 when required to do so may be compelled to file by order of a U.S. district court, upon application of the Attorney General.

##### § 1602.35 Political jurisdiction's exemption from reporting requirements.

If it is claimed the preparation or filing of the report would create undue hardship, the political jurisdiction may apply to the Commission for an exemption from the requirements set forth in this part by submitting to the Commission or its delegate a specific proposal for an alternative reporting system prior to the date on which the report is due.

##### § 1602.36 Additional reporting requirements.

The Commission reserves the right to require reports, other than that designated as the State and Local Government Information Report EEO-4, about the employment practices of individual political jurisdictions or groups of political jurisdictions whenever, in its judgment, special or supplemental reports are necessary to accomplish the purposes of title VII. Any system for the requirement of such reports will be established in accordance with the procedures referred to in section 709(c) of title VII and as otherwise prescribed by law.

#### Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

##### § 1602.37 Applicability of State or local law.

The requirements imposed by the Equal Employment Opportunity Commission in these regulations, Subparts I and J, supersede any provisions of State or local law which may conflict with them.

#### APPENDIX I

##### EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

##### STATE AND LOCAL GOVERNMENT INFORMATION REPORT EEO-4

Federal law requires that the Equal Employment Opportunity Commission prescribe such records and reports as are necessary or appropriate for the enforcement of title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972.

Accordingly, this compliance reporting system is being implemented for State and local governments. The applicable law, section 709(c), title VII, and regulations issued by the Equal Employment Opportunity Commission under that law are reprinted in the Appendix (4).

1. *How to file.* States should file a maximum of 15 separate forms (one for each function) for each SMSA and a maximum of 15 forms for the combined Non-SMSA. Where SMSA's cross State lines, the State is responsible only for the State employment in that SMSA.

Recipients below the State level (county, city, township, special district) should file one form for each function listed on page 1 of

the form (if that function is performed), for a maximum of 15 forms.

Where interstate, intercounty, etc., boards, agencies, commissions, or other type special district governments exist, the forms should be submitted by the headquarters of the special district.

Blank forms will be sent to a central office for the political jurisdiction. In those jurisdictions where all data are available at a single location, forms may be completed by the central office. Where data are not available centrally, figures should be obtained by the central office from all agencies and aggregated into the proper forms by function. Where this is not possible, a list of agencies and addresses not covered should accompany the forms. In all cases, completed forms for the jurisdiction must be returned in one package.

2. *When to file.* This annual report must be filed with the Equal Employment Opportunity Commission no later than July 30. Employment figures should cover the payroll period which includes June 30. New hire figures will not be reported until 1974 (see instructions).

3. *Where to file.* The completed reports should be forwarded in triplicate to the post office box indicated on the form. All requests for additional report forms should also be directed to this address.

4. *Requests for information and special procedures.* An employer who claims that preparation or the filing of Report EEO-4 would create undue hardships may apply to the Commission for a special reporting procedure. In such cases, the employer should submit in writing an alternative proposal for compiling and reporting information to the Equal Employment Opportunity Commission, 1800 G Street NW., Washington, DC 20506.

Only those special procedures approved in writing by the Commission are authorized. Such authorization remains in effect until notification of cancellation is given.

All requests for information should be sent to the same address.

5. *Recordkeeping requirements.* Although the EEO-4 report requires the combining of agency data to complete the form, separate agency data should be maintained on file in such form and combining such information as is required in the EEO-4 report form, and should be available upon request to representatives of Federal agencies. Copies of submitted EEO-4 forms should be retained for a period of 3 years.

#### INSTRUCTIONS

HOW TO PREPARE INFORMATION REPORTS—DEFINITIONS OF TERMS AND CATEGORIES ARE LOCATED IN THE APPENDIX

**SECTION I—Identification.** Indicate the name and central mailing address of governmental jurisdiction if different from address label in top margin.

**SEC. II—Function.** A separate form should be submitted for each function. The data should be aggregated to represent the employment for all agencies performing the particular function. If the data for any agency cannot be supplied, attach a list showing name and address of agencies not included.

**SEC. III—Employment data as of June 30—Sec. A—Full-time employees.** (For detailed explanation of job categories and race/ethnic group identification, see appendix.)

Employment data should include total full-time employment except for elected and

appointed officials and/or advisers. This exemption does not apply to employees subject to the civil service laws of a State government, governmental agency, or political jurisdiction.

1. *Race/sex data.* Columns A through L should reflect employment by sex for the categories indicated. Every employee must be accounted for in one and only one of the categories. Definitions are included in the appendix (2).

2. *Occupational data.* Employment data should be reported by annual salary within job category. Report each employee in only one job/salary category. In order to simplify and standardize the method of reporting, all jobs are considered as belonging in one of the broad occupations shown in the table. To assist you in determining how to place your jobs within the occupational groups, a description of job categories with examples follows in the appendix (3). The list of examples is in no way exhaustive. *Total line*—Report total employment for this matrix; and column totals.

Sec. B—*Other than full-time employees.* Employment data should cover all employees not included in the full time matrix except for elected and appointed officials and/or advisers. This exemption does not apply to employees subject to the civil service laws of a State government, governmental agency, or political jurisdiction.

Columns A through L should reflect employment by sex for the occupational group indicated. See appendix (2) for examples.

*Total line*—Report total employment for this matrix and column totals.

Sec. C—*New hires during fiscal year.* Note: These data will not be required until the 1974 survey. Records should be kept beginning June 30, 1973. New hire data should reflect all permanent full-time employees hired from July 1, 1973, to June 30, 1974. Data will be reported as above.

*Total line*—Report total employment for this matrix and column totals.

1. *Definitions applicable to all employees.*  
a. "Commission" refers to the Equal Employment Opportunity Commission established under title VII of the Civil Rights Act of 1964.

b. "Employee" means an individual employed by a political jurisdiction, except that the term "employee" shall not include any person elected to public office in any State or political subdivision of any State by the qualified voters thereof, or any person chosen by such officer to be on such officer's personal staff, or an appointee on the policymaking level or an immediate adviser with respect to the exercise of the constitutional or legal powers of the office. The exemption set forth in the preceding sentence shall not include employees subject to the civil service laws of a State government, governmental agency, or political subdivision.

c. "Full-Time Employees"—Persons employed during this pay period to work the number of hours per week that represent regular full-time employment (excluding temporaries and intermittents).

d. "Other than Full-Time Employees"—Persons employed during this pay period on a part-time basis. Include those daily or hourly employees usually engaged for less than the regular full-time workweek temporaries working on a seasonal basis (whether part time or full time) or hired for the duration of a particular job or operation, and intermittents.

e. "New Hires During Fiscal Year"—Persons both with and without previous experience and transfers who were hired for the first time in this jurisdiction or rehired after a break in service for permanent full-time employment.

2. *Race/Ethnic identification.* An employer may acquire the race/ethnic information necessary for this section either by visual surveys of the work force, or from postemployment records as to the identity of employees. An employee may be included in the minority group to which he or she appears to belong, or is regarded in the community as belonging.

Since visual surveys are permitted, the fact that race/ethnic identifications are not present or agency records is not an excuse for failure to provide the data called for.

Moreover, the fact that employees may be located at different addresses does not provide an acceptable reason for failure to comply with the reporting requirements. In such cases, it is recommended that visual surveys be conducted for the employer by persons such as supervisors who are responsible for the work of the employees or to whom the employees report for instructions or otherwise.

Please note that conducting a visual survey and keeping postemployment records of the race or ethnic origin of employees is legal in all jurisdictions and under all Federal and State laws. State laws prohibiting inquiries and recordkeeping as to race, etc., relate only to applicants for jobs, not to employees.

The concept of race as used by the Equal Employment Opportunity Commission does not denote clearcut scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than one race/ethnic category. Note: The category "Spanish Surnamed," while not a race identification, is included as a separate ethnic category because of the employment discrimination often encountered by this group; for this reason do not include Spanish Surnamed under either "white" or "black".

The category "White" should include persons of Indo-European descent, including Pakistani and East Indian.

The category "Black" should include persons of African descent as well as those identified as Jamaican, Trinidadian, and West Indian.

The category "Spanish Surnamed" should include all persons of Mexican, Puerto Rican, Cuban, Latin American or Spanish descent. The category "American Indian" should include persons who identify themselves or are known as such by virtue of tribal association.

The category "Asian American" should include persons of Japanese, Chinese, Korean, or Filipino descent.

The category "Other" should include Aleuts, Eskimos, Malaysians, Thais, and others not covered by the specific categories on the form.

3. *Description of job categories*—a. *Officials and administrators.* Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district, or area basis. Includes: department

heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, assessors, inspectors, examiners, wardens, superintendents, unit supervisors, and kindred workers.

b. *Professionals.* Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers, or instructors, and kindred workers.

c. *Technicians.* Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: Computer programmers and operators, draftsmen, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences) and kindred workers.

d. *Protective service workers.* Occupations in which workers are entrusted with public safety, security, and protection from destructive forces. Includes: Police officers, firefighters, guards, sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, and kindred workers.

e. *Paraprofessionals.* Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: Library assistants, research assistants, medical aides, child support workers, police auxiliary, welfare service aides, recreation assistants, homemaker aides, home health aides, and kindred workers.

f. *Office and clerical.* Occupations in which workers are responsible for internal and external communications, recording and retrieval of data and/or information and other paperwork required in an office. Includes: Bookkeepers, messengers, office machine operators, clerk-typists, stenographers, court transcribers, hearings reporters, statistical clerks, dispatchers, license distributors, payroll clerks, and kindred workers.

g. *Skilled craft workers.* Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, and kindred workers.

h. *Service/maintenance.* Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene, or safety of the general public or which contribute to the upkeep and care of buildings, facilities, or grounds of public property. Workers in this group may operate machinery. Includes: Chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and kindred workers.

| EQUAL EMPLOYMENT OPPORTUNITY COMMISSION<br><b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b><br>EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS<br><i>(Read attached instructions prior to completing this form)</i>                                                                                                                                                                                                                                                  |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       | FORM APPROVED           |             |              |       |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------|-----------|------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------|-------|-------------------------|-------------|--------------|-------|--|--|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       | MAIL COMPLETED FORM TO: |             |              |       |  |  |
| TYPE OF GOVERNMENT <i>(Check one box only)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| <input type="checkbox"/> 1. STATE <input type="checkbox"/> 2. COUNTY <input type="checkbox"/> 3. MUNICIPALITY <input type="checkbox"/> 4. TOWNSHIP <input type="checkbox"/> 5. SPECIAL DISTRICT<br><input type="checkbox"/> 6. OTHER <i>(Specify)</i> _____                                                                                                                                                                                                                   |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| I. IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       | EEOC USE ONLY           |             |              |       |  |  |
| A. NAME OF POLITICAL JURISDICTION <i>(If same as addressee, skip to Item II)</i>                                                                                                                                                                                                                                                                                                                                                                                              |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       | A.                      |             |              |       |  |  |
| B. ADDRESS                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       | B.                      |             |              |       |  |  |
| NUMBER AND STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                     |       | CITY/TOWN |                        |             | COUNTY                                                                                                                                                                                                                                                                                                                                                                                                    |       | STATE/ZIP CODE |       |                         |             |              |       |  |  |
| II. FUNCTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| <i>(Check one box to indicate the function for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function indicated. If you cannot supply the data for every agency within the function, please attach a list showing name and address of agencies whose data are not included.)</i>                                                                                                             |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| A. FINANCIAL ADMINISTRATION—Tax assessing, tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and<br>GENERAL CONTROL—Duties usually performed by boards of supervisors or commissioners; central administrative offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.) |                     |       |           |                        |             | H. HEALTH—Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, etc.<br>I. HOUSING—Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.<br>J. COMMUNITY DEVELOPMENT—Planning, zoning, land development, open space, beautification, preservation. |       |                |       |                         |             |              |       |  |  |
| B. STREETS AND HIGHWAYS—Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.                                                                                                                                                                                                                                                                                                                                      |                     |       |           |                        |             | K. CORRECTIONS—Jail, reformatories, detention homes, and probation activities.                                                                                                                                                                                                                                                                                                                            |       |                |       |                         |             |              |       |  |  |
| C. PUBLIC WELFARE—Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item G.)                                                                                                                                                                                                                                                                                                   |                     |       |           |                        |             | L. UTILITIES AND TRANSPORTATION—Includes water supply, electric power, transit, gas, airports, water transportation and terminals.                                                                                                                                                                                                                                                                        |       |                |       |                         |             |              |       |  |  |
| D. POLICE PROTECTION—Duties of a police department, sheriff's constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.                                                                                                                                                                                                                                                                                                   |                     |       |           |                        |             | M. SANITATION AND SEWAGE—Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.                                                                                                                                                                                                                |       |                |       |                         |             |              |       |  |  |
| E. FIRE PROTECTION—Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item F.)                                                                                                                                                                                                                                                                                                                                       |                     |       |           |                        |             | N. EMPLOYMENT SECURITY                                                                                                                                                                                                                                                                                                                                                                                    |       |                |       |                         |             |              |       |  |  |
| F. NATURAL RESOURCES—Agriculture, forestry, forest fire protection, irrigation, drainage, flood control, etc., and<br>PARKS AND RECREATION—Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoo, etc.                                                                                                                                                                                                               |                     |       |           |                        |             | O. OTHER <i>(Specify)</i>                                                                                                                                                                                                                                                                                                                                                                                 |       |                |       |                         |             |              |       |  |  |
| G. HOSPITALS AND SANATORIUMS—Operation and maintenance of institutions for in-patient medical care.                                                                                                                                                                                                                                                                                                                                                                           |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| III. EMPLOYMENT DATA AS OF JUNE 30                                                                                                                                                                                                                                                                                                                                                                                                                                            |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| <i>(Do not include elected/appointed officials. Blank spaces will be counted as zero)</i><br>A. FULL TIME EMPLOYEES <i>(Temporary employees not included)</i>                                                                                                                                                                                                                                                                                                                 |                     |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
| JOB CATEGORY                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ANNUAL SALARY       | MALE  |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       | FEMALE         |       |                         |             |              |       |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     | WHITE | BLACK     | SPANISH SURNAMED AMER. | ASIAN AMER. | AMER. INDIAN                                                                                                                                                                                                                                                                                                                                                                                              | OTHER | WHITE          | BLACK | SPANISH SURNAMED AMER.  | ASIAN AMER. | AMER. INDIAN | OTHER |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     | (a)   | (b)       | (c)                    | (d)         | (e)                                                                                                                                                                                                                                                                                                                                                                                                       | (f)   | (g)            | (h)   | (i)                     | (j)         | (k)          | (l)   |  |  |
| OFFICIALS/ADMINISTRATORS                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1. \$3,999 OR LESS  |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2. \$4,000 -6,999   |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3. \$7,000 -9,999   |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4. \$10,000 -12,499 |       |           |                        |             |                                                                                                                                                                                                                                                                                                                                                                                                           |       |                |       |                         |             |              |       |  |  |

EEOC FORM X3 (TEST)

Page 1

|                                              |     |                     |  |
|----------------------------------------------|-----|---------------------|--|
| OFFICIALS/<br>ADMIN-<br>ISTRATORS<br>(CONT.) | 5.  | \$12,500<br>-14,999 |  |
|                                              | 6.  | \$15,000<br>-24,999 |  |
|                                              | 7.  | \$25,000<br>PLUS    |  |
| PRO-<br>FESSIONALS                           | 8.  | \$ 3,999<br>OR LESS |  |
|                                              | 9.  | \$ 4,000<br>-6,999  |  |
|                                              | 10. | \$ 7,000<br>-9,999  |  |
|                                              | 11. | \$10,000<br>-12,499 |  |
|                                              | 12. | \$12,500<br>-14,999 |  |
|                                              | 13. | \$15,000<br>-24,999 |  |
|                                              | 14. | \$25,000<br>PLUS    |  |
| TECH-<br>NICIANS                             | 15. | \$ 3,999<br>OR LESS |  |
|                                              | 16. | \$ 4,000<br>-6,999  |  |
|                                              | 17. | \$ 7,000<br>-9,999  |  |
|                                              | 18. | \$10,000<br>-12,499 |  |
|                                              | 19. | \$12,500<br>-14,999 |  |
|                                              | 20. | \$15,000<br>-24,999 |  |
|                                              | 21. | \$25,000<br>PLUS    |  |
| PROTECTIVE<br>SERVICE                        | 22. | \$ 3,999<br>OR LESS |  |
|                                              | 23. | \$ 4,000<br>-6,999  |  |
|                                              | 24. | \$ 7,000<br>-9,999  |  |
|                                              | 25. | \$10,000<br>-12,499 |  |
|                                              | 26. | \$12,500<br>-14,999 |  |
|                                              | 27. | \$15,000<br>-24,999 |  |
|                                              | 28. | \$25,000<br>PLUS    |  |
| PARA-<br>PRO-<br>FESSIONALS                  | 29. | \$ 3,999<br>OR LESS |  |
|                                              | 30. | \$ 4,000<br>-6,999  |  |
|                                              | 31. | \$ 7,000<br>-9,999  |  |
|                                              | 32. | \$10,000<br>-12,499 |  |
|                                              | 33. | \$12,500<br>-14,999 |  |
|                                              | 34. | \$15,000<br>-24,999 |  |
|                                              | 35. | \$25,000<br>PLUS    |  |

## PROPOSED RULE MAKING

| JOB CATEGORIES                                                   | ANNUAL SALARY         | A. FULL TIME EMPLOYEES (Temporary employees not included) |       |                        |             |              |       |        |       |                        |             |              |       |
|------------------------------------------------------------------|-----------------------|-----------------------------------------------------------|-------|------------------------|-------------|--------------|-------|--------|-------|------------------------|-------------|--------------|-------|
|                                                                  |                       | MALE                                                      |       |                        |             |              |       | FEMALE |       |                        |             |              |       |
|                                                                  |                       | WHITE                                                     | BLACK | SPANISH SURNAMED AMER. | ASIAN AMER. | INDIAN AMER. | OTHER | WHITE  | BLACK | SPANISH SURNAMED AMER. | ASIAN AMER. | INDIAN AMER. | OTHER |
| OFFICE/CLERICAL                                                  | 36. \$ 3,999 OR LESS  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 39. \$ 4,000 - 6,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 40. \$ 7,000 - 9,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 41. \$10,000 - 12,499 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 42. \$12,500 - 14,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 43. \$15,000 - 24,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 44. \$25,000 PLUS     |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| SKILLED CRAFT                                                    | 45. \$ 3,999 OR LESS  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 46. \$ 4,000 - 6,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 47. \$ 7,000 - 9,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 48. \$10,000 - 12,499 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 49. \$12,500 - 14,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 50. \$15,000 - 24,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 51. \$25,000 PLUS     |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| SERVICE/MAINTENANCE                                              | 52. \$ 3,999 OR LESS  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 53. \$ 4,000 - 6,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 54. \$ 7,000 - 9,999  |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 55. \$10,000 - 12,499 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 56. \$12,500 - 14,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 57. \$15,000 - 24,999 |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
|                                                                  | 58. \$25,000 PLUS     |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| TOTAL FULLTIME                                                   | COLUMN TOTALS         |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| B. OTHER THAN FULL-TIME EMPLOYEES (Includes temporary employees) |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| 1. OFFICIALS/ADMINISTRATORS                                      |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| 2. PROFESSIONALS                                                 |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| 3. TECHNICIANS                                                   |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| 4. PROTECTIVE SERVICES                                           |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |
| 5. PARA PROFESSIONALS                                            |                       |                                                           |       |                        |             |              |       |        |       |                        |             |              |       |

EEOC FORM 3X (TEST)

Page 3

|                                                                                                                                                                                                                                                                                                |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------------|--|--|--|--|--|--|--------------------------------|--|--|--|--|
| 6. OFFICE/CLERICAL                                                                                                                                                                                                                                                                             |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 7. SKILLED CRAFT                                                                                                                                                                                                                                                                               |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 8. SERVICE MAINTENANCE                                                                                                                                                                                                                                                                         |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| TOTAL OTHER                                                                                                                                                                                                                                                                                    | COLUMN TOTALS |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| C. NEW HIRES DURING FISCAL YEAR                                                                                                                                                                                                                                                                |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 1. OFFICIALS/ADMINISTRATORS                                                                                                                                                                                                                                                                    |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 2. PROFESSIONALS                                                                                                                                                                                                                                                                               |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 3. TECHNICIANS                                                                                                                                                                                                                                                                                 |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 4. PROTECTIVE SERVICES                                                                                                                                                                                                                                                                         |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 5. PARA-PROFESSIONALS                                                                                                                                                                                                                                                                          |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 6. OFFICE/CLERICAL                                                                                                                                                                                                                                                                             |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 7. SKILLED CRAFT                                                                                                                                                                                                                                                                               |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| 8. SERVICE MAINTENANCE                                                                                                                                                                                                                                                                         |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| TOTAL NEW HIRES                                                                                                                                                                                                                                                                                | COLUMN TOTALS |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| REMARKS                                                                                                                                                                                                                                                                                        |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| <p>CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was prepared in accordance with accompanying instructions (willfully false statements on this report are punishable by law, U. S. Code, Title 18, Section 1001.)</p> |               |                                         |  |  |  |  |  |  |                                |  |  |  |  |
| NAME OF PERSON TO CONTACT REGARDING THIS FORM                                                                                                                                                                                                                                                  |               |                                         |  |  |  |  |  |  | TITLE                          |  |  |  |  |
| ADDRESS (Number and street, city, state and zip code)                                                                                                                                                                                                                                          |               |                                         |  |  |  |  |  |  | TELEPHONE NO. (Give area code) |  |  |  |  |
| DATE                                                                                                                                                                                                                                                                                           |               | TYPED NAME/TITLE OF AUTHORIZED OFFICIAL |  |  |  |  |  |  | SIGNATURE                      |  |  |  |  |

Signed at Washington, D.C., this 26th day of February 1973.

WILLIAM H. BROWN III,  
Chairman.

[FR Doc. 73-3931 Filed 3-1-73; 8:45 am]

## FEDERAL COMMUNICATIONS COMMISSION

[47 CFR Part 73]

[Docket No. 19692; FCC 73-210]

### ANTENNA MONITORS IN STANDARD BROADCAST STATIONS WITH DIREC- TIONAL ANTENNAS

#### Standards for Design and Installation of Sampling Systems; Inquiry

In the matter of amendment of Part 73 of the Commission's rules and regulations to establish standards for the design and installation of sampling systems for antenna monitors in standard broadcast stations with directional antennas, Docket No. 19692.

1. The antenna monitor is an instrument utilized to provide indications for the radio operator of the relative phases and amplitudes of the currents in the elements of a directional array of a standard broadcast station. Such a monitor can furnish much of the information necessary to insure the proper maintenance of the station's radiation pattern, which is essential if interference to other stations is to be minimized.

2. On January 10, 1973, the Commission adopted a Report and Order in Docket 18471, which amended our rules and regulations to establish a procedure for the type approval of antenna monitors, and a schedule for their installation by all standard broadcast stations utilizing directional antennas. The implementation of these rules will result in the eventual substitution of accurate, stable, and easily manipulated monitors, for present equipment, much of which is obsolete, comparatively complicated to operate (a problem which assumes greater proportions, now that we permit lesser grade duty operators at stations with directional antennas), and of doubtful accuracy and stability. Furthermore, the type approved monitors will be adaptable for remote indication and control, and thus can be utilized to provide phase indications at a remote control point. If a monitor is used in this manner, rule amendments adopted pursuant to Docket 18455 will permit a substantial lessening of transmitter inspection requirements for remotely controlled stations with directional antennas.

3. While we have thus provided for improved instrumentation in the station, a further step would appear to be necessary if the potentialities of modern antenna monitors are fully to be realized. The signals which activate the monitor are samples of the currents flowing in the array towers. These samples are obtained with coupling elements, usually mounted on the individual towers, and delivered from each tower to the monitor, which is located in the transmitter house, by transmission lines (usually coaxial cable). Each line may be several hun-

dred feet in length. If the monitor is to be relied on to provide accurate and stable indications of relative phase and amplitude, it is essential that the sampling system be so designed that errors in indication which can easily result from inadequacies in the system will be minimized.

4. Many of those who filed comments in Docket 18471, particularly consulting engineers and the technical personnel of broadcast stations, emphasized this last point, and contended, furthermore, that the sampling systems presently employed in many stations are clearly of poor design, or have deteriorated through lack of adequate maintenance. Such systems may be expected to introduce large and variable errors in monitor indications with changes in temperature, wind velocity, humidity, and other factors. A number of the parties urged that the Commission establish at least minimum standards for the installation and maintenance of sampling systems, and provide useful information upon which such standards might be based.

5. We believe that the problem raised is one which should be explored in considerable depth. We propose to do this in the instant proceeding. As a point of departure, in the appendix to this document we have set forth for comment proposed standards for sampling system design and installation. In formulating this proposal, we have drawn extensively on the information and suggestions submitted in Docket 18471, selecting those specifications which appeared to be of basic importance. We emphasize that our aim is to establish only minimum and essential requirements for a properly designed sampling system, and to avoid the imposition of unnecessary restriction on the prerogatives of the engineer who designs the system, or undue burdens on the station licensee.

6. We invite the fullest discussion of all aspects of this matter. A number of questions immediately present themselves—for instance, if temperature stabilized cable is specified to what extent, if any, may the requirement for lines of equal length be modified? Have we specified the physical design and the placement of the coupling loops so rigidly as to preclude orientation to minimize the effects of adjacent tower fields, or so that adjustments of the relative degree of coupling of each loop to its tower, to present a signal to the monitor within the range of amplitudes necessary for proper performance of the monitor, is unduly restricted? Should we preclude the use of rotatable and/or shielded loops in all instances? Should tower-mounted loops be required, even for towers which are less than a quarter wavelength in height? Would the performance of the system be improved should we require an impedance match at the input end of each transmission line? Undoubtedly, engineers and technicians who have had extensive experience with the installation, maintenance and use of such sampling systems will have informed opinions on these points, and on other pertinent and important factors. Where test data is available to support

a particular point of view, its submission would be welcomed.

7. In addition to information as to the basic design of such systems we desire suggestions as to a comparatively simple and practical test procedure which might be employed periodically, perhaps at the time of the equipment performance measurements pursuant to § 73.47, to ascertain that no deterioration has occurred in the sampling system.

8. Should we adopt appropriate rules in this matter, it obviously would be desirable that they become applicable on the same schedule we have specified in § 73.67 for the installation of type approved antenna monitors, if this can reasonably be accomplished. Whether this would be possible depends upon the time frame within which this proceeding may be concluded. In any case, we foresee instances where a waiver or partial waiver of any requirements we set up may appear appropriate—as, for instance, with respect to recently installed or renovated sampling systems which are generally adequate in design, but may not meet all of the requirements which are established.

9. If it appears from the study of all comments, reply comments and information submitted in response to this notice that rules should be established in this matter, and there is a reasonable consensus as to the content of such rules, we may adopt an appropriate Report and Order without other proceedings. Otherwise, a further notice will be issued before final action is taken.

10. The effort initiated in this proceeding to formulate sampling system standards may be viewed as an action at variance with the Commission's avowed purpose, as expressed in its public notice of April 6, 1972, of simplifying, and, where possible relaxing the regulations governing the broadcasting services. In the long run, we believe, we are here aiming toward that end. For instance the general use by stations with directional antennas of stable and accurate antenna monitoring systems should substantially reduce the incidence of out-of-adjustment antennas, whose re-adjustment is a source of considerable trouble and expense to many licensees, and may make feasible the relaxation of certain existing operating requirements. Thus, monitoring point measurements may be required at less frequent intervals, and it may be possible to rely completely on antenna monitor indications for the maintenance of proper antenna current ratios, with the consequent elimination of the requirement for frequent base current observations.

11. We invite comments and reply comments on the standards set forth below and on other matters discussed herein.

12. Authority for the adoption of amendments of the rules of the nature proposed is contained in sections 4 (I) and (J) and 303 of the Communications Act of 1934, as amended.

13. Pursuant to applicable procedures set forth in § 1.415 of the Commission's rules, interested persons may file comments on or before May 7, 1973, and reply

comments on or before May 21, 1973. All relevant and timely comments and reply comments will be considered by the Commission before final action is taken in this proceeding. In reaching its decision in this proceeding, the Commission may also take into account other relevant information before it, in addition to the specific comments invited by this notice.

14. In accordance with the provisions of § 1.419 of the rules, an original and 14 copies of all comments, reply comments, pleadings, briefs and other documents shall be furnished the Commission. Copies of all pleadings filed in this proceeding are available for public inspection in the Public Reference Room at the Commission's headquarters in Washington, D.C. (1919 M St., NW.).

Adopted: February 21, 1973.

Released: February 26, 1973.

FEDERAL COMMUNICATIONS  
COMMISSION,

[SEAL] BEN F. WAPLE,  
Secretary.

1. Sampling lines:

a. All sampling lines shall be of equal total lengths with equal portions of the lines subject to the same environmental conditions.

b. All sampling lines shall have solid outer conductors with air/polyethylene dielectric so proportioned as to produce a minimum phase temperature coefficient.

c. All sampling lines shall have identical electrical characteristics.

d. Those portions of sampling lines between the towers and the transmitter house preferably should be buried. If run above ground, the lines shall be rigidly supported and positioned. Outer conductors shall be grounded at points necessary to insure that fields from the array will not induce error currents in the lines.

2. Sampling elements:

a. Sampling elements shall be single turn, untuned, unshielded loops of rigid construction, with ample gaps at the terminals, solidly supported by nonhygroscopic insulators.

b. Each sampling loop shall be oriented with the plane of the loop including the vertical centerline of the tower, and shall be rigidly mounted on the tower in this orientation. The center conductor of the transmission line shall be connected to the side of the loop nearest the tower.

c. All loops shall be of the same size and shape and of identical construction, and shall be located at the same height on each tower (if the towers are of equal height) at a point close to the current maximum in the tower, but in no case less than 10 feet above ground level.

d. For a tower of less than one-fourth wavelength in height, current samples may be obtained from the transmission line, as close to the base of the tower as possible, by a current transformer or other coupling element.

[FR Doc.73-4008 Filed 3-1-73;8:45 am]

## SELECTIVE SERVICE SYSTEM

[ 32 CFR Parts 1604, 1613 ]

### REGISTRATION PROCEDURES

#### Disqualification and Jurisdiction

Pursuant to the Military Selective Service Act, as amended (50 U.S. Code App., sections 451 et seq.) and § 1604.1 of Selective Service Regulations (32 CFR 1604.1), the Director of Selective Service hereby gives public notice that consideration is being given to the following proposed amendments to the Selective Service Regulations constituting a portion of Chapter XVI of the Code of Federal Regulations. These Regulations implement the Military Selective Service Act, as amended (50 U.S. Code App., sections 451 et seq.).

All persons who desire to submit views to the Director on the proposals should prepare them in writing and forward them to the General Counsel, National Headquarters, Selective Service System, 1724 F Street NW., Washington, DC, 20435. Comments received on or before April 2, 1973, will be considered.

The proposed amendments follow:

#### PART 1604—SELECTIVE SERVICE OFFICERS

Section 1604.25 is amended to read as follows:

##### § 1604.25 Disqualification.

(a) No appeal board shall act on the case of a registrant who is a member or the first cousin or closer relation, either by blood, marriage, or adoption, or who is an employer, employee, or fellow employee, or stands in the relationship of superior or subordinate in connection with any employment, or is a partner or close business associate of a member or employee of the appeal board.

(b) A member of a local board may disqualify himself in any matter in which he would be restricted in making an impartial decision by his family, business, or social relationship with the registrant or any member of the registrant's family.

(c) Whenever because of the provisions of paragraph (a) of this section or action taken pursuant to paragraph (b) of this section, an appeal board cannot act on the case of a registrant, and there is no panel of the appeal board to which the case may be transferred, the appeal board shall transmit such case to the State Director of Selective Service for transfer to another appeal board.

Section 1604.55 is amended to read as follows:

##### § 1604.55 Disqualification.

(a) No local board shall act on the case of a registrant who is a member or the first cousin or closer relation, either by blood, marriage, or adoption, or who is a fellow employee or employer, or stands in the relation of superior or subordinate in connection with any employment, or is a partner or close business associate of a member or employee of the board.

(b) A member of a local board may disqualify himself in any matter in which he would be restricted in making an impartial decision by his family, business or social relationship with the registrant or any member of the registrant's family.

(c) Whenever because of the provisions of paragraph (a) of this section or action taken pursuant to paragraph (b) of this section, a local board cannot act on the case of a registrant, the local board shall request the State Director of Selective Service to designate another local board to which the registrant shall be transferred for action on his case.

#### PART 1613—REGISTRATION PROCEDURES

Section 1613.2 *Local board of jurisdiction*, is amended to read as follows:

##### § 1613.2 Local board of jurisdiction.

The local board having jurisdiction over the place of residence of the registrant entered on the Registration Card (SSS Form 1) at the time of initial registration shall always have jurisdiction over the registrant, unless otherwise directed by the Director of Selective Service.

BYRON V. PEPITONE,  
Acting Director.

FEBRUARY 26, 1973.

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