The President

EXECUTIVE ORDER

REAFFIRMING POLICY OF FULL PARTICIPATION IN THE DEFENSE PROGRAM BY ALL PERSONS, REGARDLESS OF RACE, CREED, COLOR, OR NATIONAL ORIGIN, AND DIRECTING CERTAIN ACTION IN FURTHERANCE OF SAID POLICY

WHEREAS it is the policy of the United States to encourage full participation in the national defense program by all citizens of the United States, regardless of race, creed, color, or national origin, in the firm belief that the democratic way of life within the Nation can be defended successfully only with the help and support of all groups within its borders; and

WHEREAS there is evidence that available and needed workers have been barred from employment in industries engaged in defense production solely because of considerations of race, creed, color, or national origin, to the detriment of workers' morale and of national unity;

NOW, THEREFORE, by virtue of the authority vested in me by the Constitution and the statutes, and as a prerequisite to the successful conduct of our national defense production effort, I do hereby reaffirm the policy of the United States that there shall be no discrimination in the employment of workers in defense industries or government because of race, creed, color, or national origin, and I do hereby declare that it is the duty of employers and of labor organizations, in furtherance of said policy and of this order, to provide for the full and equitable participation of all workers in defense industries, without discrimination because of race, creed, color, or national origin;

And it is hereby ordered as follows:

1. All departments and agencies of the Government of the United States concerned with vocational and training programs for defense production shall take special measures appropriate to assure that such programs are administered without discrimination because of race, creed, color, or national origin;

2. All contracting agencies of the Government of the United States shall include in all defense contracts hereafter negotiated by them a provision obligating the contractor not to discriminate against any worker because of race, creed, color, or national origin;

3. There is established in the Office of Production Management a Committee on Fair Employment Practice, which shall consist of a chairman and four other members to be appointed by the President. The Chairman and members of the Committee shall serve as such without compensation but shall be entitled to actual and necessary transportation, subsistence and other expenses incidental to performance of their duties. The Committee shall receive and investigate complaints of discrimination in violation of the provisions of this order and shall take appropriate steps to redress grievances which it finds to be valid. The Committee shall also recommend to the several departments and agencies of the Government of the United States and to the President all measures which may be deemed by it necessary or proper to effectuate the provisions of this order.

FRANKLIN D. ROOSEVELT

THE WHITE HOUSE,
June 25, 1941.

[No. 8802]

[F. R. Doc. 41-4544; Filed, June 25, 1941; 12:17 p. m.]

EXECUTIVE ORDER

AMENDING SCHEDULE A OF THE CIVIL SERVICE RULES

By virtue of the authority vested in me by Paragraph Eighth of Subdivision Second of Section 2 of the Civil Service Act (22 Stat. 403, 404), it is hereby ordered as follows:

Section 1. Paragraph 7, Subdivision I of Schedule A of the Civil Service Rules is hereby amended to read as follows:

7. Any person employed in a foreign country, or in the Virgin Islands, or in
Bureau of Customs of the Treasury Department.

Section 2. Paragraph 1, Subdivision II of Schedule A of the Civil Service Rules is hereby amended to read as follows:

1. Five special assistants to the Secretary of State.

Section 3. Subdivision XI of Schedule A is hereby amended by the addition of a new paragraph to be numbered 12 and to read as follows:

12. Weather Bureau: Agents employed in field positions the work of which is financed jointly by the Department of Commerce and cooperating persons, organizations, or governmental agencies outside the Federal service.

In making appointments under this paragraph, a full report shall be submitted immediately by the Weather Bureau to the Commission, setting forth the name, designation and compensation of the appointee and a statement of the duties to which he is to be assigned and of his qualifications for such duties in such detail as to indicate clearly that the appointment is properly made under the above paragraph. The same procedure shall be followed in case of the assignment of any such agent to duties of a different character.

Section 4. Schedule A of the Civil Service Rules is hereby further amended by the addition of a new subdivision to be numbered XXIX and to read as follows:

XXIX. INLAND WATERWAYS CORPORATION

1. Until June 30, 1943, all positions in or under the Inland Waterways Corporation shall be filled by the Attorney General, or the Public Printer, or Acting Public Printer.

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Puerto Rico when public exigency warrants, or in any island possession of the United States in the Pacific Ocean (except the Hawaiian Islands), or in the Philippine Islands, when in the opinion of the Commission it is not practicable to treat the position as in the competitive classified service; but this paragraph shall not apply to any person employed in Canada or Mexico in the service of the Immigration and Naturalization Service, Department of Justice, or to any person employed in any foreign country or in the Virgin Islands by the

Franklin D. Roosevelt

THE WHITE HOUSE,

June 25, 1941.

[No. 8803]

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